

Managerial and Fiscal Accountability and Transparency Improvements and Achievements

July 2016



TRANSPARENCY

1. First urban school district to join the OhioCheckbook.com – the #1 transparency initiative in the United States (2015)
2. Established the office of the independent Internal Auditor: preventing waste, fraud and abuse (2015)
3. Established Fraud Reporting Hotline (2015)
4. BoardDocs implementation to make Board meetings, agenda, all presentations available online 24/7 (2015)

EVALUATIONS

1. First-ever goal oriented performance evaluations for administrators and department support (2014)
2. Treasurer's Department achieved 94% satisfaction in customer service
3. Revamped HR Department with audits completed for school building instructional personnel (2016)
4. Transportation – implemented email/text alerts (2015)
5. 30% reduction in incoming calls to Transportation and the Call Center in 2015-2016 SY compared to 2014-2015 SY

FISCAL ACCOUNTABILITY

1. Implemented new salary schedule based on market research and merit, froze teacher steps for the past three years
2. District converted to a high deductible health care plan with a HSA (2014)
3. Five-year forecast with no deficit spending (forecast and assumptions available online)
4. Eliminated general subsidy for nutrition services at \$2M/year (2014)
5. Refinanced bonds to lower rates (2013 and 2014)
6. Working with Moody's to improve DPS bond rating from A2 to A1, and Fitch from BBB+/A to A/A+ depending on the bond series, and outlook from stable to positive
7. Increasing energy efficiency, reducing gas and electric costs significantly (by \$350,000 in 2016)
8. Utilizing Southwestern Ohio Educational Purchasing Council (EPC) more for lower-cost contracts
9. Government Finance Officers Association (GFOA) and Association of School Business Officials (ASBO) Award for 23 years in a row
10. Reduced Operations' general fund budgets for FY 2016 by 9%, and FY 2017 by 20% as compared to the previous year
11. Submitted and received \$33M in grants in FY15 and \$28M in FY16
12. Completed an employee dependent audit resulting in a cost avoidance of \$2.6M (2016)
13. Reduced operating expenses by recycling over 220 tons of waste annually (2015)

ACADEMIC

1. Graduation rate has improved to 74% (Class of 2015)
2. Incremental increase in number of third grade students meeting the third grade reading guarantee (2016)
3. Harvard-educated data statistician in the Office of Accountability and Assessment (2016)
4. 14 DPS schools have 5-STAR Step Up to Quality rated preschools (2016)
5. Increased percentage of budget dedicated to instruction to 63.1%
6. Implemented new reading curriculum and new pacing guides in grades K through 12 (2015)
7. Increased professional development for principals, teachers and staff, includes online and summer PD (2015)

TECHNOLOGY

1. 1:1 technology education initiative - new Chromebooks for all students in grades 3-8 (2016) and 9-12 (2017)
2. Implementation and upgrade of new faster and more user friendly financial system, BusinessPlus (2012)
3. Redesigned, easier -to-navigate mobile-optimized website (2016)
4. Implemented Home Access Center, giving parents easier access to grades online (2011)
5. Reduced IT budget \$1.3M over 3 years (FY2015-2017)

COLLEGE AND CAREER READINESS

1. Investing more in college readiness and career tech: SAT MasteryPrep helps raise college-bound students' scores
2. First-of-any-school-district SAS® Certified Base Programmer certification (2016)
3. Dunbar Early College Academy – More than 1,000 college credit hours earned (2016)
4. Thurgood Marshall High School earned the official STEM designation (2014)
5. 28 Ponitz Career Technology Center students received industry credentials (2015)
6. Strengthened mentoring and academics through Office of Males of Color (2016)

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