TRANSPARENCY
1. First urban school district to join the OhioCheckbook.com – the #1 transparency initiative in the United States (2015)
2. Established the office of the independent Internal Auditor: preventing waste, fraud and abuse (2015)
4. BoardDocs implementation to make Board meetings, agenda, all presentations available online 24/7 (2015)

EVALUATIONS
1. First-ever goal oriented performance evaluations for administrators and department support (2014)
2. Treasurer’s Department achieved 94% satisfaction in customer service
3. Revamped HR Department with audits completed for school building instructional personnel (2016)
5. 30% reduction in incoming calls to Transportation and the Call Center in 2015-2016 SY compared to 2014-2015 SY

FISCAL ACCOUNTABILITY
1. Implemented new salary schedule based on market research and merit, froze teacher steps for the past three years
2. District converted to a high deductible health care plan with a HSA (2014)
3. Five-year forecast with no deficit spending (forecast and assumptions available online)
4. Eliminated general subsidy for nutrition services at $2M/year (2014)
5. Refinanced bonds to lower rates (2013 and 2014)
6. Working with Moody's to improve DPS bond rating from A2 to A1, and Fitch from BBB+/A to A/A+ depending on the bond series, and outlook from stable to positive
7. Increasing energy efficiency, reducing gas and electric costs significantly (by $350,000 in 2016)
8. Utilizing Southwestern Ohio Educational Purchasing Council (EPC) more for lower-cost contracts
9. Government Finance Officers Association (GFOA) and Association of School Business Officials (ASBO) Award for 23 years in a row
10. Reduced Operations' general fund budgets for FY 2016 by 9%, and FY 2017 by 20% as compared to the previous year
11. Submitted and received $33M in grants in FY15 and $28M in FY16
12. Completed an employee dependent audit resulting in a cost avoidance of $2.6M (2016)
13. Reduced operating expenses by recycling over 220 tons of waste annually (2015)

ACADEMIC
1. Graduation rate has improved to 74% (Class of 2015)
2. Incremental increase in number of third grade students meeting the third grade reading guarantee (2016)
3. Harvard-educated data statistician in the Office of Accountability and Assessment (2016)
4. 14 DPS schools have 5-STAR Step Up to Quality rated preschools (2016)
5. Increased percentage of budget dedicated to instruction to 63.1%
7. Increased professional development for principals, teachers and staff, includes online and summer PD (2015)

TECHNOLOGY
1. 1:1 technology education initiative - new Chromebooks for all students in grades 3-8 (2016) and 9-12 (2017)
2. Implementation and upgrade of new faster and more user friendly financial system, BusinessPlus (2012)
3. Redesigned, easier -to-navigate mobile-optimized website (2016)
4. Implemented Home Access Center, giving parents easier access to grades online (2011)
5. Reduced IT budget $1.3M over 3 years (FY2015-2017)

COLLEGE AND CAREER READINESS
1. Investing more in college readiness and career tech: SAT MasteryPrep helps raise college-bound students’ scores
3. Dunbar Early College Academy – More than 1,000 college credit hours earned (2016)
5. 28 Ponitz Career Technology Center students received industry credentials (2015)

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