OFFICIAL MINUTES
OF THE
BOARD OF EDUCATION, DAYTON CITY SCHOOL DISTRICT

<table>
<thead>
<tr>
<th>MEMBERS</th>
<th>OFFICERS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dr. Adil Baguirov</td>
<td>Rev. Dr. Robert C. Walker</td>
</tr>
<tr>
<td>Joseph Lacey</td>
<td>President</td>
</tr>
<tr>
<td>Ronald C. Lee</td>
<td>Nancy A. Nerny</td>
</tr>
<tr>
<td>Allison Mayfield-Brown</td>
<td>Vice President</td>
</tr>
<tr>
<td>Nancy A. Nerny</td>
<td>Lori L. Ward</td>
</tr>
<tr>
<td>Dr. Hazel Rountree</td>
<td>Superintendent of Schools</td>
</tr>
<tr>
<td>Sheila Taylor</td>
<td>Craig A. Jones</td>
</tr>
<tr>
<td>Rev. Dr. Robert C. Walker</td>
<td>Treasurer / Chief Financial Officer</td>
</tr>
</tbody>
</table>

Student Senate Representative: Allison Mayfield-Brown

December 16, 2014 Business Meeting

These Minutes approved February 17, 2015 Dayton, Ohio
These Minutes published March 3, 2015 Dayton, Ohio
The Board of Education of the Dayton City School District convened its regularly scheduled Business Meeting on Tuesday, December 16, 2014 at 6:09 p.m. in the Board Room - 115 S. Ludlow St., Dayton Montgomery County, Ohio 45402, with President Rev. Dr. Robert C. Walker in the Chair.

**ROLL CALL**

MEMBERS ANSWERING ROLL CALL: Rev. Dr. Robert C. Walker, Ronald C. Lee, Nancy A. Nerny, Dr. Hazel Rountree, Sheila Taylor - 5

MEMBERS ABSENT: Dr. Adil Baguirov, Joseph Lacey - 2
{SSR - Allison Mayfield-Brown} - Absent

**PLEDGE**

Pledge of allegiance to the flag.

**SPECIAL PRESENTATION – Jim Bell**

Jim Bell, Finance Director Huber Heights Ohio City School District, presented the Certificate of Achievement for Excellence in Financial Reporting on behalf of the Government Finance Officers Association to Craig A. Jones, Treasurer and Hiwot Abraha, Assistant Treasurer.

**ACADEMIC UPDATE**

Shelia Burton, Ph.D., Associate Superintendent addressed the board with Fall OGT Results and Class of 2014 Graduation Results.

**HEARING OF THE PUBLIC**

The following person addressed the board: Zakiya Sankara Jabar (Maria Holt)

**HEARING OF THE BARGAINING UNITS**

The following people addressed the board: Titus Morrow, Vice President of Bus Drivers, Transportation Kim Jackson-Cook, President Para Professionals Sandra Waymire

**WAIVE 48-HOUR RULE**

It was moved by Dr. Hazel Rountree and seconded by Ronald C. Lee to waive the 48-hour rule to approve the DEA resolution for the tentative agreement.

**SUPPLEMENT ONE**

**ITEM I**

I recommend approval of the DAYTON EDUCATION ASSOCIATION (TEACHERS) resolution.

Rationale
The parties have reached tentative agreement on wages only and the DEA (TEACHERS) has ratified said tentative settlement agreement.

NOW, THEREFORE, BE IT RESOLVED that the Dayton Board of Education hereby adopts the agreement reached between the representatives of the DEA (TEACHERS) and the DAYTON BOARD OF EDUCATION.

BE IT FURTHER RESOLVED that the Dayton Board of Education approve, upon execution by the respective parties, the agreement between the DEA (TEACHERS) and the DAYTON BOARD OF EDUCATION, effective upon ratification through June 30, 2017, and further authorizes the Superintendent, Members of the Board Negotiating Committee, the Board President, and Board Treasurer to execute the same on behalf of the Board of Education.

AYES: Rev. Dr. Robert C. Walker, Ronald C. Lee, Nancy A. Nerny, Dr. Hazel Rountree, Sheila Taylor - 5

NAYS: - 0

ABSTENTIONS: - 0

Motion Carried.

SUPERINTENDENT'S RECOMMENDATIONS TO THE BOARD OF EDUCATION

GENERAL FUNDS

The following recommendations were presented by Lori L. Ward, Superintendent of Schools for consideration by the Board:

ITEM I

I recommend that the SEPARATIONS OF EMPLOYMENT of the following persons be accepted for both regular and supplemental duties.

<table>
<thead>
<tr>
<th>Adjunct Staff</th>
<th>Position</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>001.1120.142.3025.000000.271.00.00 Michelle Bodine</td>
<td>Resignation</td>
<td>Eff. 6/3/2014</td>
</tr>
<tr>
<td>001.1120.142.3025.000000.271.00.00 Harker, Susan A.</td>
<td>Resignation</td>
<td>Eff. 6/30/2014</td>
</tr>
<tr>
<td>Operations</td>
<td></td>
<td></td>
</tr>
<tr>
<td>001.2700.141.6241.000000.573.00.00 Bolender, Nancy J.</td>
<td>Retirement</td>
<td>Eff. 12/1/2014</td>
</tr>
<tr>
<td>001.2700.141.6241.000000.140.00.00 Hammett, Malcolm K.</td>
<td>Disability Retirement</td>
<td>Eff. 11/14/2014</td>
</tr>
<tr>
<td>001.2700.141.6241.000000.370.00.00 Haywood, Magdalene B.</td>
<td>Retirement</td>
<td>Eff. 12/31/2014</td>
</tr>
<tr>
<td>001.2630.141.6041.000000.573.00.00 Perkins, Lyndon</td>
<td>Retirement</td>
<td>Eff. 12/31/2014</td>
</tr>
<tr>
<td>PARAPROFESSIONAL</td>
<td>001.2215.141.3058.00000.128.00.000</td>
<td>Resignation</td>
</tr>
<tr>
<td>------------------</td>
<td>------------------------------------</td>
<td>-------------</td>
</tr>
<tr>
<td>Crane, Erik M.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>TEACHER</td>
<td>001.1110.111.3020.00000.115.00.000</td>
<td>Retirement</td>
</tr>
<tr>
<td>Adkins, Rosland</td>
<td></td>
<td></td>
</tr>
<tr>
<td>001.1110.111.3020.00000.115.00.000</td>
<td>Retirement</td>
<td>Eff. 6/1/2015</td>
</tr>
<tr>
<td>Allen-Floyd, Paulette</td>
<td></td>
<td></td>
</tr>
<tr>
<td>001.1237.111.4503.00000.156.00.000</td>
<td>Retirement</td>
<td>Eff. 7/1/2015</td>
</tr>
<tr>
<td>Back, David</td>
<td></td>
<td></td>
</tr>
<tr>
<td>001.1241.111.4503.00000.370.00.000</td>
<td>Retirement</td>
<td>Eff. 5/29/2015</td>
</tr>
<tr>
<td>Binder, Susan</td>
<td></td>
<td></td>
</tr>
<tr>
<td>001.2220.111.3020.00000.364.00.000</td>
<td>Retirement</td>
<td>Eff. 7/1/2015</td>
</tr>
<tr>
<td>Borchers, Elena</td>
<td></td>
<td></td>
</tr>
<tr>
<td>001.1110.111.3020.00000.115.00.000</td>
<td>Retirement</td>
<td>Eff. 5/29/2015</td>
</tr>
<tr>
<td>Bowers, Sandra</td>
<td></td>
<td></td>
</tr>
<tr>
<td>001.1130.111.3020.00000.367.00.000</td>
<td>Retirement</td>
<td>Eff. 6/1/2015</td>
</tr>
<tr>
<td>Boyd, Darla</td>
<td></td>
<td></td>
</tr>
<tr>
<td>001.1120.111.3020.00000.271.00.000</td>
<td>Resignation</td>
<td>Eff. 11/7/2014</td>
</tr>
<tr>
<td>Buchanan, Teresa W.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>001.2130.111.3024.00000.364.00.000</td>
<td>Retirement</td>
<td>Eff. 7/1/2015</td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>001.2130.111.3024.00000.135.00.000</td>
<td>Retirement</td>
<td>Eff. 5/31/2015</td>
</tr>
<tr>
<td>40%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Connally, Geneva</td>
<td></td>
<td></td>
</tr>
<tr>
<td>001.1247.111.4503.00000.363.00.000</td>
<td>Retirement</td>
<td>Eff. 6/2/2015</td>
</tr>
<tr>
<td>Diefenderfer, Pamela</td>
<td></td>
<td></td>
</tr>
<tr>
<td>001.1237.111.4503.00000.185.00.000</td>
<td>Retirement</td>
<td>Eff. 6/1/2015</td>
</tr>
<tr>
<td>Fadare, Kimberly</td>
<td></td>
<td></td>
</tr>
<tr>
<td>001.1110.111.3020.00000.103.00.000</td>
<td>Retirement</td>
<td>Eff. 6/1/2015</td>
</tr>
<tr>
<td>Ferguson, Joyce</td>
<td></td>
<td></td>
</tr>
<tr>
<td>001.1110.111.3020.00000.103.00.000</td>
<td>Retirement</td>
<td>Eff. 6/1/2015</td>
</tr>
<tr>
<td>Ferrell, Nina</td>
<td></td>
<td></td>
</tr>
<tr>
<td>001.1310.111.4360.00000.363.00.000</td>
<td>Retirement</td>
<td>Eff. 6/15/2015</td>
</tr>
<tr>
<td>Ford, Florene</td>
<td></td>
<td></td>
</tr>
<tr>
<td>001.1110.111.3020.00000.143.00.000</td>
<td>Retirement</td>
<td>Eff. 12/1/2014</td>
</tr>
<tr>
<td>Fugate, Barry</td>
<td></td>
<td></td>
</tr>
<tr>
<td>001.1237.111.4503.00000.182.00.000</td>
<td>Retirement</td>
<td>Eff. 7/1/2015</td>
</tr>
<tr>
<td>Name</td>
<td>Position</td>
<td>Effective Date</td>
</tr>
<tr>
<td>--------------------</td>
<td>-----------</td>
<td>----------------</td>
</tr>
<tr>
<td>Garland, Marilyn</td>
<td>Retirement</td>
<td>Eff. 6/1/2015</td>
</tr>
<tr>
<td>Gulley, Marcia</td>
<td>Retirement</td>
<td>Eff. 6/1/2015</td>
</tr>
<tr>
<td>Harawa, Tara</td>
<td>Retirement</td>
<td>Eff. 6/1/2015</td>
</tr>
<tr>
<td>Hays, Jerry</td>
<td>Retirement</td>
<td>Eff. 5/29/2015</td>
</tr>
<tr>
<td>Johnson, Robert E.</td>
<td>Retirement</td>
<td>Eff. 6/1/2015</td>
</tr>
<tr>
<td>Keeton, Charliia</td>
<td>Retirement</td>
<td>Eff. 6/1/2015</td>
</tr>
<tr>
<td>Kroger, Tanya</td>
<td>Retirement</td>
<td>Eff. 6/8/2015</td>
</tr>
<tr>
<td>Lay, James</td>
<td>Resignation</td>
<td>Eff. 12/2/2014</td>
</tr>
<tr>
<td>Lloyd, Deborah K.</td>
<td>Retirement</td>
<td>Eff. 1/1/2015</td>
</tr>
<tr>
<td>Metcalf, Rhonda J.</td>
<td>Retirement</td>
<td>Eff. 6/1/2015</td>
</tr>
<tr>
<td>Moore, Linda</td>
<td>Retirement</td>
<td>Eff. 5/29/2015</td>
</tr>
<tr>
<td>Polk, Tracy</td>
<td>Retirement</td>
<td>Eff. 6/1/2015</td>
</tr>
<tr>
<td>Ravelli, George</td>
<td>Retirement</td>
<td>Eff. 6/1/2015</td>
</tr>
<tr>
<td>Sanders, Dawn</td>
<td>Retirement</td>
<td>Eff. 5/29/2015</td>
</tr>
<tr>
<td>Smith, Jeffrey W.</td>
<td>Resignation</td>
<td>Eff. 6/1/2015</td>
</tr>
<tr>
<td>Tuck, Ann M.</td>
<td>Retirement</td>
<td>Eff. 6/30/2015</td>
</tr>
<tr>
<td>Turner, Thomas</td>
<td>Deceased</td>
<td>Eff. 12/1/2014</td>
</tr>
<tr>
<td></td>
<td>Retirement</td>
<td>Eff. 5/29/2015</td>
</tr>
</tbody>
</table>
Wade, Sherry
001.1110.111.3020.000000.143.00.000
Retirement
Eff. 5/29/2015
Winfield, Judy L.
001.1110.111.3020.000000.130.00.000
Retirement
Eff. 5/29/2015
Wing, Karen
001.1110.111.3020.000000.182.00.000
Resignation
Eff. 11/10/2014
Woody, Zandra
TEMPORARY
001.2700.142.6241.000000.578.00.000
Gaston-Amey, Cory Alan
Resignation
Eff. 10/23/2014
TRANSPORTATION
001.2822.142.6320.000000.537.00.000
Allison, Shain Bronte
Retirement
Eff. 1/30/2015
001.2810.141.6320.000000.537.00.704
Baker, Jimmy D.
Resignation
Eff. 10/23/2014
001.2822.142.6320.000000.537.00.000
Gatton, Lisa A.
Resignation
Eff. 10/23/2014
001.2822.142.6320.000000.537.00.000
Gilkey, Jurrie D.
Resignation
Eff. 11/18/2014
001.2810.141.6320.000000.537.00.000
Oliver, Jacquelyn R.

ITEM II

I recommend that the following APPOINTMENTS AND CHANGES TO THE CONTRACTS of the PROFESSIONAL STAFF MEMBERS shown be approved in accordance with the bargaining unit agreements, Board-approved salary schedules and/or mandates of the State Division of Career, Technical and Adult Education.

ADMINISTRATION
Supplemental Contract
ADMINISTRATIVE BUILDING
LPDC Committee at the rate of $3,393.60 annually
Eff. 9/2/2014 - 5/29/2015, 001.2213.113.5120.000000.000.00.000
Hoerner, Celeste
Nalls, Ida
Randolph, Marlayna
Winston, Megan J.

PSYCHOLOGIST
Rehire
ADMINISTRATIVE BUILDING
Psychologist at the rate of $36.39 hourly NTE 80 hours,
Eff. 11/17/2014 - 6/1/2015, 001.2143.111.1930.000000.111.00.000
Nichols, Connie
Psychologist at the rate of $74,209.00 annually
Eff. 11/17/2014 - 6/1/2015, 001.2143.111.1930.000000.500.00.000
Miller, Elizabeth

RESERVE TEACHER
Change of Contract
ADMINISTRATIVE BUILDING
From Substitute Paraprofessional to Reserve Teacher at the rate of $12.75 hourly
NTE 72.50 hours,
Eff. 10/29/2014 - 6/1/2015, 001.1190.112.7321.000000.000.00.000
McCray, Sean

New Hire
ADMINISTRATIVE BUILDING
Reserve Teacher at the rate of $12.75 hourly NTE 72.50 hours,
Eff. 11/17/2014 - 6/1/2015, 001.1190.112.7321.000000.000.00.000
Calvert, Marcus

Reserve Teacher at the rate of $12.75 hourly NTE 72.50 hours,
Eff. 9/29/2014 - 6/1/2015, 001.1190.112.7321.000000.000.00.000
Coleman, Jody D.

Reserve Teacher at the rate of $12.75 hourly NTE 72.50 hours,
Eff. 12/1/2014 - 6/1/2015, 001.1190.112.7321.000000.000.00.000
Greenwell, Allison

Reserve Teacher at the rate of $12.75 hourly NTE 72.50 hours,
Eff. 11/17/2014 - 6/1/2015, 001.1190.112.7321.000000.000.00.000
Knight, Miranda
Oji-Njideka, Umi

Reserve Teacher at the rate of $12.75 hourly NTE 72.50 hours,
Eff. 12/1/2014 - 6/1/2015, 001.1190.112.7321.000000.000.00.000
Smith, Bernadine
Yost, Jennifer

Rehire
ADMINISTRATIVE BUILDING
Reserve Teacher at the rate of $12.75 hourly NTE 72.50 hours,
Eff. 12/1/2014 - 6/1/2015, 001.1190.112.7321.000000.000.00.000
Kinter, Christopher

Rehire of Retiree
ADMINISTRATIVE BUILDING
Reserve Teacher at the rate of $12.75 hourly NTE 72.50 hours,
Eff. 12/1/2014 - 6/1/2015, 001.1190.112.7321.000000.000.00.000
Campbell, Trischelle

Reserve Teacher at the rate of $12.75 hourly NTE 72.50 hours,
Eff. 12/15/2014 - 6/1/2015, 001.1190.112.7321.000000.000.00.000
Marsee, Douglas

Reserve Teacher at the rate of $12.75 hourly NTE 72.50 hours,
TEACHER
Change of Contract
EASTMONT PREK-8 SCHOOL
From Reserve Teacher to Teacher at the rate of $35,136.00 annually
Eff. 11/3/2014 - 6/1/2015, 001.1110.111.3020.000000.111.00.000
Baker, Megan M.

Supplemental Contract
ADMINISTRATIVE BUILDING
Home Instruction at the rate of $29.07 hourly,
Eff. 9/17/2014 - 6/1/2015, 001.1290.111.4552.000000.569.00.205
Cohen, Sophia

LPDC Committee at the rate of $3,393.30 annually
Eff. 9/2/2014 - 5/29/2015, 001.2213.113.5120.000000.000.00.000
Burrous, Kimberly L.
Holt, Nhyere
Larsen, Melodie
Newman, Susan
Sells, Leslie

Master Teacher Committee at the rate of $2,545.20 annually
Eff. 8/18/2014 - 6/1/2015, 001.2218.113.7311.000000.000.00.000
Fultz, Joseph L.
Leo, Teresa
Reese, Jessica

BELLE HAVEN PREK-8 SCHOOL
Building Technology Integration Coordinator at the rate of $678.72 annually
Eff. 8/18/2014 - 5/29/2015, 001.2960.113.7311.000000.000.00.000
McCoy, James

Intervention Team Coordinator at the rate of $678.72 annually
Eff. 8/18/2014 - 5/29/2015, 001.1920.113.7311.000000.000.00.000
Sampson, Renee L.

Model Classroom Teacher at the rate of $1,119.89 annually
Eff. 8/18/2014 - 5/29/2015, 001.2218.113.7311.000000.000.00.000
Ladson, Robyn
Stewart, Carrie J.
Thomas, Alicia L.

Safety Patrol at the rate of $712.66 annually
Eff. 8/18/2014 - 5/29/2015, 001.4660.113.7311.000000.000.00.000
McCalli, Paul Ernest

Student Council Advisor at the rate of $509.04 annually
Eff. 8/18/2014 - 5/29/2015, 001.4610.113.7311.000000.000.00.000
Jones, Cynthia W.

Test Coordinator at the rate of $1,119.89 annually
Textbook Coordinator at the rate of $678.72 annually
Eff. 8/18/2014 - 5/29/2015, 001.1190.113.7311.000000.000.00.000
Jones, Cynthia W.

BELMONT HIGH SCHOOL
Building Technology Integration Coordinator at the rate of $509.04 annually
Eff. 8/18/2014 - 5/29/2015, 001.2960.113.7311.000000.000.00.000
Dovel, Linda F.

Building Technology Integration Coordinator at the rate of $169.68 annually
Eff. 8/18/2014 - 10/15/2014, 001.2960.113.7311.000000.000.00.000
Hays, Jerry

Debate Coach at the rate of $923.04 annually
Eff. 8/18/2014 - 5/29/2015, 001.4112.113.7311.000000.000.00.000
Ernst, Amy L.
Zickgraf, Hannah M.

Honor Society at the rate of $678.72 annually
Eff. 8/18/2014 - 5/29/2015, 001.4140.113.7311.000000.000.00.000
Jurosic, Lawrence T.

Intervention Team Coordinator at the rate of $678.72 annually
Eff. 8/18/2014 - 5/29/2015, 001.1920.113.7311.000000.000.00.000
Raiff, Julie M.

JROTC Drill Instructor at the rate of $2,969.40 annually
Eff. 8/18/2014 - 5/29/2015, 001.4670.113.7311.000000.000.00.000
Hays, Jerry
Oliver, Thomas

Junior Class Advisor at the rate of $882.34 annually
Eff. 8/18/2014 - 5/29/2015, 001.4670.113.7311.000000.000.00.000
Sorrells, Monique A.
Wagenen, Amanda Carol Van

Model Classroom Teacher at the rate of $1,119.89 annually
Eff. 8/18/2014 - 5/29/2015, 001.2218.113.7311.000000.000.00.000
Berger, Chet A.
Borneman, Kathy
Cameron, Kimberly S.
Cox, Christopher
Dinsmore, Michelle L.
Vannet, Marcia D.

Senior Class Advisor at the rate of $1,119.89 annually
Eff. 8/18/2014 - 5/29/2015, 001.4670.113.7311.000000.000.00.000
Oliver, Thomas
Slightam, Michael

Test Coordinator at the rate of $1,119.89 annually
<table>
<thead>
<tr>
<th>Position</th>
<th>Effective Dates</th>
<th>Employee ID</th>
<th>Rate (annually)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Test Coordinator (Grades 7th-8th)</td>
<td>8/18/2014 - 5/29/2015</td>
<td>001.1190.113.7311.000000.000.00.000</td>
<td>$1,119.89</td>
</tr>
<tr>
<td>Textbook Coordinator</td>
<td>8/18/2014 - 5/29/2015</td>
<td>001.1190.113.7311.000000.000.00.000</td>
<td>$678.72</td>
</tr>
<tr>
<td>Yearbook Advisor</td>
<td>8/18/2014 - 5/29/2015</td>
<td>001.4680.113.7311.000000.000.00.000</td>
<td>$1,119.89</td>
</tr>
<tr>
<td>CHARITY ADAMS EARLEY GIRLS ACADEMY</td>
<td>8/18/2014 - 5/29/2015</td>
<td>001.2960.113.7311.000000.000.00.000</td>
<td>$678.72</td>
</tr>
<tr>
<td>Model Classroom Teacher</td>
<td>8/18/2014 - 5/29/2015</td>
<td>001.2218.113.7311.000000.000.00.000</td>
<td>$1,119.89</td>
</tr>
<tr>
<td>Principal Aide</td>
<td>8/18/2014 - 5/29/2015</td>
<td>001.2421.113.7311.000000.000.00.000</td>
<td>$750.00</td>
</tr>
<tr>
<td>School Treasurer</td>
<td>8/18/2014 - 5/29/2015</td>
<td>001.2422.113.7311.000000.000.00.000</td>
<td>$2,545.20</td>
</tr>
<tr>
<td>Student Council Advisor</td>
<td>8/18/2014 - 5/29/2015</td>
<td>001.4610.113.7311.000000.000.00.000</td>
<td>$509.04</td>
</tr>
<tr>
<td>Test Coordinator</td>
<td>8/18/2014 - 5/29/2015</td>
<td>001.1190.113.7311.000000.000.00.000</td>
<td>$1,119.89</td>
</tr>
<tr>
<td>Textbook Coordinator</td>
<td>8/18/2014 - 5/29/2015</td>
<td>001.1190.113.7311.000000.000.00.000</td>
<td>$678.72</td>
</tr>
<tr>
<td>CLEVELAND PREK-6 SCHOOL</td>
<td>8/18/2014 - 5/29/2015</td>
<td>001.2960.113.7311.000000.000.00.000</td>
<td>$678.72</td>
</tr>
</tbody>
</table>
Zinck, Cheryl

Intervention Team Coordinator at the rate of $678.72 annually
Eff. 8/18/2014 - 5/29/2015, 001.1920.113.7311.000000.000.00.00

Herrick, Lori

Model Classroom Teacher at the rate of $1,119.89 annually
Eff. 8/18/2014 - 5/29/2015, 001.2218.113.7311.000000.000.00.00

Huse, Berta

Mullen, Jessica M.

Reed, Mary

Principal Aide at the rate of $750.00 annually
Eff. 8/18/2014 - 5/29/2015, 001.2421.113.7311.000000.000.00.00

Henderson, Douglas

Safety Patrol at the rate of $712.66 annually
Eff. 8/18/2014 - 5/29/2015, 001.4660.113.7311.000000.000.00.00

Huse, Berta

School Treasurer at the rate of $1,272.60 annually
Eff. 8/18/2014 - 5/29/2015, 001.2422.113.7311.000000.000.00.00

Palmieri, Victoria S.

Test Coordinator at the rate of $559.94 annually
Eff. 8/18/2014 - 5/29/2015, 001.1190.113.7311.000000.000.00.00

McClure, Signoria

Zinck, Cheryl

Textbook Coordinator at the rate of $678.72 annually
Eff. 8/18/2014 - 5/29/2015, 001.1190.113.7311.000000.000.00.00

McClure, Signoria

DAVID H. PONITZ CAREER TECHNOLOGY CENTER
Building Technology Integration Coordinator at the rate of $678.72 annually
Eff. 8/18/2014 - 5/29/2015, 001.2960.113.7311.000000.000.00.00

Richardson, Amy J.

Honor Society at the rate of $678.72 annually
Eff. 8/18/2014 - 5/29/2015, 001.4140.113.7311.000000.000.00.00

Bryant, Ruby

Intervention Team Coordinator at the rate of $678.72 annually
Eff. 8/18/2014 - 5/29/2015, 001.1920.113.7311.000000.000.00.00

Ely, Nicole N.

Junior Class Advisor at the rate of $882.34 annually
Eff. 8/18/2014 - 5/29/2015, 001.4670.113.7311.000000.000.00.00

Richardson, Amy J.

Thompson, Sarah L.

Model Classroom Teacher at the rate of $1,119.89 annually
Eff. 8/18/2014 - 5/29/2015, 001.2218.113.7311.000000.000.00.00

Hunt, Charissa
Keiser, Kerry L.
Rodenberg, Wesley
Rowland, James F.

Senior Class Advisor at the rate of $1,119.89 annually
Eff. 8/18/2014 - 5/29/2015, 001.4670.113.7311.000000.000.00.00

Keiser, Kerry L.
VonBerg, Eric C.

Test Coordinator at the rate of $1,119.89 annually
Eff. 8/18/2014 - 5/29/2015, 001.1190.113.7311.000000.000.00.00

Kuehner, Kevin

Textbook Coordinator at the rate of $678.72 annually
Eff. 8/18/2014 - 5/29/2015, 001.1190.113.7311.000000.000.00.00

Rowland, James F.

Yearbook Advisor at the rate of $1,119.89 annually
Eff. 8/18/2014 - 5/29/2015, 001.4680.113.7311.000000.000.00.00

Frank, Paul R.

DAYTON BOYS PREPARATORY ACADEMY @ ROOSEVELT COMMONS
Building Technology Integration Coordinator at the rate of $678.72 annually
Eff. 8/18/2014 - 5/29/2015, 001.2960.113.7311.000000.000.00.00

White, Vernon E.

Intervention Team Coordinator at the rate of $678.72 annually
Eff. 8/18/2014 - 5/29/2015, 001.1920.113.7311.000000.000.00.00

Sheffield, Linda J.

Model Classroom Teacher at the rate of $1,119.89 annually
Eff. 8/18/2014 - 5/29/2015, 001.2228.113.7311.000000.000.00.00

Powell, Gregory
Reed, Tahnee’ L.
Sheffield, Linda J.

Test Coordinator at the rate of $1,119.89 annually
Eff. 8/18/2014 - 5/29/2015, 001.1190.113.7311.000000.000.00.00

White, Vernon E.

Textbook Coordinator at the rate of $678.72 annually
Eff. 8/18/2014 - 5/29/2015, 001.1190.113.7311.000000.000.00.00

Barwick-Rankin, Brandi N.

DUNBAR EARLY COLLEGE HIGH SCHOOL
Building Technology Integration Coordinator at the rate of $678.72 annually
Eff. 8/18/2014 - 5/29/2015, 001.2960.113.7311.000000.000.00.00

Meholick, John A.

Intervention Team Coordinator at the rate of $678.72 annually
Eff. 8/18/2014 - 5/29/2015, 001.1920.113.7311.000000.000.00.00

Means, Pamela A.

Junior Class Advisor at the rate of $882.34 annually
Board of Education, Dayton City School District  
Dayton Montgomery County, Ohio  
December 16, 2014 – Business Meeting

Eff. 8/18/2014 - 5/29/2015, 001.4670.113.7311.000000.000.00.000
Darden, Juanita M.
Hague, Mya

Model Classroom Teacher at the rate of $1,119.89 annually
Eff. 8/18/2014 - 5/29/2015, 001.2218.113.7311.000000.000.00.000
Hague, Mya
Veal, Mikaa T.
Williams, Larra D.

MS Assistant Boys Basketball Coach at the rate of $1,932.48 annually
Eff. 11/7/2014 - 2/27/2015, 001.4510.111.5510.000000.364.00.000
Priest, Byron

Senior Class Advisor at the rate of $1,119.89 annually
Eff. 8/18/2014 - 5/29/2015, 001.4670.113.7311.000000.000.00.000
Clark, Shalaunda M.
McAtee, Djuana L.

Textbook Coordinator at the rate of $678.72 annually
Eff. 8/18/2014 - 5/29/2015, 001.1190.113.7311.000000.000.00.000
Borchers, Elena

Yearbook Advisor at the rate of $1,119.89 annually
Eff. 8/18/2014 - 5/29/2015, 001.4680.113.7311.000000.000.00.000
Meholick, John A.

EASTMONT PREK-8 SCHOOL
Building Technology Integration Coordinator at the rate of $678.72 annually
Eff. 8/18/2014 - 5/29/2015, 001.2960.113.7311.000000.000.00.000
Dieruf, Christine M.

Intervention Team Coordinator at the rate of $678.72 annually
Eff. 8/18/2014 - 5/29/2015, 001.1920.113.7311.000000.000.00.000
Bebbington, Helen

Model Classroom Teacher at the rate of $1,119.89 annually
Eff. 8/18/2014 - 5/29/2015, 001.2218.113.7311.000000.000.00.000
Owens, Kelli
Pund, Michelle
Rose, Ashley R.
Thompson, Josie M.

Principal Aide at the rate of $750.00 annually
Eff. 8/18/2014 - 5/29/2015, 001.2421.113.7311.000000.000.00.000
Thompson, Josie M.

Student Council Advisor at the rate of $509.04 annually
Eff. 8/18/2014 - 5/29/2015, 001.4610.113.7311.000000.000.00.000
Gavin, Sandra L.

Test Coordinator at the rate of $1,119.89 annually
Eff. 8/18/2014 - 5/29/2015, 001.1190.113.7311.000000.000.00.000
Wallace, Jennifer
Textbook Coordinator at the rate of $339.36 annually
Eff. 8/18/2014 - 12/19/2014, 001.1190.113.7311.000000.000.000.00
Bebbington, Helen

Textbook Coordinator at the rate of $339.36 annually
Eff. 1/5/2015 - 5/29/2015, 001.1190.113.7311.000000.000.000.00
Rose, Ashley R.

EDISON PREK-8 SCHOOL
Building Technology Integration Coordinator at the rate of $678.72 annually
Eff. 8/18/2014 - 5/29/2015, 001.2960.113.7311.000000.000.000.00
Beddies, Cheri L.

Debate Coach at the rate of $923.04 annually
Eff. 8/18/2014 - 5/29/2015, 001.4112.113.7311.000000.000.000.00
Cox, Lauren

Jennings, Kristina N.

Elementary Intramural Leader - Grades 4th-6th at the rate of $1,370.30 annually
Eff. 8/18/2014 - 5/29/2015, 001.1110.113.3305.000000.000.000.00
Roper, Beth A.

Intervention Team Coordinator at the rate of $678.72 annually
Eff. 8/18/2014 - 5/29/2015, 001.1920.113.7311.000000.000.000.00
Reese, Jessica

Model Classroom Teacher at the rate of $1,119.89 annually
Eff. 8/18/2014 - 5/29/2015, 001.2218.113.7311.000000.000.000.00
Brewer, Tammy

Williams, Lavita K.

Wilson, Erica

Principal Aide at the rate of $750.00 annually
Eff. 8/18/2014 - 5/29/2015, 001.2421.113.7311.000000.000.000.00
Taylor, Anthony F.

Test Coordinator at the rate of $1,119.89 annually
Eff. 8/18/2014 - 5/29/2015, 001.1190.113.7311.000000.000.000.00
Rogers, Erin

Textbook Coordinator at the rate of $678.72 annually
Eff. 8/18/2014 - 5/29/2015, 001.1190.113.7311.000000.000.000.00
Wilson, Erica

EDWIN JOEL BROWN PREK-8 SCHOOL
Building Technology Integration Coordinator at the rate of $678.72 annually
Eff. 8/18/2014 - 5/29/2015, 001.2960.113.7311.000000.000.000.00
Raglin, William

Intervention Team Coordinator at the rate of $678.72 annually
Eff. 8/18/2014 - 5/29/2015, 001.1920.113.7311.000000.000.000.00
Seelig, Susan
Model Classroom Teacher at the rate of $1,119.89 annually  
Eff. 8/18/2014 - 5/29/2015, 001.2218.113.7311.000000.000.00.000
Abrams, Helen C.
Ampaya, Susan
Crawford, Nancy
Fine, Michele L.

Principal Aide at the rate of $750.00 annually  
Eff. 8/18/2014 - 5/29/2015, 001.2421.113.7311.000000.000.00.000
Chadwick, Robert

Student Council Advisor at the rate of $509.04 annually  
Eff. 8/18/2014 - 5/29/2015, 001.4610.113.7311.000000.000.00.000
Ramsey, Kimberly

Test Coordinator at the rate of $559.94 annually  
Eff. 8/18/2014 - 5/29/2015, 001.1190.113.7311.000000.000.00.000
Crawford, Nancy
Seelig, Susan

Textbook Coordinator at the rate of $339.36 annually  
Eff. 8/18/2014 - 5/29/2015, 001.1190.113.7311.000000.000.00.000
Carpenter, Diane
Nwanoro, Leslie

FAIRVIEW PREK-8 SCHOOL @ FAIRVIEW COMMONS
Building Technology Integration Coordinator at the rate of $678.72 annually  
Eff. 8/18/2014 - 5/29/2015, 001.2960.113.7311.000000.000.00.000
Cornell, Mindy L.

Debate Coach at the rate of $923.04 annually  
Eff. 8/18/2014 - 5/29/2015, 001.4112.113.7311.000000.000.00.000
Miller, Andrea M.

Intervention Team Coordinator at the rate of $678.72 annually  
Eff. 8/18/2014 - 5/29/2015, 001.1920.113.7311.000000.000.00.000
Payne-Jones, Michelle

Model Classroom Teacher at the rate of $1,119.89 annually  
Eff. 8/18/2014 - 5/29/2015, 001.2218.113.7311.000000.000.00.000
Adkins, Rosland
Allen-Floyd, Paulette
Bowers, Sandra
Mintz, Melissa M.

Student Council Advisor at the rate of $509.04 annually  
Eff. 8/18/2014 - 5/29/2015, 001.4610.113.7311.000000.000.00.000
Allen-Floyd, Paulette

Test Coordinator at the rate of $559.94 annually  
Eff. 8/18/2014 - 5/29/2015, 001.1190.113.7311.000000.000.00.000
McCoy, Jacita
Payne-Jones, Michelle
<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
<th>Effective Dates</th>
<th>Employee Numbers</th>
</tr>
</thead>
<tbody>
<tr>
<td>Textbook Coordinator</td>
<td>$678.72 annually</td>
<td>8/18/2014 - 5/29/2015</td>
<td>001.1190.113.7311.000000.000.000000</td>
</tr>
<tr>
<td>Love-Allen, Jennille A.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>HORACE MANN PREK-8 SCHOOL</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Building Technology Integration Coordinator</td>
<td>$678.72 annually</td>
<td>8/18/2014 - 5/29/2015</td>
<td>001.2960.113.7311.000000.000.000000</td>
</tr>
<tr>
<td>Wiseman, Christine L.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Intervention Team Coordinator</td>
<td>$678.72 annually</td>
<td>8/18/2014 - 5/29/2015</td>
<td>001.1920.113.7311.000000.000.000000</td>
</tr>
<tr>
<td>Turner, Tracey</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Model Classroom Teacher</td>
<td>$1,119.89 annually</td>
<td>8/18/2014 - 5/29/2015</td>
<td>001.2218.113.7311.000000.000.000000</td>
</tr>
<tr>
<td>Gilcher, Tyler R.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Kessler, Mary T.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mayne, Kathrene</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Packard, Adam</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Principal Aide</td>
<td>$750.00 annually</td>
<td>8/18/2014 - 5/29/2015</td>
<td>001.2421.113.7311.000000.000.000000</td>
</tr>
<tr>
<td>Edwards, Michael</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Safety Patrol</td>
<td>$712.66 annually</td>
<td>8/18/2014 - 5/29/2015</td>
<td>001.4650.113.7311.000000.000.000000</td>
</tr>
<tr>
<td>Edwards, Michael</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>School Treasurer</td>
<td>$2,545.20 annually</td>
<td>8/18/2014 - 5/29/2015</td>
<td>001.2422.113.7311.000000.000.000000</td>
</tr>
<tr>
<td>Kessler, Mary T.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Student Council Advisor</td>
<td>$509.04 annually</td>
<td>8/18/2014 - 5/29/2015</td>
<td>001.4610.113.7311.000000.000.000000</td>
</tr>
<tr>
<td>Turner, Tracey</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Test Coordinator</td>
<td>$1,119.89 annually</td>
<td>8/18/2014 - 5/29/2015</td>
<td>001.1190.113.7311.000000.000.000000</td>
</tr>
<tr>
<td>McCalister, Teresa</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Textbook Coordinator</td>
<td>$678.72 annually</td>
<td>8/18/2014 - 5/29/2015</td>
<td>001.1190.113.7311.000000.000.000000</td>
</tr>
<tr>
<td>Cameron, Heather C.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>KEMP PREK-6 SCHOOL</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Building Technology Integration Coordinator</td>
<td>$678.72 annually</td>
<td>8/18/2014 - 5/29/2015</td>
<td>001.2960.113.7311.000000.000.000000</td>
</tr>
<tr>
<td>Jachimski, Bethany</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Intervention Team Coordinator</td>
<td>$678.72 annually</td>
<td>8/18/2014 - 5/29/2015</td>
<td>001.1920.113.7311.000000.000.000000</td>
</tr>
<tr>
<td>Hughes, Kerensa C.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Model Classroom Teacher</td>
<td>$1,119.89 annually</td>
<td>8/18/2014 - 5/29/2015</td>
<td>001.1190.113.7311.000000.000.000000</td>
</tr>
</tbody>
</table>
Board of Education, Dayton City School District
Dayton Montgomery County, Ohio
December 16, 2014 – Business Meeting

Eff. 8/18/2014 - 5/29/2015, 001.2218.113.7311.000000.000.00.000
Collins, Marisha R.
Fultz, Joseph L.
Hayes, Jennifer L.
Northcutt, Kristan M.

Principal Aide at the rate of $750.00 annually
Eff. 8/18/2014 - 5/29/2015, 001.2421.113.7311.000000.000.00.000
Maney, Stacy J.

Safety Patrol at the rate of $712.66 annually
Eff. 8/18/2014 - 5/29/2015, 001.4660.113.7311.000000.000.00.000
Beauchamp, Sharon

Student Council Advisor at the rate of $509.04 annually
Eff. 8/18/2014 - 5/29/2015, 001.4610.113.7311.000000.000.00.000
Hupke, Cindi

Test Coordinator at the rate of $1,119.89 annually
Eff. 8/18/2014 - 5/29/2015, 001.1190.113.7311.000000.000.00.000
Northcutt, Kristan M.

Textbook Coordinator at the rate of $339.36 annually
Eff. 8/18/2014 - 5/29/2015, 001.1190.113.7311.000000.000.00.000
Fultz, Joseph L.
Jachimski, Bethany

KISER PREK-8 SCHOOL
Building Technology Integration Coordinator at the rate of $678.72 annually
Eff. 8/18/2014 - 5/29/2015, 001.2960.113.7311.000000.000.00.000
Baker, Myra S.

Intervention Team Coordinator at the rate of $678.72 annually
Eff. 8/18/2014 - 5/29/2015, 001.1920.113.7311.000000.000.00.000
Crabtree, Rebecca Leigh

Model Classroom Teacher at the rate of $1,119.89 annually
Eff. 8/18/2014 - 5/29/2015, 001.2218.113.7311.000000.000.00.000
Baker, Myra S.
Gray, Amy
Nies, Patricia
Sierschula, Bonita

Safety Patrol at the rate of $712.66 annually
Eff. 8/18/2014 - 5/29/2015, 001.4660.113.7311.000000.000.00.000
Brooks, Mary A.

Student Council Advisor at the rate of $509.04 annually
Eff. 8/18/2014 - 5/29/2015, 001.4610.113.7311.000000.000.00.000
Brookshire, Brenda L.

Test Coordinator at the rate of $559.94 annually
Eff. 8/18/2014 - 5/29/2015, 001.1190.113.7311.000000.000.00.000
Gray, Amy
Watts, Shari L.

Textbook Coordinator at the rate of $339.36 annually
Eff. 8/18/2014 - 5/29/2015, 001.1190.113.7311.000000.0000.000
Gray, Amy
Watts, Shari L.

LONGFELLOW ACADEMY I ALTERNATIVE ACADEMY
Building Technology Integration Coordinator at the rate of $678.72 annually
Eff. 8/18/2014 - 5/29/2015, 001.2960.113.7311.000000.0000.000
Mitsoff, Deidra

Intervention Team Coordinator at the rate of $678.72 annually
Eff. 8/18/2014 - 5/29/2015, 001.1920.113.7311.000000.0000.000
Townsend, Sandra

Model Classroom Teacher at the rate of $1,119.89 annually
Eff. 8/18/2014 - 5/29/2015, 001.2218.113.7311.000000.0000.000
Clausius, Jamie
Mitsoff, Deidra

Test Coordinator at the rate of $1,119.89 annually
Eff. 8/18/2014 - 5/29/2015, 001.1190.113.7311.000000.0000.000
Carter, Heidi E.

Textbook Coordinator at the rate of $678.72 annually
Eff. 8/18/2014 - 5/29/2015, 001.1190.113.7311.000000.0000.000
Reed, Verna D.

LOUISE TROY PREK-4 SCHOOL
Building Technology Integration Coordinator at the rate of $678.72 annually
Eff. 8/18/2014 - 5/29/2015, 001.2960.113.7311.000000.0000.000
Hawkins, Lynda

Intervention Team Coordinator at the rate of $678.72 annually
Eff. 8/18/2014 - 5/29/2015, 001.1920.113.7311.000000.0000.000
Neto, Deirdre

Model Classroom Teacher at the rate of $559.94 annually
Eff. 8/18/2014 - 12/19/2014, 001.2218.113.7311.000000.0000.000
Boggs, Dana C.

Model Classroom Teacher at the rate of $559.94 annually
Eff. 1/5/2015 - 5/29/2015, 001.2218.113.7311.000000.0000.000
Brown, Jennifer

Model Classroom Teacher at the rate of $559.94 annually
Eff. 8/18/2014 - 12/19/2014, 001.2218.113.7311.000000.0000.000
Chase, Karrie-Ann

Model Classroom Teacher at the rate of $559.94 annually
Eff. 1/5/2015 - 5/29/2015, 001.2218.113.7311.000000.0000.000
Marks, Christopher M.
Patterson, Clarissa
<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
<th>Effective Date</th>
<th>Social Security</th>
</tr>
</thead>
<tbody>
<tr>
<td>Model Classroom Teacher</td>
<td>$559.94</td>
<td>8/18/2014 - 12/19/2014</td>
<td>001.2218.113.7311.000000.000.00.00</td>
</tr>
<tr>
<td>Principal Aide</td>
<td>$750.00</td>
<td>8/18/2014 - 5/29/2015</td>
<td>001.2421.113.7311.000000.000.00.00</td>
</tr>
<tr>
<td>Safety Patrol</td>
<td>$712.66</td>
<td>8/18/2014 - 5/29/2015</td>
<td>001.4660.113.7311.000000.000.00.00</td>
</tr>
<tr>
<td>Test Coordinator</td>
<td>$559.94</td>
<td>8/18/2014 - 5/29/2015</td>
<td>001.1190.113.7311.000000.000.00.00</td>
</tr>
<tr>
<td>Textbook Coordinator</td>
<td>$678.72</td>
<td>8/18/2014 - 5/29/2015</td>
<td>001.1190.113.7311.000000.000.00.00</td>
</tr>
<tr>
<td>MEADOWDALE HIGH SCHOOL</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Building Technology Integration Coordinator</td>
<td>$678.72</td>
<td>8/18/2014 - 5/29/2015</td>
<td>001.2960.113.7311.000000.000.00.00</td>
</tr>
<tr>
<td>Debate Coach</td>
<td>$923.04</td>
<td>8/18/2014 - 5/29/2015</td>
<td>001.4112.113.7311.000000.000.00.00</td>
</tr>
<tr>
<td>Junior Class Advisor</td>
<td>$882.34</td>
<td>8/18/2014 - 5/29/2015</td>
<td>001.4670.113.7311.000000.000.00.00</td>
</tr>
<tr>
<td>Model Classroom Teacher</td>
<td>$1,119.89</td>
<td>8/18/2014 - 5/29/2015</td>
<td>001.2218.113.7311.000000.000.00.00</td>
</tr>
<tr>
<td>Senior Class Advisor</td>
<td>$1,119.89</td>
<td>8/18/2014 - 5/29/2015</td>
<td>001.4670.113.7311.000000.000.00.00</td>
</tr>
<tr>
<td>Test Coordinator</td>
<td>$1,119.89</td>
<td>8/18/2014 - 5/29/2015</td>
<td>001.1190.113.7311.000000.000.00.00</td>
</tr>
<tr>
<td>Textbook Coordinator</td>
<td>$678.72</td>
<td>8/18/2014 - 5/29/2015</td>
<td>001.1190.113.7311.000000.000.00.00</td>
</tr>
<tr>
<td>Yearbook Advisor</td>
<td>$1,119.89</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
MEADOWDALE PREK-8 SCHOOL
Building Technology Integration Coordinator at the rate of $339.36 annually
Eff. 8/18/2014 - 12/2/2014, 001.2960.113.7311.000000.000.00.00
Lay, James

Debate Coach at the rate of $923.04 annually
Eff. 1/5/2015 - 5/29/2015, 001.4112.113.7311.000000.000.00.00
Miracle-Lovett, Megan L.
Rieder, Allison Lynn

Intervention Team Coordinator at the rate of $678.72 annually
Eff. 8/18/2014 - 5/29/2015, 001.1920.113.7311.000000.000.00.00
Woo, Christina L.

Model Classroom Teacher at the rate of $1,119.89 annually
Eff. 8/18/2014 - 5/29/2015, 001.2218.113.7311.000000.000.00.00
Miracle-Lovett, Megan L.
Roberts, Pamela
Rogers, Brandon M.
Schmitz, Rachel L.
Waggoner, Elizabeth
Williams, Lela

Safety Patrol at the rate of $712.66 annually
Eff. 8/18/2014 - 5/29/2015, 001.4660.113.7311.000000.000.00.00
Long, Jennifer L.

Student Council Advisor at the rate of $509.04 annually
Eff. 8/18/2014 - 5/29/2015, 001.4610.113.7311.000000.000.00.00
Pieper, James S.

Test Coordinator at the rate of $559.94 annually
Eff. 8/18/2014 - 5/29/2015, 001.1190.113.7311.000000.000.00.00
Cooley, Lasonya
Meinecke, Judy A.
Textbook Coordinator at the rate of $254.52 annually
Eff. 10/20/2014 - 5/29/2015, 001.1190.113.7311.000000.000.00.00
Finch, Kimberly R.
Ratliff, Robin

Textbook Coordinator at the rate of $169.62 annually
Eff. 8/18/2014 - 10/15/2014, 001.1190.113.7311.000000.000.00.00
Ross, Hannah

RIVER'S EDGE MONTESSORI PREK-6 SCHOOL
Building Technology Integration Coordinator at the rate of $678.72 annually
Eff. 8/18/2014 - 5/29/2015, 001.2960.113.7311.000000.000.00.00
Neeley, Marjorie L.

Debate Coach at the rate of $923.04 annually
Eff. 8/18/2014 - 5/29/2015, 001.4112.113.7311.000000.000.00.00
Board of Education, Dayton City School District
Dayton Montgomery County, Ohio
December 16, 2014 – Business Meeting

Albert, Roland
Espinosa, Mary L.

Intervention Team Coordinator at the rate of $678.72 annually
Eff. 8/18/2014 - 5/29/2015, 001.1920.113.7311.000000.000.00.000
Elam, Pamela

Model Classroom Teacher at the rate of $1,119.89 annually
Eff. 8/18/2014 - 5/29/2015, 001.2218.113.7311.000000.000.00.000
Mullins, Katherine A.
Neeley, Marjorie L.
Shirley, Deborah M.
Taylor, Gloria A.

Principal Aide at the rate of $750.00 annually
Eff. 8/18/2014 - 5/29/2015, 001.2421.113.7311.000000.000.00.000
Steed, Rachael L.

Safety Patrol at the rate of $712.66 annually
Eff. 8/18/2014 - 5/29/2015, 001.4660.113.7311.000000.000.00.000
Hangen, Michele A.

Student Council Advisor at the rate of $509.04 annually
Eff. 8/18/2014 - 5/29/2015, 001.4610.113.7311.000000.000.00.000
Morris, Barbara

Test Coordinator at the rate of $559.94 annually
Eff. 8/18/2014 - 5/29/2015, 001.1190.113.7311.000000.000.00.000
Finley, Sheila R.
Hickey, Laura L.

Textbook Coordinator at the rate of $678.72 annually
Eff. 8/18/2014 - 5/29/2015, 001.1190.113.7311.000000.000.00.000
Sims, Alisha M.

ROSA PARKS EARLY LEARNING CENTER
Building Technology Integration Coordinator at the rate of $678.72 annually
Eff. 8/18/2014 - 5/29/2015, 001.2960.113.7311.000000.000.00.000
DeHaven, Carlton R.

Intervention Team Coordinator at the rate of $678.72 annually
Eff. 8/18/2014 - 5/29/2015, 001.1920.113.7311.000000.000.00.000
Donovan, Ramona L.

Model Classroom Teacher at the rate of $1,119.89 annually
Eff. 8/18/2014 - 5/29/2015, 001.2218.113.7311.000000.000.00.000
Feliciano-Hurst, Soammy M.
Warner, Alicia Ann

Principal Aide at the rate of $750.00 annually
Eff. 8/18/2014 - 5/29/2015, 001.2421.113.7311.000000.000.00.000
DeHaven, Carlton R.

Safety Patrol at the rate of $712.66 annually
Eff. 8/18/2014 - 5/29/2015, 001.4660.113.7311.000000.000000
Mattison, Merlinda R.

Student Council Advisor at the rate of $509.04 annually
Eff. 8/18/2014 - 5/29/2015, 001.4610.113.7311.000000.000000
DeHaven, Carlton R.

Test Coordinator at the rate of $1,119.89 annually
Eff. 8/18/2014 - 5/29/2015, 001.1190.113.7311.000000.000000
Williams, Nancy L.

RUSKIN PREK-8 SCHOOL
Building Technology Integration Coordinator at the rate of $678.72 annually
Eff. 8/18/2014 - 5/29/2015, 001.2960.113.7311.000000.000000
Sergeant, Janelle

Intervention Team Coordinator at the rate of $339.36 annually
Milby, Christine S.
Pfeiffer, Christine

Model Classroom Teacher at the rate of $1,119.89 annually
Eff. 8/18/2014 - 5/29/2015, 001.2218.113.7311.000000.000000
Ertsgaard, Bryan
Eyler, Trisha
Stayer, Jill

Student Council Advisor at the rate of $509.04 annually
Eff. 8/18/2014 - 5/29/2015, 001.4610.113.7311.000000.000000
Smith, Kristin L.

Test Coordinator at the rate of $1,119.89 annually
Eff. 8/18/2014 - 5/29/2015, 001.1190.113.7311.000000.000000
Stroh, Becky

Textbook Coordinator at the rate of $678.72 annually
Eff. 8/18/2014 - 5/29/2015, 001.1190.113.7311.000000.000000
Murphy-Morales, Kathleen
STIVERS SCHOOL FOR THE ARTS
Building Technology Integration Coordinator at the rate of $678.72 annually
Eff. 8/18/2014 - 5/29/2015, 001.2960.113.7311.000000.000000
Bray-Harris, Thomas E.

Intervention Team Coordinator at the rate of $678.72 annually
Ambrose, Cynthia A.

Intervention Team Coordinator (Grades 7th-8th) at the rate of $678.72 annually
Sears, Andrew E.

Junior Class Advisor at the rate of $882.34 annually
Eff. 8/18/2014 - 5/29/2015, 001.4670.113.7311.000000.000000
Daniels, Adre
King, Donna

Model Classroom Teacher at the rate of $1,119.89 annually
Eff. 8/18/2014 - 5/29/2015, 001.2218.113.7311.000000.000.00.00
Abourezk, Jane E.
Higginbotham, John D.
Murdock, Rachael
Rougier, Ann

Senior Class Advisor at the rate of $1,119.89 annually
Eff. 8/18/2014 - 5/29/2015, 001.4670.113.7311.000000.000.00.00
Sorrell, Teresa
Spangler, Cynthia

Student Council Advisor at the rate of $509.04 annually
Eff. 8/18/2014 - 5/29/2015, 001.4610.113.7311.000000.000.00.00
Kaufman, Nicholas

Textbook Coordinator at the rate of $678.72 annually
Eff. 8/18/2014 - 5/29/2015, 001.1190.113.7311.000000.000.00.00
Sorrell, Teresa

THURGOOD MARSHALL HIGH SCHOOL
Building Technology Integration Coordinator at the rate of $678.72 annually
Eff. 8/18/2014 - 5/29/2015, 001.2960.113.7311.000000.000.00.00
Lewis, Sandra

Debate Coach at the rate of $923.04 annually
Eff. 8/18/2014 - 5/29/2015, 001.4112.113.7311.000000.000.00.00
Litten, Kevin Michael

Intervention Team Coordinator at the rate of $678.72 annually
Eff. 8/18/2014 - 5/29/2015, 001.1920.113.7311.000000.000.00.00
Rowan, Marqueta R.

Junior Class Advisor at the rate of $882.34 annually
Eff. 8/18/2014 - 5/29/2015, 001.4670.113.7311.000000.000.00.00
Celis, Eva S Rubin De
Johnson, William L.

Model Classroom Teacher at the rate of $1,119.89 annually
Eff. 8/18/2014 - 5/29/2015, 001.2218.113.7311.000000.000.00.00
Benson, Lee
Eckhart, Samuel S.
Gunder, Nicole E.
Odje, Ejojvokoghen E.
Weaver, Candace L.

Senior Class Advisor at the rate of $1,119.89 annually
Eff. 8/18/2014 - 5/29/2015, 001.4670.113.7311.000000.000.00.00
Siroky, Jamaica
Thompson, Indie M.
Test Coordinator at the rate of $1,119.89 annually
Eff. 8/18/2014 - 5/29/2015, 001.1190.113.7311.000000.000.000.000
Crichton, Steven N.

Textbook Coordinator at the rate of $678.72 annually
Eff. 8/18/2014 - 5/29/2015, 001.1190.113.7311.000000.000.000
Johnson, William L.

Yearbook Advisor at the rate of $1,119.89 annually
Eff. 8/18/2014 - 5/29/2015, 001.4660.113.7311.000000.000.000
Siroky, Jamaica

VALERIE PREK-6 SCHOOL
Building Technology Integration Coordinator at the rate of $678.72 annually
Eff. 8/18/2014 - 5/29/2015, 001.2960.113.7311.000000.000.000
Barrett, Marcella L.

Intervention Team Coordinator at the rate of $678.72 annually
Eff. 8/18/2014 - 5/29/2015, 001.1920.113.7311.000000.000.000
Schaefer, Pamela A.

Model Classroom Teacher at the rate of $1,119.89 annually
Eff. 8/18/2014 - 5/29/2015, 001.2218.113.7311.000000.000.000
Jackson, Catrina M.
Kelley, Deidre
Penn, Tiffany R.
Weaver, Candace L.

Principal Aide at the rate of $750.00 annually
Eff. 8/18/2014 - 5/29/2015, 001.2421.113.7311.000000.000.000
Kelley, Deidre

Safety Patrol at the rate of $712.66 annually
Eff. 8/18/2014 - 5/29/2015, 001.4660.113.7311.000000.000.000
Bailey, Willie

School Treasurer at the rate of $1,272.60 annually
Eff. 8/18/2014 - 5/29/2015, 001.2422.113.7311.000000.000.000
Johnson, Robert E.

Test Coordinator at the rate of $1,119.89 annually
Eff. 8/18/2014 - 5/29/2015, 001.1190.113.7311.000000.000.000
Hauler, Cynthia

Textbook Coordinator at the rate of $678.72 annually
Eff. 8/18/2014 - 5/29/2015, 001.1190.113.7311.000000.000.000
Kelley, Deidre

WESTWOOD PREK-8 SCHOOL
Building Technology Integration Coordinator at the rate of $678.72 annually
Eff. 8/18/2014 - 5/29/2015, 001.2960.113.7311.000000.000.000
Williams Jr., Eugene
Debate Coach at the rate of $923.04 annually
Eff. 8/18/2014 - 5/29/2015, 001.4112.113.7311.000000.000.000.000
Hogan, Tanya Renee

Intervention Team Coordinator at the rate of $678.72 annually
Eff. 8/18/2014 - 5/29/2015, 001.1920.113.7311.000000.000.000.000
Arndts, Tracy L.

Model Classroom Teacher at the rate of $1,119.89 annually
Eff. 8/18/2014 - 5/29/2015, 001.2218.113.7311.000000.000.000.000
Bryant, Ladawn N.
McGee, Tierra M.
Wilson, Britney S.
Young, Katie L.

Student Council Advisor at the rate of $509.04 annually
Eff. 8/18/2014 - 5/29/2015, 001.4610.113.7311.000000.000.000.000
Hogan, Tanya Renee

Test Coordinator at the rate of $1,119.89 annually
Eff. 8/18/2014 - 5/29/2015, 001.1190.113.7311.000000.000.000.000
Hogan, Tanya Renee

Textbook Coordinator at the rate of $678.72 annually
Eff. 8/18/2014 - 5/29/2015, 001.1190.113.7311.000000.000.000.000
Arndts, Brad A.

WOGAMAN 5-8 SCHOOL
Building Technology Integration Coordinator at the rate of $678.72 annually
Eff. 8/18/2014 - 5/29/2015, 001.2960.113.7311.000000.000.000.000
Gross, Brian L.

Intervention Team Coordinator at the rate of $678.72 annually
Eff. 8/18/2014 - 5/29/2015, 001.1920.113.7311.000000.000.000.000
General, Alfredo Alex G.

Model Classroom Teacher at the rate of $1,119.89 annually
Eff. 8/18/2014 - 5/29/2015, 001.2218.113.7311.000000.000.000.000
Blanks, Rachel D.
Fox, Megan K.
Martini, Meagan
Patton, Jennifer E.

Principal Aide at the rate of $750.00 annually
Eff. 8/18/2014 - 5/29/2015, 001.2421.113.7311.000000.000.000.000
Thomas, Ronald P.

Student Council Advisor at the rate of $509.04 annually
Eff. 8/18/2014 - 5/29/2015, 001.4610.113.7311.000000.000.000.000
Blanks, Rachel D.

Test Coordinator at the rate of $1,119.89 annually
Eff. 8/18/2014 - 5/29/2015, 001.1190.113.7311.000000.000.000.000
Painter, Toni
<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
<th>Effective Date</th>
<th>Employee Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Textbook Coordinator</td>
<td>$678.72 annually</td>
<td>8/18/2014 - 5/29/2015</td>
<td>Shine, Pamela</td>
</tr>
<tr>
<td>WORLD OF WONDER PREK-8 SCHOOL @ RESIDENCE PARK</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Building Technology Integration Coordinator</td>
<td>$678.72 annually</td>
<td>8/18/2014 - 5/29/2015</td>
<td>Bernard, Rebecca C.</td>
</tr>
<tr>
<td>Intervention Team Coordinator</td>
<td>$678.72 annually</td>
<td>8/18/2014 - 5/29/2015</td>
<td>Vogel, Nancy</td>
</tr>
<tr>
<td>Model Classroom Teacher</td>
<td>$1,119.89 annually</td>
<td>8/18/2014 - 5/29/2015</td>
<td>Arnold, Kimberly A.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Cleveland, Audrey</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Johnigan, Sanjii</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Wheeler, Amanda N.</td>
</tr>
<tr>
<td>Student Council Advisor</td>
<td>$509.04 annually</td>
<td>8/18/2014 - 5/29/2015</td>
<td>Malone, April J.</td>
</tr>
<tr>
<td>Test Coordinator</td>
<td>$1,119.89 annually</td>
<td>8/18/2014 - 5/29/2015</td>
<td>Andrews, Amy</td>
</tr>
<tr>
<td>Textbook Coordinator</td>
<td>$678.72 annually</td>
<td>8/18/2014 - 5/29/2015</td>
<td>Horton, Michelle F.</td>
</tr>
<tr>
<td>WRIGHT BROTHERS PREK-8 SCHOOL</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Building Technology Integration Coordinator</td>
<td>$678.72 annually</td>
<td>8/18/2014 - 5/29/2015</td>
<td>Larson, Andrea L.</td>
</tr>
<tr>
<td>Intervention Team Coordinator</td>
<td>$678.72 annually</td>
<td>8/18/2014 - 5/29/2015</td>
<td>Coleman, Shannon</td>
</tr>
<tr>
<td>Model Classroom Teacher</td>
<td>$1,119.89 annually</td>
<td>8/18/2014 - 5/29/2015</td>
<td>Bancal, Donna M.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Biteman, Jill</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Quigley, Jeannine</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Walusis, Diana</td>
</tr>
</tbody>
</table>
Principal Aide at the rate of $750.00 annually  
Eff. 8/18/2014 - 5/29/2015, 001.2421.113.7311.000000.000.00.000  
Herdman, Valerie L.

School Treasurer at the rate of $2,545.20 annually  
Eff. 8/18/2014 - 5/29/2015, 001.2422.113.7311.000000.000.00.000  
Collins, Barbara L.

Student Council Advisor at the rate of $509.04 annually  
Eff. 8/18/2014 - 5/29/2015, 001.4610.113.7311.000000.000.00.000  
Quigley, Jeannine

Test Coordinator at the rate of $559.94 annually  
Eff. 8/18/2014 - 5/29/2015, 001.1190.113.7311.000000.000.00.000  
Hochstein, Laura M.  
Rose, Julie

Textbook Coordinator at the rate of $339.36 annually  
Eff. 8/18/2014 - 5/25/2015, 001.1190.113.7311.000000.000.00.000  
Hochstein, Laura M.  
Sauer, Carol H.

ITEM III

I recommend that the following APPOINTMENTS AND CHANGES for NON-TEACHING PERSONNEL 
be approved at the rates indicated and for the periods shown, in accordance with the salary schedule for 
the period stated.

ADJUNCT STAFF  
New Hire  
STIVERS SCHOOL FOR THE ARTS  
Adjunct at the rate of $18.37 hourly NTE 30 hours,  
Eff. 11/3/2014 - 6/1/2015, 001.1120.142.3025.000000.271.00.000  
Lucas, Molly

EDUCATIONAL INTERPRETER  
New Hire  
ADMINISTRATIVE BUILDING  
Interpreter at the rate of $18.90 hourly NTE 72.50 hours,  
Eff. 11/3/2014 - 6/1/2015, 001.2183.111.4541.000000.500.00.000  
Myer, Amanda

PARAPROFESSIONAL  
New Hire  
ADMINISTRATIVE BUILDING  
Substitute Paraprofessional at the rate of $9.65 hourly NTE 65 hours,  
Eff. 11/17/2014 - 6/1/2015, 001.2214.142.3071.000000.000.00.000  
Douglas, Chase

Substitute Paraprofessional at the rate of $9.65 hourly NTE 65 hours,  
Eff. 11/10/2014 - 6/1/2015, 001.2214.142.3071.000000.000.00.000  
Moore, Maria E.

HORACE MANN PREK-8 SCHOOL
Paraprofessional at the rate of $12.79 hourly NTE 65 hours,
Eff. 11/24/2014 - 6/1/2015, 001.1280.141.3050.000000.135.00.000
Paul, Elizabeth D.

KISER PREK-8 SCHOOL
Paraprofessional at the rate of $12.79 hourly NTE 65 hours,
Eff. 11/17/2014 - 6/1/2015, 001.1230.141.3058.000000.182.00.000
Makhmudova, Halida

TEMPORARY
New Hire
DAVID H. PONITZ CAREER TECHNOLOGY CENTER
Student Worker (Public Information Office) at the rate of $7.95 hourly NTE 80 hours,
Eff. 11/17/2014, 001.2224.172.5412.000000.370.00.000
Stevens, James

TRANSPORTATION
Change of Assignment
TRANSPORTATION
School Bus Driver at the rate of $13.05 hourly NTE 80 hours,
Eff. 12/15/2014, 001.2822.141.6320.000000.537.00.000
Muhammad, Darnelle P.

New Hire
TRANSPORTATION
Sub Bus Driver Trainee at the rate of $7.95 hourly NTE 80 hours,
Eff. 1/5/2015, 001.2822.142.6320.000000.537.00.000
Akridge, Shurita
Bell, Tracey
Patterson, Erica

ITEM IV

I recommend that the following CONTRACTS FOR CONSULTANT SERVICES be approved in the amounts shown for the reasons stated.

Anderson, Kevin G., 7026 Crestway Rd, Clayton, OH 45315-9722
NTE: $4,100.00
Conduct dance workshops & teach classes to Dance Magnet at Stivers School for the Arts.
Code: 018.1110.411.1504.000000.271.00.000 (Amt: $4,100.00)
Purchase Request: PR014266

ITEM V – PULLED TO VOTE ON SEPARATELY

WHEREAS, The Dayton Board of Education and the Dayton Chapter of Reserve Teachers entered into a Memorandum of Understanding ("MOU") dated August 5, 2014.

Rationale
WHEREAS, in accordance with the August 5, 2014, MOU, the District will continue to honor the reserve teachers’ contract through the length of its term, which expires December 31, 2014. The current reserve teacher membership will be afforded the opportunity to apply for positions with the managed services provider. It is our goal that these positions will be filled from our region;
THEREFORE, BE IT RESOLVED, the Dayton City School District Board of Education approves a contract with Parallel Employment Group for managed reserve teacher services. The term of this contract will begin January 1, 2015 and continue until June 30, 2016, with options to renew, at an annual base cost of $1,164,082.00.

ITEM VI

I recommend approval of the 3rd Amendment to Amend Project Agreement for Segment #3 acknowledging the obligation to contribute the District’s proportional share.

Rationale
This 3rd Amendment to the Segment Three Project Agreement ("3rd Amendment"), is made and entered into by and between the Ohio School Facilities Commission ("Commission") and the Board of Education of the Dayton Public School District, Montgomery County, ("School District Board"), pursuant to ORC Section 3318.083.

WHEREAS, approval for this Amendment to the Facilities Plan will be requested from the Commission on January 22, 2015; and

WHEREAS, it is the intention of the School District Board and the Commission to amend the Segment Three Project Agreement, fully executed as of August 31, 2006 and amended January 27, 2010 & July 14, 2014 as follows:

A. The modified scope of work is as follows:

An increase to project budget is necessary as the enrollment at the time of occupancy was greater than projected. During the reconciliation of the project, additional expenditures were required (including furniture).

B. The modified total budget is as follows: $319,432.00

<table>
<thead>
<tr>
<th></th>
<th>State %</th>
<th>Local %</th>
<th>Interest Applied</th>
<th>State + Local</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>61.0001%</td>
<td>38.9999%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Total $</th>
<th>State $</th>
<th>Local $</th>
<th>Interest Applied</th>
<th>State + Local</th>
</tr>
</thead>
<tbody>
<tr>
<td>Original Budget</td>
<td>$165,402,567</td>
<td>$100,895,701</td>
<td>$64,506,866</td>
<td>$165,402,567</td>
</tr>
<tr>
<td>Amendment 1 Budget</td>
<td>$21,418,033</td>
<td>$13,065,017</td>
<td>$8,353,016</td>
<td>$21,418,033</td>
</tr>
<tr>
<td>Amendment 2 Budget</td>
<td>$3,782,835</td>
<td>($1,169,979)</td>
<td>($748,017)</td>
<td>($1,917,996)</td>
</tr>
<tr>
<td>This Amendment</td>
<td>$319,432</td>
<td>$194,854</td>
<td>$124,578</td>
<td>$319,432</td>
</tr>
<tr>
<td>Overall Modified Budget</td>
<td>$190,922,867</td>
<td>$112,985,593</td>
<td>$72,236,443</td>
<td>$185,222,036</td>
</tr>
</tbody>
</table>

NON GENERAL FUNDS
ITEM VII

I recommend that the SEPARATIONS OF EMPLOYMENT of the following persons be accepted for both regular and supplemental duties.

| DISTRICT SUPPORT STAFF |  |  |
|-------------------------|--------------------------|
| Black, Kathy | Retirement | Eff. 2/1/2015 |
| Collin, Anna M. | Resignation | Eff. 11/11/2014 |
| Pruden, Christen | Resignation | Eff. 11/26/2014 |

| PARAPROFESSIONAL |  |  |
|------------------|--------------------------|
| 516.2214.141.9661.00000.108.00.000 | Retirement | Eff. 5/31/2015 |
| 516.2215.141.9661.00000.108.00.000 | Retirement | Eff. 6/1/2015 |

| TEACHER |  |  |
|---------|--------------------------|
| Beatty, Sherry | Retirement | Eff. 3/1/2015 |
| Mumma, Johnnetta | Retirement | Eff. 12/2/2014 |
| Painter, Toni | Retirement | Eff. 12/2/2014 |
| Shilt, Margaret | Retirement | Eff. 12/2/2014 |

ITEM VIII

I recommend that the following APPOINTMENTS AND CHANGES TO THE CONTRACTS of the PROFESSIONAL STAFF MEMBERS shown be approved in accordance with the bargaining unit agreements, Board-approved salary schedules and/or mandates of the State Division of Career, Technical and Adult Education.

| ADMINISTRATION |  |  |
|----------------|--------------------------|
| Supplemental Contract |  |  |
| ADMINISTRATIVE BUILDING |  |  |
| Race to the Top Transformation Team at the rate of $750.00 annually |  |  |
| Eff. 7/1/2014 - 12/31/2014, 506.2212.113.9790.000000.500.00.000 |  |  |
| Burton, Shelia |  |  |
| Hoskins, Shari E. |  |  |
| Lawrence, David E. |  |  |
| Lewis, Lisa J. |  |  |
| Meeks, Marvis |  |  |
| Minor, Lisa |  |  |
| Nalls, Ida |  |  |
| Walter, Melanie |  |  |

| TEACHER |  |  |
|---------|--------------------------|
| Change of Contract |  |  |
| AUXILIARY |  |  |
| From Reserve Teacher to Teacher at the rate of $29.52 hourly NTE 72.50 hours, |  |  |
Eff. 12/1/2014 - 6/1/2015, 401.3260.111.9221.000000.683.00.000
Byrd, Ruby

New Hire
STIVERS SCHOOL FOR THE ARTS
Teacher at the rate of $36,755.00 annually
Eff. 11/17/2014 - 6/15/2015, 572.1930.111.9761.000000.271.00.000
Test, Resa

Supplemental Contract
ADMINISTRATIVE BUILDING
Race to the Top Transformation Team at the rate of $750.00 annually
Eff. 7/1/2014 - 12/31/2014, 508.2212.113.9790.000000.500.00.000
Austin, Barbara A.
Leo, Teresa
Lewis, Sandra
Mills, Kristen
Murdock, Rachael
Neto, Deirdre
Stringer, Julie K.
Watras, Langston

BELLE HAVEN PREK-8 SCHOOL
Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of $24.23 hourly NTE 40 hours,
Eff. 11/19/2014 - 2/25/2015, 572.1930.113.9761.000000.000.00.000
Scott, Lauren Elizabeth

OEC Building Coordinator at the rate of $750.00 annually
Eff. 8/18/2014 - 5/29/2015, 516.2219.113.9661.000000.500.00.000
Ladson, Robyn
Lewis, Eloise

BELMONT HIGH SCHOOL
OEC Building Coordinator at the rate of $1,500.00 annually
Eff. 8/18/2014 - 5/29/2015, 516.2219.113.9661.000000.500.00.000
Dinsmore, Michelle L.

OEC Building Coordinator (Grades 7th-8th) at the rate of $1,500.00 annually
Eff. 8/18/2014 - 5/29/2015, 516.2219.113.9661.000000.500.00.000
Sweetnich, Kristen E.

CHARITY ADAMS EARLEY GIRLS ACADEMY
OEC Building Coordinator at the rate of $1,500.00 annually
Eff. 8/18/2014 - 5/29/2015, 516.2219.113.9661.000000.500.00.000
Milner, Tamara A.

CLEVELAND PREK-6 SCHOOL
OEC Building Coordinator at the rate of $1,500.00 annually
Eff. 8/18/2014 - 5/29/2015, 516.2219.113.9661.000000.500.00.000
Zinck, Cheryl

DAVID H. PONITZ CAREER TECHNOLOGY CENTER
Extended Learning Program - Automotive at the rate of $6,000.00 annually
<table>
<thead>
<tr>
<th>School Name</th>
<th>Position</th>
<th>Rate</th>
<th>Effective Dates</th>
<th>Contact</th>
</tr>
</thead>
<tbody>
<tr>
<td>Seither, Richard N.</td>
<td>OEC Building Coordinator at the rate of $1,500.00 annually</td>
<td>Eff. 8/18/2014 - 5/29/2015, 516.2219.113.9661.000000.500.00.000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Morris, Jacqueline D.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>DAYTON BOYS PREPATORY ACADEMY @ ROOSEVELT COMMONS</td>
<td>OEC Building Coordinator at the rate of $1,500.00 annually</td>
<td>Eff. 8/18/2014 - 5/29/2015, 516.2219.113.9661.000000.500.00.000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rowland, Carrie</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>DUNBAR EARLY COLLEGE HIGH SCHOOL</td>
<td>OEC Building Coordinator at the rate of $750.00 annually</td>
<td>Eff. 8/18/2014 - 5/29/2015, 516.2219.113.9661.000000.500.00.000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Clark, Shalaunda M.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>McAtee, Djuana L.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>EASTMONT PREK-8 SCHOOL</td>
<td>OEC Building Coordinator at the rate of $1,500.00 annually</td>
<td>Eff. 8/18/2014 - 5/29/2015, 516.2219.113.9661.000000.500.00.000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Shope, Robin</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>EDISON PREK-8 SCHOOL</td>
<td>OEC Building Coordinator at the rate of $1,500.00 annually</td>
<td>Eff. 8/18/2014 - 5/29/2015, 516.2219.113.9661.000000.500.00.000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Clausing, Julie</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>EDWIN JOEL BROWN PREK-8 SCHOOL</td>
<td>Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of $30.36 hourly NTE 40 hours.</td>
<td>Eff. 11/19/2014 - 2/25/2015, 572.1930.113.9761.000000.000.00.000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dorsey, Maya N.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>OEC Building Coordinator at the rate of $1,500.00 annually</td>
<td>Eff. 8/18/2014 - 5/29/2015, 516.2219.113.9661.000000.500.00.000</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Crawford, Nancy</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>FAIRVIEW PREK-8 SCHOOL @ FAIRVIEW COMMONS</td>
<td>OEC Building Coordinator at the rate of $1,500.00 annually</td>
<td>Eff. 8/18/2014 - 5/29/2015, 516.2219.113.9661.000000.500.00.000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>SalesWard, Sherika N.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>HORACE MANN PREK-8 SCHOOL</td>
<td>OEC Building Coordinator at the rate of $1,500.00 annually</td>
<td>Eff. 8/18/2014 - 5/29/2015, 516.2219.113.9661.000000.500.00.000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Turner, Tracey</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>KEMP PREK-6 SCHOOL</td>
<td>Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of $43.31 hourly NTE 40 hours.</td>
<td>Eff. 12/19/2014 - 2/25/2015, 572.1930.113.9761.000000.000.00.000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Jachimski, Bethany</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>School Name</td>
<td>Position</td>
<td>Rate</td>
<td>Effective Dates</td>
<td>Phone Numbers</td>
</tr>
<tr>
<td>-------------------------------------------------</td>
<td>---------------------------------------</td>
<td>---------------</td>
<td>-----------------</td>
<td>---------------</td>
</tr>
<tr>
<td>OEC Building Coordinator at the rate of $1,500.00 annually</td>
<td>Eff. 8/18/2014 - 5/29/2015, 516.2219.113.9661.000000.500.00.0000</td>
<td>Wing, Karen</td>
<td></td>
<td></td>
</tr>
<tr>
<td>KISER PREK-8 SCHOOL</td>
<td>OEC Building Coordinator at the rate of $1,500.00 annually</td>
<td>Eff. 8/18/2014 - 5/29/2015, 516.2219.113.9661.000000.500.00.0000</td>
<td>Brooks, Betsy L.</td>
<td></td>
</tr>
<tr>
<td>LONGFELLOW ACADEMY</td>
<td>Afterschool Instruction - Literacy Support at the rate of $27.14 hourly NTE 40 hours, Eff. 1/22/2015 - 4/15/2015, 572.1930.113.9761.000000.000.00.0000</td>
<td>Milsoff, Deldra</td>
<td></td>
<td></td>
</tr>
<tr>
<td>LOUISE TROY PREK-4 SCHOOL</td>
<td>Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of $33.71 hourly NTE 40 hours, Eff. 11/19/2014 - 2/25/2015, 572.1930.113.9761.000000.000.00.0000</td>
<td>Smith, Monica George</td>
<td></td>
<td></td>
</tr>
<tr>
<td>MEADOWDALE HIGH SCHOOL</td>
<td>OEC Building Coordinator at the rate of $1,500.00 annually</td>
<td>Eff. 8/18/2014 - 5/29/2015, 516.2219.113.9661.000000.500.00.0000</td>
<td>Neto, Deirdre</td>
<td></td>
</tr>
<tr>
<td>MEADOWDALE PREK-3 SCHOOL</td>
<td>Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of $27.76 hourly NTE 40 hours, Eff. 11/19/2014 - 2/25/2015, 572.1930.113.9761.000000.000.00.0000</td>
<td>Rieder, Allison Lynn</td>
<td></td>
<td></td>
</tr>
<tr>
<td>RIVER'S EDGE MONTESSORI PREK-6 SCHOOL</td>
<td>Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of $39.47 hourly NTE 40 hours, Eff. 11/19/2014 - 2/25/2015, 572.1930.113.9761.000000.000.00.0000</td>
<td>Roberts, Pamela</td>
<td></td>
<td></td>
</tr>
<tr>
<td>OEC Building Coordinator at the rate of $750.00 annually</td>
<td>Eff. 8/18/2014 - 5/29/2015, 516.2219.113.9661.000000.500.00.0000</td>
<td>Hickey, William T.</td>
<td>Wright, Gail Marie</td>
<td></td>
</tr>
<tr>
<td>Elam, Pamela</td>
<td>OEC Building Coordinator at the rate of $1,500.00 annually</td>
<td>Eff. 8/18/2014 - 5/29/2015, 516.2219.113.9661.000000.500.00.0000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>School Name</td>
<td>Coordinator Role</td>
<td>Rate</td>
<td>Start Date</td>
<td>End Date</td>
</tr>
<tr>
<td>-----------------------------------</td>
<td>------------------</td>
<td>------</td>
<td>------------</td>
<td>----------</td>
</tr>
<tr>
<td>ROSA PARKS EARLY LEARNING CENTER</td>
<td>OEC Building Coordinator</td>
<td>$1,500.00</td>
<td>8/18/2014</td>
<td>5/29/2015</td>
</tr>
<tr>
<td>RUSKIN PREK-8 SCHOOL</td>
<td>OEC Building Coordinator</td>
<td>$1,500.00</td>
<td>8/18/2014</td>
<td>5/29/2015</td>
</tr>
<tr>
<td>STIVERS SCHOOL FOR THE ARTS</td>
<td>OEC Building Coordinator</td>
<td>$1,500.00</td>
<td>8/18/2014</td>
<td>5/29/2015</td>
</tr>
<tr>
<td>THURGOOD MARSHALL HIGH SCHOOL</td>
<td>OEC Building Coordinator</td>
<td>$1,500.00</td>
<td>8/18/2014</td>
<td>5/29/2015</td>
</tr>
<tr>
<td>VALERIE PREK-6 SCHOOL</td>
<td>OEC Building Coordinator</td>
<td>$1,500.00</td>
<td>8/18/2014</td>
<td>5/29/2015</td>
</tr>
<tr>
<td>WESTWOOD PREK-8 SCHOOL</td>
<td>Afterschool Instruction</td>
<td>$24.23 hourly NTE 40 hours</td>
<td>11/19/2014</td>
<td>2/25/2015</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$29.10 hourly NTE 40 hours</td>
<td>11/19/2014</td>
<td>2/25/2015</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$24.23 hourly NTE 40 hours</td>
<td>11/19/2014</td>
<td>2/25/2015</td>
</tr>
<tr>
<td>OEC Building Coordinator</td>
<td>$1,500.00 annually</td>
<td>8/18/2014</td>
<td>5/29/2015</td>
<td></td>
</tr>
<tr>
<td>WOGAMAN 5-8 SCHOOL</td>
<td>OEC Building Coordinator</td>
<td>$1,500.00</td>
<td>8/18/2014</td>
<td>5/29/2015</td>
</tr>
<tr>
<td>WORLD OF WONDER PREK-8 SCHOOL @ RESIDENCE PARK</td>
<td>OEC Building Coordinator</td>
<td>$1,500.00</td>
<td>8/18/2014</td>
<td>5/29/2015</td>
</tr>
</tbody>
</table>
WRIGHT BROTHERS PREK-8 SCHOOL
OEC Building Coordinator at the rate of $1,500.00 annually
Eff. 8/18/2014 - 5/29/2015, 516.2219.113.9661.000000.500.00.000
Coleman, Shannon

ITEM IX

I recommend that the following APPOINTMENTS AND CHANGES for NON-TEACHING PERSONNEL be approved at the rates indicated and for the periods shown, in accordance with the salary schedule for the period stated.

NUTRITION SERVICES
Change of Assignment
SERVICE BUILDING
Food Service Preparer at the rate of $8.53 hourly NTE 80 hours,
Eff. 12/15/2014, 006.3120.141.6902.000000.370.00.000
Starks, Alesia R.
Stapler, Eve
Floyd, Javonna J.
Captain, Marquetta

New Hire
NUTRITION SERVICES
Substitute Food Service at the rate of $7.95 hourly NTE 80 hours,
Eff. 12/1/2014, 006.3120.142.6902.000000.000.00.000
Bonham, Heather
Rhodes, William
Thompson, Lovie

PARAPROFESSIONAL
Supplemental Contract
EDWIN JOEL BROWN PREK-8 SCHOOL
Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of $15.81 hourly NTE 20 hours,
Eff. 12/19/2014 - 2/25/2015, 572.1930.143.9761.000000.000.00.000
Jackson-Cook, Kim E.

FAIRVIEW PREK-8 SCHOOL @ FAIRVIEW COMMONS
Afterschool Instruction - Blended Learning Instruction for Intensive Reading and Math support. at the rate of $13.16 hourly NTE 20 hours,
Eff. 11/19/2014 - 3/15/2015, 572.1930.143.9761.000000.000.00.000
McCombs, Danelle

ITEM X

I recommend that the following CONTRACTS FOR CONSULTANT SERVICES be approved in the amounts shown for the reasons stated.
Banston, Jason, 1121 Patterson Rd., Dayton, OH 45420
NTE: $1,000.00
To perform duties and services as the Parent Advisory Council representative to Horace Mann PreK-8.
Set up and over see Horace Mann PreK-8 School parent lending library and parent room. Participate in at least four (4) boot camp training sessions. All services are to be provided under the guidance of the District Title I Parent Involvement staff.
Camberos, Tina J., 2900 Otterbein Ave., Dayton, OH 45406-0000
NTE: $1,000.00
To perform duties and services as the Parent Advisory Council representative to River's Edge Montessori. Set up and oversee River's Edge Montessori parent lending library and parent room. Participate in at least four (4) boot camp training sessions. All services are to be provided under the guidance of the District Title I Parent Involvement staff. 
Eff. 9/10/2014-6/12/2015. 
Code: 572.2190.412.9761.000000.000.00.000 (Amt: $1,000.00) 
Purchase Request: PR014222

Crawford, Theresa, 2832 Athens Ave., Dayton, OH 45406
NTE: $1,000.00
To perform duties and services as the Parent Advisory Council representative to Meadowdale PreK-8 School. Set up and oversee Meadowdale PreK-8 School parent lending library and parent room. Participate in at least four (4) boot camp training sessions. All services are to be provided under the guidance of the District Title I Parent Involvement staff. 
Eff. 9/10/2014-6/12/2015. 
Code: 572.2190.412.9761.000000.000.00.000 (Amt: $1,000.00) 
Purchase Request: PR014234

Dorsey Sr., Steven L., 42 Pointview Avenue, Dayton, OH 45405-0000
NTE: $1,000.00
To perform duties and services as the Parent Advisory Council representative to Edwin Joel Brown PreK-8 School. Set up and oversee Edwin Joel Brown PreK-8 parent lending library and parent room. Participate in at least four (4) boot camp training sessions. All services are to be provided under the guidance of the District Title I Parent Involvement staff. 
Eff. 9/10/2014-6/12/2015. 
Code: 572.2190.412.9761.000000.000.00.000 (Amt: $1,000.00) 
Purchase Request: PR014195

Gregg, Torrie, 809 Harvard Blvd., Dayton, OH 45406-0000
NTE: $1,000.00
To perform duties and services as the Parent Advisory Council representative to Westwood PreK-8 School. Set up and oversee Westwood PreK-8 parent lending library and parent room. Participate in at least four (4) boot camp training sessions. All services are to be provided under the guidance of the District Title I Parent Involvement staff. 
Eff. 9/10/2014-6/12/2015. 
Code: 572.2190.412.9761.000000.000.00.000 (Amt: $1,000.00) 
Purchase Request: PR014192

Hodge, Charonne, 3916 Alvin Ave., Dayton, OH 45417
NTE: $1,000.00
To perform duties and services as the Parent Advisory Council representative to Louise Troy PreK-4. Set up and oversee Louise Troy PreK-4 parent lending library and parent room. Participate in at least four (4) boot camp training sessions. All services are to be provided under the guidance of the District Title I Parent Involvement staff. 
Eff. 9/10/2014-6/12/2015. 
Code: 572.2190.412.9761.000000.000.00.000 (Amt: $1,000.00) 
Purchase Request: PR014221
Jackson, April, 458 Carlisle Ave., Dayton, OH 45410-0000  
NTE: $1,000.00  
To perform duties and services as the Parent Advisory Council representative to Charity Adams Earley Girls Academy. Set up and over see Charity Adams Earley Girls Academy parent lending library and parent room. Participate in at least four (4) boot camp training sessions. All services are to be provided under the guidance of the District Title I Parent Involvement staff.  
Eff. 9/10/2014-6/12/2015.  
Code: 572.2190.412.9761.000000.000.00.000 (Amt: $1,000.00)  
Purchase Request: PR014223  

Johnson Jr., William, 2701 Heartsoul Dr., Dayton, OH 45417  
NTE: $1,000.00  
To perform duties and services as the Parent Advisory Council representative to Wogaman PreK-8. Set up and over see Wogaman PreK-8 parent lending library and parent room. Participate in at least four (4) boot camp training sessions. All services are to be provided under the guidance of the District Title I Parent Involvement staff.  
Eff. 9/10/2014-6/12/2015.  
Code: 572.2190.412.9761.000000.000.00.000 (Amt: $1,000.00)  
Purchase Request: PR014219  

Jones-Buck, Danielle, 1325 Pursell Ave., Dayton, OH 45420  
NTE: $1,000.00  
To perform duties and services as the Parent Advisory Council representative to Cleveland PreK-6 School. Set up and over see Cleveland PreK-6 School parent lending library and parent room. Participate in at least four (4) boot camp training sessions. All services are to be provided under the guidance of the District Title I Parent Involvement staff.  
Eff. 9/10/2014-6/12/2015.  
Code: 572.2190.412.9761.000000.000.00.000 (Amt: $1,000.00)  
Purchase Request: PR014227  

Leavening LLC, 4912 Sweetleaf Dr., Dayton, OH 45424-4914  
NTE: $1,000.00  
To provide training to the Dayton Public Schools’ K-2 Instructional Paraprofessionals on "How Do I Respond To Conflict Resolution".  
Eff. 1/13/2015-1/30/2015.  
Code: 572.2213.412.9761.000000.000.00.000 (Amt: $1,000.00)  
Purchase Request: PR014190  

Lee, Carolyn, 3310 Philadelphia Dr., Dayton, OH 45405  
NTE: $1,000.00  
To perform duties and services as the Parent Advisory Council representative to Fairview PreK-8 School. Set up and over see Fairview PreK-8 School parent lending library and parent room. Participate in at least four (4) boot camp training sessions. All services are to be provided under the guidance of the District Title I Parent Involvement staff.  
Eff. 9/10/2014-6/12/2015.  
Code: 572.2190.412.9761.000000.000.00.000 (Amt: $1,000.00)  
Purchase Request: PR014230  

Long, Joseph, 2823 E. 3rd St., Dayton, OH 45403-2103  
NTE: $1,000.00  
To perform duties and services as the Parent Advisory Council representative to David H. Pointz Technology High School. Set up and over see David H. Pointz Technology High School parent lending library and parent room. Participate in at least four (4) boot camp training sessions. All services are to be provided under the guidance of the District Title I Parent Involvement staff.
Martinez, Shawna Deanna, 20 Andrews Street, Dayton, OH 45410
NTE: $1,000.00
To perform duties and services as the Parent Advisory Council representative to Ruskin PreK-8 School. Set up and over see Ruskin PreK-8 parent lending library and parent room. Participate in at least four (4) boot camp training sessions. All services are to be provided under the guidance of the District Title I Parent Involvement staff.
Eff. 9/10/2014-6/12/2015.
Code: 572.2190.412.9761.000000.000.00.000 (Amt: $1,000.00)
Purchase Request: PR014237

MVP Dynasty Foundation, 33 Mario Drive, Dayton, OH 45426
NTE: $1,500.00
To provide professional development in Literacy based curriculum to encourage successful character development in students and to communicate more effectively in classrooms and with peers. Instruction is differentiated to incorporate physical fitness activities/incentives so to engage all students in the overall learning goals.
Code: 572.2213.412.9761.000000.000.00.000 (Amt: $1,500.00)
Purchase Request: PR013546

Parks-Love, Diane, 1835 Malvern Ave., Dayton, OH 45406-0000
NTE: $1,000.00
To perform duties and services as the Parent Advisory Council representative to Valerie PreK-6. Set up and over see Valerie PreK-6 parent lending library and parent room. Participate in at least four (4) boot camp training sessions. All services are to be provided under the guidance of the District Title I Parent Involvement staff.
Eff. 9/10/2014-6/12/2015.
Code: 572.2190.412.9761.000000.000.00.000 (Amt: $1,000.00)
Purchase Request: PR014216

Searle Enterprises, Inc., 1919 Ottawa Lane, Perrysburg, OH 43551
NTE: $7,000.00
To provide two days of staff development activities to the Montgomery County Juvenile Detention Center staff members involving an instructional related audit and follow-up workshop to a RTI conference attended in September 2014. The staff development will also include helping the MJDC to solve learning and behavior problems more efficiently by focusing on root causes.
Code: 572.2213.412.9771.000000.500.00.000 (Amt: $7,000.00)
Purchase Request: PR014304

Smith, Paula R., 2734 S. Smithville Rd., Dayton, OH 45420-0000
NTE: $1,000.00
To perform duties and services as the Parent Advisory Council representative to Eastmont PreK-8 School. Set up and over see Eastmont PreK-8 School parent lending library and parent room. Participate in at least four (4) boot camp training sessions. All services are to be provided under the guidance of the District Title I Parent Involvement staff.
Eff. 9/10/2014-6/12/2015.
Code: 572.2190.412.9761.000000.000.00.000 (Amt: $1,000.00)
Purchase Request: PR014232
Turner, Taffy, 307 Lookout Ave, Dayton, OH 45417-1936
NTE: $1,000.00
To perform duties and services as the Parent Advisory Council representative to Edison PreK-8 School. Set up and over see Edison PreK-8 School parent lending library and parent room. Participate in at least four (4) boot camp training sessions. All services are to be provided under the guidance of the District Title I Parent Involvement staff.
Eff. 9/10/2014-6/12/2015.
Code: 572.2190.412.9761.000000.000.00.000 (Amt: $1,000.00)
Purchase Request: PR014236

Whitmer, Darlene, 217 S. Torrence St., Dayton, OH 45403
NTE: $1,000.00
To perform duties and services as the Parent Advisory Council representative to Wright Brothers PreK-8 School. Set up and over see Wright Brothers PreK-8 School parent lending library and parent room. Participate in at least four (4) boot camp training sessions. All services are to be provided under the guidance of the District Title I Parent Involvement staff.
Eff. 9/10/2014-6/12/2015.
Code: 572.2190.412.9761.000000.000.00.000 (Amt: $1,000.00)
Purchase Request: PR014231

Workshop Way Inc., 5004 Cartersville Road, Powhatan, VA 23139
NTE: $4,200.00
To provide on-going training to the staff at Immaculate Conception School in data interpretation and professional development in instruction of Common Core content areas, particularly in Math and Reading Best Practices.
Code: 572.3260.412.9761.000000.000.00.000 (Amt: $4,200.00)
Purchase Request: PR014327

ITEM XI

I recommend that the Board of Education enter into the following CONTRACTS AND AGREEMENTS, and further, that the officers of the Board be authorized to sign same.

Dion McDole - To function in the capacity of Site Coordinator for the 21st Century Community Learning Center (CCLC) providing planning, implementation and monitoring of after-school academic intervention services and activities for Dunbar Early College High Schools students. Eff. 10/10/2014-6/30/2015.

Enriching Parents and Children - The Contractor will provide Preschool Transition Activities and Services to and for Dayton Public Schools and Dayton Public Schools' community preschools and daycare centers. Request for Proposal Number 14-816. Eff. 11/19/2014-6/30/2015.
Code: 572.2213.412.9761.000000.000.00.000 (Amt: $35,000.00)
Purchase Request: PR013838

Project Cure Inc. - To provide after-school 21st Century Community Learning Center program services for students attending Dunbar Early College High School. Project Cure staff will provide services consist of academic remediation, youth empowerment, enrichment, and college and career building activities for the 2014-2015 year. Eff. 10/10/2014-6/30/2015. Code: 599.2190.411.9021.000000.000.00.000 (Amt: $36,000.00)
Purchase Request: PR013929.

ITEM XII

I recommend approval of qualified vendors to provide Professional Development services for Title I. The Dayton Board of Education Treasurer having advertised the Request for Qualification (RFQ #14-818) for firms to provide Professional Development services for Title I and having received and evaluated proposals hereby recommend qualified firms.

Rationale
In order to ensure that Title I receives services from qualified firms that provide expertise in the area of Professional Development. Recommendations are being made based on best value to the Dayton Board of Education, whereby the selected firms will provide Professional Development services for Title I on an as needed basis, with exceptions only by the Treasurer or his designee. These qualifications will be valid through June 30, 2017.

NOW, THEREFORE, BE IT RESOLVED, the following firms were determined to be qualified to provide Professional Development to DPSD: (1) Scholastic, Inc. (2) Catapult Learning (3) Houghton Mifflin Harcourt (4) NCS Pearson, Inc. Any contracts resulting from this Qualification will be in accordance with the requirements set forth in Request for Qualification 14-818 and the subsequent contract award recommendation shall be presented to the Board.

ITEM XIII

I recommend approval of qualified vendors to provide Grant Program Evaluation/Education Research services. The Dayton Board of Education Treasurer having advertised the Request for Qualification (RFQ #14-819) for firms to provide Grant Program Evaluation/Education Research services and having received and evaluated proposals hereby recommend qualified firms.

Rationale
In order to ensure that the Office of State and Federal Grants Management receives services from qualified firms that provide expertise in the area of Grant Program Evaluation/Education Research. Recommendations are being made based on best value to the Dayton Board of Education, whereby the selected firms will provide Grant Program Evaluation/Education Research services on an as needed basis, with exceptions only by the Treasurer or his designee. These qualifications will be valid through June 30, 2017.

NOW, THEREFORE, BE IT RESOLVED, the following firms were determined to be qualified to provide Grant Program Evaluation/Education Research to DPSD: (1) American Institute for Research, (2) Metis Associates (3) Evergreen Solutions, LLC (4) Strategic Research Group. Any contracts resulting from this Qualification will be in accordance with the requirements set forth in Request for Qualification 14-819 and the subsequent contract award recommendation shall be presented to the Board.

ITEM XIV

I recommend approval of the Stivers School for the Arts resolution.

Rationale
Stivers School for the Arts has the opportunity to travel through Educational Tours to France, Italy and Spain allowing students in the Language Learning group to experience the geographical, cultural and historical context in which the artists lived and composed their greatest works. Pursuant to Board Policy LICA permission of this Board must be obtained for out-of-country trips.
NOW, THEREFORE, BE IT RESOLVED that this Board of Education does hereby grant permission, and approve, the trip to France, Italy and Spain for (17) students and (2) adults for Stivers School for the Arts for the period of June 7 - 15, 2014.

BE IT FURTHER RESOLVED that the permission and approval, granted by this resolution, is contingent upon the students meeting all legal requirements for travel to travel and return from France, Italy and Spain.

It was moved by Dr. Hazel Rountree and seconded by Nancy A. Nerny to accept the Superintendent's Recommendations except for Item V, Dayton Chapter of Reserve Teachers.

AYES: Rev. Dr. Robert C. Walker, Ronald C. Lee, Nancy A. Nerny, Dr. Hazel Rountree, Sheila Taylor - 5
NAYS: - 0
ABSTENTIONS: - 0

Motion Carried.

REMOVE - ITEM V DAYTON CHAPTER OF RESERVE TEACHERS

It was moved by Sheila Taylor and seconded by Nancy A. Nerny to remove Item V Reserve Teachers.

AYES: Rev. Dr. Robert C. Walker, Ronald C. Lee, Nancy A. Nerny, Sheila Taylor - 4
NAYS: Dr. Hazel Rountree - 1
ABSTENTIONS: - 0

Motion Carried.

SEPARATE VOTE ON ITEM V ONLY - DAYTON CHAPTER OF RESERVE TEACHERS

It was moved by Nancy A. Nerny and seconded by Dr. Hazel Rountree to vote on Item V only.

AYES: Rev. Dr. Robert C. Walker, Ronald C. Lee, Nancy A. Nerny, Dr. Hazel Rountree - 4
NAYS: Sheila Taylor - 1
ABSTENTIONS: - 0

Motion Carried.

TREASURER'S RECOMMENDATIONS TO THE BOARD OF EDUCATION

The following recommendations were presented by Craig A. Jones, Treasurer for consideration by the Board:

GENERAL NON GENERAL FUNDS

ITEM XV
I recommend that the Board of Education authorize the following repayment of temporary advance and that the amount be returned to the General Fund upon receipt of funds from the funding agent.

FROM: Title I School Improvement A TO: General Fund
AMOUNT $71,500.00

ITEM XVI

Resolution of joinder authorizing this school district to enter into a cooperative agreement with other Ohio school districts for the purpose of advocating a permanent funding replacement plan for the loss of the tangible personal property tax in Ohio, and to take other measures in connection with said cooperative agreement.

WHEREAS, this school district desires to work cooperatively with other Ohio school districts as part of a Regional Council of Governments created pursuant to Chapter 167 of the Ohio Revised Code, which Regional Council of Governments shall be known as the "Coalition for Fiscal Fairness in Ohio" (the "Regional Council of Governments") in order to advocate a permanent funding replacement plan as a result of the phase-out of the tangible personal property tax in Ohio;

Rationale

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education to the Dayton City School District, Montgomery County, State of Ohio.

SECTION 1. That this Board of Education hereby designates, as its authorized representative, its Treasurer (and his or her successor) to enter into a Cooperative Agreement and approve Bylaws, each in the form submitted to this Board of Education, in order to participate in the Regional Council of Governments for the purpose stated in the preamble hereto. Further, this Board of Education hereby authorizes said authorized representative to serve as this school district's representative on the Regional Council of Governments, and hereby authorizes said authorized representative to participate in the Regional Council of Governments in a manner that is consistent with the provisions of the Cooperative Agreement and the Bylaws of the Regional Council of Governments, and in a manner that is in the best interests of this school district.

SECTION 2. That this Board of Education hereby appropriates the requisite amount money necessary to participate in the Regional Council of Governments as an active member, all in accordance with the Cooperative Agreement and the Bylaws of the Regional Council of Governments.

SECTION 3. That this Board of Education hereby finds and determines that all formal actions relative to the adoption of this resolution were taken in an open meeting of this Board of Education; and that all deliberations of this Board of Education and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including Section 121.22, ORC.

SECTION 4. This resolution shall be in full force and effect from and immediately after its adoption.

PULLED ITEM XVII – ACCUMULATED SICK LEAVE PLAN – TO VOTE ON SEPARATELY

WHEREAS, Dayton City School District has established a retirement plan (the "Plan") under Section 403(b) of the Internal Revenue Code of 1986, as amended (the "Code");

Rationale

WHEREAS, the Internal Revenue Service has issued final regulations under Section 403(b) of the Code that would, in relevant part, require the Dayton City School District to adopt a written plan to ensure compliance with Section 403(b) of the Code and the regulations thereunder;
WHEREAS, effective June 15, 2005, Dayton City School District adopted the Dayton City School District Employer 403(b) Plan; and

WHEREAS, Dayton City School District desires to amend the Plan to establish an accumulated leave plan to enable the employer to make non-elective contributions to the Plan and to the extent permitted by products of investment providers under the Plan;

BE IT RESOLVED THAT: Effective January 1, 2015, the Board of Education of the Dayton City School District (the “Board”) authorizes its Treasurer/CFO to establish an accumulated leave plan and allow the employer to make non-elective contributions to the Plan.

BE IT FURTHER RESOLVED THAT: The Plan document be amended and restated to reflect this accumulated leave plan feature.

ITEM XVIII

I recommend that the Board authorize the General Funds and Non-General Funds PURCHASE REQUESTS as submitted by the Treasurer.

GENERAL FUNDS

I recommend that the following purchase requests in excess of $5,000.00 be authorized by the Board of Education.

1. PR014341
   Vendor: Greater Dayton Regional Transit Authority
   Fund: 001.1317.483.4501.000000.500.00.000 (Amt: $8,910.00)
   (Office for Exceptional Children)
   Description: Covers costs for transporting special needs students for the 2014-2015 sy.
   Amount: $8,910.00

2. PR014405
   Vendor: Ombudsman Office
   Fund: 001.2310.410.2002.000000.000.00.000 (Amt: $15,000.00)
   (Treasury)
   Description: Provide funding for investigative services for citizen complaints in order to improve citizen’s confidence in local government for FY15.
   Amount: $15,000.00

3. PR014413
   Vendor: Executive Information Systems, LLC
   Fund: 001.2930.516.6005.000000.500.00.000 (Amt: $6,387.00)
   (Information Technology)
   Description: Data Analysis Application for the Student Services Department to provide analytical reports.
   Amount: $6,387.00

4. PR014458 – PULLED TO VOTE ON SEPARATELY
   Vendor: Parallel Employment Group of Illinois, Inc.
   Fund: 001.1190.411.7321.000000.000.00.000 (Amt: $1,746,123.00)
   (Human Resources)
   Description: Managed services for substitute teachers from January 1, 2015 and continue until June 30, 2016
Amount: $1,746,123.00

NON-GENERAL FUNDS

I recommend that the following purchase requests in excess of $5,000.00 be authorized by the Board of Education.

CONTRACT/AGREEMENT APPROVED ON 5/20/2014 BOARD AGENDA

(1) PR012859
Vendor: B & F Education Consultant, LLC
Fund: 572.3260.411.9761.000000.000.00.000 (Amt: $13,162.00)
(State & Federal Grant Management)
Description: To complete evaluation process of Title I Funded non-public program per contract approved on May 20, 2014 board agenda.
Amount: $13,162.00

CONTRACT/AGREEMENT APPROVED ON 5/20/2014 BOARD AGENDA

(2) PR012953
Vendor: B & F Education Consultant, LLC
Fund: 572.2190.411.9771.000000.500.00.000 (Amt: $9,375.00)
(State & Federal Grant Management)
Description: To complete evaluation process of Title I-Delinquent funded program per agreement approved on May 20, 2014 board agenda.
Amount: $9,375.00

(3) PR014056
Vendor: Scientific Learning Corporation
Fund: 506.1110.411.9791.000000.000.00.000 (Amt: $33,600.00)
(Grants Management)
Description: Fast ForWord Literacy Intervention Site Annual Renewal
Amount: $33,600.00

(4) PR014079
Vendor: Copp Systems Integrator
Fund: 034.2720.570.6420.000000.000.00.000 (Amt: $8,648.40)
(Facilities - Electronic Equipment)
Description: Surveillance system DVR to allow continuous recording while school DVR is being repaired.
Amount: $8,648.40

(5) PR014090
Vendor: Netdynamics, L.C
Fund: 401.3260.423.9211.000000.696.00.000 (Amt: $44,200.00)
(State & Federal Grant Management)
Description: December, 2014 and January, 2015 monthly support for student Chromebooks, student workstations, and file serves used by students attending Chaminade Julienne
Amount: $44,200.00

(6) PR013857
Vendor: CDW-Government
Fund: 590.2213.644.9141.000000.500.00.000 (Amt: $5,656.00)
(Curriculum & Instruction)
Description: Purchase of 4 laptop computers.
Amount: $5,656.00
(7) PR014118
Vendor: Bushong Restaurant Equipment, Inc.
Fund: 006.3120.590.6902.000000.534.00.000 (Amt: $15,000.00)
(Nutrition Services)
Description: Open purchase order to purchase small wares needed for the kitchens (thermometers, pans, spoons, buckets, etc.)
Amount: $15,000.00

(8) PR014121
Vendor: Atlantic Foods Corporation
Fund: 006.3120.560.6902.000000.534.00.000 (Amt: $30,000.00)
(Nutrition Services)
Description: Open purchase order to purchase a la carte beverage items for students
Amount: $30,000.00

(9) PR014120
Vendor: Zesco Products
Fund: 006.3120.590.6902.000000.534.00.000 (Amt: $15,000.00)
(Nutrition Services)
Description: Open purchase order to purchase small wares needed for the kitchens (thermometers, pans, spoons, buckets, etc.)
Amount: $15,000.00

(10) PR014175
Vendor: Bushong Restaurant Equipment, Inc.
Fund: 006.3120.640.6902.000000.534.00.000 (Amt: $7,193.37)
(Nutrition Services)
Description: The steamer at Edwin Joel Brown PK-8 School is non-repairable and needs to be replaced.
Amount: $7,193.37

CONTRACT/AGREEMENT APPROVED ON 8/8/2014 BOARD AGENDA
(11) PR014316
Vendor: Catapult Learning West LLC
Fund: 572.3260.411.9761.000000.000.00.000 (Amt: $300,000.00)
(State & Federal Grant Management)
Description: To provide for instructional supplemental support to Title I eligible students residing in Dayton City Schools attendance area attending non-public schools for the period of January 2nd through March 31, 2015 of the 2014-2015 academic year at a cost not to exceed $77.00 per session. Per contract on July 15, 2014 board agenda PR on December 16, 2014 board agenda.
Amount: $300,000.00

It was moved by Dr. Hazel Rountree and seconded by Nancy A. Nerny to approve the Treasurer's Recommendations except for item XVII Accumulated Sick Leave Plan and Item XVIII Parallel PR014458.

AYES: Rev. Dr. Robert C. Walker, Ronald C. Lee, Nancy A. Nerny, Dr. Hazel Rountree, Sheila Taylor - 5

NAYS: - 0

ABSTENTIONS: - 0

Motion Carried.
REMOVE ITEM XVII ACCUMULATED SICK LEAVE PLAN & ITEM XVIII #4 PARALLEL PR014458 FOR SEPARATE VOTE

It was moved by Sheila Taylor and seconded by Nancy A. Nerny to remove Item XVII Accumulated Sick Leave Plan and Item XVIII Parallel PR014458 to vote on separately.

AYES: Rev. Dr. Robert C. Walker, Ronald C. Lee, Sheila Taylor - 3
NAYS: Nancy A. Nerny, Dr. Hazel Rountree - 2
ABSTENTIONS: - 0

Motion Carried.

SEPARATE VOTE ON ITEM XVII ACCUMULATED SICK LEAVE PLAN & ITEM XVIII #4 PARALLEL ONLY

It was moved by Nancy A. Nerny and seconded by Ronald C. Lee to vote separately on Item XVII Accumulated Sick Leave Plan and XVIII only.

AYES: Rev. Dr. Robert C. Walker, Ronald C. Lee, Nancy A. Nerny, Dr. Hazel Rountree - 4
NAYS: Sheila Taylor - 1
ABSTENTIONS: - 0

Motion Carried.

NEW BUSINESS

Ronald C. Lee
➢ Thanks for your prayers. Have a wonderful Christmas and New Year.
➢ Received a call from Dr. Adil Baguirov, babies are doing fine

Nancy A. Nerny
➢ Have a great holiday!
➢ Judged science fair at Valerie school and thanked judges who participated.

Dr. Hazel Rountree
➢ Celebrated first year as board member.

RESOLUTION TO ADOPT BOARD POLICY SECOND READING

RATIONALE:

Inasmuch as the Board of Education is committed to the continual updating of its Policies, Rules and Regulations Manual and the committee, which was appointed, has been working toward that goal, the following are brought at this time for second readings in compliance with Board File.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Dayton City
School District, Montgomery County, Ohio, hereby accepts and adopts the following policies that have been codified for inclusion in the Handbook of Policies, Rules and Regulations:

<table>
<thead>
<tr>
<th>FILE</th>
<th>TITLE</th>
<th>YES</th>
<th>NO</th>
<th>ABSTAIN</th>
</tr>
</thead>
<tbody>
<tr>
<td>EDE</td>
<td>Acceptable Use and Internet Safety for Informational and Educational Technology</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>EDEB</td>
<td>Bring Your Own Technology (BYOT) Program</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>JFG</td>
<td>Interrogations and Searches</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

See attachments for detailed copies of these regulations

It was moved by Dr. Hazel Rountree and seconded by Nancy A. Nerny to accept the adoption of this policy.

AYES: Rev. Dr. Robert C. Walker, Ronald C. Lee, Nancy A. Nerny, Dr. Hazel Rountree, Sheila Taylor - 5

NAYS: - 0

ABSTENTIONS: - 0

*Motion Carried.*

**RESOLUTION TO ADOPT BOARD POLICY (FIRST READING)**

**RATIONALE:**

Inasmuch as the Board of Education is committed to the continued updating of its Policies, Rules and Regulations Manual and the committee, which was appointed, has been working toward that goal, the following are brought at this time for first reading in compliance with Board File BFC Policy Adoption.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education of the Dayton City School District, Montgomery County, Ohio, hereby accepts and adopts the following policies that have been codified for inclusion in the Handbook of Policies, Rules and Regulations:

<table>
<thead>
<tr>
<th>FILE</th>
<th>TITLE</th>
<th>CHANGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>DBDA</td>
<td>Cash Balance Reserve</td>
<td>Creates and maintains a minimum cash balance reserve.</td>
</tr>
<tr>
<td>DJF</td>
<td>Purchasing Procedures</td>
<td>Implements procedures to protect bidding power of local, economically disadvantaged and small business enterprises</td>
</tr>
<tr>
<td>EFG</td>
<td>Student Wellness Program</td>
<td>Contents re-phrased to simplify</td>
</tr>
</tbody>
</table>

These policies are being read for the first time. As such, a Motion or Second is not required. The policies will be available in the Superintendent’s Office for review and comment prior to their Second Reading and Adoption by the Board of Education. Furthermore, the policies will be reviewed by the Superintendent’s Office, the Board’s Office, and the Legal Department of the Dayton Public Schools prior to the Second Reading.
RESOLUTION TO ADOPT BOARD POLICY  
(FIRST AND SECOND READINGS)

RATIONALE:

Inasmuch as the Board of Education is committed to the continued updating of its Policies, Rules and Regulations Manual and the committee, which was appointed, has been working toward that goal, the following is brought at this time for simultaneous first and second readings in compliance with Board File.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Dayton City School District, Montgomery County, Ohio, hereby accepts and adopts the following policies which have been codified for inclusion in the Handbook of Policies, Rules and Regulations:

<table>
<thead>
<tr>
<th>FILE</th>
<th>TITLE</th>
<th>CHANGE</th>
<th>MOTION/ SECOND</th>
<th>YES/NO ABSTAIN</th>
</tr>
</thead>
<tbody>
<tr>
<td>GCPC</td>
<td>Retirement of Professional Staff Members</td>
<td>Permits the establishment of severance accounts.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GCPCA</td>
<td>Severance Pay</td>
<td>Permits the establishment of severance accounts.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

See attachments for detailed copies of these regulations

It was moved by Dr. Hazel Rountree and seconded by Sheila Taylor to adopt this policy.

AYES: Rev. Dr. Robert C. Walker, Ronald C. Lee, Nancy A. Nerny, Dr. Hazel Rountree, Sheila Taylor - 5

NAYS: - 0

ABSTENTIONS: - 0

Motion Carried.

NEW BUSINESS CONTINUED

Dr. Hazel Rountree
  ➢ Attended the first Southwest Regional Executive Committee Ohio School Boards Association who is focusing on summer school – inquiry for best practices

Sheila Taylor
  ➢ Thanked operations personnel who attended this meeting
  ➢ Health insurance changes is affecting lower paid employees in transportation
  ➢ Did not vote for the resolution regarding accumulated sick leave plan (special perks) for administration

SUPERINTENDENT ANNOUNCEMENTS

➢ David Lawrence acted as Co-chair of Men of Color.
➢ Cornell West visited the district and delivered heartfelt message to men of color.
➢ Thanked every employee who works in DPS.
➢ Thanked DEA who ratified their contract.
Board approved Parallel who will provide managed services.
> Happy holidays

**NEW BUSINESS CONTINUED**

Rev. Dr. Robert C. Walker
> As we move forward we will change.
> Need to mindful of issues.
> We are in this together.

**ADJOURNMENT**

There being no further business, it was moved by Ronald C. Lee and seconded by Nancy A. Nerny to adjourn.

AYES: Rev. Dr. Robert C. Walker, Ronald C. Lee, Nancy A. Nerny, Dr. Hazel Rountree, Sheila Taylor - 5
NAYS: - 0
ABSTENTIONS: - 0

*Motion Carried. Meeting adjourned at 8:01 p.m.*

**ATTEST:**

Craig A. Jones, Treasurer / Chief Financial Officer  Robert Walker, President
RESOLUTION TO ADOPT BOARD POLICY  
(SECOND READING)

RATIONALE:

Inasmuch as the Board of Education is committed to the continual updating of its Policies, Rules and Regulations Manual and the committee, which was appointed, has been working toward that goal, the following are brought at this time for second readings in compliance with Board File.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Dayton City School District, Montgomery County, Ohio, hereby accepts and adopts the following policies that have been codified for inclusion in the Handbook of Policies, Rules and Regulations:

<table>
<thead>
<tr>
<th>FILE</th>
<th>TITLE</th>
<th>YES</th>
<th>NO</th>
<th>ABSTAIN</th>
</tr>
</thead>
<tbody>
<tr>
<td>EDE</td>
<td>Acceptable Use and Internet Safety for Informational and Educational Technology</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>EDEB</td>
<td>Bring Your Own Technology (BYOT) Program</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>JFG</td>
<td>Interrogations and Searches</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

MOTION: __________________________________________________________

SECOND: __________________________________________________________

_____ AYES _____ NAYS

December 16, 2014
RESOLUTION TO ADOPT BOARD POLICY
(FIRST READING)

RATIONALE:
Inasmuch as the Board of Education is committed to the continued updating of its Policies, Rules and Regulations Manual and the committee, which was appointed, has been working toward that goal, the following are brought at this time for first reading in compliance with Board File BFC Policy Adoption.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Dayton City School District, Montgomery County, Ohio, hereby accepts and adopts the following policies that have been codified for inclusion in the Handbook of Policies, Rules and Regulations:

<table>
<thead>
<tr>
<th>FILE</th>
<th>TITLE</th>
<th>CHANGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>DBDA</td>
<td>Cash Balance Reserve</td>
<td>Creates and maintains a minimum cash balance reserve.</td>
</tr>
<tr>
<td>DJF</td>
<td>Purchasing Procedures</td>
<td>Implements procedures to protect bidding power of local, economically disadvantaged and small business enterprises</td>
</tr>
<tr>
<td>EFG</td>
<td>Student Wellness Program</td>
<td>Contents re-phrased to simplify</td>
</tr>
</tbody>
</table>

These policies are being read for the first time. As such, a Motion or Second is not required. The policies will be available in the Superintendent’s Office for review and comment prior to their Second Reading and Adoption by the Board of Education. Furthermore, the policies will be reviewed by the Superintendent’s Office, the Board’s Office, and the Legal Department of the Dayton Public Schools prior to the Second Reading.

December 16, 2014
CASH BALANCE RESERVE

The Board believes that the creation and maintenance of a cash balance reserve of ten percent (10%) of operating expenditures is both prudent and necessary and in the interest of sound fiscal management.

The Board affirms and declares that tax levies shall be pursued, and or the School District’s finances otherwise be managed, to ensure a general fund cash balance equivalent to at least ten percent (10%) of general fund operating expenditures.

Upon receiving any indication that such a cash balance may not be maintained for any year during the current five-year financial forecast period, the Treasurer shall report such a finding to the Board. The Superintendent and Treasurer will propose options that the Board may consider.

All deliberations and formal actions of the Board or any of its committees related to the adoption of this policy were held in meetings open to the public in compliance with the law.

[Adoption date: January 16, 2015]
PURCHASING PROCEDURES

Monies under the jurisdiction of the Board may not be expended except upon a warrant drawn against a specific appropriation and against a specific fund. Therefore, no contract or purchase order for the expenditure of money will be made unless there is attached to it a certificate of the Treasurer certifying that the amount required to meet the contract or purchase order has been appropriated and is in the treasury, or is in the process of collection, and is free from previous encumbrance.

Any contract or purchase order issued without such a certificate attached is void, except as the law allows later issuance within 30 days of the “then and now” certificate and except that, if the amount involved is less than $3,000, the Treasurer may authorize it to be paid without the ratification or affirmation of the Board. Under certain conditions, the law also allows the Treasurer to issue blanket certification, subject to limitations of time and amount as set by law.

Purchasing procedures are designed to ensure the best possible price for the desired products and services. Procedures for purchasing are developed to require that all purchases are made on properly approved purchase orders and that, for items not put up for bid, price quotations are solicited.

Special arrangements may be made for ordering perishable and emergency supplies.

The Dayton Public Schools Community Inclusion Program (CIP) as adopted by Board Resolution, January 2004, seeks to ensure that all bidders, contractors, vendors and other sources of supplies/services are not discriminated against on the basis of race, color, gender national origin, and other factors. The CIP utilizes race/gender neutral measures to encourage the utilization of local, disadvantaged firms and the employment of School District workforce, where applicable for DPS contracts.

The Board authorizes The Treasurer and/or his designee to implement and employ procedures and industry best practices to ensure that local, economically disadvantaged and small business enterprises are afforded an equitable and fair opportunity to share in DPS contract opportunities. The Treasurer, in conjunction with the Superintendent and designees shall administer the implementation of this policy in accordance with District policy, procedures and all applicable governing laws and regulations.

The Treasurer will utilize industry and regional data to determine reasonably attainable goals that are measured and reported to the Board, Administrators and Community at large; this data will be used to ascertain the effectiveness of program and procedures and to evaluate and administer programmatic changes as required for success. Dayton Board of Education will provide the human and financial resources necessary to successfully implement, maintain, and develop the program.

[Adoption date: August 5, 2009]
[Re-adoption date: October 16, 2012]
[Re-adoption date: January 20, 2015]
LEGAL REFS.: ORC 3313.46
            3327.08
            5705.41(D)(1); 5705.412; 5705.44

CROSS REF.: Purchasing Manual
STUDENT WELLNESS PROGRAM

In response to the reauthorization of the Child Nutrition and Women, Infants and Children Act, the Board directs the Superintendent/designee to develop and maintain a student wellness program.

The student wellness program:

1. includes goals for nutrition education, physical activity and other school-based activities designed to promote student wellness;

2. includes nutrition guidelines for all foods available in the District during the school day in order to promote student health and reduce childhood obesity;

3. provides assurance that District guidelines for reimbursable school meals are, at a minimum, equal to the guidelines issued by the U.S. Department of Agriculture and

4. establishes a plan of implementation and evaluation, including designating one or more persons within the District with the responsibility for ensuring that the District is compliant with Federal law.

Development of the student wellness program must be a collaborative effort between parents, students, food service workers, administrators, the Board and the public.

[Adoption date: August 5, 2009]
[Re-adoption date: January 20, 2015]

LEGAL REFS.: Child Nutrition and WIC Reauthorization Act; Pub. L. No. 108-265
(Title I, Section 204), 118 Stat. 729
National School Lunch Act; 42 USC 1751 et seq.
Child Nutrition Act; 42 USC 1771 et seq.
7 CFR, Subtitle B, Chapter 11, Part 210
7 CFR 220
7 CFR 225
7 CFR 245
ORC 3313.814
OAC 3301-91-09
CROSS REFS.:  EF, Food Services Management  
EFB, Free and Reduced-Price Food Services  
EFF, Food Sale Standards  
IGAE, Health Education  
IGAF, Physical Education

NOTE:  In response to the Reauthorization of the Child Nutrition and Women, Infants and Children Act of 2004, districts are required to develop a “school wellness” policy. Components of the program are listed in the policy.

THIS IS A REQUIRED POLICY
RESOLUTION TO ADOPT BOARD POLICY  
(FIRST AND SECOND READINGS)  

RATIONALE:  

Inasmuch as the Board of Education is committed to the continued updating of its Policies, Rules and Regulations Manual and the committee, which was appointed, has been working toward that goal, the following is brought at this time for simultaneous first and second readings in compliance with Board File.  

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Dayton City School District, Montgomery County, Ohio, hereby accepts and adopts the following policies which have been codified for inclusion in the Handbook of Policies, Rules and Regulations:  

<table>
<thead>
<tr>
<th>FILE</th>
<th>TITLE</th>
<th>CHANGE</th>
<th>MOTION/SECOND</th>
<th>YES/NO/ABSTAIN</th>
</tr>
</thead>
<tbody>
<tr>
<td>GCPC</td>
<td>Retirement of Professional Staff Members</td>
<td>Permits the establishment of severance accounts.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CGCPA</td>
<td>Severance Pay</td>
<td>Permits the establishment of severance accounts.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

November 18, 2014
RETIREMENT OF PROFESSIONAL STAFF MEMBERS

All regularly employed professional staff members participate in the State Teachers Retirement System or the School Employee Retirement System, to which the District makes a major contribution. The membership requirement applies to part-time and substitute personnel, with exceptions.

Staff members planning to retire at the end of the current school year are asked to file information on such plans as early as possible.

Severance Pay Upon Retirement, Based on Accumulated Sick Leave

Pursuant to State law, the following policy on conversion of accumulated unused sick leave at the time of retirement, or upon resignation from active service within two years of the time of retirement, applies to all professional employees, administrators and supervisors.

An employee is eligible who:

1. has been employed by the Board continuously for at least five years prior to date of retirement;

2. has accrued sick leave pursuant to the Ohio Revised Code and

3. is eligible to receive retirement pension benefits as a result of employment in the District pursuant to the Ohio Revised Code.

Conversion Factor

Unused sick leave accumulated by the employee, to a maximum of 180 days, may be converted to severance pay and paid on the basis of one day of severance pay for each four days of unused accumulated leave.

The maximum number of days that will be paid as severance pay under this policy is 45.

Payment for sick leave on this basis eliminates all sick leave credit accrued by the employee at that time. Payment is based on the employee's rate of pay at the time of retirement. Such payment is made only once to any employee.

Severance Account

The following Severance Account shall be effective:

Professional Staff Members must accumulate the maximum 250 days of sick leave to be eligible to accumulate days in the Severance Account.
• Excess sick leave days beyond the 250 maximum will be transferred into a Severance Account for the Professional Staff Member.

• Severance Account days may not be used as sick leave days.

• Accumulated Severance Account days will be paid on the basis of one day for each four days of accumulated severance account days at the time of retirement.

-Maximum payment of Severance Account days is limited to 45 days.

Adoption date: August 5, 2009
Re-Adoption date: December 16, 2014

LEGAL REFS.: ORC 9.90; 124.39

CROSS REF.: Employee Manual

CONTRACT REF.: Teachers’ Negotiated Agreement
SEVERANCE PAY

At the time of retirement from the District, a severance amount calculated by a prescribed formula applied to the employee's unused sick leave and daily rate of pay at the time of retirement from the District is granted to professional staff employees in compliance with State law. Upon payment of severance pay, the retiring employee's sick leave accumulation and Severance Account accumulation is reduced to zero.

Payment will be made on the employee's behalf to a qualified tax-sheltered 403(b) account.

Administrators who have retired under the rules of the State Teachers Retirement System or the School Employee Retirement System are not eligible for severance pay based upon a subsequent retirement.

Adoption date: December 16, 2014

LEGAL REF.: ORC 124.39

CONTRACT REF.: Teachers' Negotiated Agreement