

**ADDENDUM NO. 1**  
**RATES OF PAY AND JOB CLASSIFICATIONS**

During the term of this AGREEMENT, the following wage rates and job classifications shall be in effect in the unit covered by this AGREEMENT:

2.0% for the 2020-2021 school year (retroactive).

| <b><u>2020-2021 Clerical</u></b> |                |                |                |                |                |                |                           |
|----------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|---------------------------|
| <b>Step</b>                      | <b>Level 1</b> | <b>Level 2</b> | <b>Level 3</b> | <b>Level 4</b> | <b>Level 5</b> | <b>Level 6</b> | <b>Payroll Specialist</b> |
| <b>1</b>                         | \$14.58        | \$15.43        | \$16.38        | \$17.36        | \$18.38        | \$19.50        | \$29.13                   |
| <b>2</b>                         | \$14.99        | \$15.90        | \$16.87        | \$17.87        | \$18.93        | \$19.98        | \$29.86                   |
| <b>3</b>                         | \$15.43        | \$16.40        | \$17.37        | \$18.39        | \$19.50        | \$20.66        | \$30.87                   |
| <b>4</b>                         | \$15.90        | \$16.88        | \$17.88        | \$18.94        | \$20.08        | \$21.30        | \$31.83                   |
| <b>5</b>                         | \$16.39        | \$17.39        | \$18.40        | \$19.52        | \$20.67        | \$21.93        | \$32.75                   |
| <b>6</b>                         | \$16.88        | \$17.90        | \$18.94        | \$20.08        | \$21.31        | \$22.61        | \$33.77                   |
| <b>7</b>                         | \$17.38        | \$18.41        | \$19.53        | \$20.68        | \$21.94        | \$23.29        | \$34.78                   |
| <b>8</b>                         | \$17.90        | \$18.97        | \$20.10        | \$21.32        | \$22.62        | \$23.98        | \$35.79                   |
| <b>9</b>                         | \$18.41        | \$19.55        | \$20.71        | \$21.95        | \$23.30        | \$24.69        | \$36.83                   |
| <b>10</b>                        | \$18.97        | \$20.12        | \$21.34        | \$22.62        | \$23.99        | \$25.42        | \$37.90                   |
| <b>15</b>                        | \$19.35        | \$20.53        | \$21.77        | \$23.07        | \$24.47        | \$25.93        | \$38.66                   |

**PROGRESSION**

- A Step 1 shall be paid during the first twelve (12) months of service in the job classification.
- B Step 2 shall be paid upon completion of twelve (12) months of service in the job classification during the next twelve (12) months of service in the job classification.