

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (“MOU”) is entered into this _____ day of January 2022, by and between the Board of Education of Dayton Public Schools (the “District”) and the Dayton Education Association (the “Union”). The parties will collectively be referred to as the “Parties.”

WHEREAS, the District and the Union are parties to a collective bargaining agreement (“CBA”), which is effective through June 30, 2022; and

WHEREAS, the District and the Union desire to increase the class coverage pay.

NOW THEREFORE BE IT RESOLVED THAT, the Parties agree as follows:

1. The District shall increase class coverage pay to \$25.00 per class period for a maximum total of \$175.00 per day, replacing the pay rates in 8.06.3 and 8.06.5.
2. This MOU shall remain in effect until May 30, 2022 and shall expire independently of the CBA.
3. The Parties acknowledge that this MOU does not establish a precedent. By entering into this MOU, the District in no way relinquishes any management right, including the right to make assignments or assign duties to bargaining unit members in accordance with the CBA.
4. The Parties agree that although this MOU exists separately and independently of the CBA, it is binding on the Parties and may be enforced through the grievance and arbitration procedures of the CBA.
5. With the exception of the agreements set forth in this MOU, all other provisions of the CBA currently in effect between the Parties shall remain in full force and effect for the term of the CBA and no other agreements shall serve to alter the provisions of the CBA unless agreed to, in writing, between the parties hereto.

For the District:

Dr. Elizabeth Lolli,
Superintendent

date

For the Union:

Neil Mahoney 1-18-22

Neil Mahoney
President DEA

date