

## MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (“MOU”) is entered into this \_\_\_\_\_ day of May 2020, by and between the Board of Education of Dayton Public Schools (the “District”) and the Dayton Public Service Union – School Resource Officers, Local #101, Ohio Council #8, AFSCME (the “Union”). The parties will collectively be referred to as the “Parties.”

WHEREAS, the District and the Union are parties to a collective bargaining agreement (“CBA”), which is effective from July 1, 2021 through June 30, 2023; and

WHEREAS, due to continued Coronavirus concerns, the Board has extended the school calendar through June 30, 2021; and

WHEREAS, the Parties desire to resolve issues concerning the assignment and pay of School Resource Officers (collectively, “Employees”) for the period between June 14 and June 30, 2021 (the “Supplemental Period”).

NOW THEREFORE BE IT RESOLVED THAT, the Parties agree as follows:

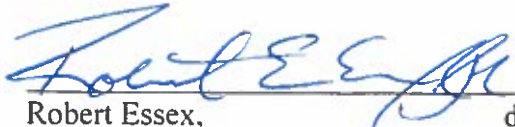
1. All Employees will work during the Supplemental Period. Employees who work during the Supplemental Period will receive 1 hour of pay for each hour worked during the Supplemental Period on which the Employee works, up to 13 days of pay for the Supplemental Period. All other pay, including paid leaves and premium pay, shall be done under the terms of the CBA.
2. The Parties acknowledge that this MOU does not establish a precedent. The Parties agree that it may not enter this MOU into evidence in support of any grievance, arbitration, lawsuit, unfair labor practice charge, or representation hearing, except to enforce the terms of the MOU.
3. The Parties agree that although this MOU exists separately and independently of the CBA, it is binding on the Parties and may be enforced through the grievance and arbitration procedures of the CBA.
4. All other provisions of the CBA currently in effect between the Parties hereto not altered by this MOU shall remain in full force and effect for the term of the CBA and no other agreements shall serve to alter the provisions of the CBA unless agreed to, in writing, between the parties hereto.

**For the District:**

Elizabeth J. Lolli                      5/19/2021  
Dr. Elizabeth Lolli,                      date  
Superintendent

**For the Union:**

Steve Keeney                      5/17/2021  
Steve Keeney,                      date  
Ohio Council #8, AFSCME

  
Robert Essex, \_\_\_\_\_ date  
Chapter Chair

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