

ORDER OF BUSINESS

- I. Call to Order**
- II. Roll Call**
- III. Pledge of Allegiance**
- IV. Special Recognitions**
- V. Strategic Initiatives Update**
- VI. Dayton Education Council Report**
- VII. Legislative Update**
- VIII. Approval of Minutes**
- IX. Hearing of the Public**
- X. Hearing of the Bargaining Units**
- XI. Recommendations of the Superintendent**
- XII. Treasurer's Report and Recommendations**
- XIII. New Business**
- XIV. Unfinished Business**
- XV. Adjournment**

**IF YOU HAVE ANY CONCERNS OR COMMENTS, PLEASE CONTACT:
SUPERINTENDENT'S OFFICE – 542-3002
BOARD MEMBERS' OFFICE – 542-3080**

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Honorable Members of the Board of Education
Dayton City School District

ITEM I

I recommend that the **SEPARATIONS OF EMPLOYMENT** of the following persons be accepted for both regular and supplemental duties.

PARAPROFESSIONAL

001.2214.141.3050.196530.182.00.505

Al-Hamdani, Karrar

Termination Due to Loss of Eff. 02/12/2010
Certification

ITEM II

I recommend that the following **LEAVE OF ABSENCE ACTIONS** for Members of the staff shown below be approved for the reasons stated.

OPERATIONS

001.2700.141.6241.000000.155.00.902

Burns, Janet

Medical

Eff. 01/04/2010-01/25/2010

TEACHER

001.1110.111.3020.000000.180.02.205

Robinson, Karroll

Return From Leave of Absence

Eff. 01/19/2010

ITEM III

I recommend that the following **APPOINTMENTS AND CHANGES TO THE CONTRACTS of the PROFESSIONAL STAFF MEMBERS** shown be approved in accordance with the bargaining unit agreements, Board-approved salary schedules and/or mandates of the State Division of Career, Technical and Adult Education.

RESERVE TEACHER

New Hire

Reserve Teacher at the rate of \$12.75 hourly, NTE 72.5 hours,
Eff. 01/20/2010, 001.1100.112.7321.000000.000.00.205

Bergman, Patricia

Brown, Tonita

Reserve Teacher at the rate of \$12.75 hourly, NTE 72.5 hours,
Eff. 01/20/2010, 001.1100.112.7321.000000.000.00.205

Crowe, Larry

Reserve Teacher at the rate of \$12.75 hourly, NTE 72.5 hours,
Eff. 01/20/2010, 001.1100.112.7321.000000.000.00.205

Gottschlich, Heidi

Green, Janell

Reserve Teacher at the rate of \$12.75 hourly, NTE 72.5 hours,
Eff. 01/20/2010, 001.1100.112.7321.000000.000.00.205

Maney, Seth

Reserve Teacher at the rate of \$12.75 hourly, NTE 72.5 hours,
Eff. 01/20/2010, 001.1100.112.7321.000000.000.00.205

Massey, Nicole

Reserve Teacher at the rate of \$12.75 hourly, NTE 72.5 hours,
Eff. 01/20/2010, 001.1100.112.7321.000000.000.00.205

Mitchell, Scott

Reserve Teacher at the rate of \$12.75 hourly, NTE 72.5 hours,
Eff. 01/20/2010, 001.1100.112.7321.000000.000.00.205

Roberts, Anthony

Reserve Teacher at the rate of \$12.75 hourly, NTE 72.5 hours,
Eff. 01/20/2010, 001.1100.112.7321.000000.000.00.205

Wertalik, Erin

Woo, Chul

Reserve Teacher at the rate of \$12.75 hourly, NTE 72.5 hours,
Eff. 01/20/2010, 001.1100.112.7321.000000.000.00.205
Bellfo, Katronda

Reserve Teacher at the rate of \$12.75 hourly, NTE 72.5 hours,
Eff. 01/20/2010, 001.1100.112.7321.000000.000.00.205
Bowins, Horace
Johnson, Joseph

Reserve Teacher at the rate of \$12.75 hourly, NTE 72.5 hours,
Eff. 01/20/2010, 001.1100.112.7321.000000.000.00.205
Semere, Sanay

Reserve Teacher at the rate of \$12.75 hourly, NTE 72.5 hours,
Eff. 01/20/2010, 001.1100.112.7321.000000.000.00.205
Scales, Leonda

ITEM IV

I recommend that the following **APPOINTMENTS AND CHANGES for NON-TEACHING PERSONNEL** be approved at the rates indicated and for the periods shown, in accordance with the salary schedule for the period stated.

ADJUNCT STAFF

Rehire

STIVERS SCHOOL FOR THE ARTS

Adjunct at the rate of \$18.37 hourly, NTE 15 hrs weekly,

Eff. 01/19/2010-06/30/2010, 001.1120.142.3025.000000.271.00.205

Grommon, Leah

PARAPROFESSIONAL

New Hire

EASTMONT PREK-8 SCHOOL

Paraprofessional at the rate of \$12.79 hourly,

Eff. 01/19/2010-06/30/2010, 001.2214.141.3058.196530.103.00.505

Wingard, James

ITEM V

I recommend that the Board of Education enter into the following **CONTRACTS AND AGREEMENTS**, and further, that the officers of the Board be authorized to sign same.

Thyssenkrupp Elevator, Corp. - Annual Gold Maintenance Agreement for E.J. Brown Pk-8 school elevator. Effective 02/03/2010-02/02/2011.

Code: 001.2700.423.6420.000000.578.00.000 (Qty: 1) (Amt: \$1,740.00)

Purchase Order: 119833

ITEM VI

I recommend the adoption of the 2010-2011 school calendar listed in Attachment #1 and the working draft of the 2011-2012 school calendar listed in Attachment #2.

ITEM VII

I recommend that the Board authorize the **General Funds PURCHASE ORDERS** as submitted by the Treasurer.

**DAYTON BOARD OF EDUCATION
OFFICE OF THE TREASURER
February 16, 2010**

GENERAL FUNDS

TO: Superintendent of Schools
FROM: Treasurer
SUBJECT: Purchase Orders for Board Agenda

I recommend that the following purchase orders in excess of \$5,000.00 be authorized by the Board of Education.

CONTRACT/AGREEMENT APPROVED ON 3-16-2000 BOARD AGENDA

(1) 120163

Vendor: Bassco Inc.

Fund: 001.2930.423.6005.000000.500.00.000 (Qty: 1) (Amt: \$28,200.00)

(Information Services)

Description: Renewal of annual Software Maintenance for Ohio State Feature Code (OSFC) module of CIMS financial applications

Term: Apr 1, 2010 - Mar 31, 2011

Amount: \$28,200.00

(2) 120235

Vendor: Fifth Third Bank

Fund: 001.2700.452.6220.000000.578.00.000 (Qty: 1) (Amt: \$24,611.77)

(Treasury)

Description: Pre pay water distribution for district facilities.

Amount: \$24,611.77

DAYTON PUBLIC SCHOOLS
KURT T. STANIC, SUPERINTENDENT
NON/GENERAL FUNDS

SUPERINTENDENT'S RECOMMENDATIONS
TO THE BOARD OF EDUCATION
February 16, 2010

Honorable Members of the Board of Education
Dayton City School District

ITEM VIII

I recommend that the **SEPARATIONS OF EMPLOYMENT** of the following persons be accepted for both regular and supplemental duties.

TEACHER

501.1440.111.9549.000000.409.00.205
Edwards, Stella

Retirement

Eff. 07/01/2009

ITEM IX

I recommend that the following **LEAVE OF ABSENCE ACTIONS** for Members of the staff shown below be approved for the reasons stated.

NUTRITION SERVICES

006.3120.141.6902.000000.000.00.904
Barlow, Launa
Medical

Eff. 11/17/2009-02/24/2010

TEACHER

572.1270.111.9760.000000.141.00.205
Feliciano-Hurst, Soammy M.
Return From Leave of Absence

Eff. 01/19/2010

ITEM X

I recommend that the following **APPOINTMENTS AND CHANGES TO THE CONTRACTS of the PROFESSIONAL STAFF MEMBERS** shown be approved in accordance with the bargaining unit agreements, Board-approved salary schedules and/or mandates of the State Division of Career, Technical and Adult Education.

TEACHER

Supplemental Contract

Title I Extended Day at Westwood at the rate of \$41.20 hourly, NTE 50 hours,
Eff. 01/25/2010-03/30/2010, 572.1910.113.9320.000000.000.00.205
Corley, Portia R.

Title I Extended Day at Westwood at the rate of \$38.24 hourly, NTE 90 hours,
Eff. 01/25/2010-03/30/2010, 572.1910.113.9320.000000.000.00.205
Grabeman, Jann

Title I Extended Day at Westwood at the rate of \$41.20 hourly, NTE 50 hours,
Eff. 01/25/2010-03/30/2010, 572.1910.113.9320.000000.000.00.205
Kingston, Kenneth E.

ITEM XI

I recommend that the following **CONTRACTS FOR CONSULTANT SERVICES** be approved in the amounts shown for the reasons stated.

Lifeskills & Career Resources, 70 Gulfwood Ct., Dayton, OH 45458

NTE: \$2,960.00

A training session for the OSIER staff to work more effectively between co-workers in order to have a more productive office. No cost to the General Fund. Not to exceed \$3,000.00.

Purchase Order: 11154052

Eff.: 04/06/2010-05/15/2010.

Code: 572.2213.412.9760.000000.000.00.000 (Qty: 1) (Amt: \$2,960.00)

Springer School And Center, 2121 Madison Rd., Cincinnati, OH 45208

NTE: \$850.00

To provide a follow up training for Extended Day teachers on Multi-Sensory Literacy Instruction. No cost to the General Fund. NTE \$850.00

Purchase Order: 11154054

Eff.: 03/03/2010-04/20/2010

Code: 572.2213.412.9320.000000.000.00.000 (Qty: 1) (Amt: \$850.00)

Waseca Learning Environment Inc., 140 Cleveland Ave., Athens, GA 30601
NTE: \$2,000.00

To provide River's Edge staff with training on the use of WASECA materials.

Purchase Order: 11154011

Eff.: 02/18/2010-02/19/2010

Code: 572.2213.412.9760.000000.000.00.000 (Qty: 1) (Amt: \$2,000.00)

ITEM XII

I recommend that the Board of Education enter into the following **CONTRACTS AND AGREEMENTS**, and further, that the officers of the Board be authorized to sign same.

DayMont Behavioral Healthcare, Inc. - Collaborating to improve the mental health of selected children attending selected DPS sites. Effective 02/16/2010-06/30/2011.

Miami Valley Child Development Centers, Inc. - Second Amendment to the original contract to increase the number of children to 46 for provided services. Effective 01/01/2010-06/30/2010.

Montgomery County Educational Service Center - To provide additional school improvement support to identified tier 3 schools. No cost to the General fund. School Improvement Grant funded. Funding to follow. Effective 02/17/2010-06/30/2010.

Code: 536.2213.410.9570.000000.000.00.000 (Qty: 1) (Amt: \$60,000.00)

Purchase Order: 11154109

Nutrition Services Department Meal Services - Agreement with My Father's House Childcare for breakfast at \$1.50, family-style lunch at \$2.50, and snack at \$1.25. Effective 02/01/2010-09/30/2010.

South Community Behavioral Healthcare - Collaborating to improve the mental health of selected children attending selected DPS sites. Effective 02/16/2010-06/30/2011.

DAYTON PUBLIC SCHOOLS

SUPERINTENDENT'S RECOMMENDATIONS

KURT T. STANIC, SUPERINTENDENT

TO THE BOARD OF EDUCATION

OSFC FUNDS

February 16, 2010

Honorable Members of the Board of Education
Dayton City School District

ITEM XIII

I recommend that the Board authorize the **OSFC PURCHASE ORDERS** as submitted by the Treasurer.

Respectfully submitted,

Kurt T. Stanic, Ed.D.
Superintendent

**DAYTON BOARD OF EDUCATION
OFFICE OF THE TREASURER
February 16, 2010**

OSFC FUNDS

TO: Superintendent of Schools
FROM: Treasurer
SUBJECT: Purchase Orders for Board Agenda

I recommend that the following purchase orders in excess of \$5,000.00 be authorized by the Board of Education.

(1) 114527002
Vendor: Loth, Inc.
Fund: 004.5500.640.7411.000000.407.82.020 LFI Funding (Qty: 1) (Amt: \$30,102.00)
(Chief Construction Office)
Description: To purchase forty-six teacher desks at David H. Ponitz Career Technology Center.
Amount: \$30,102.00

(2) 120185
Vendor: Premier Paper Systems & Supply
Fund: 004.5500.620.7450.000000.367.83.002 LFI Funding (Qty: 1) (Amt: \$1,600.02)
Fund: 010.5500.620.7448.000000.367.83.002 Local Share (Qty: 1) (Amt: \$4,490.81)
Fund: 010.5500.620.7449.000000.367.83.002 State Share (Qty: 1) (Amt: \$7,024.09)
(Chief Construction Office)
Description: To provide restroom accessories for Meadowdale High School.
Amount: \$13,114.92

(3) 120186
Vendor: Premier Paper Systems & Supply
Fund: 004.5500.620.7514.000000.112.83.002 LFI Funding (Qty: 1) (Amt: \$763.12)
Fund: 010.5500.620.7512.000000.112.83.002 Local Share (Qty: 1) (Amt: \$2,378.79)
Fund: 010.5500.620.7513.000000.112.83.002 State Share (Qty: 1) (Amt: \$3,720.67)
(Chief Construction Office)
Description: To provide restroom accessories for Edison PK-8 School.
Amount: \$6,862.58

(4) 120187
Vendor: Premier Paper Systems & Supply
Fund: 004.5500.620.7527.000000.142.83.002 LFI Funding (Qty: 1) (Amt: \$616.83)
Fund: 010.5500.620.7525.000000.142.83.002 Local Share (Qty: 1) (Amt: \$2,507.58)
Fund: 010.5500.620.7526.000000.142.83.002 State Share (Qty: 1) (Amt: \$3,922.12)
(Chief Construction Office)
Description: To provide restroom accessories for Residence Park PK-8 School.
Amount: \$7,046.53

(5) 120184

Vendor: TES Tech, Inc.

Fund: 010.5500.620.7556.000000.135.92.055 Local Share (Qty: 1) (Amt: \$6,084.00)

Fund: 010.5500.620.7557.000000.135.92.055 State Share (Qty: 1) (Amt: \$9,516.00)

(Chief Construction Office)

Description: To provide construction materials testing and inspection services during the demolition and site restoration at the existing Horace Mann Montessori School.

Amount: \$15,600.00

CONTRACT/AGREEMENT APPROVED ON 1/6/09 BOARD AGENDA

(6) 115312

Vendor: TES Tech, Inc.

Fund: 010.5500.418.7458.000000.138.93.085 State Share (Qty: 1) (Amt: \$29,280.00)

Fund: 010.5500.418.7457.000000.138.93.085 Local Share (Qty: 1) (Amt: \$18,720.00)

(Chief Construction Office)

Description: Purchase order increased by \$18,000 for additional costs to perform destructive testing of suspected ACM areas that could not be verified during the initial survey at Meadowdale Elementary School.

Amount: \$48,000.00

CONTRACT/AGREEMENT APPROVED ON 1/6/10 BOARD AGENDA

(7) 115313

Vendor: TES Tech, Inc.

Fund: 010.5500.418.7448.000000.367.93.085 Local Share (Qty: 1) (Amt: \$25,350.00)

Fund: 010.5500.418.7449.000000.367.93.085 State Share (Qty: 1) (Amt: \$39,650.00)

(Chief Construction Office)

Description: Purchase order increased by \$20,000 for additional costs to perform destructive testing of suspected ACM areas that could not be verified during the initial survey at Meadowdale High School.

Amount: \$65,000.00

(8) 120324

Vendor: TES Tech, Inc.

Fund: 010.5500.418.7585.000000.180.83.085 Local Share (Qty: 1) (Amt: \$11,700.00)

Fund: 010.5500.418.7586.000000.180.83.085 State Share (Qty: 1) (Amt: \$18,300.00)

(Chief Construction Office)

Description: To provide contractor surveillance, inspection and testing during removal of ACM and other hazardous materials at Charity Adams Earley Academy for Girls.

Amount: \$30,000.00

(9) 120321

Vendor: TES Tech, Inc.

Fund: 010.5500.418.7585.000000.180.83.055 Local Share (Qty: 1) (Amt: \$33,490.86)

Fund: 010.5500.418.7586.000000.180.83.055 State Share (Qty: 1) (Amt: \$52,383.14)

(Chief Construction Office)

Description: To provide construction testing and inspection services as requested at Charity Adams Earley Academy for Girls.

Amount: \$85,874.00

CONTRACT/AGREEMENT APPROVED ON 7/7/09 BOARD AGENDA

(10) 117455

Vendor: Warner Concepts, LLC

Fund: 004.5500.418.7424.000000.000.00.037 LFI Funding (Qty: 1) (Amt: \$20,000.00)

(Chief Construction Office)

Description: Additional facility planning services.

Amount: \$20,000.00

DAYTON PUBLIC SCHOOLS

TREASURER'S RECOMMENDATIONS

STANLEY E. LUCAS, TREASURER

TO THE BOARD OF EDUCATION

GENERAL & NON GENERAL FUNDS

February 16, 2010

**Honorable Members of the Board of Education
Dayton City School District**

ITEM XIV

Pursuant to Section 3313.36 of the Ohio Revised Code, I recommend that the Board of Education of the Dayton City School District accept the following **donations** and that we convey our appreciation to the donor for their gracious and timely gifts.

A. DAYTON PUBLIC SCHOOLS

Math Olympics

Delta Sigma Theta Sorority, Inc.

\$350.00

McKinney-Vento Homeless Children & Youth Holiday Celebration

Delta Sigma Theta Sorority, Inc.

\$300.00

Science Fair

Delta Sigma Theta Sorority, Inc.

\$350.00

Leslie Van Tine

\$20.00

Teacher of the Year Program

ING Life Insurance & Annuity Company

\$500.00

Various Donations

Dr. Ulloth, Professor of Nursing at Kettering College of Medical Arts
300 Handmade Hats

Staff of Kettering College of Medical Arts
Gloves and Hats

Merchant Payment Services
Westwood PreK-8 School
Uniforms valued at \$1,700.00.

Billi Ewing
Donation to WDPS-FM - 287 Classic Jazz Albums

Karen Lingle
Donation to WDPS-FM - Over \$150.00 in Jazz CD's from Gem City Records

Thomas B. Fordham Foundation
David H. Ponitz Career Technology Center
To support educational efforts of the Ponitz CTC.
\$7,000.00

Westminster Presbyterian Church
Educational Partnership
\$50.00

Bowser-Morner Properties
Science & Technology Fair
\$500.00

Scott Meece
Gorman School
\$40.00

B&F Educational Consultants L.L.C.
Ruskin PreK-8 School
ESL Celebration
\$350.00

David H. & Doris H. Ponitz
David H. Ponitz Career Technology Center
Student needs and activities.
\$200.00

Jazz Advocate
Radio Station Underwriting
\$1,281.00

B&F Educational Consultants, LLC.
DPS Summer Camp (Art & Music)
\$1,000.00

B&F Educational Consultants, LLC.
West District Science Day
\$150.00

Yellow Springs Montessori School
River's Edge Montessori PreK-8 School @ Franklin
Purchase materials.
\$100.00

ITEM XV

Pursuant to Section 5705.41 of the Ohio Revised Code, I recommend that the Board of Education of the Dayton City School District accept the following “**then and now certificate.**” It is hereby certified that both at the time of the making of this contract or order and at the date of the execution of this certificate the amount required to pay this contract or order has been appropriated for the purpose of this contract or order and is in the treasury or in the process of collection to the credit of the fund, free from any previous encumbrance.

I recommend that the following invoices \$3,000.00 and over be authorized for payment by the Dayton Board of Education.

INVOICE	FUND	VENDOR	DESCRIPTION	AMOUNT
1397339	200.4600.891.1501.000000. 271.00.000	LifeTouch Publishing, Inc.	Stiver yearbooks for 2008-2009	\$4,175.92

Respectfully submitted,

Stanley E. Lucas
Treasurer



**2010- 2011
ACADEMIC CALENDAR**

FIRST QUARTER (August 23, 2010 – October 13, 2010)

Wednesday	August	18	Staff Development Day
Thursday	August	19	Teacher Work Day
Friday	August	20	Staff Development Day
Monday	August	23	School Begins – First Day Students
Monday	September	6	Labor Day Holiday (Schools Closed)

Count Week: October 4 – 8, 2010

Wednesday	October	13	End of First Grading Period (Pupil Days 37)
Thursday	October	14	Parent-Teacher Conference (Students Not in Attendance)

Friday, October 15, 2010 – WOE A Day

SECOND QUARTER (October 18, 2010 – December 16, 2010)

Monday	October	18	Beginning of Second Grading Period (Students and Instructional Staff return to school)
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Monday, November 22, 2010 - Friday, November 26, 2010 – Thanksgiving Holiday Break

Thursday	December	16	End of Second Grading Period (Pupil Days 39) End of First Semester (Pupil Days 76)
Friday	December	17	Records Day / Staff Development Day (Students Not in Attendance)

Monday, December 20, 2010 – Monday, January 03, 2011 – Winter Intersession

THIRD QUARTER (January 4, 2011 – March 18, 2011)

Tuesday	January	4	Beginning of Third Grading Period Students and Instructional Staff return to school
Monday	January	17	Martin Luther King, Jr. Holiday (Schools Closed)
Monday	February	21	Presidents Day (Schools Closed)
Friday	March	18	End of Third Grading Period (Pupil Days 52) PreK-8 Two Hour Early Dismissal
Monday	March	21	Beginning of Fourth Grading Period

FOURTH QUARTER (March 21, 2011 – June 6, 2011)

Monday, April 18, 2011 – Friday, April 22, 2011 – Spring Intersession

Monday	May	30	Memorial Day Holiday (Schools Closed)
Monday	June	6	Last Day for Students (Pupil Days 50) PreK-8 Two Hour Early Dismissal End of Second Semester (Pupil Days 102)
Tuesday	June	7	Records Day/Staff Development Day (Teacher Days 185 total) Total Number of Days 2010-2011 School Year Students: 178 Teacher: 185

*(June 7, 8, 9, 10 and 13, 2011 are designated Calamity Make-Up Days and will be used as needed.)
(Eff. 2010-2011 SY, state approved number of calamity days is three)*

Vision

An innovative district of champions where students are academically and culturally prepared by a team committed to developing critical thinkers and productive citizens ready to serve the world community.



**2011- 2012
ACADEMIC CALENDAR**

**Attachment #2
Working Draft A**

FIRST QUARTER (August 29, 2011 – October 12, 2011)

Wednesday	August	24	Staff Development Day
Thursday	August	25	Teacher Work Day
Friday	August	26	Staff Development Day
Monday	August	29	School Begins – First Day Students
Monday	September	5	Labor Day Holiday (Schools Closed)

Count Week: October 3 – 7, 2011

Wednesday	October	12	End of First Grading Period (Pupil Days 32)
Thursday	October	13	Parent-Teacher Conference (Students Not in Attendance)

Friday, October 14, 2011 – WOE A DAY

SECOND QUARTER (October 17, 2011 – December 20, 2011)

Monday	October	17	Beginning of Second Grading Period (Students and Instructional Staff return to school)
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Monday, November 21, 2011 - Friday, November 25, 2011 – Thanksgiving Holiday Break

Tuesday	December	20	End of Second Grading Period (Pupil Days 42)
Wednesday	December	21	End of First Semester (Pupil Days 74) Records Day / Staff Development Day (Students Not in Attendance)

Thursday, December 22, 2011 – Tuesday, January 3, 2012 – Winter Intersession

THIRD QUARTER (January 4, 2012 – March 30, 2012)

Wednesday	January	4	Beginning of Third Grading Period Students and Instructional Staff return to school
Monday	January	16	Martin Luther King, Jr. Holiday (Schools Closed)
Monday	February	20	Presidents Day (Schools Closed)
Friday	March	30	End of Third Grading Period (Pupil Days 61) PreK-8 Two Hour Early Dismissal

Monday, April 2, 2012 – Friday, April 6, 2012 – Spring Intersession

Monday	April	9	Beginning of Fourth Grading Period
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FOURTH QUARTER (April 9, 2012 – June 7, 2012)

Monday	May	28	Memorial Day Holiday (Schools Closed)
Thursday	June	7	Last Day for Students (Pupil Days 43) PreK-8 Two Hour Early Dismissal End of Second Semester (Pupil Days 104)
Friday	June	8	Records Day/Staff Development Day (Teacher Days 185 total) Total Number of Days 2011-2012 School Year Students: 178 Teacher: 185

(June 8, 11, 12, 13 and 14, 2012 are designated Calamity Make-Up Days and will be used as needed.)

Vision

An innovative district of champions where students are academically and culturally prepared by a team committed to developing critical thinkers and productive citizens ready to serve the world community.