

**OFFICIAL MINUTES
OF THE
BOARD OF EDUCATION, DAYTON CITY SCHOOL DISTRICT**

MEMBERS

Dr. Adil Baguirov
Joseph Lacey
Ronald C. Lee
Allison Mayfield-Brown
Nancy A. Nerny
Dr. Hazel Rountree
Sheila Taylor
Rev. Dr. Robert C. Walker

OFFICERS

Rev. Dr. Robert C. Walker
President
Nancy A. Nerny
Vice President
Lori L. Ward
Superintendent of Schools
Craig A. Jones
Treasurer / Chief
Financial Officer

Student Senate Representative: Allison Mayfield-Brown

October 14, 2014 Business Meeting

**These Minutes approved December 16, 2014 , Dayton, Ohio
These Minutes published January 12, 2015 , Dayton, Ohio**

**Board of Education, Dayton City School District
Dayton Montgomery County, Ohio
October 14, 2014– Business Meeting**

The Board of Education of the Dayton City School District convened its regularly scheduled Business Meeting on Tuesday, October 14, 2014 at 6:05 p.m. in the Board Room, 115 S. Ludlow Street, Dayton, Montgomery, Ohio 45402, with President Rev. Dr. Robert C. Walker in the Chair.

October 13, 2014

**RESCHEDULED MEETING & LOCATION CHANGE:
BUSINESS MEETING**

In accordance with Section 3313.16 of the Ohio Revised Code and File: BD of the Handbook of Policies, Rules & Regulations of the Board, the Business Meeting previously scheduled for Tuesday, October 21 at 6:00 p.m. has been rescheduled. The meeting will now be held on **Tuesday, October 14**. The time remains the same and location remain the same: **Dayton Public Schools Administration Building, 115 S. Ludlow St., Dayton, OH 45402**.

The board may choose to consider recommendations from the superintendent and/or treasurer for approval at this meeting.

The media is being advised of this meeting in compliance with the Ohio Sunshine Law.

ROLL CALL

MEMBERS ANSWERING ROLL CALL: Rev. Dr. Robert C. Walker, Joseph Lacey, Ronald C. Lee, Nancy A. Nerny, Dr. Hazel Rountree, Sheila Taylor - 6
{SSR Allison Mayfield-Brown} PRESENT

MEMBERS ABSENT: Dr. Adil Baguirov -1

PLEDGE

Pledge of allegiance to the flag

SPECIAL PRESENTATION

Superintendent Lori L. Ward introduced Gerri Pegues, Representative of Montgomery County Human Services Levy, Issue #11. More than 50,000 people from every community in Montgomery County receive human services including children, seniors and people looking for work.

ACADEMIC UPDATE

Lisa Minor, Chief of School Improvement spoke briefly about place based education curriculum implemented in Edison and Wogaman schools which connects our common core standards with the community. Board Member Nancy Nerny asked Ms. Lapitan to attend to this meeting. Nina Lapitan, guest speaker from Aullwood is directly affiliated with Edison School students in a project "Creating a Bird Friendly Community through Place Based Education" through hands on science activities, field trips and science fair mentoring.

Hindy Gruber, Associate Director of Gifted Services introduced several staff and talked about the services we are offering students this year.

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DAYTON EDUCATION COUNCIL

Les Weller could not attend; therefore Toni Perry-Gillspie made the following announcements:

- Oct 20th Parent Meeting Fairview Prek-8
- Oct 23rd Parent University on primary literacy Cleveland Prek-8
- Oct 30th Town Hall meeting - Belmont High School

HEARING OF THE PUBLIC

The following people addressed the board: Ricky Boyd, Jocelyn Reynard, Harvey Tuck and Jennifer Johnson

SUPERINTENDENT'S RECOMMENDATIONS TO THE BOARD OF EDUCATION

The following recommendations were presented by Lori L. Ward, Superintendent of Schools for consideration by the Board.

GENERAL FUNDS

ITEM I

I recommend that the **SEPARATIONS OF EMPLOYMENT** of the following persons be accepted for both regular and supplemental duties.

CLERICAL 001.2421.141.3111.000000.185.00.000 Hatmaker, Kathryn A.	Retirement	Eff. 12/31/2014
PARAPROFESSIONAL 001.2810.141.6320.000000.537.00.000 Cranford, Brandon L.	Termination	Eff. 9/19/2014
001.1230.141.3058.000000.140.00.000 Taulbee, Shirley A.	Resignation	Eff. 8/12/2014
PSYCHOLOGIST 001.2143.111.1930.000000.500.00.000 Fender, Cheryl K.	Resignation	Eff. 9/9/2014
001.2143.111.1930.000000.500.00.000 Tungate, Kimberly E.	Resignation	Eff. 10/24/2014
TEACHER 001.1241.111.4503.000000.364.00.000 Mauldin, Collyn A.	Resignation	Eff. 9/26/2014
001.1246.111.4503.000000.271.00.000 McCallister, William	Retirement	Eff. 7/1/2015
001.1120.111.3020.000000.154.00.000 Towns, Brandon M	Resignation	Eff. 9/25/2014
001.1110.111.3020.000000.138.00.000 Waggoner, Elizabeth	Retirement	Eff. 5/29/2015

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<p>RESCIND action approved on April 15, 2014 001.1110.111.3020.000000.156.00.000 Wald, Maureen</p>	Resignation	Eff. 11/25/2014
<p>001.1110.111.3020.000000.156.00.000 Wald, Maureen</p>	Retirement	Eff. 11/25/2014
<p>TEMPORARY 001.2700.142.6241.000000.578.00.000 Hall, Devante Laron</p>	Resignation	Eff. 9/30/2014
<p>001.2710.142.6241.000000.111.00.000 Nash, Tayalia Lakashia</p>	Resignation	Eff. 9/5/2014
<p>TRANSPORTATION 001.2810.142.6320.000000.537.00.000 Godwin, Sharma L.</p>	Resignation	Eff. 9/18/2014
<p>001.2810.141.6320.000000.537.00.000 Harrison, Eric R.</p>	Resignation	Eff. 9/9/2014
<p>001.2810.142.6320.000000.537.00.000 Harris, Adreanna D.</p>	Resignation	Eff. 9/23/2014
<p>001.2810.141.6320.000000.537.00.000 Maiden, Larry D.</p>	Disability Retirement	Eff. 9/30/2014

ITEM II

I recommend that the following **LEAVE OF ABSENCE ACTIONS** for Members of the staff shown below be approved for the reasons stated.

<p>ADMINISTRATION 001.2416.111.4501.000000.500.00.000 Clements, Clifford L. FMLA</p>		Eff. 9/16/2014 - 11/11/2014
<p>001.2421.111.3111.000000.180.00.000 Burks, Shirlette C. FMLA (Intermittent)</p>		Eff. 8/11/2014 - 6/1/2015
<p>CLERICAL 001.2530.141.2001.000000.500.00.000 Barr-Njoku, Lisa A. FMLA</p>		Eff. 8/25/2014 - 10/25/2014
<p>OPERATIONS 001.2700.141.6241.000000.140.00.000 Hammett, Malcolm K. Medical</p>		Eff. 8/14/2014 - 7/24/2015
<p>001.2700.141.6241.000000.363.00.000 Lockhart, Clifford</p>		

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FMLA 001.2700.141.6420.000000.578.00.000 Myers, Howard L. FMLA (Intermittent)		Eff. 7/7/2014 - 9/26/2014 Eff. 8/26/2014 - 8/26/2015
PARAPROFESSIONAL 001.1230.141.3058.000000.130.00.000 Jones, Pamela D. Medical		Eff. 8/12/2014 - 6/1/2015
001.2214.141.3050.000000.118.00.000 Gaines, LaToya R. Medical		Eff. 9/15/2014 - 11/14/2014
PSYCHOLOGIST 001.2143.111.1930.000000.500.00.000 Rodgers, Laura P. FMLA (Intermittent)		Eff. 7/30/2014 - 12/19/2014
TEACHER 001.1110.111.3020.000000.108.00.000 Moon, Amy Medical		Eff. 8/18/2014 - 11/17/2014
001.2120.111.3020.000000.370.00.000 Wadovsky, Susan E. FMLA		Eff. 8/12/2014 - 10/31/2014
TRANSPORTATION 001.2810.141.6320.000000.537.00.000 Wilcox, Dyronna J. Medical		Eff. 8/27/2014 - 10/15/2014
001.2810.141.6320.000000.537.00.000 Buford, Octavia Medical		Eff. 8/27/2014 - 1/3/2015
001.2810.141.6320.000000.537.00.000 Dorsey, Sandra Medical		Eff. 8/12/2014 - 6/1/2015
001.2810.141.6320.000000.537.00.000 Brown, Valerie Y. FMLA		Eff. 9/8/2014 - 12/7/2014

ITEM III

I recommend that the following **APPOINTMENTS AND CHANGES TO THE CONTRACTS** of the **PROFESSIONAL STAFF MEMBERS** shown be approved in accordance with the bargaining unit agreements, Board-approved salary schedules and/or mandates of the State Division of Career, Technical and Adult Education.

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RESERVE TEACHER

New Hire

ADMINISTRATIVE BUILDING

Reserve Teacher at the rate of \$12.75 hourly NTE

72.50 hours,

Eff. 9/15/2014 - 6/1/2015,

001.1190.112.7321.000000.000.00.000

Freeman, Jerel

Reserve Teacher at the rate of \$12.75 hourly NTE

72.50 hours,

Eff. 10/6/2014 - 6/1/2015,

001.1190.112.7321.000000.000.00.000

Graham, David

Nichols, Amber

Smith, Spencer

Tonne, Cori

Rehire

ADMINISTRATIVE BUILDING

Reserve Teacher at the rate of \$12.75 hourly NTE

72.50 hours,

Eff. 9/22/2014 - 6/1/2015,

001.1190.112.7321.000000.000.00.000

Byrd, Vaniti

Makstutis, Eva

Rehire of Retiree

ADMINISTRATIVE BUILDING

Reserve Teacher at the rate of \$12.75 hourly NTE

72.50 hours,

Eff. 9/22/2014 - 6/1/2015,

001.1190.112.7321.000000.000.00.000

Subramaniam, Elvessa

TEACHER

New Hire

EDWIN JOEL BROWN PREK-8 SCHOOL

Teacher at the rate of \$35,686.00 annually

Eff. 9/22/2014 - 6/1/2015,

001.1230.111.4503.000000.105.00.000

Fasano, Catherine

Rehire of Retired Teacher

ADMINISTRATIVE BUILDING

Reserve Teacher at the rate of \$12.79 hourly NTE

72.50 hours,

Eff. 10/6/2014 - 6/1/2015,

001.1190.112.7321.000000.000.00.000

Eads, Linda

Supplemental Contract

ADMINISTRATIVE BUILDING

Home Instructor at the rate of \$29.07 hourly

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Eff. 9/17/2014 - 6/1/2015,
001.1290.111.4552.000000.569.00.205
Borgert, Timothy

Home Instructor at the rate of \$29.07 hourly
Eff. 8/18/2014 - 6/1/2015,
001.1290.111.4552.000000.569.00.205
Busse, Daniel L.

Home Instructor at the rate of \$29.07 hourly
Eff. 9/17/2014 - 6/1/2015,
001.1290.111.4552.000000.569.00.205
Gehres, Tamela

Home Instructor at the rate of \$29.07 hourly
Eff. 8/18/2014 - 6/1/2015,
001.1290.111.4552.000000.569.00.205
Haarmeyer, Martha W.
Holt, Nhyere
King, Donna

Home Instructor at the rate of \$29.07 hourly
Eff. 9/17/2014 - 6/1/2015,
001.1290.111.4552.000000.569.00.205
Marshall, Jean

Home Instructor at the rate of \$29.07 hourly
Eff. 8/18/2014 - 6/1/2015,
001.1290.111.4552.000000.569.00.205
Noon, Lori J.
Petreman, Vicki
Raiff, Julie M.
Tuck, Ann M.

BELMONT HIGH SCHOOL
Credit Recovery Lab Teacher at the rate of \$36.24
hourly NTE 128 hours,
Eff. 10/22/2014 - 5/21/2015,
001.1130.113.5411.000000.500.00.000
Johnson, William L.

Credit Recovery Lab Teacher at the rate of \$42.93
hourly NTE 128 hours,
Eff. 10/22/2014 - 5/21/2015,
001.1130.113.5411.000000.500.00.000
Raiff, Julie M.

Cross Country Coach at the rate of \$2,108.16
annually
Eff. 8/1/2014 - 10/25/2014,
001.4510.111.5510.000000.000.00.000
Norsworthy, Kimberly A.

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<p>DAVID H. PONITZ CAREER TECHNOLOGY CENTER Credit Recovery Lab Teacher at the rate of \$44.22 hourly NTE 128 hours, Eff. 10/22/2014 - 5/21/2015, 001.1130.113.5411.000000.500.00.000 Graham, Anthony</p> <p>Credit Recovery Lab Teacher at the rate of \$39.47 hourly NTE 128 hours, Eff. 10/22/2014 - 5/21/2015, 001.1130.113.5411.000000.500.00.000 Lieber, Lenard R.</p> <p>MEADOWDALE HIGH SCHOOL MS Volleyball Coach at the rate of \$1,229.76 annually Eff. 9/11/2014 - 11/8/2014, 001.4510.111.5510.000000.000.00.000 Moncree, Marcella</p> <p>STIVERS SCHOOL FOR THE ARTS Credit Recovery Lab Teacher at the rate of \$43.31 hourly NTE 128 hours, Eff. 10/22/2014 - 5/21/2015, 001.1130.113.5411.000000.500.00.000 Huff, Nahid Turner, Amanda</p> <p>THURGOOD MARSHALL HIGH SCHOOL MS Assistant Football Coach at the rate of \$1,756.80 annually Eff. 8/18/2014 - 11/8/2014, 001.4510.000.5510.000000.000.00.000 McCleskey, Darryl</p> <p>MS Volleyball Coach at the rate of \$1,844.64 annually Eff. 8/18/2014 - 11/8/2014, 001.4510.111.5510.000000.000.00.000 White, Addie</p>	
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ITEM IV

I recommend that the following **APPOINTMENTS AND CHANGES for NON-TEACHING PERSONNEL** be approved at the rates indicated and for the periods shown, in accordance with the salary schedule for the period stated.

<p>CLERICAL New Hire BELMONT HIGH SCHOOL Level II Clerical at the rate of \$13.44 hourly NTE 80 hours, Eff. 9/20/2014,</p>	
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001.2422.141.3122.000000.363.00.000
Lawson, Cassandra

OPERATIONS

Change of Assignment

SERVICE BUILDING

Plumber at the rate of \$26.16 hourly NTE 80 hours,
Eff. 10/6/2014,

001.2700.141.6420.000000.578.00.000
Edwards, DeJuan

New Hire

TRANSPORTATION

Sub Bus Driver Trainee at the rate of \$7.95 hourly
NTE 80 hours,

Eff. 10/20/2014,

001.2822.142.6320.000000.537.00.000
Borgerding, Sandra

Brinson, Byron

PARAPROFESSIONAL

Change of Contract

ADMINISTRATIVE BUILDING

Substitute Paraprofessional at the rate of \$12.79
hourly NTE 65 hours,

Eff. 9/8/2014 - 6/1/2015,

001.2215.141.3058.000000.185.00.000
Nalls, Joshua Q.

EASTMONT PREK-8 SCHOOL

From Reserve Teacher to Paraprofessional at the
rate of \$12.79 hourly NTE 65 hours,

Eff. 10/20/2014 - 6/1/2015,

001.2222.141.3111.000000.111.00.000 (50%),

001.2222.141.3111.000000.110.00.000 (50%)

Dunson, Darlene

New Hire

RIVER'S EDGE MONTESSORI PREK-6 SCHOOL

Paraprofessional at the rate of \$12.79 hourly NTE
65 hours,

Eff. 9/22/2014 - 6/1/2015,

001.1110.141.3050.000000.118.00.000

Nelson, Catherine

ROSA PARKS PREK-8 SCHOOL

Paraprofessional at the rate of \$12.79 hourly NTE
65 hours,

Eff. 10/6/2014 - 6/1/2015,

001.2215.141.3058.000000.109.00.000

Green, Janell

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TEMPORARY

New Hire

ADMINISTRATIVE BUILDING

Substitute Custodian at the rate of \$7.95 hourly

NTE 80 hours,

Eff. 10/6/2014,

001.2700.142.6241.000000.578.00.000

Brooks, Robert

**DAVID H. PONITZ CAREER TECHNOLOGY
CENTER**

Student Worker at the rate of \$7.95 hourly NTE 80
hours,

Eff. 8/25/2014,

001.2422.172.3122.000000.370.00.000

Harris, Caleb

Lawrence, Marcedez

Student Worker at the rate of \$7.95 hourly NTE 80
hours,

Eff. 9/8/2014,

001.2422.172.3122.000000.370.00.000

Mitchell, Cortney

Student Worker at the rate of \$7.95 hourly NTE 80
hours,

Eff. 8/25/2014,

001.2422.172.3122.000000.370.00.000

Oglesby, Torren

Webster, Paris

Student Worker (Public Information Office) at the
rate of \$7.95 hourly NTE 80 hours,

Eff. 6/1/2014,

001.2224.172.5412.000000.370.00.000

Buford, Dinell

Gilbert, Lila

Givens, Kwyyah

Hatch, Javion

Patriquin, Christopher

Robinson-Danay, Talaya

Terry, Darnell

Thomas, Alexis

Warden Jr., Raymond

Woods, Marcellous

Wortham, Shakur

Rehire

ADMINISTRATIVE BUILDING

Substitute Clerical at the rate of \$8.68 hourly NTE
80 hours,

Eff. 10/6/2014,

001.2421.142.3071.000000.505.00.000

Ross, Latweta

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TRANSPORTATION

New Hire

TRANSPORTATION

School Bus Driver at the rate of \$13.05 hourly NTE
80 hours,
Eff. 10/6/2014,
001.2822.141.6320.000000.537.00.000
Everette, Joseph

Sub Bus Driver Trainee at the rate of \$7.95 hourly
NTE 80 hours,
Eff. 10/20/2014,
001.2822.142.6320.000000.537.00.000
Allison, Shain
Gilkey, Jurrie
Lee, Michael

ITEM V

I recommend that the Board of Education enter into the following **CONTRACTS AND AGREEMENTS**, and further, that the officers of the Board be authorized to sign same.

Alliance Home Health Care - To cover costs for private duty nursing services for DPS special needs students for the 2014-2015 SY. Eff. 8/15/2014-6/30/2015.

Code: 001.2134.413.4511.000000.500.00.000 (Amt: \$75,000.00)

Purchase Request: PR012773

City of Dayton - To provide pool rental services for the DPS swim teams for the 2014/2015 swim season Eff. 11/3/2014-2/12/2015.

Code: 001.4530.425.5520.000000.580.00.000 (Amt. \$3,307.50)

Purchase Request: PR013310

Dayton Convention Center - Facility rental for Thurgood Marshall's Homecoming Dance scheduled for October 25, 2014. Eff. 10/2/2014-10/26/2014.

Code: 200.4600.891.1501.000000.372.00.000 (Amt: \$1,025.00)

Purchase Request: PR013516

Five Rivers Health Centers - Early treatment of dental pain reduces school absenteeism. Eff. 8/11/2014-7/15/2015.

Kettering Sports Medicine - Baseline concussion testing for DPS student-athletes.

Eff. 9/16/2014-6/30/2015.

Code: 001.4530.849.5520.000000.580.00.000 (Amt: \$480.00)

Purchase Request: PR013200

Management Council - Ohio Education Network - This is an Ohio K-12 agreement for the participation in the Ohio K-12 network and purchase of internet bandwidth. This is an annual requirement for Information Technology Centers and large urban districts to receive internet connectivity via state provider of services. Eff. 7/1/2014-6/30/2015.

MDECA - Provide online Library Media Services for all high school students district-wide. Eff. 7/1/2014-6/30/2015.

Code: 001.2223.447.5411.000000.500.00.000 (Amt: \$11,292.50)

Purchase Request: PR013415

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ITEM VI

I recommend approval of the OHIO ASSOCIATION OF PUBLIC SCHOOL EMPLOYEES (OAPSE), LOCAL 766-INTERPRETERS resolution.

Rationale

The parties have reached tentative agreement on all issues and the OAPSE, LOCAL 766-INTERPRETERS has ratified said tentative agreement.

NOW, THEREFORE, BE IT RESOLVED that the Dayton Board of Education hereby adopts the agreement reached between the representatives of the OAPSE, LOCAL 766-INTERPRETERS and the DAYTON BOARD OF EDUCATION.

BE IT FURTHER RESOLVED that the Dayton Board of Education approves, upon execution by the respective parties, the agreement between the OAPSE, LOCAL 766-INTERPRETERS and the DAYTON BOARD OF EDUCATION, effective upon ratification from October 15, 2014 through June 30, 2017, and hereby authorizes the Committee, the Board President, and Board Treasurer to execute the same on behalf of the Board of Education.

NON GENERAL FUNDS

ITEM VII

I recommend that the **SEPARATIONS OF EMPLOYMENT** of the following persons be accepted for both regular and supplemental duties.

NUTRITION SERVICES 006.3120.141.6902.000000.367.00.000 Devane, Delores	Retirement	Eff. 1/1/2015
006.3120.142.6902.000000.534.00.000 Feliciano-Rios, Jose	Resignation	Eff. 9/17/2014
006.3120.142.6902.000000.534.00.000 Littlejohn, Shameka	Resignation	Eff. 9/17/2014
006.3120.142.6902.000000.534.00.000 Travino, Tiana	Resignation	Eff. 9/17/2014
PARAPROFESSIONAL RESCIND action approved on 11/19/2013 516.2215.141.9661.000000.154.00.000 Michael Edwin Gallagher	Resignation	Eff. 11/11/2013
516.2215.141.9661.000000.154.00.000 Michael Edwin Gallagher	Retirement	Eff. 11/11/2013
401.3260.141.9194.000000.659.00.000 Jackson, Caroline Marie	Resignation	Eff. 7/21/2014
572.2217.141.9761.000000.118.00.000 Jones, Angela	Retirement	Eff. 1/1/2015

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TEMPORARY 006.3120.142.6902.000000.000.00.000 Christman, Jaclyn	Resignation	Eff. 9/19/2014
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ITEM VIII

I recommend that the following **LEAVE OF ABSENCE ACTIONS** for Members of the staff shown below be approved for the reasons stated.

NUTRITION SERVICES 006.3120.141.6902.000000.363.00.000 Solinger, Linda FMLA (Intermittent)		Eff. 8/12/2014 - 8/12/2015
006.3120.141.6902.000000.364.00.000 Wilson, Raymond M. Medical		Eff. 8/12/2014 - 9/30/2014
PARAPROFESSIONAL 006.3120.142.6902.000000.534.00.000 Bass, Vonshanae Medical		Eff. 8/11/2014 - 9/25/2014
572.2214.141.9761.000000.130.00.000 Fritts, Paula Medical		Eff. 9/4/2014 - 10/17/2014

ITEM IX

I recommend that the following **APPOINTMENTS AND CHANGES TO THE CONTRACTS** of the **PROFESSIONAL STAFF MEMBERS** shown be approved in accordance with the bargaining unit agreements, Board-approved salary schedules and/or mandates of the State Division of Career, Technical and Adult Education.

TEACHER Supplemental Contract DAVID H. PONITZ CAREER TECHNOLOGY CENTER Extended Learning - Graphic Arts at the rate of \$3,978.40 annually Eff. 9/22/2014 - 6/1/2015, 200.4390.113.1501.100700.370.00.000 Robinson, Tonya OGT Support - Math at the rate of \$24.23 hourly NTE 30 hours, Eff. 9/17/2014 - 1/15/2015, 572.1930.113.9761.000000.500.00.000 Olano, Ian Cooper	
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ITEM X

I recommend that the following **APPOINTMENTS AND CHANGES for NON-TEACHING PERSONNEL** be approved at the rates indicated and for the periods shown, in accordance with the salary schedule for the period stated.

<p>NUTRITION SERVICES New Hire SERVICE BUILDING Substitute Food Service at the rate of \$7.95 hourly NTE 80 hours, Eff. 9/22/2014, 006.3120.142.6902.000000.000.00.000 Christman, Jaclyn</p> <p>PARAPROFESSIONAL Change of Contract HORACE MANN PREK-8 SCHOOL From Reserve Teacher to Paraprofessional at the rate of \$12.79 hourly NTE 65 hours, Eff. 10/6/2014 - 6/1/2015, 516.1230.141.9661.000000.135.00.000 Koenig, Thomas</p> <p>TEMPORARY New Hire DAVID H. PONITZ CAREER TECHNOLOGY CENTER Student Worker at the rate of \$7.95 hourly NTE 80 hours, Eff. 9/24/2014, 200.4390.172.1501.100700.370.00.000 Angel, Danielle Browning, Brianna Jones, Darryl Wofford, D'Angelo</p> <p>SERVICE BUILDING Substitute Food Service at the rate of \$7.95 hourly NTE 80 hours, Eff. 10/6/2014, 006.3120.142.6902.000000.000.00.000 Kitt, Judy</p>	
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ITEM XI

I recommend that the following **CONTRACTS FOR CONSULTANT SERVICES** be approved in the amounts shown for the reasons stated.

4c For Children Miami Valley, 1924 Dana Ave, Cincinnati, OH 45207-1212

NTE: \$900.00

To provide a one day training session on Target Model Teaching for the Title I ECE classroom teachers district wide.

Eff. 10/24/2014-10/31/2014.

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Code: 572.2213.412.9761.000000.000.00.000 (Amt: \$900.00)

Purchase Request: PR013312

ITEM XII

I recommend that the Board of Education enter into the following **CONTRACTS AND AGREEMENTS**, and further, that the officers of the Board be authorized to sign same.

East End Community Services - Expansion of the Miracle Makers Afterschool and Summer Programs at Ruskin PreK-8 in reading and math with a focus on K-4 literacy.

Eff. 8/1/2014-7/31/2015.

Code: 599.1930.411.9023.000000.143.00.000

(Amt: \$165,638.00)

Purchase Request: PR013545

Healing Heart Church of God of Prophecy - Premises will be used to assist students in practicing job skills as well as assisting in the educational development of special needs students. Eff. 8/20/2014-6/5/2015.

MDECA – Provide online Library Media Services for all PreK-8 students district-wide.

Eff. 7/1/2014-6/30/2015.

Code: 572.1270.525.9761.000000.500.00.000

(Amt: \$24,650.00)

Purchase Request: PR013334

Sinclair Community College - Room rental and catering services for DPS- Annual Advisory Business Meeting on October 20, 2014 & April 27, 2015. Eff. 10/20/2014-4/27/2015.

Code: 524.2970.411.9681.000000.000.00.000

(Amt: \$8,352.00)

Purchase Request: PR013418

Sinclair Community College - Sinclair Community College Student Tuition Agreement for Quick Start Programs FY 2014-2015 for Ponitz Career Technology Center.

Eff. 7/1/2014-6/30/2015.

South Community, Inc. - To cover costs of mental health services for DPS special education students for the 2014-2015 SY. Eff. 7/1/2014-6/30/2015.

Code: 516.2183.411.9661.000000.000.00.000

(Amt: \$793,907.43)

Purchase Request: PR012395

Unified Health Solutions, Inc. - To provide intervention and prevention services as an in school alternative to out-of-school suspension through the Alternative Learning Centers at

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Westwood PreK-8 and Wright Brothers PreK-8 schools for the 2014-2015 Alternative Education Challenge Grant.
Eff. 10/6/2014-5/29/2015.
Code: 463.2177.411.9981.000000.000.00.000
(Amt: \$90,000.00)
Purchase Request: PR013007

It was moved by Ronald C. Lee and seconded by Dr. Hazel Rountree to accept the Superintendent's Recommendations.

AYES: Rev. Dr. Robert C. Walker, Joseph Lacey, Ronald C. Lee, Nancy A. Nerny, Dr. Hazel Rountree, Sheila Taylor - 6

NAYS: - 0

ABSTENTIONS: - 0

Motion Carried.

TREASURER'S RECOMMENDATIONS TO THE BOARD OF EDUCATION

The following recommendations were presented by Craig A. Jones, Treasurer for consideration by the Board.

GENERAL & NON GENERAL FUNDS

ITEM XIII

I recommend that the Board of Education authorize the following Inter-Fund Transfer:

FROM:	TO:	AMOUNT
010 Classroom Facilities	003 Permanent Improvement	\$4,000,000.00
003 Permanent Improvement	002 Bond Retirement	\$4,000,000.00

ITEM XIV

I recommend adoption of the resolution concerning the 2014-2015 school year tuition rates.

Rationale

In accordance with Section 3317.08 of the Ohio Revised Code, the following tuition rates have been calculated from the State of Ohio Department of Education for Out of District grades K-12 in the amount of \$3,051.57 and Out of State grades K-12 in the amount of \$9,202.26.

NOW THEREFORE, BE IT RESOLVED that the Board of Education of the Dayton City School District hereby adopts the tuition rates for the 2014-2015 School Year for non-special program students.

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ITEM XV

I recommend adoption of the resolution accepting the amounts and rates as determined by the Budget Commission of Montgomery County authorizing the necessary tax levies and certifying them to the County Auditor.

Rationale

WHEREAS, this Board of Education in accordance with the provisions of law has previously adopted a Tax Budget for the next succeeding fiscal year commencing July 1, 2014; and

WHEREAS, the Budget Commission of Montgomery County, Ohio, has certified its actions thereon to this Board of Education together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board of Education, and what part thereof is without, and what part within, the ten mill tax limitation;

BE IT RESOLVED, by the Board of Education of the Dayton City School District, Montgomery County, Ohio, that the amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted; and

BE IT RESOLVED that there be and is hereby levied on the tax duplicate of said School District the rate of each tax necessary to be levied within and without the ten mill limitation (see Attachment #1); and

BE IT FURTHER RESOLVED that the Treasurer of this Board of Education be and is hereby directed to certify a copy of this Resolution to the County Auditor of said County.

ITEM XVI

I recommend approval of the Resolution to Approve Five-Year Forecast as of October 14, 2014.

Rationale

Pursuant to Section 5705.391 of the Ohio Revised Code, the Board of Education of the Dayton City School District is required to approve a Five-Year Forecast with accompanying assumptions. This Five-Year Forecast will be submitted to the State Department through EMIS upon Board of Education of the Dayton City School District approval.

NOW THEREFORE, BE IT RESOLVED by the Board of Education of the Dayton City School District that it hereby approves the Five-Year Forecast (ATTACHMENT 1) for the period of fiscal years 2015 through 2019.

ITEM XVII

I recommend that the Board of Education enter into the following **CONTRACTS AND AGREEMENTS**, and further, that the officers of the Board be authorized to sign same.

Marsh USA, Inc. - Provide insurance management services for procuring multi-lines of coverage: Fidelity Bond (Crime Insurance), Electronic Data Processing, Stadium AstroTurf and Scoreboard, School Board Legal Liability, All Risks Property and Surety.
Eff. 7/1/2014-6/30/2015.

Code: 001.2310.415.2002.000000.000.00.000 (Amt: \$45,000.00)

Purchase Request: PR013127

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ITEM XVIII

GENERAL FUNDS

I recommend that the Board authorize the **General Funds and Non-General Funds PURCHASE REQUESTS** as submitted by the Treasurer.

(1) PR012996

Vendor: Covington Exempt Village School District

Fund: 001.1239.470.4502.000000.000.00.000 (Amt: \$17,494.36)

(Office for Exceptional Children)

Description: This PO covers the financial responsibilities of reimbursing Covington Exempt Village for educating DPS foster placed preschool students enrolled in their school.

Amount: \$17,494.36

(2) PR013146

Vendor: Fairfield Academy

Fund: 001.1239.470.4502.000000.000.00.000 (Amt: \$10,332.00)

(Office for Exceptional Children)

Description: To cover costs of tuition for DPS special needs students for the 13/14 SY.

Amount: \$10,332.00

(3) PR013362

Vendor: L-Soft International Inc.

Fund: 001.2930.423.6005.000000.500.00.000 (Amt: \$2,520.00)

Fund: 001.2930.516.6005.000000.500.00.000 (Amt: \$10,400.00)

(Information Technology)

Description: Purchase of Listserve which is an automatic mailing application software.

Amount: \$12,920.00

NON-GENERAL FUNDS

I recommend that the following purchase requests in excess of \$5,000.00 be authorized by the Board of Education.

(1) PR013229

Vendor: Spy's Tech Solutions

Fund: 401.3260.423.9261.000000.665.00.000 (Amt: \$14,250.00)

(State & Federal Grant Management)

Description: To provide maintenance on student computers purchased by Auxiliary funds, maintain and update anti-virus, network access support ongoing operation of servers for Immaculate Conception School.

Amount: \$14,250.00

(2) PR013243

Vendor: Proquest Information & Learning

Fund: 401.3260.511.9211.000000.696.00.000 (Amt: \$7,655.00)

(State & Federal Grant Management)

Description: To provide an online service for the computers at Chaminade Julienne High School purchased with Auxiliary funds for student use.

Amount: \$7,655.00

(3) PR013238

Vendor: Netdemics, LLC

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Fund: 401.3260.423.9211.000000.696.00.000 (Amt: \$44,200.00)
(State & Federal Grant Management)

Description: October and November, 2014, support for student Chromebooks, student workstations, and file servers used by students attending Chaminade Julianne
Amount: \$44,200.00

(4) PR013354

Vendor: Protech Projection Systems, Inc.

Fund: 401.3260.640.9193.000000.659.00.000 (Amt: \$6,674.00)

Fund: 401.3260.511.9193.000000.659.00.000 (Amt: \$0.00)

(State & Federal Grant Management)

Description: Sharp PN-I603a interactive 60" class professional LCD touch screen monitor with 1080p integrated version. This purchase is for student instruction at Gloria Dei Montessori and paid from Auxiliary Funds. ODE representative has approved purchase.

Amount: \$6,674.00

(5) PR013454

Vendor: PSAT/NMSQT

Fund: 401.3260.410.9211.000000.696.00.000 (Amt: \$8,064.00)

(State & Federal Grant Management)

Description: Scoring services for the PSAT for Chaminade Julianne High School. This service is needed to administer the PSAT to their students.

Amount: \$8,064.00

(6) PR013487

Vendor: Hallowell Midwest Factory

Fund: 034.2720.570.6420.000000.000.00.000 (Amt: \$19,312.60)

(Facilities - Sheet Metal)

Description: Lockers for Ponitz CTC.

Amount: \$19,312.60

(7) PR013495

Vendor: Lightning Lockers, LLC

Fund: 034.2720.570.6420.000000.000.00.000 (Amt: \$5,859.00)

(Facilities - Sheet Metal)

Description: Lockers for Meadowdale PK-8.

Amount: \$5,859.00

(8) PR012930

Vendor: Ace Sprinkler Inc.

Fund: 034.2720.423.6420.000000.000.00.000 (Amt: \$10,000.00)

(Facilities - Plumbers)

Description: Inspection and maintenance of sprinkler systems including sprinklers, fire pumps, fire alarms, backflow prevention devices, pressure gauges, etc. per OFCC preventive and corrective maintenance guidelines, and fire department requirements.

Amount: \$10,000.00

It was moved by Dr. Hazel Rountree and seconded by Joseph Lacey to accept the Treasurer's recommendations.

APPROVAL OF MINUTES

September 11, 2014 - Board Review Session

September 16, 2014 - Business Meeting

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September 24, 2014 - Joint City Commission/DBOE Meeting
September 27, 2014 - Board Retreat

BOARD MEMBER REIMBURSEMENT

1100001001-5439000-1311

Ronald C. Lee \$459.79

It was moved by Dr. Hazel Rountree and seconded by Joseph Lacey to accept the Treasurer's Recommendations.

AYES: Rev. Dr. Robert C. Walker, Joseph Lacey, Ronald C. Lee, Nancy A. Nerny, Dr. Hazel Rountree, Sheila Taylor - 6

NAYS: - 0

ABSTENTIONS: - 0

Motion Carried.

NEW BUSINESS

- A. Joseph Lacey - Ruskin's Trunk or Treat Oct 24th
- B. Ronald C. Lee
 - National School Boards Association Cube Session was well attended
 - Works with the Steering Committee
 - Encouraged board members to go to www.nsba.org/cube to access power point presentations & guest speakers
 - Main focus on Brown vs Board of Education
 - Attended sessions on education & achievement
 - Marco Davis, discussed President Obama's My Brother's Keeper Initiative where mentoring is extremely important
 - Council Great City Schools - Oct 21st
 - City of Learners Committee Member, regularly attends
- C. Dr. Hazel Rountree
 - Attended the Southwest Region Fall Conference, Bi-Annual Meeting - OSBA
 - What does it mean to be board member? Knowledgeable of our policies and procedures, organized, structured on how we introduce information, The new Board Member Handbook, provides training as a means of empowering each board member.

RESOLUTION TO ADOPT BOARD POLICY

(SECOND READING)

RATIONALE:

Inasmuch as the Board of Education is committed to the continual updating of its Policies, Rules and Regulations Manual and the committee, which was appointed, has been working toward that goal, the following are brought at this time for second readings in compliance with Board File.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Dayton City School District, Montgomery County, Ohio, hereby accepts and adopts the following policies that have been codified for inclusion in the Handbook of Policies, Rules and Regulations:

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FILE	TITLE	YES	NO	ABSTAIN
EB	Safety Program	X		
EBC	Emergency Safety Plans	X		
GBK	Tobacco Use on District Property by Staff Members	X		
JFCG	Tobacco Use by Students	X		
KGC	Use of Tobacco Products on School Premises	X		
JEC	School Admission	X		
JHCB	Immunizations	X		
DFA	Revenues from Investments	X		
EFF	Food Sale Standards	X		
IGAD	Career-Technical Education	X		
IGD	Cocurricular and Extracurricular Activities	X		
IGDJ	Interscholastic Athletics	X		
IGDK	Interscholastic Extracurricular Eligibility	X		
IIA	Instructional Materials	X		
IIAA	Textbook Selection and Adoption	X		
IKF	Graduation Requirements	X		
JECBC	Admission of Students from Community, Nonchartered or Home Schooling	X		
JHCD	Administering Medicine to Students	X		
JEFB	Released Time for Religious Instruction	X		

See attachments for detailed copies of these regulations

It was moved by Dr. Hazel Rountree and seconded by Joseph Lacey to accept the adoption of these policies.

AYES: Rev. Dr. Robert C. Walker, Joseph Lacey, Ronald C. Lee, Nancy A. Nerny, Dr. Hazel Rountree, Sheila Taylor - 6

NAYS: - 0

ABSTENTIONS: - 0

Motion Carried.

**RESOLUTION TO ADOPT BOARD POLICY
(FIRST AND SECOND READINGS)**

RATIONALE:

Inasmuch as the Board of Education is committed to the continued updating of its Policies, Rules and Regulations Manual and the committee, which was appointed, has been working toward that goal, the following is brought at this time for simultaneous first and second readings in compliance with Board File.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Dayton City School District, Montgomery County, Ohio, hereby accepts and adopts the following policies which have been codified for inclusion in the Handbook of Policies, Rules and Regulations:

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FILE	TITLE	CHANGE	MOTION/ SECOND	YES/NO/ ABSTAIN
JP	Positive Behavioral Interventions and Supports: Restraint and Seclusion	<i>New policy - added to be in accordance with current legislation.</i>		

See attachments for detailed copies of these regulations

It was moved by Dr. Hazel Rountree and seconded by Joseph Lacey to accept the adoption of this policy.

AYES: Rev. Dr. Robert C. Walker, Joseph Lacey, Ronald C. Lee, Nancy A. Nerny, Dr. Hazel Rountree, Sheila Taylor - 6

NAYS: - 0

ABSTENTIONS: - 0

Motion Carried.

NEW BUSINESS CONTINUED

- D. Nancy A. Nerny
 - Attended the City of Learners Committee Meeting

- E. Allison Mayfield-Brown
 - Samuel Eckhart and Kurtz Miller, teachers at Thurgood Marshall received the Governor's Thomas Edison Award for Excellence in STEM Education were:
 - National Society of Black Engineers to provide tutoring to Thurgood Marshall students through November
 - Meadowdale community service project for clean water exchange – funds to be donated to developing countries

SUPERINTENDENT ANNOUNCEMENTS

- Oct 30th Town Hall Meeting
 - Dec 3rd Town Hall Meeting
 - Nov 8th Parent University, Coffee with Superintendent at Belmont United Methodist Church
 - Jonas Smith – Board President of the Ohio High School Athletic Association of the State of Ohio
 - Oct 15th end of first quarter – parent teacher conferences next week
-
- F. Rev. Dr. Robert C. Walker
 - We are re-committing to increase student performance
 - Board is working with Bill Daggett on school improvement initiatives
-

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ADJOURNMENT

There being no further business, it was moved by Nancy A. Nerny and seconded by Sheila Taylor to adjourn.

AYES: Rev. Dr. Robert C. Walker, Joseph Lacey, Ronald C. Lee, Nancy A. Nerny, Dr. Hazel Rountree, Sheila Taylor - 6

NAYS: - 0

ABSTENTIONS: - 0

Motion Carried.

ATTEST:

Craig A. Jones, Treasurer / Chief Financial Officer

Robert Walker, President



FIVE-YEAR FINANCIAL FORECAST NOTES AND ASSUMPTIONS

For the Fiscal Years Ending June 30, 2015 through 2019

October 14, 2014

The mission of the Dayton City Schools is to provide a high-quality education in a safe environment that prepares our students for success in school, work and life by providing a highly effective trained staff working each day with community resources.

General

The Ohio Constitution assigns the state the responsibility for a thorough and efficient system of public common schools as adopted in Article VI, section 2, which states, "The General Assembly shall make such provisions, by taxation, or otherwise, as, with the income arising from the school trust fund, will secure a thorough and efficient system of common schools throughout the state; but no religious or other sect, or sects, shall ever have any exclusive right to, or control of, any part of the schools funds of this state."

Ohio Revised Code (ORC) section 5705.391 and Ohio Administrative Code (OAC) section 3301-92-04 require a Board of Education (BOE) to submit a five-year forecast of operational revenues and expenditures along with assumptions to the Ohio Department of Education (ODE) prior to October 31 of each fiscal year and to update this forecast between April 1 and May 31 of each fiscal year. The Treasurer/CFO submits the forecast. The Board of Education is recognized as the official owner and has ultimate responsibility for its development.

A financial forecast can be broadly defined as the expected financial position and the results of operations and cash flows based on expected conditions. The five-year financial forecast is a key management tool designed to aid decision making in establishing and maintaining a prudent level of financial resources to ensure stable tax rates as well as to protect against reducing service levels or raising taxes and fees because of temporary revenue shortfalls or unpredicted one-time expenditures.

Three key objectives of the five-year financial forecast include the following:

- 1) To engage the local board of education and the community in long range planning.
- 2) To serve as a basis for determining the school district's ability to sign the certificate required by O.R.C. 5705.412, commonly known as the "412 certificate".
- 3) To provide a method for the ODE and Auditor of State to identify school districts with potential financial problems.

Required funds to be included in the forecast are:

- General funds (001)
- Any special cost center associated with general fund money
- Emergency levy funds (016)
- Any debt service (002) activity that would otherwise have gone to the general fund
- Poverty Based Assistance (PBA) funds (494)
- Education Jobs funds (504)
- State Fiscal Stabilization funds (532)

The American Institute of Certified Public Accountants (AICPA) Guide for Prospective Financial Information defines “Particularly Sensitive Assumptions” as having a relatively high probability of variation that would materially affect the financial forecast. This may be due to a relatively high probability of a sizable variation or the probability of a sizable variation is not as high but a small variation would have a large impact. The following factors may be classified as such:

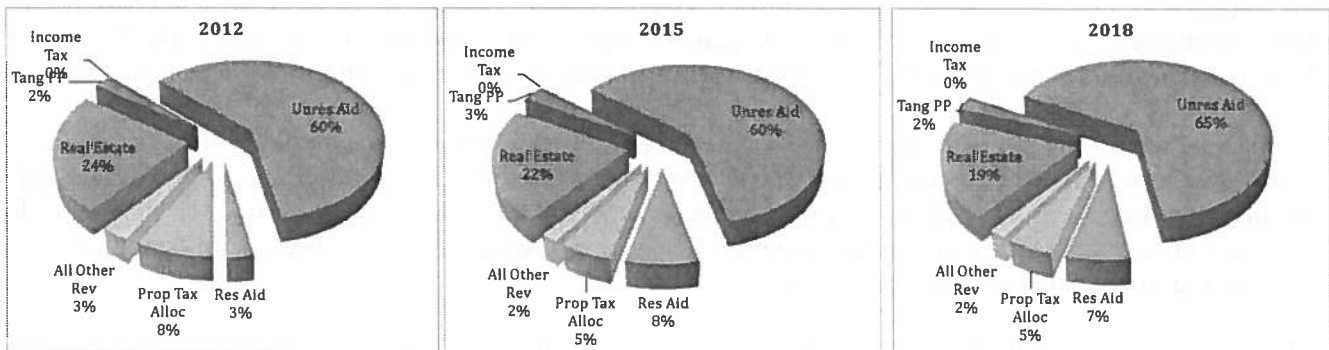
- Revenue and Other Financing Sources:
 - ❖ General Property Tax factors include taxable values, tax rates and collection rates.
 - ❖ Unrestricted Grants-In-Aid and Property Tax Allocation factors include the state biennium budget cycle. Student enrollment and property/income wealth are major factors with restricted and unrestricted grants.
- Expenditures and Other Financing Uses:
 - ❖ Personal Services factors include the various collective bargaining agreements.
 - ❖ Purchased Services factors include community school enrollment, scholarships, open enrollment and the state biennium budget cycle. Also, climate conditions and market factors impact utilities.

The following is a detailed line-by-line description of the assumptions made in developing the forecast:

REVENUE

Operating Revenue Summary

Dayton City School District



	ACTUAL		FORECASTED		6 Year Projected		
	2012	% of Revenue	2015	% of Revenue	2018	% of Revenue	% Change
1.010 - General Property Tax (Real Estate)	52,183,287	23.65%	51,583,315	21.91%	49,082,670	19.18%	-5.94%
1.020 - Public Utility Personal Property	5,162,987	2.34%	6,488,114	2.76%	6,174,010	2.41%	19.58%
1.030 - Income Tax	-	0.00%	-	0.00%	-	0.00%	0.00%
1.035 - Unrestricted Grants-in-Aid	132,318,407	59.97%	142,311,122	60.44%	166,274,203	64.97%	25.66%
1.040 & 1.045 - Restricted Grants-in Aid	6,278,490	2.85%	18,001,108	7.65%	17,313,580	6.77%	175.76%
1.050 - Property Tax Allocation	18,044,448	8.18%	12,677,740	5.38%	12,497,814	4.88%	-30.74%
1.060 - All Other Operating Revenues	6,636,596	3.01%	4,390,110	1.86%	4,579,337	1.79%	-31.00%
1.070 - Total Revenue	220,624,215		235,451,509		255,921,613		16.00%

Line 1.010 General Property Tax (Real Estate)

Residential/agricultural and commercial/industrial real estate property tax revenue collection estimates are based on taxable valuation, effective tax rates and collection rates. Based on the reappraised or updated tax value increases, voted tax rates are reduced proportionately to produce the same amount of revenue as originally approved by the voters. Conversely, if tax values should happen to decrease, voted tax rates are raised proportionately up to the maximum revenue amount approved by the voters. The 4.48 unvoted inside mills is not impacted during reappraisal or update years. The districts voted levies are indicated below:

Original Year of Passage	Term	Year Levy Was Last Approved	2013 Full Voted/ Amount/Millage	2013 Class I Effective	2013 Class II Effective
1976	Continuing	1976	32.50	11.99606	24.83956
1988	Continuing	1988	15.27	8.45522	15.27000
1992	Continuing	1992	10.40	7.08476	10.40000
2008	Continuing	2008	4.90	4.90000	4.90000

Tentative tax year 2014 actual real property valuation and effective millage and estimates for tax years thru 2018 are indicated below:

Tax Year	Real Property Valuation	Year-Over-Year Change	Res./Agr. Tax Rate	Year-Over-Year Change	Business Tax Rate	Year-Over-Year Change
2011	1,513,906,510	(233,343,050)	36.60	3.75	57.47	5.97
2012	1,459,489,480	(54,417,030)	36.73	0.12	59.89	2.42
2013	1,466,344,310	6,854,830	36.92	0.19	59.89	0.00
2014	1,338,996,000	(127,348,310)	40.08	3.17	62.01	2.12
2015	1,327,393,947	(11,602,053)	40.24	0.15	62.49	0.48
2016	1,315,963,925	(11,430,022)	40.39	0.15	62.98	0.49
2017	1,248,724,405	(67,239,521)	42.02	1.63	64.43	1.45
2018	1,238,000,448	(10,723,957)	42.18	0.16	64.95	0.52

- Tax year 2014 is a reappraisal year in Montgomery County.
- Class I property consists of agricultural and residential property.
 - ❖ Assessed valuation is 67% of the total valuation.
 - ❖ Collection rates, excluding delinquencies, are projected at 81.00%.
 - ❖ Projected increases for new construction/growth are as follows:

Tax Year	2014	2015	2016	2017	2018
Class I New Construction/Growth	.32%	.05%	.05%	.10%	.05%

- Class II property consists of public utility real, industrial and commercial property.
 - ❖ Assessed valuation is 27% of the total valuation.
 - ❖ Collection rates, excluding delinquencies, are projected at 85.00%.
 - ❖ Projected increases for new construction/growth are as follows:

Tax Year	2014	2015	2016	2017	2018
Class II New Construction/Growth	2.40%	-.10%	-.10%	-.70%	-.11%

- The actual 5-year average annual change was -.61%.
- The projected 5-year average annual change is -1.09%.

Line 1.020 Personal Property Taxes

Tangible personal property (TPP) taxes are assessed on the equipment and inventory owned by businesses and public utility personal property (PUPP) taxes are assessed on electric power and natural gas providers. The assessed value is taxed at the full voted rate of 67.55 mills. Businesses and public utilities report personal values annually which may cause substantial fluctuations from year to year.

Beginning in tax year 2006, HB 66 (Ohio Budget Bill FY06-07) provided for phase-out of tangible personal property (TPP) taxes on general business, telephone & telecommunications, and railroad properties over a period starting in tax year 2006 and ending in tax year 2010. In fiscal year terms this would be from FY 2008 to FY 2012. The state has provided only partial reimbursement for this tax loss to all governmental agencies (including schools) through the creation of a new state tax on businesses called a Commercial Activities Tax (CAT). The estimates of taxes and associated state fixed rate direct reimbursements are included in Line 1.050 Property Tax Allocation based on information currently available from the Ohio Department of Taxation.

Tentative tax year 2014 actual personal property valuation and effective millage and estimates for tax years thru 2019 are indicated below:

	Pers Property Valuation	Year-Over-Year Change	Full Voted Tax Rate	Year-Over-Year Change
2013	90,396,100		67.55	
2014	94,915,905	4,519,805	67.55	-
2015	93,492,166	(1,423,739)	67.55	-
2016	92,089,784	(1,402,382)	67.55	-
2017	90,708,437	(1,381,347)	67.55	-
2018	89,347,811	(1,360,627)	67.55	-
2019	88,007,593	(1,340,217)	67.55	-

- Tax year 2014 is a reappraisal year in Montgomery County.
- Tangible personal property consists of general business machinery, equipment and inventories.
 - ❖ Assessed valuation is 0% of the total valuation.
 - ❖ Collection rates are 0%.
 - ❖ Projected increases for new construction/growth are 0%.
- Public utility personal property is subject to taxation on their tangible personal property include electric, rural electric, natural gas, pipeline, water works, water transportation, heating, and telegraph companies.
 - ❖ Assessed valuation is 6% of the total valuation.
 - ❖ Collection rates are projected at 100%.
 - ❖ Projected increases for new construction/growth are as follows:

Tax Year	2014	2015	2016	2017	2018
Public Utility New Construction/Growth	5.00%	-1.50%	-1.50%	-1.50%	-1.50%

- The actual 5-year average annual change was -7.72%.
- The projected 5-year average annual change is .94%.

Line 1.035 Unrestricted Grants-in-Aid

The funding of K-12 public elementary and secondary schools in Ohio is a joint effort between the state and local school districts. State foundation funding distributions to school districts are determined by the biennial budget bill. The state budget is adopted in odd numbered years and implemented beginning in even numbered years. Payments are received twice per month.

The 130th General Assembly adopted the FY 2014-2015 biennium budget as Amended Substitute House Bill 59. The temporary Bridge formula is being replaced by new funding calculations. The amount of state funds that a district receives is based on a calculation that takes into account the student enrollment and both the property and income wealth of the district. The new School Finance Payment Report (SFPR) replaces the BRIDGE Report. It is important to note that what is calculated for a funding component is not necessarily what the district will receive for it due to the existence of a funding cap in the new formula that limits funding.

Key factors, parameters and components of the calculations are highlighted below by the 3 primary segments:

➤ Statewide Factors and Parameters:

- ❖ Total ADM, Formula ADM, Median Income, Economic Disadvantaged Percentage, 3 Year Average Valuation and 3 Year Federal Adjusted Gross Income
- ❖ Guarantee Percentage of 2013 Funding = 100%
- ❖ Growth Cap above 2013 Funding = 6.25% in 2014, 10.50% in 2015, 5.25% in 2016 and 2017, and 4% in 2018 and 2019

➤ District Factors and Parameters:

- ❖ Basic ADM, Special Education ADM, Career Tech FTE, Limited English Proficient ADM, K-3 Formula ADM, K-3 Formula ADM, K-3 E-School Formula ADM, Preschool Autism Scholarship ADM, Brick & Mortar Community and STEM School Formula ADM, E-School Formula ADM, Jon Peterson Scholarship ADM, Autism Scholarship ADM, Ed Choice Scholarship ADM, Economic Disadvantaged ADM, Economic Disadvantaged Percentage, 3 Year Average Federal Adjusted Gross Income, 3 Year Average Total Real Valuation, 3 Year Average Agricultural Real Valuation, 3 Year Average Adjusted Total Valuation, 3-Year Average Total Valuation, Exempt Property Valuation for FY14, Potential Property Valuation, State Share Index and Economic Disadvantaged Index
- ❖ Formula ADM: 22,930 in 2015; 22,928 in 2016; 22,854 in 2017; 22,811 in 2018; 22,761 in 2019
- ❖ State Share Index = .8010
- ❖ Economic Disadvantaged Index = 3.4911

➤ Foundation Funding Components:

- ❖ A. Opportunity Grant – Per pupil amount of \$5,745 in FY14 and \$5,800 in FY15 at state share index
- ❖ B. Targeted Assistance – uses the wealth index and a target millage rate of 6 mills each fiscal year
- ❖ C. K-3 Literacy Funding – Tier 1 provides \$125 in FY14 and \$175 in FY15 for each student in grades K-3 multiplied by the state share index. Tier 2 provides \$86 in FY14 and \$115 in FY15
- ❖ D. Economic Disadvantaged Funding - \$269 in FY14 and \$272 in FY15 at disadvantaged index
- ❖ E. Limited English Proficiency Funding - \$1,500 in FY14 and \$1,515 in FY15 at state share index
- ❖ F. Gifted Education Funding – Identification funding of \$5 in FY14 and \$5.05 in FY15 for all resident students; Service funding of \$37,000 in FY14 and \$37,370 in FY15 for every 1,100 students for intervention specialist services and every 3,300 students for coordination services
- ❖ G. Transportation Funding – Greater of the cost per rider or cost per mile at state share index

❖ H. Special Education Additional Funding – funded by category

Category	Description	Amount
1	Speech Only	\$1,503 in FY14 and \$1,517 in FY15
2	Cognitive Disabilities, Specific Learning Disability, Developmentally Delayed, Other Health Impaired (Minor)	\$3,813 in FY14 and \$3,849 in FY15
3	Hearing Impaired, Emotional Disturbance	\$9,160 in FY14 and \$9,248 in FY15
4	Visual Impairment, Other Health Impaired (Major)	\$12,225 in FY14 and \$12,342 in FY15
5	Multiple Disabilities, Orthopedic	\$16,557 in FY14 and \$16,715 in FY15
6	Deaf-Blind, Autism, Traumatic Brain Injury	\$24,407 in FY14 and \$24,641 in FY15

- Casino revenue is included and projected as follows:
 - ❖ Per Pupil amounts are forecasted at \$52 in 2015; and \$52 thereafter
- The actual 5-year average annual change was 3.84%.
- The projected 5-year average annual change is 6.08%.

Line 1.040 Restricted State Grants-in-Aid

Restricted state revenue sources are based on the state biennium budget. These include funding for economic disadvantaged students, career technical education and reimbursement for special education catastrophic costs.

- ❖ D. Economic Disadvantaged Funding - \$269 in FY14 and \$272 in FY15 at disadvantaged index
- ❖ I. Career-Technical Educational Funding – \$225 at state share index for associated services plus funded by category

Category	Career Fields	Amount
1	Agricultural & environmental systems, construction technologies, engineering & science technologies, finance, health science, information technology, manufacturing technologies.	\$4,750 in FY 14 and \$4,800 in FY15
2	Business & administration, hospitality & tourism, human services, law & public safety, transportation systems, arts & communications	\$4,500 in FY14 and \$4,550 in FY15
3	Career based intervention	\$1,650 in FY14 and \$1,660 in FY15
4	Education & training, marketing, workforce, development academics, public administration, career development	\$1,400 in FY14 and \$1,410 in FY15
5	Family and consumer sciences (which includes students enrolled in GRADS)	\$1,200 in FY14 and \$1,210 in FY15

Line 1.045 Restricted Federal Grants-in-Aid – SFSF and Education Jobs Fund

State Fiscal Stabilization Funds and Education Jobs funds were received in previous years. All funds have been previously received and expended. None of these federal dollars are projected during the forecast period.

Line 1.050 Property Tax Allocation

This line includes state reimbursement for tangible personal property tax, electric deregulation, homestead and rollback, and the “ten thousand dollar exemption” where businesses are exempt from paying the first \$10,000 of property tax. HB66 has eliminated the 10% commercial property tax rollback effective with the 2005 tax year (collected in 2006). The remaining property tax rollback amounts will grow along with new levies and new construction and the district reimbursement for these rollbacks will increase proportionately. Amended Substitute House Bill 153 (Ohio Budget Bill FY12-FY13) restructured reimbursement of tangible personal property (TPP) and electric deregulation property (KwH) taxes such that the reduction in the district’s phase-out for each reimbursement (TPP and KwH) is limited to no more than 2% per year of its total resources (state plus local funding) as compared to the base year. Any reimbursement received in FY 2013 continues at that level in the future. The reimbursement for TPP is made twice a year in November and May. The reimbursement estimates included herein are based on information currently available from the Ohio Department of Taxation. HB59 (Ohio Budget Bill FY14-FY15) eliminated both the 10% rollback and the 2.5% rollback for additional, replacement and the increase portions of renewal levies passed after the August 2013 election. In addition, beginning with tax year 2014, new participants in the homestead exemption program will be subject to a means test.

- The TPP projection of \$5,023,786 in 2015 and beyond is based upon current legislation.
- The KwH was completely phased out in fiscal 2012.
- The actual 5-year average annual change was -4.39%.
- The projected 5-year average annual change is -0.43%.

Line 1.060 All Other Revenues

This line item serves as a miscellaneous revenue category for various sources not included above such as investment income, payments in lieu of taxes for compensation agreements, facility rentals, fees, tuition, donations, and other miscellaneous revenue sources. Estimates are based upon historical trends.

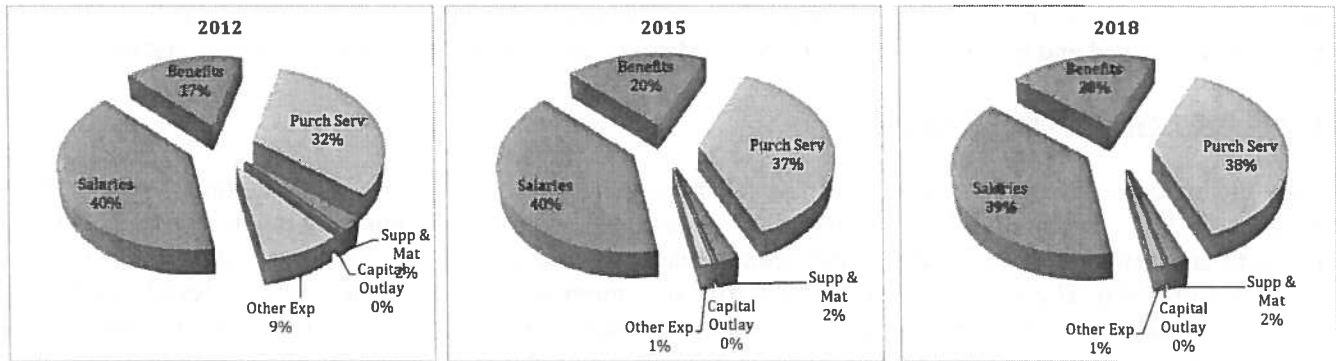
Lines 2.010 through 2.060 Other Financing Sources

In fiscal year 2012 the District issued the Series 2012 Certificates of Participation (COPS) for the purpose of advance refunding \$14,035,000 in aggregate principal amount of \$16,360,000 COPS dated August 12, 2003. Also included in this category are operating transfers-in and advances-in. Advances-in include returns of money advanced by the General Fund to other funds to cover a short-term end of year deficit balance. These transactions are considered a “loan” to the deficit fund and must be repaid to the General Fund. Projected amounts are based on prior year actual advances-out and historical trends.

EXPENDITURES

Operating Expenditure Summary

Dayton City School District



	ACTUAL		FORECASTED				6 Year Projected % Change
	2012	% of Budget	2015	% of Budget	2018	% of Budget	
3.010 - Personnel Services	91,544,913	40.32%	92,995,925	39.99%	100,295,581	38.81%	9.56%
3.020 - Employees' Retirement/Insurance Benefi	37,427,969	16.48%	45,090,755	19.39%	52,074,200	20.15%	39.13%
3.030 - Purchased Services	72,693,235	32.02%	85,932,750	36.95%	97,511,627	37.73%	34.14%
3.040 - Supplies and Materials	5,487,904	2.42%	5,286,482	2.27%	5,446,668	2.11%	-0.75%
3.050 - Capital Outlay	518,972	0.23%	531,404	0.23%	269,024	0.10%	-48.16%
3.060-4.300 - Other Expenditures	19,379,604	8.54%	2,705,900	1.16%	2,815,563	1.09%	-85.47%
4.500 - Total Expenditures	227,052,597		232,543,217		258,412,662		13.81%

Line 3.010 Personal Services

The expenditures in this category are for salaries and wages for services rendered for all union and non-union employees. In addition to cost of living wage increases, a majority of employees who are paid on a salary schedule receive vertical step increases based on years of experience. Additionally, certified staff can move horizontally between ranges on the salary schedule by furthering their education (i.e. Bachelor's Degree to Master's Degree, etc.). Union employees are represented by twelve different associations. Professional staff members are represented by the Dayton Education Association (DEA). In December 2013, DEA and the District approved a new Master Contract effective through June 30, 2017. The other bargaining units are either currently in negotiations or in the process of beginning negotiations.

Key personal services factors used in the model are highlighted below:

- Salary and wage allocations by category are as follows:
 - ❖ Certified staff are 63% of total personal services
 - ❖ Classified staff are 24% of total personal services
 - ❖ Administrative staff are 7% of total personal services
 - ❖ Substitutes, overtime and other are 6% of total personal services
- Costs for vertical steps range between 0% and 1.54%.
- Costs for horizontal range increases are between 0.10% and .25%.
- DEA staff members received a flat \$1,200 on each step on the salary schedule for fiscal year 2014.
- Compensation for fiscal year 2015 and beyond is currently being negotiated.
- The actual five-year average annual change is -1.37%.
- The projected five-year average annual change is 2.41%.

Line 3.020 Employees' Retirement and Insurance Benefits

Employee benefits include the following:

- Employer retirement payments to the State Teachers Retirement System (STRS) and the School Employees Retirement System (SERS) are equal to 14% of salary. SERS levies a surcharge for part time employees who earn less than \$35,800. There is a cap of 2% of total district payroll. In addition, SERS cannot collect more than 1.5% of the total statewide payroll.
- In July 2010, SERS Foundation deductions changed from a calendar year basis, six months in arrears, to a fiscal year basis creating additional cost of \$503,608 per year thru 2016.
- Health care coverage is provided for employees on a self-insured basis up to a stop loss limit of \$350,000 specific claim. Claims are funded based upon a per employee charge. Future increases are projected to range between 7.25-7.5% based upon actuarial assumptions and historical claims trend.
- The district contributes 85% of the medical premium for full time staff and less for part time staff.
- Effective January 1, 2015, the health insurance plan will be administered as a high deductible health plan (HDHP) with a health savings account (HSA). The Board's contribution to the health savings account shall be \$750 for a single plan and \$1,500 for a family plan.
- The district contributes 90% of the dental premium.
- The actual five-year average annual change is 4.71%.
- The projected five-year average annual change is 4.27%.

Line 3.030 Purchased Services

This line includes costs for community and Science, Technology, Engineering and Math (STEM) schools, scholarships, open enrollment, contracted services, utilities, legal services, data processing, tuition and professional meeting expenses and lease payments for Certificates of Participation (COPS). Beginning in 2015 the COPS payments will be made from the bond retirement fund using remaining classroom facilities funds.

- School Finance Payment Report (SFPR) transfers and ADM are projected as follows:

Description	2014	2015	2016	2017	2018	2019
Community School/STEM Deductions \$	49,112,022	52,208,009	55,408,191	58,315,653	61,317,250	64,207,586
Open Enrollment \$	3,897,932	4,788,724	5,696,943	6,478,025	7,274,159	7,937,834
Scholarship Tuition \$	8,224,371	9,228,722	10,253,446	11,106,615	11,985,835	12,882,343
Community School/STEM Deductions ADM	6,517	6,792	7,067	7,292	7,517	7,717
Open Enrollment ADM	693	843	993	1,118	1,243	1,343
Scholarship Tuition ADM	8,828	9,330	9,784	10,189	10,594	7,717

- The actual 5-year average annual change was 2.16%.
- The projected five-year average annual change is 4.30%.

Line 3.040 Supplies and Materials

This line includes general supplies, instructional materials including textbooks and media materials, bus fuel and tires and maintenance supplies.

- The projected five-year average annual change is 1.00%.

Line 3.050 Capital Outlay

The capital outlay category consists of any item having a life expectancy of five years or more, such as land, buildings, ground improvements, computers/technology, buses, vehicles, furnishings and equipment.

- The projected five-year average annual change is -14.00%.

Line 4.010 through 4.060 Debt Service

In fiscal year 2012 the District issued the Series 2012 Certificates of Participation (COPS) for the purpose of advance refunding \$14,035,000 in aggregate principal amount of \$16,360,000 COPS dated August 12, 2003.

Line 4.300 Other Objects

Expenditures in this category include property tax collection fees, memberships and audit fees.

- The projected five-year average annual change is 0.40%.

Lines 5.010 through 5.030 Other Financing Uses

This category includes operating transfers-out, advances-out and refund of prior year receipts. Operating transfers are funds transferred to the other funds. Advances are a loan to another fund to cover a temporary deficit balance. These funds are subsequently returned to the general fund. Refunds of prior year receipts are payments received in one fiscal year and returned to original payer in another fiscal year.

Line 8.010 Estimated Encumbrances

Encumbrances are legal financial obligations of the District that have not been expended at fiscal year end. Encumbrances are not projected.

Conclusion

This forecast is based on the forgoing assumptions and the best information available to the administration at this time. Past performance is not necessarily an indication of future results. Changes in circumstances and the availability of additional information make this forecast subject to revision.

State law requires schools to operate with positive cash balances. Additional revenue and/or expenditure reductions will need to be considered prior to years where line 7.020 Cash Balance June 30 is negative. Given the uncertainty of future state budgets, local, state and national economic factors, as well as state and/or federal mandates, years beyond fiscal year 2017 may deviate significantly from the forecast.

**Dayton City School District
Schedule Of Revenue, Expenditures and Changes In Fund Balances
Actual and Forecasted Operating Fund**

	ACTUAL			FORECASTED				
	Fiscal Year 2012	Fiscal Year 2013	Fiscal Year 2014	Fiscal Year 2015	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019
Revenue:								
1.010 - General Property Tax (Real Estate)	52,183,287	48,406,341	51,257,416	51,583,315	49,952,485	49,709,393	49,082,670	48,505,539
1.020 - Public Utility Personal Property	5,162,987	5,382,376	5,839,121	6,488,114	6,363,483	6,268,030	6,174,010	6,081,400
1.030 - Income Tax	-	-	-	-	-	-	-	-
1.035 - Unrestricted Grants-in-Aid	132,318,407	135,272,995	129,430,194	142,311,122	150,216,680	159,096,150	166,274,203	173,729,375
1.040 - Restricted Grants-in-Aid	1,762,289	1,779,642	15,738,844	18,001,108	17,802,279	17,557,915	17,313,580	17,069,273
1.045 - Restricted Federal Grants-in-Aid - SFSF	4,516,201	-	-	-	-	-	-	-
1.050 - Property Tax Allocation	18,044,448	13,774,846	12,724,914	12,677,740	12,545,032	12,540,049	12,497,814	12,455,791
1.060 - All Other Operating Revenues	6,636,596	3,755,605	4,346,644	4,390,110	4,444,987	4,511,662	4,579,337	4,648,027
1.070 - Total Revenue	220,624,215	208,371,805	219,337,134	235,451,509	241,324,945	249,683,199	255,921,613	262,489,404
Other Financing Sources:								
2.010 - Proceeds from Sale of Notes	15,363,370	-	-	-	-	-	-	-
2.020 - State Emergency Loans and Advancements	-	-	-	-	-	-	-	-
2.040 - Operating Transfers-In	-	-	279,315	-	-	-	-	-
2.050 - Advances-In	4,548,060	6,462,900	4,483,510	849,234	1,500,000	1,500,000	1,500,000	1,500,000
2.060 - All Other Financing Sources	525,502	85,372	3,885	5,032	5,000	5,000	5,000	5,000
2.070 - Total Other Financing Sources	20,436,932	6,548,272	4,766,711	854,266	1,505,000	1,505,000	1,505,000	1,505,000
2.080 - Total Revenues and Other Financing Sources	241,061,147	214,920,077	224,103,845	236,305,775	242,829,945	251,188,199	257,426,613	263,994,404
Expenditures:								
3.010 - Personnel Services	91,544,913	91,699,441	91,501,859	92,995,925	94,921,592	97,586,616	100,295,581	103,049,209
3.020 - Employees' Retirement/Insurance Benefits	37,427,969	39,496,749	44,624,299	45,090,755	47,309,513	49,358,789	52,074,200	54,963,811
3.030 - Purchased Services	72,693,235	77,956,348	81,826,479	85,932,750	90,162,933	93,779,427	97,511,627	100,994,625
3.040 - Supplies and Materials	5,487,904	5,013,585	5,234,141	5,286,482	5,339,347	5,392,740	5,446,668	5,501,135
3.050 - Capital Outlay	518,972	553,305	531,404	531,404	398,553	298,915	269,024	242,121
3.060 - Intergovernmental	-	-	12,634	-	-	-	-	-
Debt Service:								
4.010 - Principal-All Years	15,363,370	-	-	-	-	-	-	-
4.020 - Principal - Notes	-	-	-	-	-	-	-	-
4.030 - Principal - State Loans	-	-	-	-	-	-	-	-
4.040 - Principal - State Advances	-	-	-	-	-	-	-	-
4.050 - Principal - HB264 Loan	-	-	-	-	-	-	-	-
4.055 - Principal - Other	-	-	-	-	-	-	-	-
4.060 - Interest and Fiscal Charges	-	-	-	-	-	-	-	-
4.300 - Other Objects	4,016,234	2,264,035	2,803,653	2,705,900	2,732,959	2,773,953	2,815,563	2,857,796
4.500 - Total Expenditures	227,052,597	216,983,463	226,534,469	232,543,217	240,864,897	249,190,442	258,412,662	267,608,697
Other Financing Uses								
5.010 - Operating Transfers-Out	24,625	-	-	-	-	-	-	-
5.020 - Advances-Out	4,162,900	6,683,510	849,234	1,500,000	1,500,000	1,500,000	1,500,000	1,500,000
5.030 - All Other Financing Uses	-	-	-	-	-	-	-	-
5.040 - Total Other Financing Uses	4,187,525	6,683,510	849,234	1,500,000	1,500,000	1,500,000	1,500,000	1,500,000
5.050 - Total Expenditures and Other Financing Uses	231,240,122	223,666,973	227,383,703	234,043,217	242,364,897	250,690,442	259,912,662	269,108,697
Excess of Rev & Other Financing Uses Over (Under)								
6.010 - Expenditures and Other Financing Uses	9,821,025	(8,746,897)	(3,279,859)	2,262,558	465,048	497,757	(2,486,050)	(5,114,293)
Cash Balance July 1 - Excluding Proposed Renewal/ 7.010 - Replacement and New Levies	10,168,687	19,989,712	11,242,816	7,962,957	10,225,515	10,690,563	11,188,320	8,702,271
7.020 - Cash Balance June 30	19,989,712	11,242,816	7,962,957	10,225,515	10,690,563	11,188,320	8,702,271	3,587,978
8.010 - Estimated Encumbrances June 30	857,195	2,137,131	-	-	-	-	-	-
Reservations of Fund Balance:								
9.010 - Textbooks and Instructional Materials	-	-	-	-	-	-	-	-
9.020 - Capital Improvements	-	-	-	-	-	-	-	-
9.030 - Budget Reserve	-	-	-	-	-	-	-	-
9.040 - DPIA	-	-	-	-	-	-	-	-
9.050 - Debt Service	-	-	-	-	-	-	-	-
9.060 - Property Tax Advances	-	-	-	-	-	-	-	-
9.070 - Bus Purchases	-	-	-	-	-	-	-	-
9.080 - Subtotal	-	-	-	-	-	-	-	-
Fund Balance June 30 for Certification								
10.010 - of Appropriations	19,132,517	9,105,685	7,962,957	10,225,515	10,690,563	11,188,320	8,702,271	3,587,978
Rev from Replacement/Renewal Levies								
11.010 - Income Tax - Renewal	-	-	-	-	-	-	-	-
11.020 - Property Tax - Renewal or Replacement	-	-	-	-	-	-	-	-
11.030 - Cumulative Balance of Replacement/Renewal Le	-	-	-	-	-	-	-	-
Fund Balance June 30 for Certification								
12.010 - of Contracts, Salary and Other Obligations	19,132,517	9,105,685	7,962,957	10,225,515	10,690,563	11,188,320	8,702,271	3,587,978
Revenue from New Levies								
13.010 - Income Tax - New	-	-	-	-	-	-	-	-
13.020 - Property Tax - New	-	-	-	-	-	-	-	-
13.030 - Cumulative Balance of New Levies	-	-	-	-	-	-	-	-
14.010 - Revenue from Future State Advancements	-	-	-	-	-	-	-	-
15.010 - Unreserved Fund Balance June 30	19,132,517	9,105,685	7,962,957	10,225,515	10,690,563	11,188,320	8,702,271	3,587,978
ADM Forecasts								
20.010 - Kindergarten	-	-	-	1,173	1,218	1,200	1,200	1,200
20.015 - Grades 1-12	-	-	-	12,150	11,900	11,665	11,502	11,332

**RESOLUTION TO ADOPT BOARD POLICY
(SECOND READING)**

RATIONALE:

Inasmuch as the Board of Education is committed to the continual updating of its Policies, Rules and Regulations Manual and the committee, which was appointed, has been working toward that goal, the following are brought at this time for second readings in compliance with Board File.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Dayton City School District, Montgomery County, Ohio, hereby accepts and adopts the following policies that have been codified for inclusion in the Handbook of Policies, Rules and Regulations:

FILE	TITLE	YES	NO	ABSTAIN
EB	Safety Program			
EBC	Emergency Safety Plans			
GBK	Tobacco Use on District Property by Staff Members			
JFCG	Tobacco Use by Students			
KGC	Use of Tobacco Products on School Premises			
JEC	School Admission			
JHCB	Immunizations			
DFA	Revenues from Investments			
EFF	Food Sale Standards			
IGAD	Career-Technical Education			
IGD	Cocurricular and Extracurricular Activities			
IGDJ	Interscholastic Athletics			
IGDK	Interscholastic Extracurricular Eligibility			
IIA	Instructional Materials			
IIAA	Textbook Selection and Adoption			
IKF	Graduation Requirements			
JECBC	Admission of Students from Community, Nonchartered or Home Schooling			
JHCD	Administering Medicine to Students			
JEFB	Released Time for Religious Instruction			

MOTION: _____

SECOND: _____

_____ **AYES** _____ **NAYS**

October 14, 2014

10. seclusion in a locked room or area.

Restraint

Physical restraint may not be used as a form of punishment or discipline, or as a substitute for other less restrictive means of assisting a student in regaining control. The use of prone restraint is prohibited. This policy does not prohibit the use of reasonable force and restraint as provided by RC 3319.41.

Restraint may be used only:

1. if a student's behavior poses an immediate risk of physical harm to the student or others and no other safe or effective intervention is available;
2. if the physical restraint does not interfere with the student's ability to breathe;
3. if the physical restraint does not interfere with the student's ability to communicate in the student's primary language or mode of communication and
4. by school personnel trained in safe restraint techniques, except in the case of rare and unavoidable emergency situations when trained personnel are not immediately available.

Seclusion

Seclusion may not be used as a form of punishment or discipline, for staff convenience or as a substitute for other less restrictive means of assisting a student in regaining control.

Seclusion may be used only:

1. if a student's behavior poses an immediate risk of physical harm to the student or others and no other safe or effective intervention is available;
2. for the minimum amount of time necessary to protect the student and others from physical harm;
3. in a room or area that is not locked, does not preclude the student from exiting the area should the staff member become incapacitated or leave, and that provides adequate space, lighting, ventilation and the ability to observe the student and
4. under the constant supervision of trained staff able to detect indications of physical or mental distress that require removal and/or immediate medical assistance, and who document their observations of the student.

Repeated Dangerous Behaviors

The District conducts functional behavioral assessments for students who repeatedly engage in dangerous behavior that leads to instances of restraint and/or seclusion to identify students' needs and more effective ways of addressing those needs. Behavioral intervention plans that incorporate appropriate positive behavioral interventions are created when necessary.

Training and Professional Development

The District trains an appropriate number of personnel in each building in crisis management and de-escalation techniques. The District maintains written or electronic documentation of provided training and lists of participants in each training session.

All student personnel, as defined by OAC 3301-35-15, are trained annually on the SBOE's and the District's policies and procedures regarding restraint and seclusion.

The Board directs the Superintendent/designee to develop a plan for any necessary training of student personnel to implement PBIS on a system-wide basis.

Data and Reporting

Each incident of seclusion or restraint is immediately reported to the building administrator and the student's parent. Each incident of seclusion or restraint is documented in a written report, which is made available to the student's parent within 24 hours. The District maintains written reports of seclusion or restraint. These reports are educational records under the Family Education Rights and Privacy Act.

The District annually reports information concerning the use of restraint and seclusion to the Ohio Department of Education (ODE), as requested by ODE.

Monitoring and Complaint Processes

The Board directs the Superintendent/designee to establish a procedure to monitor the implementation of State law and the District's policy on restraint and seclusion.

The Board directs the Superintendent/designee to establish District complaint procedures, which include a:

1. procedure for parents to present complaints to the Superintendent to initiate a complaint investigation by the District regarding incidents of restraint or seclusion and
2. requirement that the District respond to parents in writing within 30 days of the filing of a complaint regarding restraint and seclusion.

Parents are notified annually of the District's seclusion and restraint policies and procedures, which are also posted on the District's website.

[Adoption date: October 11, 2014]

LEGAL REF.: ORC 2919.22
OAC 3301-35-15
3301-37-10

CROSS REFS.: IGBA, Programs for Students with Disabilities
JF, Student Rights and Responsibilities
JGA, Corporal Punishment
JH, Student Welfare
JHF, Student Safety

NOTE: Beginning with the 2013/2014 school year, districts are required to develop policies dealing with seclusion, restraint and PBIS. The requirement stems from OAC 3301-35-15, which was finalized through the Joint Committee on Agency Rule Review (JCARR) on April 8, 2013. Prior to rule finalization, the State Board of Education (SBOE) adopted an accompanying model policy in January 2013. The rule requires district policies and procedures to be consistent with the SBOE policy.

Policies and procedures dealing with seclusion and restraint are required to be posted on the district's website and parents must be notified annually of district policies and procedures dealing with seclusion and restraint.

THIS IS A REQUIRED POLICY

**RESOLUTION TO ADOPT BOARD POLICY
(FIRST AND SECOND READINGS)**

RATIONALE:

Inasmuch as the Board of Education is committed to the continued updating of its Policies, Rules and Regulations Manual and the committee, which was appointed, has been working toward that goal, the following is brought at this time for simultaneous first and second readings in compliance with Board File.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Dayton City School District, Montgomery County, Ohio, hereby accepts and adopts the following policies which have been codified for inclusion in the Handbook of Policies, Rules and Regulations:

FILE	TITLE	CHANGE	MOTION/ SECOND	YES/NO/ ABSTAIN
JP	Positive Behavioral Interventions and Supports: Restraint and Seclusion	<i>New policy - added to be in accordance with current legislation.</i>		

POSITIVE BEHAVIORAL INTERVENTIONS AND SUPPORTS
(Restraint and Seclusion)

Positive Behavioral Interventions and Supports (PBIS)

The District implements PBIS on a system-wide basis. The Board directs the Superintendent/designee to develop a PBIS system that is consistent with the components set forth in the State Board of Education's (SBOE) policy on positive behavior interventions and supports. The District encourages family involvement as an integral part of its PBIS system.

Prohibited Practices

The District does not engage in practices prohibited by State law, including:

1. prone restraint;
2. any form of physical restraint that involves the intentional, knowing or reckless use of any technique that:
 - A. involves the use of pinning down a student by placing knees to the torso, head or neck of the student;
 - B. uses pressure point, pain compliance or joint manipulation techniques or
 - C. otherwise involves techniques that are used to unnecessarily cause pain.
3. corporal punishment;
4. child endangerment, as defined by Ohio Revised Code Section (RC) 2919.22;
5. deprivation of basic needs;
6. seclusion and restraint of preschool children in violation of Ohio Administrative Code Section (OAC) 3301-37-10;
7. chemical restraint;
8. mechanical restraint (that does not include devices used by trained school personnel, or by a student, for the specific and approved therapeutic or safety purposes for which such devices were designed and, if applicable, prescribed);
9. aversive behavioral interventions or