

**OFFICIAL MINUTES
OF THE
BOARD OF EDUCATION, DAYTON CITY SCHOOL DISTRICT**

MEMBERS

Dr. Adil Baguirov
Joseph Lacey
Ronald C. Lee
Allison Mayfield-Brown
Nancy A. Nerny
Dr. Hazel Rountree
Sheila Taylor
Rev. Dr. Robert C. Walker

OFFICERS

Rev. Dr. Robert C. Walker
President
Nancy A. Nerny
Vice President
Lori L. Ward
Superintendent of Schools
Craig A. Jones
Treasurer / Chief
Financial Officer

Student Senate Representative: Allison Mayfield-Brown

November 18, 2014 Business Meeting

**These Minutes approved January 20, 2015 Dayton, Ohio
These Minutes published February 4, 2015 Dayton, Ohio**

**Board of Education, Dayton City School District
Dayton Montgomery County, Ohio
November 18, 2014– Business Meeting**

The Board of Education of the Dayton City School District convened its regularly scheduled Business Meeting on Tuesday, November 18, 2014 at 6:12 p.m. in the Board Room - 115 S. Ludlow St., Dayton, Montgomery County, Ohio, with President Rev. Dr. Robert C. Walker in the Chair.

ROLL CALL

MEMBERS ANSWERING ROLL CALL: Rev. Dr. Robert C. Walker, Dr. Adil Baguirov, Joseph Lacey, Ronald C. Lee, Nancy A. Nerny, Dr. Hazel Rountree, Sheila Taylor - 7
{SSR - Allison Mayfield-Brown} Present

MEMBERS ABSENT: - 0

PLEDGE

Pledge of allegiance to the flag

SPECIAL PRESENTATION

Toni-Perry Gillispie introduced Marguerite Walker of Twentig, Inc. Their organization distributed grants for musical instruments in the amounts of \$1,828 to Wogaman, \$952 to remodel the music room at Stivers School for the Arts and \$1,119.25 to Charity Earley Girls Academy.

ACADEMIC UPDATE

David Lawrence addressed the board by introducing coordinating teacher Teresa Troyer for English as a second language. Ms. Troyer presented information about DPS English Language Learners Program. Executive Director, Accountability, Shelia Burton presented the latest monitoring tool, DPS Data Dashboard.

DAYTON EDUCATION COUNCIL

Les Weller, Chair addressed the board.

HEARING OF THE BARGAINING UNIONS

President David Romick addressed and DEA Vice President, Joni Watson addressed the board.

SUPERINTENDENT'S RECOMMENDATIONS TO THE BOARD OF EDUCATION

The following recommendations were presented by Lori L. Ward, Superintendent of Schools for consideration by the Board:

GENERAL FUNDS

ITEM I

I recommend that the **SEPARATIONS OF EMPLOYMENT** of the following persons be accepted for both regular and supplemental duties.

ADJUNCT STAFF 001.1130.142.3020.000000.364.00.000 Minyard, Gina H.	Resignation	Eff. 10/6/2014
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OCCUPATIONAL/PHYSICAL THERAPY ASSISTANT 001.1234.141.4511.000000.500.00.000 Spangler, Alisa L.	Retirement	Eff. 2/27/2015
OPERATIONS 001.2700.141.6241.000000.108.00.000 Adams, Debra	Disability Retirement	Eff. 1/24/2014
001.2700.141.6420.000000.578.00.000 Orendorf, Thomas E.	Retirement	Eff. 12/31/2014
RESCIND board action June 17, 2014 001.2700.141.6241.000000.103.00.000 Pleasant, Walter	Resignation	Eff. 6/10/2014
001.2700.141.6241.000000.103.00.000 Pleasant, Walter	Retirement	Eff. 8/1/2014
001.2700.142.6241.000000.578.00.000 Washington, Ivy L.	Resignation	Eff. 11/12/2014
PARAPROFESSIONAL 001.2215.141.3058.000000.182.00.000 Mauntler, Benjamin D.	Resignation	Eff. 10/22/2014
001.2215.141.3058.000000.140.00.000 Moblely, Milton	Termination Due to Loss of Certification	Eff. 10/6/2014
RESERVE TEACHER 001.1190.112.7321.000000.000.00.000 Ott, Mark L.	Resignation	Eff. 10/16/2014
TEACHER 001.1120.111.3020.000000.271.00.000 Burns, Jenifer	Retirement	Eff. 6/1/2015
001.1130.111.3020.000000.372.00.000 Colson, Roviere J.	Resignation	Eff. 10/6/2014
001.1237.111.4503.000000.182.00.000 Garland, Marilyn	Retirement	Eff. 7/31/2015
001.1244.111.4503.000000.370.00.000 Gaylor, Stephanie	Retirement	Eff. 5/31/2015
001.1290.111.4552.000000.500.00.000 Grant, Susan R.	Resignation	Eff. 10/31/2014
001.1246.111.4503.000000.372.00.000 Hall, Zena D.	Resignation	Eff. 10/6/2014

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001.1110.111.3020.000000.140.00.000 Henning, Heather L.	Resignation	Eff. 10/17/2014
001.1130.111.3020.000000.271.00.000 King, Donna	Retirement	Eff. 5/31/2015
001.1232.111.4503.000000.135.00.000 Maharam, Janice M.	Retirement	Eff. 5/29/2015
001.1130.111.3020.000000.363.00.000 Noggle, Jennifer June	Resignation	Eff. 9/19/2014
001.1310.111.4360.000000.370.00.000 Pitstick, Deborah A.	Retirement	Eff. 5/29/2015
001.1110.111.3020.000000.130.00.000 Reichard, Susan	Retirement	Eff. 11/8/2014
001.1120.111.3020.000000.271.00.000 Schaetzle, Cathy	Retirement	Eff. 5/29/2015
001.1110.111.3020.000000.118.00.000 Taylor, Gloria A.	Retirement	Eff. 6/1/2015
TEMPORARY 001.2822.142.6320.000000.537.00.000 Austin, Marilyn Louise	Resignation	Eff. 10/3/2014
001.2421.142.3071.000000.505.00.000 Jones, Vivian L.	Resignation	Eff. 10/3/2014
TRANSPORTATION 001.2810.141.6320.000000.537.00.000 McCullom, William	Disability Retirement	Eff. 10/31/2014
001.2822.142.6320.000000.537.00.000 Plump, William L.	Resignation	Eff. 10/6/2014
001.2810.141.6320.000000.537.00.000 Vineyard, Mikesha L.	Resignation	Eff. 10/24/2014

ITEM II

I recommend that the following **LEAVE OF ABSENCE ACTIONS** for Members of the staff shown below be approved for the reasons stated.

OPERATIONS 001.2700.141.6230.000000.578.00.000 Hicks, Shelby FMLA		Eff. 9/5/2014 - 11/21/2014
001.2700.141.6230.000000.578.00.000 Hicks, Shelby Medical		Eff. 11/24/2014 - 1/5/2015

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001.2700.141.6241.000000.363.00.000 Lockhart, Clifford Medical		Eff. 9/29/2014 - 7/30/2015
001.2700.141.6241.000000.364.00.000 Ishman, Jamey FMLA		Eff. 9/17/2014 - 10/12/2014
001.2700.141.6241.000000.370.00.000 Haywood, Magdalene B. Medical		Eff. 8/13/2014 - 9/14/2014
PARAPROFESSIONAL 001.2215.141.3058.000000.156.00.000 Beatty, Karen D. Medical		Eff. 8/12/2014 - 10/3/2014
TEACHER 001.1110.111.3020.000000.143.00.000 Fugate, Barry Medical		Eff. 10/1/2014 - 11/14/2015
001.1231.111.4503.000000.140.00.000 Lloyd, Deborah K. Medical		Eff. 8/18/2014 - 1/2/2015
001.1237.111.4503.000000.156.00.000 Markland, Richard B. Medical		Eff. 8/12/2014 - 1/3/2015
001.1246.111.4503.000000.367.00.000 Dunson, Beverly FMLA (Intermittent)		Eff. 8/12/2014 - 8/12/2015
001.1280.111.4590.000000.103.00.000 Foley, Kathleen FMLA		Eff. 9/11/2014 - 2/11/2015
001.2150.111.3045.000000.363.00.000 40%		
001.2150.111.3045.000000.500.00.000 20%		
001.2150.111.3045.000000.459.00.000 40% Williams, Angela FMLA (Intermittent)		Eff. 8/12/2014 - 8/12/2015
TRANSPORTATION 001.2810.141.6320.000000.537.00.000 Heath, Carmen Medical		Eff. 8/28/2014 - 7/30/2015

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ITEM III

I recommend that the following **APPOINTMENTS AND CHANGES TO THE CONTRACTS** of the **PROFESSIONAL STAFF MEMBERS** shown be approved in accordance with the bargaining unit agreements, Board-approved salary schedules and/or mandates of the State Division of Career, Technical and Adult Education.

<p>RESERVE TEACHER Change of Contract ADMINISTRATIVE BUILDING From Coach to Reserve Teacher at the rate of \$12.79 hourly NTE 72.50 hours, Eff. 11/17/2014 - 6/1/2015, 001.1190.112.7321.000000.000.00.000 Goodwine, Julian P.</p> <p>New Hire ADMINISTRATIVE BUILDING Reserve Teacher at the rate of \$12.75 hourly NTE 72.50 hours, Eff. 11/3/2014 - 6/1/2015, 001.1190.112.7321.000000.000.00.000 Allen, Darryl Brockman, Mark Fisher-Robinson, Benita McIntosh, Jason Ruffner, III, James Westendorf, Kyle</p> <p>Reserve Teacher at the rate of \$12.75 hourly NTE 72.50 hours, Eff. 11/17/2014 - 6/1/2015, 001.1190.112.7321.000000.000.00.000 Winkle, Mark</p> <p>Substitute Nurse at the rate of \$35.00 hourly NTE 72.50 hours, Eff. 11/3/2014 - 6/1/2015, 001.2130.112.3024.000000.500.00.000 Hosner, Kathleen</p> <p>Rehire ADMINISTRATIVE BUILDING Reserve Teacher at the rate of \$12.75 hourly NTE 72.50 hours, Eff. 11/3/2014 - 6/1/2015, 001.1190.112.7321.000000.000.00.000 McCrimmon, Jr., Walter</p> <p>TEACHER New Hire CHARITY ADAMS EARLEY GIRLS ACADEMY Teacher at the rate of \$50,714.00 annually</p>	
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Eff. 11/3/2014 - 6/1/2015,
001.1110.111.3020.000000.180.00.000
Schlemann, Valerie

DAVID H. PONITZ CAREER TECHNOLOGY
CENTER
Library Media Specialist at the rate of \$38,209.00
annually

Eff. 11/17/2014 - 6/1/2015,
001.2220.111.3020.000000.370.00.000
Wingrove, N. Nanette

MEADOWDALE HIGH SCHOOL
Teacher at the rate of \$36,189.00 annually
Eff. 10/20/2014 - 6/1/2015,
001.1130.111.3020.000000.367.00.000
Godbey, Wendy

RUSKIN PREK-8 SCHOOL
Teacher at the rate of \$53,570.00 annually
Eff. 9/22/2014 - 6/1/2015,
001.1110.111.3020.000000.143.00.000
Toomey, Elizabeth

Rehire
ADMINISTRATIVE BUILDING
Substitute Nurse at the rate of \$35.00 hourly NTE
72.50 hours,
Eff. 10/6/2014 - 6/1/2015,
001.2130.112.3024.000000.500.00.000
Eads, Linda

Supplemental Contract
ADMINISTRATIVE BUILDING
Co-Intramural Coordinator at the rate of \$1,700.00
annually
Eff. 8/18/2014 - 5/29/2015,
001.1110.113.3305.000000.000.00.000
Bailey, Willie
Triola, Michael

Music Elective Coordinator at the rate of
\$1,274.00 annually
Eff. 8/18/2014 - 6/1/2015,
001.1110.113.3305.000000.000.00.000
Ramey, Lois C.

Physical Education Elective Co-Coordinator at the
rate of \$637.00 annually
Eff. 8/18/2014 - 6/1/2015,
001.1110.113.3305.000000.000.00.000
Bailey, Willie
Triola, Michael

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<p>Visual Arts Elective Coordinator at the rate of \$1,274.00 annually Eff. 8/18/2014 - 6/1/2015, 001.1110.113.3305.000000.000.00.000 Watson, Joni</p> <p>BELLE HAVEN PREK-8 SCHOOL Intramural Leader at the rate of \$1,370.30 annually Eff. 8/18/2014 - 5/29/2015, 001.1110.113.3305.000000.000.00.000 O'Connell, Shaun C.</p> <p>BELMONT HIGH SCHOOL HS Assistant Boys Basketball Coach at the rate of \$3,513.60 annually Eff. 11/7/2014 - 3/21/2015, 001.4510.111.5510.000000.363.00.000 Rucker, Dawnnita</p> <p>HS Assistant Boys Basketball Coach at the rate of \$3,689.28 annually Eff. 11/7/2014 - 3/21/2015, 001.4510.111.5510.000000.363.00.000 Williams, Sean Eugene</p> <p>HS Cheerleader Advisor at the rate of \$1,756.80 annually Eff. 11/7/2014 - 3/21/2015, 001.4510.111.5510.000000.363.00.000 Early, Janeen</p> <p>HS Head Boys Basketball Coach at the rate of \$6,675.84 annually Eff. 11/7/2014 - 3/21/2015, 001.4510.111.5510.000000.271.00.000 Winston, Arthur</p> <p>HS Head Girls Basketball Coach at the rate of \$5,973.12 annually Eff. 10/31/2014 - 3/21/2015, 001.4510.111.5510.000000.363.00.000 Williams, Larry</p> <p>HS Head Wrestling Coach at the rate of \$3,864.96 annually Eff. 11/14/2014 - 3/2/2015, 001.4510.111.5510.000000.363.00.000 Powless, Jeffrey A.</p> <p>HS Soccer Coach at the rate of \$3,585.60 annually Eff. 8/1/2014 - 11/8/2014, 001.4510.111.5510.000000.372.00.000</p>	
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<p>Jurosic, Lawrence T.</p> <p>H.S. Assistant Girls Basketball Coach at the rate of \$3,513.60 annually Eff. 10/31/2014 - 3/21/2015, 001.4510.111.5510.000000.271.00.000 Moncree, Marcella M.</p> <p>Middle School Assistant Girls Basketball Coach at the rate of \$1,756.80 annually Eff. 10/31/2014 - 3/21/2015, 001.4510.111.5510.000000.271.00.000 Mobley, Milton</p> <p>Middle School Girls Basketball Coach at the rate of \$2,459.52 annually Eff. 10/31/2014 - 3/21/2015, 001.4510.111.5510.000000.271.00.000 Murphy, George D.</p> <p>MS Cheerleader Advisor at the rate of \$702.72 annually Eff. 11/7/2014 - 3/21/2015, 001.4510.111.5510.000000.363.00.000 Early, Janeen</p> <p>MS Head Boys Basketball Coach at the rate of \$1,932.48 annually Eff. 11/7/2014 - 3/21/2015, 001.4510.111.5510.000000.363.00.000 Luckie, Donte L.</p> <p>CHARITY ADAMS EARLEY GIRLS ACADEMY Intramural Leader at the rate of \$1,370.30 annually Eff. 8/18/2014 - 5/29/2015, 001.1110.113.3305.000000.000.00.000 Foster, Alicia</p> <p>CLEVELAND PREK-6 SCHOOL Intramural Leader at the rate of \$685.15 annually Eff. 8/18/2014 - 5/29/2015, 001.1110.113.3305.000000.000.00.000 Henderson, Douglas VonBerg, Eric C.</p> <p>BELMONT HIGH SCHOOL Credit Recovery Lab Teacher at the rate of \$44.22 hourly NTE 124 hours, Eff. 10/22/2014 - 5/21/2015, 001.1130.113.5411.000000.500.00.000 Keeton, Charlita</p>	
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HS Assistant Boys Basketball Coach at the rate of \$4,216.32 annually
Eff. 11/7/2014 - 3/21/2015,
001.4510.111.5510.000000.370.00.000
Hansbro, Dwayne A.
Hoskins, Jeffrey

HS Assistant Girls Basketball Coach at the rate of \$3,689.28 annually
Eff. 10/31/2014 - 3/21/2015,
001.4510.111.5510.000000.370.00.000
Derrick, Antwan D.

HS Cheerleader Advisor at the rate of \$1,756.80 annually
Eff. 11/7/2014 - 3/21/2015,
001.4510.111.5510.000000.370.00.000
Murphy, Jessica

HS Head Boys Basketball Coach at the rate of \$6,675.84 annually
Eff. 11/7/2014 - 3/21/2015,
001.4510.111.5510.000000.370.00.000
O'Connell, Shaun C.

HS Head Girls Basketball Coach at the rate of \$6,675.84 annually
Eff. 10/31/2014 - 3/21/2015,
001.4510.111.5510.000000.370.00.000
Steinke, Corey

HS Head Wrestling Coach at the rate of \$4,392.00 annually
Eff. 11/14/2014 - 3/2/2015,
001.4510.111.5510.000000.370.00.000
Mills, Steven D.

MS Cheerleader Advisor at the rate of \$702.72 annually
Eff. 11/7/2014 - 3/21/2015,
001.4510.111.5510.000000.370.00.000
Bolds, Kimberly

MS Head Girls Basketball Coach at the rate of \$2,459.52 annually
Eff. 10/31/2014 - 3/21/2015,
001.4510.111.5510.000000.370.00.000
Saine, Paul P.

Varsity Assistant Swimming Coach at the rate of \$2,020.32 annually
Eff. 11/7/2014 - 2/28/2015,
001.4510.111.5510.000000.370.00.000
Bryant, Jennifer B.

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Varsity Swimming Coach at the rate of \$4,567.68 annually
Eff. 11/7/2014 - 2/28/2015,
001.4510.111.5510.000000.370.00.000
Kreitzer, Kenneth

DAYTON BOYS PREPARATORY ACADEMY @
ROOSEVELT COMMONS
Intramural Leader at the rate of \$1,370.30 annually
Eff. 8/18/2014 - 5/29/2015,
001.1110.113.3305.000000.000.00.000
Powell, Gregory

DUNBAR EARLY COLLEGE HIGH SCHOOL
HS Assistant Boys Basketball Coach at the rate of \$4,216.32 annually
Eff. 11/7/2014 - 3/21/2015,
001.4510.111.5510.000000.364.00.000
Powell, Albert
Powell, Darren A.

HS Assistant Girls Basketball Coach at the rate of \$3,864.96 annually
Eff. 10/31/2014 - 3/21/2015,
001.4510.111.5510.000000.364.00.000
Jackson, Anthony T.

HS Cheerleader Advisor at the rate of \$1,756.80 annually
Eff. 11/7/2014 - 3/21/2015,
001.4510.111.5510.000000.364.00.000
Smith, Ashlee N.

HS Head Boys Basketball Coach at the rate of \$6,675.84 annually
Eff. 11/7/2014 - 3/21/2015,
001.4510.111.5510.000000.364.00.000
Pullen, Peter

HS Head Girls Basketball Coach at the rate of \$6,675.84 annually
Eff. 10/31/2014 - 3/21/2015,
001.4510.111.5510.000000.364.00.000
Winston, Brenda J.

HS Head Wrestling Coach at the rate of \$4,567.69 annually
Eff. 11/14/2014 - 3/2/2015,
001.4510.111.5510.000000.364.00.000
Faison, Randy B.

MS Assistant Boys Basketball Coach at the rate of \$1,844.64 annually

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Eff. 11/7/2014 - 3/21/2015,
001.4510.111.5510.000000.364.00.000
Priest, Byron

MS Cheerleader Advisor at the rate of \$702.72
annually

Eff. 11/7/2014 - 3/21/2015,
001.4510.111.5510.000000.364.00.000
Smith, Ashlee N.

MS Head Boys Basketball Coach at the rate of
\$1,932.48 annually

Eff. 11/7/2014 - 3/21/2015,
001.4510.111.5510.000000.364.00.000
Sain, Antoine A.

MS Head Girls Basketball Coach at the rate of
\$2,459.52 annually

Eff. 10/31/2014 - 3/21/2015,
001.4510.111.5510.000000.364.00.000
Means, Pamela A.

EASTMONT PREK-8 SCHOOL

Intramural Leader at the rate of \$1,370.30
annually

Eff. 8/18/2014 - 5/29/2015,
001.1110.113.3305.000000.000.00.000
Wiggins, Douglas

HORACE MANN PREK-8 SCHOOL

Intramural Leader at the rate of \$1,370.30
annually

Eff. 8/18/2014 - 5/29/2015,
001.1110.113.3305.000000.000.00.000
Edwards, Michael

KEMP PREK-6 SCHOOL

Intramural Leader at the rate of \$1,370.30
annually

Eff. 8/18/2014 - 5/29/2015,
001.1110.113.3305.000000.000.00.000
Beauchamp, Sharon

KISER PREK-8 SCHOOL

Intramural Leader at the rate of \$1,370.30
annually

Eff. 8/18/2014 - 5/29/2015,
001.1110.113.3305.000000.000.00.000
Brooks, Mary A.

LOUISE TROY PREK-4 SCHOOL

Intramural Leader at the rate of \$685.15 annually

Eff. 8/18/2014 - 5/29/2015,
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Miliner, Bosie

MEADOWDALE HIGH SCHOOL

HS Assistant Boys Basketball Coach at the rate of \$3,513.60 annually

Eff. 11/7/2014 - 3/21/2015,

001.4510.111.5510.000000.367.00.000

Raglin, Terrence M.

HS Assistant Boys Basketball Coach at the rate of \$4,216.32 annually

Eff. 11/7/2014 - 3/21/2015,

001.4510.111.5510.000000.367.00.000

Yarbrough, Jaron L.

HS Assistant Girls Basketball Coach at the rate of \$4,216.32 annually

Eff. 10/31/2014 - 3/21/2015,

001.4510.111.5510.000000.367.00.000

Booker, Sidney T.

HS Cheerleader Advisor at the rate of \$1,756.80 annually

Eff. 11/7/2014 - 3/21/2015,

001.4510.111.5510.000000.367.00.000

Hancock, Rellanda

HS Head Boys Basketball Coach at the rate of \$6,675.84 annually

Eff. 11/7/2014 - 3/21/2015,

001.4510.111.5510.000000.367.00.000

Turner, Felix E.

HS Head Girls Basketball Coach at the rate of \$6,675.84 annually

Eff. 10/31/2014 - 3/21/2015,

001.4510.111.5510.000000.367.00.000

Miller, Chad

HS Head Wrestling Coach at the rate of \$3,864.96 annually

Eff. 11/14/2014 - 3/2/2015,

001.4510.111.5510.000000.367.00.000

Fails, Jackie J.

MS Assistant Boys Basketball Coach at the rate of \$2,020.32 annually

Eff. 11/7/2014 - 3/21/2015,

001.4510.111.5510.000000.367.00.000

McKinney, Timothy P.

MS Assistant Girls Basketball Coach at the rate of \$2,108.16 annually

Eff. 10/31/2014 - 3/21/2015,

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<p>001.4510.111.5510.000000.367.00.000 Jones, Kenny D.</p> <p>MS Cheerleader Advisor at the rate of \$702.72 annually Eff. 11/7/2014 - 3/21/2015, 001.4510.111.5510.000000.367.00.000 Hancock, Rellanda</p> <p>MS Head Boys Basketball Coach at the rate of \$2,459.52 annually Eff. 11/7/2014 - 3/21/2015, 001.4510.111.5510.000000.367.00.000 Taylor, Chuck</p> <p>MS Head Girls Basketball Coach at the rate of \$2,459.52 annually Eff. 10/31/2014 - 3/21/2015, 001.4510.111.5510.000000.367.00.000 Miliner, Bosie</p> <p>MEADOWDALE PREK-8 SCHOOL Intramural Leader at the rate of \$1,370.30 annually Eff. 8/18/2014 - 5/29/2015, 001.1110.113.3305.000000.000.00.000 Lemon, Theo Dean</p> <p>RIVER'S EDGE MONTESSORI PREK-6 SCHOOL Intramural Leader at the rate of \$1,370.30 annually Eff. 8/18/2014 - 5/29/2015, 001.1110.113.3305.000000.000.00.000 Triola, Michael</p> <p>RUSKIN PREK-8 SCHOOL Intramural Leader at the rate of \$1,370.30 annually Eff. 8/18/2014 - 5/29/2015, 001.1110.113.3305.000000.000.00.000 Beasley, Kymberly</p> <p>STIVERS SCHOOL FOR THE ARTS HS Assistant Boys Basketball Coach at the rate of \$3,513.60 annually Eff. 11/7/2014 - 3/21/2015, 001.4510.111.5510.000000.271.00.000 Johnson, David R.</p> <p>HS Assistant Boys Basketball Coach at the rate of \$3,689.28 annually Eff. 11/7/2014 - 3/21/2015, 001.4510.111.5510.000000.271.00.000</p>	
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<p>Keating, Andrew Thomas</p> <p>HS Assistant Girls Basketball Coach at the rate of \$3,513.60 annually Eff. 10/31/2014 - 3/21/2015, 001.4510.111.5510.000000.271.00.000 Jackson, Lissa Yvette</p> <p>HS Cheerleader Advisor at the rate of \$1,756.80 annually Eff. 11/7/2014 - 3/21/2015, 001.4510.111.5510.000000.271.00.000 Robinson, Philizia Maria</p> <p>HS Head Boys Basketball Coach at the rate of \$6,148.80 annually Eff. 11/7/2014 - 3/21/2015, 001.4510.111.5510.000000.271.00.000 McCullough, Shawn</p> <p>HS Head Girls Basketball Coach at the rate of \$6,675.84 annually Eff. 10/31/2014 - 3/21/2015, 001.4510.111.5510.000000.271.00.000 Jackson, Ciqueda</p> <p>HS Head Wrestling Coach at the rate of \$4,567.68 annually Eff. 11/14/2014 - 3/2/2015, 001.4510.111.5510.000000.271.00.000 Hinshaw, Daniel M.</p> <p>Light and Sound Management at the rate of \$50.00 hourly NTE 10 hours, Eff. 8/18/2014 - 5/29/2015, 001.2420.113.3111.000000.271.00.000 Findley, John</p> <p>Light and Sound Management at the rate of \$1,500.00 annually Eff. 8/18/2014 - 5/29/2015, 001.2420.113.3111.000000.271.00.000 King, Gary D.</p> <p>Middle School Volleyball Coach at the rate of \$2,459.52 annually Eff. 8/18/2014 - 11/8/2014, 001.4510.111.5510.000000.372.00.000 Federspiel, Bridget</p> <p>MS Cheerleader Advisor at the rate of \$702.72 annually Eff. 11/7/2014 - 3/21/2015, 001.4510.111.5510.000000.271.00.000</p>	
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Robinson, Philizia Maria

MS Head Boys Basketball Coach at the rate of
\$2,459.52 annually
Eff. 11/7/2014 - 3/21/2015,
001.4510.111.5510.000000.271.00.000
Powell, Michael A.

MS Head Girls Basketball Coach at the rate of
\$2,283.84 annually
Eff. 10/31/2014 - 3/21/2015,
001.4510.111.5510.000000.271.00.000
Jackson, Anthony P.

Varsity Swimming Coach at the rate of \$4,567.68
annually
Eff. 11/7/2014 - 2/28/2015,
001.4510.111.5510.000000.271.00.000
Frayne, Ann

THURGOOD MARSHALL HIGH SCHOOL
HS Assistant Boys Basketball Coach at the rate of
\$4,216.32 annually
Eff. 11/7/2014 - 3/21/2015,
001.4510.111.5510.000000.372.00.000
Pittman, Steven
Weatherspoon, Deon L.

HS Assistant Girls Basketball Coach at the rate of
\$4,216.32 annually
Eff. 10/31/2014 - 3/21/2015,
001.4510.111.5510.000000.372.00.000
Franklin, Kahil V.

HS Cheerleader Advisor at the rate of \$1,756.80
annually
Eff. 11/7/2014 - 3/21/2015,
001.4510.111.5510.000000.372.00.000
Henning, Heather L.

HS Head Boys Basketball Coach at the rate of
\$6,675.84 annually
Eff. 11/7/2014 - 3/21/2015,
001.4510.111.5510.000000.372.00.000
Hoskins, Darnell

HS Head Girls Basketball Coach at the rate of
\$6,675.84 annually
Eff. 10/31/2014 - 3/21/2015,
001.4510.111.5510.000000.372.00.000
Brown, Tobette

HS Head Wrestling Coach at the rate of \$4,567.68
annually

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<p>Eff. 11/14/2014 - 3/2/2015, 001.4510.111.5510.000000.372.00.000 Muhammed, Armiya K.</p> <p>Middle School Football Coach at the rate of \$1,844.64 annually Eff. 8/18/2014 - 11/7/2014, 001.4510.111.5510.000000.372.00.000 Saterfield, Kevin M.</p> <p>MS Head Boys Basketball Coach at the rate of \$2,283.84 annually Eff. 11/7/2014 - 3/21/2015, 001.4510.111.5510.000000.372.00.000 Bass, Russell N.</p> <p>VALERIE PREK-6 SCHOOL Intramural Leader at the rate of \$1,370.30 annually Eff. 8/18/2014 - 5/29/2015, 001.1110.113.3305.000000.000.00.000 Bailey, Willie</p> <p>WOGAMAN 5-8 SCHOOL Intramural Leader at the rate of \$685.15 annually Eff. 8/18/2014 - 5/29/2015, 001.1110.113.3305.000000.000.00.000 Powell, Shelly</p> <p>WORLD OF WONDER PREK-8 SCHOOL @ RESIDENCE PARK Intramural Leader at the rate of \$1,370.30 annually Eff. 8/18/2014 - 5/29/2015, 001.1110.113.3305.000000.000.00.000 Steinke, Corey</p> <p>WRIGHT BROTHERS PREK-8 SCHOOL Intramural Leader at the rate of \$1,370.30 annually Eff. 8/18/2014 - 5/29/2015, 001.1110.113.3305.000000.000.00.000 Plennert, Nicole</p>	
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ITEM IV

I recommend that the following **APPOINTMENTS AND CHANGES for NON-TEACHING PERSONNEL** be approved at the rates indicated and for the periods shown, in accordance with the salary schedule for the period stated.

<p>ADJUNCT STAFF New Hire STIVERS SCHOOL FOR THE ARTS</p>	
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Adjunct at the rate of \$18.37 hourly NTE 30 hours,
Eff. 11/3/2014 - 6/1/2015,
001.1120.142.3025.000000.271.00.000
Tepe, Molly E.

EDUCATIONAL INTERPRETER

New Hire
ADMINISTRATIVE BUILDING
Interpreter at the rate of \$16.33 hourly NTE 72.50
hours,
Eff. 11/3/2014 - 6/1/2015,
001.2183.111.4541.000000.500.00.000
Myer, Amanda

PARAPROFESSIONAL

New Hire
ADMINISTRATIVE BUILDING
Substitute Paraprofessional at the rate of \$9.65
hourly NTE 65 hours,
Eff. 10/13/2014 - 6/1/2015,
001.2214.142.3071.000000.000.00.000
Bass Jr., Christopher

Substitute Paraprofessional at the rate of \$9.65
hourly NTE 65 hours,
Eff. 10/20/2014 - 6/1/2015,
001.2214.142.3071.000000.000.00.000
Jackson, Kenneth

Substitute Paraprofessional at the rate of \$9.65
hourly NTE 65 hours,
Eff. 10/13/2014 - 6/1/2015,
001.2214.142.3071.000000.000.00.000
Sain, Antoine

Substitute Paraprofessional at the rate of \$9.65
hourly NTE 65 hours,
Eff. 10/20/2014 - 6/1/2015,
001.2214.142.3071.000000.000.00.000
Thomas, Virginia

RUSKIN PREK-8 SCHOOL

Paraprofessional at the rate of \$12.79 hourly NTE
65 hours,
Eff. 10/20/2014 - 6/1/2015,
001.1230.141.3058.000000.143.00.000
Lee, Melissa

Paraprofessional at the rate of \$12.79 hourly NTE
65 hours,
Eff. 11/17/2014 - 6/1/2015,
001.1230.141.3058.000000.143.00.000
Reeder, Sarah

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<p>Supplemental Contract WESTWOOD PREK-8 SCHOOL Intramural Leader at the rate of \$685.15 annually Eff. 8/18/2014 - 6/1/2015, 001.1110.113.3305.000000.000.00.000 Wilkinson, Daymond</p> <p>TEMPORARY New Hire ADMINISTRATIVE BUILDING Statistician at the rate of \$20.00 hourly NTE 40 hours, Eff. 11/17/2014, 001.2951.142.1810.000000.500.00.000 Alley III, Eugene</p> <p>Substitute Custodian at the rate of \$7.95 hourly NTE 80 hours, Eff. 10/20/2014, 001.2700.142.6241.000000.578.00.000 Horne, Mark D.</p> <p>TRANSPORTATION New Hire TRANSPORTATION Sub Bus Driver Trainee at the rate of \$7.95 hourly NTE 80 hours, Eff. 11/17/2014, 001.2822.142.6320.000000.537.00.000 Combs, Brian Gay, Rita</p>	
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ITEM V

I recommend that the Board of Education enter into the following **CONTRACTS AND AGREEMENTS**, and further, that the officers of the Board be authorized to sign same.

Miami University - To provide evaluation RttT and a variety of district-wide programs.

Eff. 10/1/2014-9/30/2015.

Code: 001.2929.412.1810.000000.000.00.000 (Amt: \$77,760.00)

Purchase Request: PR013524

Oxiem LLC - Upgrade of district website including platform optimization.

Eff. 11/19/2014-6/30/2015.

Code: 001.2932.410.1620.000000.500.00.000 (Amt: \$45,500.00)

Purchase Request: PR013996

ITEM VI

I recommend approval of the following resolution regarding reimbursement to parents/guardians.

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Rationale

The Office of Transportation, declaring it impractical to transport some students to non-public schools, agrees to pay parents or guardians of said pupils, in lieu of providing such service, an amount which shall not exceed the state average cost to transport all pupils in the state the preceding year, pursuant to ORC Section 3327, the State of Ohio Department of Education, and the Controlling Board.

NOW, THEREFORE, BE IT RESOLVED the Board of Education approves the reimbursement to parents for transporting their children to and from non-public schools in accordance with ORC 3327.02 for FY 2013-2014. NTE \$98,700.00 (Attachment #1)

Purchase Request: PR013812

ITEM VII

I recommend approval of the AFSCME, AFL-CIO, OAPSE LOCAL 191 (CHILD CARE LEAD TEACHERS/MENTAL HEALTH TECHNICIANS/OCCUPATIONAL THERAPY ASSISTANTS/PHYSICAL THERAPY ASSISTANTS) resolution.

Rationale

The parties have reached tentative agreement on all issues and the AFSCME, AFL-CIO, OAPSE LOCAL 191 (CHILD CARE LEAD TEACHERS/MENTAL HEALTH TECHNICIANS/OCCUPATIONAL THERAPY ASSISTANTS/PHYSICAL THERAPY ASSISTANTS) has ratified said tentative agreement.

NOW, THEREFORE, BE IT RESOLVED that the Dayton Board of Education hereby adopts the agreement reached between the representatives of the AFSCME, AFL-CIO, OAPSE LOCAL 191 (CHILD CARE LEAD TEACHERS/MENTAL HEALTH TECHNICIANS/OCCUPATIONAL THERAPY ASSISTANTS/PHYSICAL THERAPY ASSISTANTS) and the DAYTON BOARD OF EDUCATION.

BE IT FURTHER RESOLVED that the Dayton Board of Education approves, upon execution by the respective parties, the agreement between the AFSCME, AFL-CIO, OAPSE LOCAL 191 (CHILD CARE LEAD TEACHERS/MENTAL HEALTH TECHNICIANS/OCCUPATIONAL THERAPY ASSISTANTS/PHYSICAL THERAPY ASSISTANTS) and the DAYTON BOARD OF EDUCATION, effective upon ratification from November 19, 2014 through June 30, 2017, and hereby authorizes the Committee, the Board President, and Board Treasurer to execute the same on behalf of the Board of Education.

ITEM VIII

I recommend approval of the Resolution changing the name of Thurgood Marshall High School to Thurgood Marshall STEM High School.

Rationale

On April 10, 2014, the STEM Subcommittee of the Ohio Department of Education approved the STEM designation for Thurgood Marshall High School. Based on their review and endorsement, along with the career pathways, I recommend that the designation of STEM be added to the school's official name.

NOW, THEREFORE, BE IT RESOLVED that Thurgood Marshall STEM High School will be the new official name of the school located at 4447 Hoover Avenue, Dayton OH 45417.

ITEM IX

I recommend approval of the OFCC Agreement for Additional Professional Design Services First Amendment, for additional services required for the Wogaman 4-8 School Roof Replacement.

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Rationale

WHEREAS, The Dayton Public Schools District Board of Education (“School District Board) and Mays Consulting & Evaluation Services, Inc. (“A/E”) entered into and OFCC form Architect/Engineer Agreement for Limited Services (“Agreement”) for design, construction observation and construction administration services for the Wogaman 4-8 School Roof replacement and related Work (the “Project”) through the Ohio School Facilities Commission (“OSFC”) Classroom Facilities Assistance Program.

WHEREAS, The School District Board and the A/E now wish to amend the Agreement to describe accurately the adjustment to the Architect’s compensation for improvements. In consideration of the mutual promises and payments to be made as described herein, the parties now enter into this First Amendment to Architect/Engineer Agreement for Limited Services (“First Amendment”) as of the date signed by the School District Board, subject to the approval of the Ohio Facilities Construction Commission (“OFCC”), as the contracting authority for the OSFC, to modify the Agreement to address and adjustment to the A/E’s compensation for additional services provided for the Project by the A/E through July 14, 2014, due to weather delays. This first Amendment supplements and modifies the Agreement as follows:

1. Change in Total Compensation. The total compensation to be paid to the A/E, as stated on page 1 of the Agreement and in Section 2.1 is increased through this First Amendment by the total amount of \$11,500, from \$217,900 to \$229,400. The increased amount of \$11,500 is a co-funded Project cost.
2. All other terms and conditions of the Agreement remain unchanged.

This First Amendment may be executed in counterparts as provided in the Agreement

BE IT FURTHER RESOLVED that the President and Treasurer are authorized to execute any and all documents in regard to this amendment.

ITEM X

Recommend approval of the OFCC Agreement for Additional Professional Design Services Second Amendment, for additional services required for the Wogaman 4-8 School Roof Replacement.

Rationale

WHEREAS, The Dayton Public Schools District Board of Education (“School District Board”) and Mays Consulting & Evaluation Services, Inc. (A/E”) entered into an OFCC form Architect/Engineer Agreement for limited Services (“Agreement”) for design, construction observation, and construction administration services for the Wogaman 4-8 School Roof replacement and related Work (the “Project”) through the Ohio School Facilities Commission (“OSFC”) Classroom Facilities Assistance Program.

WHEREAS, The School District Board and the A/E now wish to amend the Agreement to describe accurately the adjustment to the Architect’s compensation for improvements. In consideration of the mutual promises and payments to be made as described herein, the parties now enter into the Second Amendment to Architect/Engineer Agreement for Limited Services (“Second Amendment”) as of the date signed by the School District Board, subject to the approval of the Ohio Facilities Construction Commission (“OFCC”), as the contracting authority for the OSFC, to modify the Agreement to address and adjustment to the A/E’s compensation for additional services provided by the A/E. This Second Amendment supplements and modifies the Agreement, as amended through the First Amendment, as follows:

1. Change in Total Compensation. The total compensation to be paid to the Architect, as stated on Page 1 of the Agreement and in Section 2.1, and as amended through the First Amendment, is increased

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through this Second Amendment by the total amount of \$39,500, from \$229,400 to \$268, 900. The increased amount of \$39,500 is a co-funded Project cost.

2. Change in scope of Services. The Architect's Basic Services are expanded to include additional services required to address masonry remediation required for the Wogaman 4-8 School building, including scope of work preparation, assistance with obtaining contractor quotes, and full-time construction observation and construction administration services of the masonry remediation.

3. Adjustment to the Architects Compensation for the Changed Services. The parties agree that payment for the additional services described in Section 2 of the Second Amendment total \$39, 500, all of which is a co-funded project cost, based upon the following breakdown:

Masonry remediation Scope of Work preparation/ Contractor quotes	\$ 5,000
Construction administration and full-time Construction Observation (6 weeks)	\$34,500

4. All other terms and conditions of the Agreement, as modified through the First Amendment, remain unchanged.

This Second Amendment may be executed in counterparts as provided by the Agreement,

BE IT FURTHER RESOLVED that the President and Treasurer are authorized to execute any and all documents in regard to this amendment.

NON GENERAL FUNDS

ITEM XI

I recommend that the **SEPARATIONS OF EMPLOYMENT** of the following persons be accepted for both regular and supplemental duties.

NUTRITION SERVICES 006.3120.141.6902.000000.180.00.000 Byrd, Ingrid F.	Disability Retirement	Eff. 10/1/2014
006.3120.141.6902.000000.367.00.000 Devane, Delores	Retirement	Eff. 1/1/2015
006.3120.141.6902.000000.115.00.000 Howard, Tanya	Retirement	Eff. 12/1/2014
006.3120.142.6902.000000.534.00.000 Kharij, Hassan	Resignation	Eff. 10/10/2014
006.3120.141.6902.000000.534.00.000 Strange, Patrick	Retirement	Eff. 7/31/2014
PARAPROFESSIONAL 516.2215.141.9661.000000.459.00.000 Bach, Philip	Resignation	Eff. 10/10/2014
TEACHER 572.1270.111.9761.000000.156.00.000 Rose, Julie	Retirement	Eff. 6/1/2015
590.2212.111.9141.000000.364.00.000		

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Sidner, Christopher	Resignation	Eff. 10/15/2014
TEMPORARY 006.3120.142.6902.000000.534.00.000 Anderson, Brenda D.	Resignation	Eff. 10/10/2014
006.3120.142.6902.000000.534.00.000 Bosier, Chelsea Jo	Resignation	Eff. 10/10/2014
006.3120.142.6902.000000.000.00.506 Newton	Resignation	Eff. 10/27/2014

ITEM XII

I recommend that the following **LEAVE OF ABSENCE ACTIONS** for Members of the staff shown below be approved for the reasons stated.

ADMINISTRATION 572.2190.141.9761.000000.500.00.000 Graham, LaShawn FMLA		Eff. 10/1/2014 - 10/1/2015
NUTRITION SERVICES 006.3120.141.6902.000000.364.00.000 Wilson, Raymond M. Medical		Eff. 9/30/2014 - 12/1/2014
TEACHER 536.1930.111.9571.000000.000.00.000 Anderson, Donna Medical		Eff. 8/12/2014 - 1/2/2015
536.1930.111.9571.000000.000.00.000 Shilt, Margaret Medical		Eff. 10/11/2014 - 11/28/2014
572.1930.113.9761.000000.500.00.000 Wilson, Pauline FMLA		Eff. 9/24/2014 - 10/29/2014

ITEM XIII

I recommend that the following **APPOINTMENTS AND CHANGES TO THE CONTRACTS** of the **PROFESSIONAL STAFF MEMBERS** shown be approved in accordance with the bargaining unit agreements, Board-approved salary schedules and/or mandates of the State Division of Career, Technical and Adult Education.

TEACHER Supplemental Contract ADMINISTRATIVE BUILDING Dual Language Immersion Program - Curriculum and Material Development at the rate of \$6,500.00 annually Eff. 10/22/2014 - 6/1/2015,	
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551.2190.113.9901.000000.000.00.000

Toomey, Elizabeth Ann

McKinney-Vento Afterschool Homework Assistance Program at the rate of

\$16.00 hourly NTE 216 hours,

Eff. 12/1/2014 - 6/1/2015,

572.1270.113.9781.000000.000.00.000

Hart, Ramona L.

Powell, Shelly

Russell, Natalie E.

Scott, Patricia

Shine, Pamela

BELLE HAVEN PREK-8 SCHOOL

Afterschool Instruction - Blended learning instruction for intensive reading and math support

at the rate of \$24.23 hourly NTE 40 hours,

Eff. 11/19/2014 - 3/15/2015,

572.1930.113.9761.000000.000.00.000

Bowers, Annie E.

Afterschool Instruction - Blended learning instruction for intensive reading and math support

at the rate of \$44.23 hourly NTE 40 hours,

Eff. 11/19/2014 - 3/15/2015,

572.1930.113.9761.000000.000.00.000

Groach, Pamela

Afterschool Instruction - Blended learning instruction for intensive reading and math support

at the rate of \$24.96 hourly NTE 40 hours,

Eff. 11/19/2014 - 3/15/2015,

572.1930.113.9761.000000.000.00.000

Hicks, Tamera

Afterschool Instruction - Writing and Research through Literacy at the rate of \$42.94 hourly NTE 40 hours,

Eff. 11/19/2014 - 3/15/2015,

572.1930.113.9761.000000.000.00.000

Jones, Cynthia W.

Afterschool Instruction - Blended learning instruction for intensive reading and math support

at the rate of \$34.97 hourly NTE 40 hours,

Eff. 11/19/2014 - 3/15/2015,

572.1930.113.9761.000000.000.00.000

Stewart, Carrie J.

BELMONT HIGH SCHOOL

Afterschool Instruction - Writing and Research through Literacy at the rate of \$32.44 hourly NTE 40 hours,

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572.1930.113.9761.000000.000.00.000
Ernst, Amy L.

CHARITY ADAMS EARLEY GIRLS ACADEMY
Afterschool Instruction - Blended learning
instruction for intensive reading and math support
at the rate of \$43.31 hourly NTE 40 hours,
Eff. 11/19/2014 - 3/15/2015,
572.1930.113.9761.000000.000.00.000
Dixon, Vicki L.
Jeffries, Karen

Afterschool Instruction - Writing and Research
through Literacy at the rate of \$27.14 hourly NTE
40 hours,
Eff. 11/19/2014 - 3/15/2015,
572.1930.113.9761.000000.000.00.000
Martcheva, Jennifer M.

Afterschool Instruction - Blended learning
instruction for intensive reading and math support
at the rate of \$39.07 hourly NTE 40 hours,
Eff. 11/19/2014 - 3/15/2015,
572.1930.113.9761.000000.000.00.000
Vukovic-Burkhardt, Kelli

Afterschool Instruction - Blended learning
instruction for intensive reading and math support
at the rate of \$35.41 hourly NTE 40 hours,
Eff. 11/19/2014 - 3/15/2015,
572.1930.113.9761.000000.000.00.000
Whitfield, Renita S.

CLEVELAND PREK-6 SCHOOL
Afterschool Instruction - Blended learning
instruction for intensive reading and math support
at the rate of \$39.07 hourly NTE 40 hours,
Eff. 11/19/2014 - 3/15/2015,
572.1930.113.9761.000000.000.00.000
Galluzzo, Kimberly
Huse, Berta

Afterschool Instruction - Writing and Research
through Literacy at the rate of \$44.01 hourly NTE
40 hours,
Eff. 11/19/2014 - 3/15/2015,
572.1930.113.9761.000000.000.00.000
McClure, Signoria

Afterschool Instruction - Blended learning
instruction for intensive reading and math support
at the rate of \$35.41 hourly NTE 40 hours,
Eff. 11/19/2014 - 3/15/2015,

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572.1930.113.9761.000000.000.00.000

Sparks, Elda J.

Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of \$44.93 hourly NTE 40 hours, Eff. 11/19/2014 - 3/15/2015,

572.1930.113.9761.000000.000.00.000

Zinck, Cheryl

DAVID H. PONITZ CAREER TECHNOLOGY CENTER

Afterschool Instruction - Writing and Research through Literacy at the rate of \$39.10 hourly NTE 40 hours,

Eff. 11/19/2014 - 3/15/2015,

572.1930.113.9761.000000.000.00.000

Cummings Elmore, Lisa

Afterschool Instruction - Writing and Research through Literacy at the rate of \$24.96 hourly NTE 40 hours,

Eff. 11/19/2014 - 3/15/2015,

572.1930.113.9761.000000.000.00.000

Fishbein, Tamar D.

Extended Learning Program - Automotive at the rate of \$2,000.00 annually

Eff. 9/1/2014 - 10/15/2014,

200.4390.113.1501.000000.370.00.000

Seither, Richard N.

DAYTON BOYS PREPARATORY ACADEMY @ ROOSEVELT COMMONS

Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of \$37.14 hourly NTE 40 hours,

Eff. 11/19/2014 - 3/15/2015,

572.1930.113.9761.000000.000.00.000

Barwick-Rankin, Brandi N.

Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of \$40.73 hourly NTE 40 hours,

Eff. 11/19/2014 - 3/15/2015,

572.1930.113.9761.000000.000.00.000

Johnson, Alva F.

Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of \$26.05 hourly NTE 40 hours,

Eff. 11/19/2014 - 3/15/2015,

572.1930.113.9761.000000.000.00.000

Porter, Brandon

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Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of \$44.23 hourly NTE 40 hours, Eff. 11/19/2014 - 3/15/2015, 572.1930.113.9761.000000.000.00.000 Powell, Gregory

Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of \$34.98 hourly NTE 40 hours, Eff. 11/19/2014 - 3/15/2015, 572.1930.113.9761.000000.000.00.000 Sheffield, Linda J.

Afterschool Instruction - Writing and Research through Literacy at the rate of \$36.24 hourly NTE 40 hours, Eff. 11/19/2014 - 3/15/2015, 572.1930.113.9761.000000.000.00.000 Underwood, Darryl K.

EDISON PREK-8 SCHOOL
Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of \$43.31 hourly NTE 40 hours, Eff. 11/19/2014 - 3/15/2015, 572.1930.113.9761.000000.000.00.000 Beddies, Cheri L.

Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of \$24.96 hourly NTE 40 hours, Eff. 11/19/2014 - 3/15/2015, 572.1930.113.9761.000000.000.00.000 Cain, Jennifer K.

Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of \$39.07 hourly NTE 40 hours, Eff. 11/19/2014 - 3/15/2015, 572.1930.113.9761.000000.000.00.000 Norment-Woodie, Katrinka

Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of \$35.68 hourly NTE 40 hours, Eff. 11/19/2014 - 3/15/2015, 572.1930.113.9761.000000.000.00.000 Rogers, Erin

Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of \$43.31 hourly NTE 40 hours,

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Eff. 11/19/2014 - 3/15/2015,
572.1930.113.9761.000000.000.00.000
Wilson, Vickie L.

EDWIN JOEL BROWN PREK-8 SCHOOL
Afterschool Instruction - Blended learning
instruction for intensive reading and math support
at the rate of \$38.69 hourly NTE 40 hours,
Eff. 11/19/2014 - 3/15/2015,
572.1930.113.9761.000000.000.00.000
Ampaya, Susan

Afterschool Instruction - Blended learning
instruction for intensive reading and math support
at the rate of \$28.40 hourly NTE 40 hours,
Eff. 11/19/2014 - 3/15/2015,
572.1930.113.9761.000000.000.00.000
Carpenter, Diane

Afterschool Instruction - Blended learning
instruction for intensive reading and math support
at the rate of \$24.23 hourly NTE 40 hours,
Eff. 11/19/2014 - 3/15/2015,
572.1930.113.9761.000000.000.00.000
Nwanoro, Leslie

Afterschool Instruction - Writing and Research
through Literacy at the rate of \$33.92 hourly NTE
40 hours,
Eff. 11/19/2014 - 3/15/2015,
572.1930.113.9761.000000.000.00.000
Raglin, William

Afterschool Instruction - Blended learning
instruction for intensive reading and math support
at the rate of \$26.35 hourly NTE 40 hours,
Eff. 11/19/2014 - 3/15/2015,
572.1930.113.9761.000000.000.00.000
Vaughn, Deborah Lynn

**FAIRVIEW PREK-8 SCHOOL @ FAIRVIEW
COMMONS**
Afterschool Instruction - Blended learning
instruction for intensive reading and math support
at the rate of \$43.31 hourly NTE 40 hours,
Eff. 11/19/2014 - 3/15/2015,
572.1930.113.9761.000000.000.00.000
Adkins, Rosland
Allen-Floyd, Paulette

Afterschool Instruction - Blended learning
instruction for intensive reading and math support
at the rate of \$38.68 hourly NTE 40 hours,
Eff. 11/19/2014 - 3/15/2015,

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572.1930.113.9761.000000.000.00.000
Cornell, Mindy L.

Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of \$41.65 hourly NTE 40 hours, Eff. 11/19/2014 - 3/15/2015,

572.1930.113.9761.000000.000.00.000
McCoy, Jacita

Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of \$38.68 hourly NTE 40 hours, Eff. 11/19/2014 - 3/15/2015,

572.1930.113.9761.000000.000.00.000
Miller, Gwen

HORACE MANN PREK-8 SCHOOL
Afterschool Instruction - Writing and Research through Literacy at the rate of \$43.31 hourly NTE 40 hours,

Eff. 11/19/2014 - 3/15/2015,
572.1930.113.9761.000000.000.00.000
Browning, James A.

Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of \$44.23 hourly NTE 40 hours, Eff. 11/19/2014 - 3/15/2015,

572.1930.113.9761.000000.000.00.000
Cameron, Heather C.
Kessler, Mary T.

Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of \$26.44 hourly NTE 40 hours, Eff. 11/19/2014 - 3/15/2015,

572.1930.113.9761.000000.000.00.000
Packard, Adam

Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of \$27.14 hourly NTE 40 hours, Eff. 11/19/2014 - 3/15/2015,

572.1930.113.9761.000000.000.00.000
Shelley, Michelle D

Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of \$32.89 hourly NTE 40 hours, Eff. 11/19/2014 - 3/15/2015,

572.1930.113.9761.000000.000.00.000
Shope, Anne

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KEMP PREK-6 SCHOOL

Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of \$38.68 hourly NTE 40 hours, Eff. 11/19/2014 - 3/15/2015, 572.1930.113.9761.000000.000.00.000 Fultz, Joseph L.

Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of \$40.73 hourly NTE 40 hours, Eff. 11/19/2014 - 3/15/2015, 572.1930.113.9761.000000.000.00.000 Hayes, Jennifer L.

Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of \$47.42 hourly NTE 40 hours, Eff. 11/19/2014 - 3/15/2015, 572.1930.113.9761.000000.000.00.000 Maney, Stacy J.

Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of \$29.65 hourly NTE 40 hours, Eff. 11/19/2014 - 3/15/2015, 572.1930.113.9761.000000.000.00.000 Northcutt, Kristan M.

Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of \$25.35 hourly NTE 40 hours, Eff. 11/19/2014 - 3/15/2015, 572.1930.113.9761.000000.000.00.000 Siegman, Michael S.

KISER PREK-8 SCHOOL

Afterschool Instruction - Writing and Research through Literacy at the rate of \$43.31 hourly NTE 40 hours, Eff. 11/19/2014 - 3/15/2015, 572.1930.113.9761.000000.000.00.000 Guth, Rebecca

Afterschool Instruction - Writing and Research through Literacy at the rate of \$24.96 hourly NTE 40 hours, Eff. 11/19/2014 - 3/15/2015, 572.1930.113.9761.000000.000.00.000 Lukasavage, Nancy Maire

LOUISE TROY PREK-4 SCHOOL

Afterschool Instruction - Blended learning

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instruction for intensive reading and math support
at the rate of \$34.97 hourly NTE 40 hours,
Eff. 11/19/2014 - 3/15/2015,
572.1930.113.9761.000000.000.00.000
Allen, Leslie J.

Afterschool Instruction - Blended learning
instruction for intensive reading and math support
at the rate of \$37.14 hourly NTE 40 hours,
Eff. 11/19/2014 - 3/15/2015,
572.1930.113.9761.000000.000.00.000
Baker, Kenya M.

Afterschool Instruction - Blended learning
instruction for intensive reading and math support
at the rate of \$37.42 hourly NTE 40 hours,
Eff. 11/19/2014 - 3/15/2015,
572.1930.113.9761.000000.000.00.000
Brown, Jennifer

Afterschool Instruction - Blended learning
instruction for intensive reading and math support
at the rate of \$43.31 hourly NTE 40 hours,
Eff. 11/19/2014 - 3/15/2015,
572.1930.113.9761.000000.000.00.000
Chandler, Charmisha L.
Chase, Karrie-Ann

Afterschool Instruction - Blended learning
instruction for intensive reading and math support
at the rate of \$37.95 hourly NTE 40 hours,
Eff. 11/19/2014 - 3/15/2015,
572.1930.113.9761.000000.000.00.000
Patterson, Clarissa

Afterschool Instruction - Blended learning
instruction for intensive reading and math support
at the rate of \$24.23 hourly NTE 40 hours,
Eff. 11/19/2014 - 3/15/2015,
572.1930.113.9761.000000.000.00.000
Perry, Gregory

MEADOWDALE PREK-8 SCHOOL
Afterschool Instruction - Blended learning
instruction for intensive reading and math support
at the rate of \$43.31 hourly NTE 40 hours,
Eff. 11/19/2014 - 3/15/2015,
572.1930.113.9761.000000.000.00.000
Finch, Kimberly R.

Afterschool Instruction - Blended learning
instruction for intensive reading and math support
at the rate of \$24.23 hourly NTE 40 hours,
Eff. 11/19/2014 - 3/15/2015,

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572.1930.113.9761.000000.000.00.000

Grech, Mary E.

Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of \$43.31 hourly NTE 40 hours, Eff. 11/19/2014 - 3/15/2015,

572.1930.113.9761.000000.000.00.000

Lay, James

Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of \$33.92 hourly NTE 40 hours, Eff. 11/19/2014 - 3/15/2015,

572.1930.113.9761.000000.000.00.000

Meinecke, Judy A.

Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of \$44.23 hourly NTE 40 hours, Eff. 11/19/2014 - 3/15/2015,

572.1930.113.9761.000000.000.00.000

Reid, April L.

Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of \$43.31 hourly NTE 40 hours, Eff. 11/19/2014 - 3/15/2015,

572.1930.113.9761.000000.000.00.000

Waggoner, Elizabeth

Williams, Lela

Woo, Christina L.

RIVER'S EDGE MONTESSORI PREK-6 SCHOOL

Afterschool Instruction - Writing and Research through Literacy at the rate of \$44.23 hourly NTE 40 hours,

Eff. 11/19/2014 - 3/15/2015,

572.1930.113.9761.000000.000.00.000

Albert, Mildred D.

Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of \$43.31 hourly NTE 40 hours, Eff. 11/19/2014 - 3/15/2015,

572.1930.113.9761.000000.000.00.000

Espinosa, Mary L.

Hickey, Laura L.

Jackson, Michelle

Leonhardt, Stephanie

RUSKIN PREK-8 SCHOOL

Afterschool Instruction - Blended learning instruction for intensive reading and math support

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at the rate of \$34.97 hourly NTE 40 hours,
Eff. 11/19/2014 - 3/15/2015,
572.1930.113.9761.000000.000.00.000
Cooley, Sara R.
Afterschool Instruction - Blended learning
instruction for intensive reading and math support
at the rate of \$42.02 hourly NTE 40 hours,
Eff. 11/19/2014 - 3/15/2015,
572.1930.113.9761.000000.000.00.000
Cooper, Amy J.

Afterschool Instruction - Blended learning
instruction for intensive reading and math support
at the rate of \$38.68 hourly NTE 40 hours,
Eff. 11/19/2014 - 3/15/2015,
572.1930.113.9761.000000.000.00.000
Ertsgaard, Bryan

Afterschool Instruction - Blended learning
instruction for intensive reading and math support
at the rate of \$44.23 hourly NTE 40 hours,
Eff. 11/19/2014 - 3/15/2015,
572.1930.113.9761.000000.000.00.000
Milby, Christine S.
Prado, Rosario

VALERIE PREK-6 SCHOOL
Afterschool Instruction - Blended learning
instruction for intensive reading and math support
at the rate of \$38.68 hourly NTE 40 hours,
Eff. 11/19/2014 - 3/15/2015,
572.1930.113.9761.000000.000.00.000
Barrett, Marcella L.

Afterschool Instruction - Blended learning
instruction for intensive reading and math support
at the rate of \$44.23 hourly NTE 40 hours,
Eff. 11/19/2014 - 3/15/2015,
572.1930.113.9761.000000.000.00.000
Hauler, Cynthia

Afterschool Instruction - Blended learning
instruction for intensive reading and math support
at the rate of \$32.07 hourly NTE 40 hours,
Eff. 11/19/2014 - 3/15/2015,
572.1930.113.9761.000000.000.00.000
Jackson, Catrina M.

Afterschool Instruction - Blended learning
instruction for intensive reading and math support
at the rate of \$43.31 hourly NTE 40 hours,
Eff. 11/19/2014 - 3/15/2015,
572.1930.113.9761.000000.000.00.000
Kelley, Deidre

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Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of \$34.97 hourly NTE 40 hours, Eff. 11/19/2014 - 3/15/2015, 572.1930.113.9761.000000.000.00.000 Penn, Tiffany R.

WESTWOOD PREK-8 SCHOOL

Afterschool Instruction - Writing and Research through Literacy at the rate of \$27.14 hourly NTE 40 hours, Eff. 11/19/2014 - 3/15/2015, 572.1930.113.9761.000000.000.00.000 Booher, Brandon L.

Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of \$36.24 hourly NTE 40 hours, Eff. 11/19/2014 - 3/15/2015, 572.1930.113.9761.000000.000.00.000 Mosley-Kimball, Vanessa G.

Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of \$44.23 hourly NTE 40 hours, Eff. 11/19/2014 - 3/15/2015, 572.1930.113.9761.000000.000.00.000 Rollins, Robin Y.

Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of \$24.96 hourly NTE 40 hours, Eff. 11/19/2014 - 3/15/2015, 572.1930.113.9761.000000.000.00.000 Wilson, Britney S.

Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of \$28.40 hourly NTE 40 hours, Eff. 11/19/2014 - 3/15/2015, 572.1930.113.9761.000000.000.00.000 Young, Katie L.

WOGAMAN 5-8 SCHOOL

Afterschool Instruction - Writing and Research through Literacy at the rate of \$24.23 hourly NTE 40 hours, Eff. 11/19/2014 - 3/15/2015, 572.1930.113.9761.000000.000.00.000 Fox, Megan K.

**WORLD OF WONDER PREK-8 SCHOOL @
RESIDENCE PARK**

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<p>Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of \$43.31 hourly NTE 40 hours, Eff. 11/19/2014 - 3/15/2015, 572.1930.113.9761.000000.000.00.000 Bradley, Lois Cleveland, Audrey</p> <p>Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of \$24.61 hourly NTE 40 hours, Eff. 11/19/2014 - 3/15/2015, 572.1930.113.9761.000000.000.00.000 Horton, Michelle F.</p> <p>Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of \$42.94 hourly NTE 40 hours, Eff. 11/19/2014 - 3/15/2015, 572.1930.113.9761.000000.000.00.000 Johnson, Taundra</p> <p>Afterschool Instruction - Writing and Research through Literacy at the rate of \$24.96 hourly NTE 40 hours, Eff. 11/19/2014 - 3/15/2015, 572.1930.113.9761.000000.000.00.000 Malone, April J.</p> <p>Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of \$43.31 hourly NTE 40 hours, Eff. 11/19/2014 - 3/15/2015, 572.1930.113.9761.000000.000.00.000 Quarles, Catherine</p>	
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ITEM XIV

I recommend that the following **APPOINTMENTS AND CHANGES** for **NON-TEACHING PERSONNEL** be approved at the rates indicated and for the periods shown, in accordance with the salary schedule for the period stated.

<p>NUTRITION SERVICES Change of Assignment NUTRITION SERVICES Food Service Manager at the rate of \$10.00 hourly NTE 80 hours, Eff. 11/17/2014, 006.3120.141.6902.000000.110.00.000 Dixon, Erika M. Rehire NUTRITION SERVICES Substitute Food Service at the rate of \$7.95 hourly NTE 80 hours,</p>	
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Eff. 10/20/2014,
006.3120.142.6902.000000.000.00.000
Reid, Kimberly

PARAPROFESSIONAL
Rehire
WORLD OF WONDER PREK-8 SCHOOL @
RESIDENCE PARK
Paraprofessional at the rate of \$12.79 hourly NTE
65 hours,
Eff. 10/15/2014 - 6/1/2015,
572.1930.141.9761.000000.185.00.000
Hogue, Lydia

Supplemental Contract
ADMINISTRATIVE BUILDING
ELL Tutoring at the rate of \$1,800.00 annually
Eff. 11/3/2014 - 5/29/2015,
551.2190.113.9901.000000.000.00.000
Badalov, Rashid

CLEVELAND PREK-6 SCHOOL
Afterschool Instruction - Blended learning
instruction for intensive reading and math support
at the rate of \$15.81 hourly NTE 20 hours,
Eff. 11/19/2014 - 3/15/2015,
572.1930.143.9761.000000.000.00.000
Wilkinson, Lisa R.

EDISON PREK-8 SCHOOL
Afterschool Instruction - Blended learning
instruction for intensive reading and math support
at the rate of \$15.36 hourly NTE 20 hours,
Eff. 11/19/2014 - 3/15/2015,
572.1930.143.9761.000000.000.00.000
Lacy, Patricia J.

FAIRVIEW PREK-8 SCHOOL @ FAIRVIEW
COMMONS
Afterschool Instruction - Blended learning
instruction for intensive reading and math support
at the rate of \$13.16 hourly NTE 20 hours,
Eff. 11/19/2014 - 3/15/2015,
572.1930.143.9761.000000.000.00.000
McCombs, Danelle

Afterschool Instruction - Blended learning
instruction for intensive reading and math support
at the rate of \$15.81 hourly NTE 20 hours,
Eff. 11/19/2014 - 3/15/2015,
572.1930.143.9761.000000.000.00.000
Walters, Janet

Afterschool Instruction - Blended learning

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<p>instruction for intensive reading and math support at the rate of \$13.89 hourly NTE 20 hours, Eff. 11/19/2014 - 3/15/2015, 572.1930.143.9761.000000.000.00.000 Bond, Megan L.</p> <p>RIVER'S EDGE MONTESSORI PREK-6 SCHOOL Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of \$15.36 hourly NTE 20 hours, Eff. 11/19/2014 - 3/15/2015, 572.1930.143.9761.000000.000.00.000 Madden, Brandy M.</p> <p>WESTWOOD PREK-8 SCHOOL Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of \$13.16 hourly NTE 20 hours, Eff. 11/19/2014 - 3/15/2015, 572.1930.143.9761.000000.000.00.000 Reynolds, Jacquelyn T.</p> <p>TEMPORARY New Hire DAVID H. PONITZ CAREER TECHNOLOGY CENTER Student Worker - Automotive at the rate of \$7.95 hourly NTE 80 hours, Eff. 9/29/2014, 200.4390.172.1501.000000.370.00.000 Henderson, Dezmen</p> <p>Student Worker - Graphic Arts at the rate of \$7.95 hourly NTE 80 hours, Eff. 9/24/2014, 200.4390.172.1501.100700.370.00.000 Angel, Danielle Browning, Brianna Jones, Darryl Wofford, D'Angelo</p>	
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ITEM XV

I recommend approval of the **Grant Applications** listed.

STEM into Digital Learning from Verizon Foundation Grant in the amount of \$10,000.00

The purpose of this grant is to provide teachers at four STEM schools (Kiser PK-8 School, Thurgood Marshall STEM High School, Westwood PK-8 School, and World of Wonder (WOW) PK-8 School) at Dayton City Schools with the opportunity to become proficient with using GIS to teach critical thinking, problem-solving, and writing in academic content areas. The money from the grant will be utilized to pay teachers (through supplemental contracts) to attend several GIS training events at Thurgood Marshall STEM High School. Teachers will be required to write and teach an instructional unit utilizing GIS and

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academic content writing to complete the program. Trainers will conduct follow-up rounds to observe students utilizing GIS to solve real-world problems within the confines of a traditional classroom setting.

ITEM XVI

I recommend that the following **CONTRACTS FOR CONSULTANT SERVICES** be approved in the amounts shown for the reasons stated.

Baqer, Muna, 5435 Kettering Square Drive North, Dayton, OH 45440-2901

NTE: \$2,000.00

The consultant will assist ELLs and their families at River's Edge Montessori PreK-6 through language and acculturation support to bridge the gaps between home and school.

Eff. 10/24/2014-5/31/2015.

Code: 551.2190.412.9911.000000.000.00.000 (Amt: \$2,000.00)

Purchase Request: PR013844

Beeman, Karen, 148 Eddy Lane, Northfield, IL 60093

NTE: \$5,000.00

To provide professional development to the dual language staff at Ruskin PreK-8 and River's Edge Montessori School.

Eff. 11/19/2014-6/30/2015.

Code: 551.2213.412.9901.000000.000.00.000 (Amt: \$5,000.00)

Purchase Request: PR013747

Fingertip Books, 6040 Ranlyn Ave, Cincinnati, OH 45239

NTE: \$1,600.00

To provide five hours of training to Gloria Dei Montessori teachers and staff.

Eff. 11/7/2014-11/20/2014.

Code: 572.3260.412.9761.000000.000.00.000 (Amt: \$1,600.00)

Purchase Request: PR013565

Gomez, Janice, 150 Lodewood Dr., Centerville, OH 45458

NTE: \$4,000.00

To provide professional development to nonpublic ELLs teachers with strategies in how to serve the varied levels of students in their classes.

Eff. 11/19/2014-6/30/2015.

Code: 551.3260.412.9901.000000.000.00.000 (Amt: \$4,000.00)

Purchase Request: PR013749

Notre Dame Mission Volunteer Corporation, C/O Adventure Central,

2222 N. James H. McGee Blvd, Dayton, OH 45417

NTE: \$8,600.00

To provide Longfellow Alternative Academy teachers of students from Belmont High School with Limited or Interrupted Formal Education (SLIFE) on-site support to teach through an individualized focus on a select group of at risk ELLs students.

Eff. 10/6/2014-7/26/2015.

Code: 551.2212.412.9901.000000.000.00.000 (Amt: \$8,600.00)

Purchase Request: PR013934

Phonics Dance (the), 403 Kennison Ave., New Carlisle, OH 45344-1312

NTE: \$2,240.00

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To provide training to the Ruskin teachers to increase the reading and writing skills of each student in K-2 using The Phonics Dance Program. The Phonics Dance Program is a multilevel learning that can provide success for all students at their developmental level.

Eff. 11/19/2014-12/5/2014.

Code: 572.2213.412.9761.000000.000.00.000 (Amt: \$2,240.00)

Purchase Request: PR013939

Ramos, Imelda Ayala, 306 S. Bromfield Rd, Dayton, OH 45429

NTE: \$4,000.00

Support for ESL families in the partnership with public (Eastmont, Kemp, River's Edge and Belmont High School) and nonpublic schools eligible for Title III services. The consultant will bridge the gap to help teachers understand students' backgrounds and educational approaches that work with culturally and linguistically diverse students.

Eff. 10/24/2014-6/30/2015.

Code: 551.3260.412.9901.000000.000.00.000 (Amt: \$2,000.00)

Code: 551.2190.412.9911.000000.000.00.000 (Amt: \$2,000.00)

Purchase Request: PR013843

Reiter, Whitney, 138 S. Wilkinson Street, Dayton, OH 45402

NTE: \$6,656.00

Consultant services to work with teachers of nonpublic ELL students at Our Lady of the Rosary to build classroom strategies that ensure ELLs progress in English and in all academic content areas.

Eff. 11/1/2014-5/31/2015.

Code: 551.3260.412.9901.000000.000.00.000 (Amt: \$6,656.01)

Purchase Request: PR013880

Teaching Our Youth LLC, 8431 Jack Pine Ct, Ypsilanti, MI 48197-7511

NTE: \$2,800.00

To provide a one day workshop for the staff at River's Edge Montessori that will provide positive tier behavior intervention support.

Eff. 12/19/2014-2/12/2015.

Code: 572.2213.412.9761.000000.000.00.000 (Amt: \$2,800.00)

Purchase Request: PR013547

Wagner, Alyssa, 357 Park Drive, Dayton, OH 45410

NTE: \$1,500.00

To provide professional development in building multicultural understanding to the various building staff (Eastmont, Kemp, River's Edge and Belmont High School) in order to improve interactions with students and their families.

Eff. 11/19/2014-6/30/2015.

Code: 551.2213.412.9901.000000.000.00.000 (Amt: \$1,500.00)

Purchase Request: PR013748

ITEM XVII

I recommend that the Board of Education enter into the following **CONTRACTS AND AGREEMENTS**, and further, that the officers of the Board be authorized to sign same.

<p>Nutrition Services Department - Meal Services Agreement to provide meals to Miami Valley Child Development Centers, Inc. Eff. 10/1/2014-9/30/2015.</p>	
<p>Scholastic, Inc. - To cover costs for replacement of student texts, coaching and training for 18 new</p>	

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Intervention teachers, 12 advancing Intervention Teachers, and 5 developing Intervention Teachers for the 14/15 SY. Eff. 9/16/2014-9/16/2015.
Code: 516.2213.410.9661.000000.000.00.000
(Amt: \$33,495.00)

Purchase Request: PR013185

It was moved by Joseph Lacey and seconded by Ronald C. Lee to accept the Superintendent's Recommendations.

AYES: Rev. Dr. Robert C. Walker, Dr. Adil Baguirov, Joseph Lacey, Ronald C. Lee, Nancy A. Nerny, Dr. Hazel Rountree, Sheila Taylor - 7

NAYS: - 0

ABSTENTIONS: - 0

Motion Carried

TREASURER'S RECOMMENDATIONS TO THE BOARD OF EDUCATION

The following recommendations were presented by Craig A. Jones, Treasurer for consideration by the Board:

GENERAL NON GENERAL FUNDS

ITEM XVIII

Pursuant to Section 3313.36 of the Ohio Revised Code, I recommend that the Board of Education of the Dayton City School District accept the following donations and that we convey our appreciation to the donor for their gracious and timely gifts.

A. DAYTON PUBLIC SCHOOLS

Various Donations

Blacks in Government
Meadowdale PreK-8 School
Twenty Five Back Packs, School Supplies
\$500

Holy Trinity Church

River's Edge Montessori PreK-6 School
School Supplies
\$1,000

YMCA Soccer for Success

Cleveland PreK-6 School
T-shirts for Students
\$850

Apex Community Church

Cleveland PreK-6 School
Backpack Friday - Books for Each Child, May 2014
\$849.50

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YMCA

Cleveland PreK-6 School
Coaching Services, May 2014
\$259.05

Food Bank

Cleveland PreK-6 School
Food for Back Pack Friday, May 2014
\$2,114.76

Reading Buddies

Cleveland PreK-6 School
Mentorship - Volunteers Read to Third Grade Students
\$15.70

Food Bank

Cleveland PreK-6 School
Food for Back Pack Friday, June 2014
\$650

Laura Kirkwood & Ashley Mack

Cleveland PreK-6 School
Six Week Girl Scout Programming with Flexible Registration Fees, May 2014
\$47.10

Laura Kirkwood & Ashley Mack

Cleveland PreK-6 School
Six Week Girl Scout Programming, June 2014 with
Flexible Registration Fees, May 2014
\$600

YMCA Soccer for Success

Cleveland PreK-6 School
Free Snacks, September 2014
\$700

YMCA

Cleveland PreK-6 School
Coaching Services, September 2014
\$353.25

Apex Community Church Congregation

Cleveland PreK-6 School
Backpacks Filled with Supplies, September 2014
\$658

Jeff Thompson & Apex Community Church

Cleveland PreK-6 School
Food & Service Sixth Grade Recognition Dinner, May 2014
\$182

Apex Community Church Congregation

Cleveland PreK-6 School
Week End Food Assistance, September 2014

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\$400

Apex Community Church Congregation
Cleveland PreK-6 School
Volunteer Service, September 2014

\$196.25

Apex Community Church Congregation
Cleveland PreK-6 School
Food for Cleveland Kick-Off, September 2014

\$180

East Branch Library
Cleveland PreK-6 School
PAWS to Read - Volunteer Service

\$47.10

2nd Street Optimist Club
Cleveland PreK-6 School
School Supplies

\$150

Apex Community Church Congregation
Cleveland PreK-6 School
Five Hundred Uniforms

\$8,416

Montgomery County Juvenile Court
Cleveland PreK-6 School
Juvenile Court Students Helped Sustain Garden Over Summer Months

\$320

ITEM XIX

I recommend that the Board of Education authorize the following repayment of temporary advance and that the amount be returned to the General Fund upon receipt of funds from the funding agent.

FROM:	TO:	AMOUNT
Public School Preschool Expansion	General Fund	\$110,000.00
Alternative Challenge Grant	General Fund	\$3,000.00
Race to the Top	General Fund	\$200,500.00
NSF Sub Grant with Sinclair	General Fund	\$32,960.24
Refugee School Impact	General Fund	\$31,274.10
Title I D Delinquent	General Fund	\$134,000.00
Carl D Perkins Secondary	General Fund	\$84,000.00
Non-ARRA School Improvement	General Fund	\$182,000.00

Board of Education, Dayton City School District
Dayton Montgomery County, Ohio
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Competitive		
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ITEM XX

I recommend that the Board approve the resolution for the fiscal year 2015 Amended Certificate of Estimated Resources.

Rationale

Pursuant to Section 5705.36 and 5705.39 of the Ohio Revised Code, the Treasurer has determined the amount of available resources to be appropriated for Fiscal 2015.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Dayton City School District that the following is the Amended Certificate of Estimated Resources for the fiscal year beginning July 1, 2014, as revised by the Budget Commission of Montgomery County, which shall govern the total of appropriations made at any time during such fiscal year.
(Attachment 2)

ITEM XXI

I recommend that the Board approve the following resolution for the Supplemental Appropriation Measure for Fiscal Year 2015.

Rationale

Section 5705.38 of the Ohio Revised Code requires the adoption and/or amendment of an Annual Appropriation Measure.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Dayton City School District that because estimated resources are to provide for the current expenses and other expenditures of said Board of Education during fiscal year ending June 30, 2015. These sums be and hereby are set aside and appropriated as indicated on the Supplemental 2014-2015 Appropriations document which expenditures are to be made during the said fiscal year. (Attachment 3)

Be it further resolved that pursuant to Section 5705.412 of the Ohio Revised Code that the Board President, Superintendent, and Treasurer certify that the Dayton Public School District has in effect for the fiscal year 2015 the authorization to levy taxes, which, when combined with the estimated revenue from all other sources available to the district at the time of certification, are sufficient to provide the operating revenues necessary to enable the district to maintain all personnel and programs for all the days set forth in its adopted school calendars for the current fiscal year (2015).

ITEM XXII

I recommend that the Board of Education enter into the following **CONTRACTS AND AGREEMENTS**, and further, that the officers of the Board be authorized to sign same.
Chard Snyder - Provide COBRA administrative services at the rate of \$735 per month or \$8,820 annually. Eff. 7/1/2014-6/30/2015.

XXIII

I recommend that the Board authorize the **General Funds and Non-General Funds PURCHASE REQUESTS** as submitted by the Treasurer.

(1) PR013570

Vendor: City of Kettering

Fund: 001.2700.570.6241.000000.578.00.000 (Amt: \$20,000.00)

(Operations)

Description: 200 tons of bulk rock salt to treat District parking lots and walkways.

Board of Education, Dayton City School District
Dayton Montgomery County, Ohio
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Amount: \$20,000.00

(2) PR013785

Vendor: IBM Corporation/IBM Teach

Fund: 001.2930.423.6005.000000.500.00.000 (Amt: \$15,607.28)

(Information Technology)

Description: Annual license renewal for the use of Infonet.

Amount: \$15,607.28

(3) PR013724

Vendor: Montgomery County Educational Service Center

Fund: 001.1230.410.4502.000000.500.00.000 (Amt: \$252,765.22)

(Spec. Ed. Related Services)

Description: Additional cost for contracted Services to Montgomery County Educational Service Center not covered by foundation payment for FY14

Amount: \$252,765.22

(4) PR013897

Vendor: Waibel Energy Systems, Inc.

Fund: 001.2700.451.6220.000000.578.00.000 (Amt: \$22,400.00)

(Treasury)

Description: Energy services agreement to take advantage of rebates negotiated by EPC

Amount: \$22,400.00

(5) PR013965

Vendor: Ennis Roberts & Fischer Co., LPA

Fund: 001.2310.418.2002.000000.000.00.000 (Amt: \$25,000.00)

(Treasury)

Description: Legal services relating to border revisions for fiscal year 2015.

Amount: \$25,000.00

(6) PR013405

Vendor: Chapel Electric Company LLC

Fund: 034.2720.640.6420.000000.109.00.000 (Amt: \$13,765.00)

(Business Operations)

Description: Rosa Parks lighting project which required the installation of new LED lighting.

Amount: \$13,765.00

(7) PR012737

Vendor: Bilingual Therapies

Fund: 001.2150.410.4511.000000.500.00.000 (Amt: \$146,000.00)

(Office for Exceptional Children)

Description: Increased purchase order from \$81K to \$146K for additional speech therapy services.

Original PR approved on September 16, 2014 Board Agenda.

Amount: \$146,000.00

(8) PR013562

Vendor: Harold J. Becker Company, Inc.

Fund: 010.5500.620.7820.000000.154.00.000 (Amt: \$7,907.59)

Fund: 010.5500.620.7810.000000.154.00.000 (Amt: \$12,368.28)

(Business Operations)

Description: Change orders 9 & 10 are needed to complete the roof project at Wogaman

Amount: \$20,275.87

**Board of Education, Dayton City School District
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NON-GENERAL FUNDS

I recommend that the following purchase requests in excess of \$5,000.00 be authorized by the Board of Education.

(1) PR013842

Vendor: Wise Construction Co., Inc.

Fund: 034.2720.423.6420.000000.000.00.000 (Amt: \$24,524.00)

(Facilities & Operations)

Description: For the installation of a sidewalk-curb combo between Meadowdale PK-8 and Meadowdale High School.

Amount: \$24,524.00

CONTRACT/AGREEMENT APPROVED ON 5/20/2014 BOARD AGENDA

(2) PR013935

Vendor: Independent Fiber Network, LLC

Fund: 499.2960.447.9615.000000.000.00.000 (Amt: \$82,415.00)

(Information Technology)

Description: Disbursement of State funds for Mid-Mile connection to 10 Gig Ohio K-12 network. (There is no cost to the district).

Amount: \$82,415.00

(3) PR013921

Vendor: Signs Now

Fund: 034.2720.423.6420.000000.000.00.000 (Amt: \$7,495.00)

(Facilities)

Description: Furnish and install signage letters for installation of "Dayton Public Schools" on Ponitz Career Technology Center building.

Amount: \$7,495.00

(4) PR013998

Vendor: Graybar Electric Co., Inc.

Fund: 034.2720.570.6420.000000.000.00.000 (Amt: \$6,788.70)

(Facilities - Electricians)

Description: Installation of energy efficient LED lighting fixtures in the gymnasium at Charity Adams Earley Girls Academy.

Amount: \$6,788.70

It was moved by Dr. Hazel Rountree and seconded by Joseph Lacey to accept the Treasurer's Recommendations.

AYES: Rev. Dr. Robert C. Walker, Dr. Adil Baguirov, Joseph Lacey, Ronald C. Lee, Nancy A. Nerny, Dr. Hazel Rountree, Sheila Taylor - 7

NAYS: - 0

ABSTENTIONS: - 0

Motion Carried

NEW BUSINESS

**Board of Education, Dayton City School District
Dayton Montgomery County, Ohio
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Dr. Adil Baguirov

- New health care program introduced to the district.
- E School issues brought to his attention by a teacher.
- Lego competition November 22, 2014, Proto Bar opened up in Dayton area – partnership for our students may be possible in the future

Joseph Lacey

- November 20, 2014 – American Education Week

Ronald C. Lee

- OSBA conference - more informative, delegate to OSBA national conferences & legislative delegate HB 97 common core standards

Nancy A. Nerny

- House Bill 597 contact your House of Representatives, OSBA last week
- City of Learners Meeting, Thursday
- Accompanied Valerie School on the trail at Aullwood

Dr. Hazel Rountree

- Co-Presented for the “Just Read Project”, Attended OSBA State Conference
- Represented our district at the Southwest Executive Committee, Annual meeting December 1st , Spring meeting March 2015, Dayton area

**RESOLUTION TO ADOPT BOARD POLICY
(FIRST READING)**

RATIONALE:

Inasmuch as the Board of Education is committed to the continued updating of its Policies, Rules and Regulations Manual and the committee, which was appointed, has been working toward that goal, the following are brought at this time for first reading in compliance with Board File BFC Policy Adoption.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Dayton City School District, Montgomery County, Ohio, hereby accepts and adopts the following policies that have been codified for inclusion in the Handbook of Policies, Rules and Regulations:

FILE	TITLE	CHANGE
EDE	Acceptable Use and Internet Safety for Informational and Educational Technology	<i>Revised to refine the district's procedures.</i>
EDEB	Bring Your Own Technology (BYOT) Program	<i>Added to establish protocol and guidelines for students to bring and use personal electronic devices in the classroom.</i>
JFG	Interrogations and Searches	<i>Revised to better refine District practice.</i>

These policies are being read for the first time. As such, a Motion or Second is not required. The policies will be available in the Superintendent's Office for review and comment prior to their Second Reading and Adoption by the Board of Education. Furthermore, the policies will be reviewed by the Superintendent's Office, the Board's Office, and the Legal Department of the Dayton Public Schools prior to the Second Reading.

**Board of Education, Dayton City School District
Dayton Montgomery County, Ohio
November 18, 2014– Business Meeting**

**BOARD RESOLUTION TO ADOPT BOARD POLICY
(FIRST AND SECOND READINGS)**

RATIONALE:

Inasmuch as the Board of Education is committed to the continued updating of its Policies, Rules and Regulations Manual and the committee, which was appointed, has been working toward that goal, the following is brought at this time for simultaneous first and second readings in compliance with Board File.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Dayton City School District, Montgomery County, Ohio, hereby accepts and adopts the following policies which have been codified for inclusion in the Handbook of Policies, Rules and Regulations:

FILE	TITLE	CHANGE	MOTION/ SECOND	YES/NO/ ABSTAIN
AFC-1 (also GGN-1)	Evaluation of Professional Staff (Ohio Teacher Evaluation System)	<i>Revised to align with current legislation.</i>		/
GCN-1 (also AFC-1)	Evaluation of Professional Staff (Ohio Teacher Evaluation System)	<i>Revised to align with current legislation.</i>		/

See attachments for detailed copies of these regulations

It was moved by Dr. Hazel Rountree and seconded by Sheila Taylor to accept these policies.

AYES: Rev. Dr. Robert C. Walker, Dr. Adil Baguirov, Joseph Lacey, Ronald C. Lee, Nancy A. Nerny, Dr. Hazel Rountree, Sheila Taylor - 7

NAYS: - 0

ABSTENTIONS: - 0

Motion Carried.

NEW BUSINESS – CONTINUED

Sheila Taylor

- Attended the Conference in Columbus in which she learned a great deal which helped draw her closer to fellow board members. Web site provides additional information.
- Look at making change in the culture and environment within the district
- Kiser Space Center sponsored Interstellar Movie which she attended. Personnel from

Allison Mayfield-Brown

- Second Student Senate Meeting held at Belmont.
- Third Student Senate Meeting will be held end of January in which the Ohio Department of Education will be attending.

**Board of Education, Dayton City School District
Dayton Montgomery County, Ohio
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SUPERINTENDENT'S ANNOUNCEMENTS

- Town Hall Meeting December 3rd Dayton Boys Preparatory 6:00 p.m. – process of how to improve district's budget through collaboration
- Coffee with Superintendent & Board at Belmont Methodist Church
- Math Olympics, Lego League
- Dayton Chapter of the Links Organization provides \$25,000 grant to support books alive program
- Outer wear for students, we need to shovel our walks for students due to weather
- Dayton Daily News – DPS is highlighted
- Teresa Troyer – give her a hand, great interactive teacher

NEW BUSINESS – CONTINUED

President Walker

- Commitment to academic performance of our students is excellent
- Enjoy your thank giving holiday

ADJOURNMENT

There being no further business, it was moved by Dr. Hazel Rountree and seconded by Nancy A. Nerny to adjourn.

AYES: Rev. Dr. Robert C. Walker, Dr. Adil Baguirov, Joseph Lacey, Ronald C. Lee, Nancy A. Nerny, Dr. Hazel Rountree, Sheila Taylor - 7

NAYS: - 0

ABSTENTIONS: - 0

Motion Carried.

ATTEST:

Craig A. Jones, Treasurer / Chief Financial Officer

Robert Walker, President

**OFFICIAL MINUTES
OF THE
BOARD OF EDUCATION, DAYTON CITY SCHOOL DISTRICT**

MEMBERS

Dr. Adil Baguirov
Joseph Lacey
Ronald C. Lee
Allison Mayfield-Brown
Nancy A. Nerny
Dr. Hazel Rountree
Sheila Taylor
Rev. Dr. Robert C. Walker

OFFICERS

Rev. Dr. Robert C. Walker
President
Nancy A. Nerny
Vice President
Lori L. Ward
Superintendent of Schools
Craig A. Jones
Treasurer / Chief
Financial Officer

Student Senate Representative: Allison Mayfield-Brown

November 18, 2014 Business Meeting

**These Minutes approved , Dayton, Ohio
These Minutes published , Dayton, Ohio**

**Board of Education, Dayton City School District
Dayton Montgomery County, Ohio
November 18, 2014– Business Meeting**

The Board of Education of the Dayton City School District convened its regularly scheduled Business Meeting on Tuesday, November 18, 2014 at 6:12 p.m. in the Board Room - 115 S. Ludlow St., Dayton, Montgomery County, Ohio, with President Rev. Dr. Robert C. Walker in the Chair.

ROLL CALL

MEMBERS ANSWERING ROLL CALL: Rev. Dr. Robert C. Walker, Dr. Adil Baguirov, Joseph Lacey, Ronald C. Lee, Nancy A. Nerny, Dr. Hazel Rountree, Sheila Taylor - 7
{SSR - Allison Mayfield-Brown} Present

MEMBERS ABSENT: - 0

PLEDGE

Pledge of allegiance to the flag

SPECIAL PRESENTATION

Toni-Perry Gillispie introduced Marguerite Walker of Twentig, Inc. Their organization distributed grants for musical instruments in the amounts of \$1,828 to Wogaman, \$952 to remodel the music room at Stivers School for the Arts and \$1,119.25 to Charity Earley Girls Academy.

ACADEMIC UPDATE

David Lawrence addressed the board by introducing coordinating teacher Teresa Troyer for English as a second language. Ms. Troyer presented information about DPS English Language Learners Program. Executive Director, Accountability, Shelia Burton presented the latest monitoring tool, DPS Data Dashboard.

DAYTON EDUCATION COUNCIL

Les Weller, Chair addressed the board.

HEARING OF THE BARGAINING UNIONS

President David Romick addressed and DEA Vice President, Joni Watson addressed the board.

SUPERINTENDENT'S RECOMMENDATIONS TO THE BOARD OF EDUCATION

The following recommendations were presented by Lori L. Ward, Superintendent of Schools for consideration by the Board:

GENERAL FUNDS

ITEM I

I recommend that the **SEPARATIONS OF EMPLOYMENT** of the following persons be accepted for both regular and supplemental duties.

ADJUNCT STAFF 001.1130.142.3020.000000.364.00.000 Minyard, Gina H.	Resignation	Eff. 10/6/2014
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**Board of Education, Dayton City School District
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OCCUPATIONAL/PHYSICAL THERAPY ASSISTANT 001.1234.141.4511.000000.500.00.000 Spangler, Alisa L.	Retirement	Eff. 2/27/2015
OPERATIONS 001.2700.141.6241.000000.108.00.000 Adams, Debra	Disability Retirement	Eff. 1/24/2014
001.2700.141.6420.000000.578.00.000 Orendorf, Thomas E.	Retirement	Eff. 12/31/2014
RESCIND board action June 17, 2014 001.2700.141.6241.000000.103.00.000 Pleasant, Walter	Resignation	Eff. 6/10/2014
001.2700.141.6241.000000.103.00.000 Pleasant, Walter	Retirement	Eff. 8/1/2014
001.2700.142.6241.000000.578.00.000 Washington, Ivy L.	Resignation	Eff. 11/12/2014
PARAPROFESSIONAL 001.2215.141.3058.000000.182.00.000 Mauntler, Benjamin D.	Resignation	Eff. 10/22/2014
001.2215.141.3058.000000.140.00.000 Moblely, Milton	Termination Due to Loss of Certification	Eff. 10/6/2014
RESERVE TEACHER 001.1190.112.7321.000000.000.00.000 Ott, Mark L.	Resignation	Eff. 10/16/2014
TEACHER 001.1120.111.3020.000000.271.00.000 Burns, Jenifer	Retirement	Eff. 6/1/2015
001.1130.111.3020.000000.372.00.000 Colson, Roviere J.	Resignation	Eff. 10/6/2014
001.1237.111.4503.000000.182.00.000 Garland, Marilyn	Retirement	Eff. 7/31/2015
001.1244.111.4503.000000.370.00.000 Gaylor, Stephanie	Retirement	Eff. 5/31/2015
001.1290.111.4552.000000.500.00.000 Grant, Susan R.	Resignation	Eff. 10/31/2014
001.1246.111.4503.000000.372.00.000 Hall, Zena D.	Resignation	Eff. 10/6/2014

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001.1110.111.3020.000000.140.00.000 Henning, Heather L.	Resignation	Eff. 10/17/2014
001.1130.111.3020.000000.271.00.000 King, Donna	Retirement	Eff. 5/31/2015
001.1232.111.4503.000000.135.00.000 Maharam, Janice M.	Retirement	Eff. 5/29/2015
001.1130.111.3020.000000.363.00.000 Noggle, Jennifer June	Resignation	Eff. 9/19/2014
001.1310.111.4360.000000.370.00.000 Pitstick, Deborah A.	Retirement	Eff. 5/29/2015
001.1110.111.3020.000000.130.00.000 Reichard, Susan	Retirement	Eff. 11/8/2014
001.1120.111.3020.000000.271.00.000 Schaetzle, Cathy	Retirement	Eff. 5/29/2015
001.1110.111.3020.000000.118.00.000 Taylor, Gloria A.	Retirement	Eff. 6/1/2015
TEMPORARY 001.2822.142.6320.000000.537.00.000 Austin, Marilyn Louise	Resignation	Eff. 10/3/2014
001.2421.142.3071.000000.505.00.000 Jones, Vivian L.	Resignation	Eff. 10/3/2014
TRANSPORTATION 001.2810.141.6320.000000.537.00.000 McCullom, William	Disability Retirement	Eff. 10/31/2014
001.2822.142.6320.000000.537.00.000 Plump, William L.	Resignation	Eff. 10/6/2014
001.2810.141.6320.000000.537.00.000 Vineyard, Mikesha L.	Resignation	Eff. 10/24/2014

ITEM II

I recommend that the following **LEAVE OF ABSENCE ACTIONS** for Members of the staff shown below be approved for the reasons stated.

OPERATIONS 001.2700.141.6230.000000.578.00.000 Hicks, Shelby FMLA		Eff. 9/5/2014 - 11/21/2014
001.2700.141.6230.000000.578.00.000 Hicks, Shelby Medical		Eff. 11/24/2014 - 1/5/2015

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001.2700.141.6241.000000.363.00.000 Lockhart, Clifford Medical		Eff. 9/29/2014 - 7/30/2015
001.2700.141.6241.000000.364.00.000 Ishman, Jamey FMLA		Eff. 9/17/2014 - 10/12/2014
001.2700.141.6241.000000.370.00.000 Haywood, Magdalene B. Medical		Eff. 8/13/2014 - 9/14/2014
PARAPROFESSIONAL 001.2215.141.3058.000000.156.00.000 Beatty, Karen D. Medical		Eff. 8/12/2014 - 10/3/2014
TEACHER 001.1110.111.3020.000000.143.00.000 Fugate, Barry Medical		Eff. 10/1/2014 - 11/14/2015
001.1231.111.4503.000000.140.00.000 Lloyd, Deborah K. Medical		Eff. 8/18/2014 - 1/2/2015
001.1237.111.4503.000000.156.00.000 Markland, Richard B. Medical		Eff. 8/12/2014 - 1/3/2015
001.1280.111.4590.000000.103.00.000 Foley, Kathleen FMLA		Eff. 8/12/2014 - 8/12/2015
001.2150.111.3045.000000.363.00.000 40%		Eff. 9/11/2014 - 2/11/2015
001.2150.111.3045.000000.500.00.000 20%		
001.2150.111.3045.000000.459.00.000 40% Williams, Angela FMLA (Intermittent)		Eff. 8/12/2014 - 8/12/2015
TRANSPORTATION 001.2810.141.6320.000000.537.00.000 Heath, Carmen Medical		Eff. 8/28/2014 - 7/30/2015

**Board of Education, Dayton City School District
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ITEM III

I recommend that the following **APPOINTMENTS AND CHANGES TO THE CONTRACTS** of the **PROFESSIONAL STAFF MEMBERS** shown be approved in accordance with the bargaining unit agreements, Board-approved salary schedules and/or mandates of the State Division of Career, Technical and Adult Education.

<p>RESERVE TEACHER Change of Contract ADMINISTRATIVE BUILDING From Coach to Reserve Teacher at the rate of \$12.79 hourly NTE 72.50 hours, Eff. 11/17/2014 - 6/1/2015, 001.1190.112.7321.000000.000.00.000 Goodwine, Julian P.</p> <p>New Hire ADMINISTRATIVE BUILDING Reserve Teacher at the rate of \$12.75 hourly NTE 72.50 hours, Eff. 11/3/2014 - 6/1/2015, 001.1190.112.7321.000000.000.00.000 Allen, Darryl Brockman, Mark Fisher-Robinson, Benita McIntosh, Jason Ruffner, III, James Westendorf, Kyle</p> <p>Reserve Teacher at the rate of \$12.75 hourly NTE 72.50 hours, Eff. 11/17/2014 - 6/1/2015, 001.1190.112.7321.000000.000.00.000 Winkle, Mark</p> <p>Substitute Nurse at the rate of \$35.00 hourly NTE 72.50 hours, Eff. 11/3/2014 - 6/1/2015, 001.2130.112.3024.000000.500.00.000 Hosner, Kathleen</p> <p>Rehire ADMINISTRATIVE BUILDING Reserve Teacher at the rate of \$12.75 hourly NTE 72.50 hours, Eff. 11/3/2014 - 6/1/2015, 001.1190.112.7321.000000.000.00.000 McCrimmon, Jr., Walter</p> <p>TEACHER New Hire CHARITY ADAMS EARLEY GIRLS ACADEMY Teacher at the rate of \$50,714.00 annually</p>	
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**Board of Education, Dayton City School District
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Eff. 11/3/2014 - 6/1/2015,
001.1110.111.3020.000000.180.00.000
Schlemann, Valerie

DAVID H. PONITZ CAREER TECHNOLOGY
CENTER
Library Media Specialist at the rate of \$38,209.00
annually

Eff. 11/17/2014 - 6/1/2015,
001.2220.111.3020.000000.370.00.000
Wingrove, N. Nanette

MEADOWDALE HIGH SCHOOL
Teacher at the rate of \$36,189.00 annually
Eff. 10/20/2014 - 6/1/2015,
001.1130.111.3020.000000.367.00.000
Godbey, Wendy

RUSKIN PREK-8 SCHOOL
Teacher at the rate of \$53,570.00 annually
Eff. 9/22/2014 - 6/1/2015,
001.1110.111.3020.000000.143.00.000
Toomey, Elizabeth

Rehire
ADMINISTRATIVE BUILDING
Substitute Nurse at the rate of \$35.00 hourly NTE
72.50 hours,
Eff. 10/6/2014 - 6/1/2015,
001.2130.112.3024.000000.500.00.000
Eads, Linda

Supplemental Contract
ADMINISTRATIVE BUILDING
Co-Intramural Coordinator at the rate of \$1,700.00
annually
Eff. 8/18/2014 - 5/29/2015,
001.1110.113.3305.000000.000.00.000
Bailey, Willie
Triola, Michael

Music Elective Coordinator at the rate of
\$1,274.00 annually
Eff. 8/18/2014 - 6/1/2015,
001.1110.113.3305.000000.000.00.000
Ramey, Lois C.

Physical Education Elective Co-Coordinator at the
rate of \$637.00 annually
Eff. 8/18/2014 - 6/1/2015,
001.1110.113.3305.000000.000.00.000
Bailey, Willie
Triola, Michael

**Board of Education, Dayton City School District
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<p>Visual Arts Elective Coordinator at the rate of \$1,274.00 annually Eff. 8/18/2014 - 6/1/2015, 001.1110.113.3305.000000.000.00.000 Watson, Joni</p> <p>BELLE HAVEN PREK-8 SCHOOL Intramural Leader at the rate of \$1,370.30 annually Eff. 8/18/2014 - 5/29/2015, 001.1110.113.3305.000000.000.00.000 O'Connell, Shaun C.</p> <p>BELMONT HIGH SCHOOL HS Assistant Boys Basketball Coach at the rate of \$3,513.60 annually Eff. 11/7/2014 - 3/21/2015, 001.4510.111.5510.000000.363.00.000 Rucker, Dawnnita</p> <p>HS Assistant Boys Basketball Coach at the rate of \$3,689.28 annually Eff. 11/7/2014 - 3/21/2015, 001.4510.111.5510.000000.363.00.000 Williams, Sean Eugene</p> <p>HS Cheerleader Advisor at the rate of \$1,756.80 annually Eff. 11/7/2014 - 3/21/2015, 001.4510.111.5510.000000.363.00.000 Early, Janeen</p> <p>HS Head Boys Basketball Coach at the rate of \$6,675.84 annually Eff. 11/7/2014 - 3/21/2015, 001.4510.111.5510.000000.271.00.000 Winston, Arthur</p> <p>HS Head Girls Basketball Coach at the rate of \$5,973.12 annually Eff. 10/31/2014 - 3/21/2015, 001.4510.111.5510.000000.363.00.000 Williams, Larry</p> <p>HS Head Wrestling Coach at the rate of \$3,864.96 annually Eff. 11/14/2014 - 3/2/2015, 001.4510.111.5510.000000.363.00.000 Powless, Jeffrey A.</p> <p>HS Soccer Coach at the rate of \$3,585.60 annually Eff. 8/1/2014 - 11/8/2014, 001.4510.111.5510.000000.372.00.000</p>	
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**Board of Education, Dayton City School District
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Jurosic, Lawrence T.

H.S. Assistant Girls Basketball Coach at the rate of \$3,513.60 annually
Eff. 10/31/2014 - 3/21/2015,
001.4510.111.5510.000000.271.00.000
Moncree, Marcella M.

Middle School Assistant Girls Basketball Coach at the rate of \$1,756.80 annually
Eff. 10/31/2014 - 3/21/2015,
001.4510.111.5510.000000.271.00.000
Mobley, Milton

Middle School Girls Basketball Coach at the rate of \$2,459.52 annually
Eff. 10/31/2014 - 3/21/2015,
001.4510.111.5510.000000.271.00.000
Murphy, George D.

MS Cheerleader Advisor at the rate of \$702.72 annually
Eff. 11/7/2014 - 3/21/2015,
001.4510.111.5510.000000.363.00.000
Early, Janeen

MS Head Boys Basketball Coach at the rate of \$1,932.48 annually
Eff. 11/7/2014 - 3/21/2015,
001.4510.111.5510.000000.363.00.000
Luckie, Donte L.

CHARITY ADAMS EARLEY GIRLS ACADEMY
Intramural Leader at the rate of \$1,370.30 annually
Eff. 8/18/2014 - 5/29/2015,
001.1110.113.3305.000000.000.00.000
Foster, Alicia

CLEVELAND PREK-6 SCHOOL
Intramural Leader at the rate of \$685.15 annually
Eff. 8/18/2014 - 5/29/2015,
001.1110.113.3305.000000.000.00.000
Henderson, Douglas
VonBerg, Eric C.

BELMONT HIGH SCHOOL
Credit Recovery Lab Teacher at the rate of \$44.22 hourly NTE 124 hours,
Eff. 10/22/2014 - 5/21/2015,
001.1130.113.5411.000000.500.00.000
Keeton, Charlita

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HS Assistant Boys Basketball Coach at the rate of \$4,216.32 annually
Eff. 11/7/2014 - 3/21/2015,
001.4510.111.5510.000000.370.00.000
Hansbro, Dwayne A.
Hoskins, Jeffrey

HS Assistant Girls Basketball Coach at the rate of \$3,689.28 annually
Eff. 10/31/2014 - 3/21/2015,
001.4510.111.5510.000000.370.00.000
Derrick, Antwan D.

HS Cheerleader Advisor at the rate of \$1,756.80 annually
Eff. 11/7/2014 - 3/21/2015,
001.4510.111.5510.000000.370.00.000
Murphy, Jessica

HS Head Boys Basketball Coach at the rate of \$6,675.84 annually
Eff. 11/7/2014 - 3/21/2015,
001.4510.111.5510.000000.370.00.000
O'Connell, Shaun C.

HS Head Girls Basketball Coach at the rate of \$6,675.84 annually
Eff. 10/31/2014 - 3/21/2015,
001.4510.111.5510.000000.370.00.000
Steinke, Corey

HS Head Wrestling Coach at the rate of \$4,392.00 annually
Eff. 11/14/2014 - 3/2/2015,
001.4510.111.5510.000000.370.00.000
Mills, Steven D.

MS Cheerleader Advisor at the rate of \$702.72 annually
Eff. 11/7/2014 - 3/21/2015,
001.4510.111.5510.000000.370.00.000
Bolds, Kimberly

MS Head Girls Basketball Coach at the rate of \$2,459.52 annually
Eff. 10/31/2014 - 3/21/2015,
001.4510.111.5510.000000.370.00.000
Saine, Paul P.

Varsity Assistant Swimming Coach at the rate of \$2,020.32 annually
Eff. 11/7/2014 - 2/28/2015,
001.4510.111.5510.000000.370.00.000
Bryant, Jennifer B.

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Varsity Swimming Coach at the rate of \$4,567.68 annually
Eff. 11/7/2014 - 2/28/2015,
001.4510.111.5510.000000.370.00.000
Kreitzer, Kenneth

DAYTON BOYS PREPARATORY ACADEMY @
ROOSEVELT COMMONS
Intramural Leader at the rate of \$1,370.30 annually
Eff. 8/18/2014 - 5/29/2015,
001.1110.113.3305.000000.000.00.000
Powell, Gregory

DUNBAR EARLY COLLEGE HIGH SCHOOL
HS Assistant Boys Basketball Coach at the rate of \$4,216.32 annually
Eff. 11/7/2014 - 3/21/2015,
001.4510.111.5510.000000.364.00.000
Powell, Albert
Powell, Darren A.

HS Assistant Girls Basketball Coach at the rate of \$3,864.96 annually
Eff. 10/31/2014 - 3/21/2015,
001.4510.111.5510.000000.364.00.000
Jackson, Anthony T.

HS Cheerleader Advisor at the rate of \$1,756.80 annually
Eff. 11/7/2014 - 3/21/2015,
001.4510.111.5510.000000.364.00.000
Smith, Ashlee N.

HS Head Boys Basketball Coach at the rate of \$6,675.84 annually
Eff. 11/7/2014 - 3/21/2015,
001.4510.111.5510.000000.364.00.000
Pullen, Peter

HS Head Girls Basketball Coach at the rate of \$6,675.84 annually
Eff. 10/31/2014 - 3/21/2015,
001.4510.111.5510.000000.364.00.000
Winston, Brenda J.

HS Head Wrestling Coach at the rate of \$4,567.69 annually
Eff. 11/14/2014 - 3/2/2015,
001.4510.111.5510.000000.364.00.000
Faison, Randy B.

MS Assistant Boys Basketball Coach at the rate of \$1,844.64 annually

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Eff. 11/7/2014 - 3/21/2015,
001.4510.111.5510.000000.364.00.000
Priest, Byron

MS Cheerleader Advisor at the rate of \$702.72
annually

Eff. 11/7/2014 - 3/21/2015,
001.4510.111.5510.000000.364.00.000
Smith, Ashlee N.

MS Head Boys Basketball Coach at the rate of
\$1,932.48 annually

Eff. 11/7/2014 - 3/21/2015,
001.4510.111.5510.000000.364.00.000
Sain, Antoine A.

MS Head Girls Basketball Coach at the rate of
\$2,459.52 annually

Eff. 10/31/2014 - 3/21/2015,
001.4510.111.5510.000000.364.00.000
Means, Pamela A.

EASTMONT PREK-8 SCHOOL

Intramural Leader at the rate of \$1,370.30
annually

Eff. 8/18/2014 - 5/29/2015,
001.1110.113.3305.000000.000.00.000
Wiggins, Douglas

HORACE MANN PREK-8 SCHOOL

Intramural Leader at the rate of \$1,370.30
annually

Eff. 8/18/2014 - 5/29/2015,
001.1110.113.3305.000000.000.00.000
Edwards, Michael

KEMP PREK-6 SCHOOL

Intramural Leader at the rate of \$1,370.30
annually

Eff. 8/18/2014 - 5/29/2015,
001.1110.113.3305.000000.000.00.000
Beauchamp, Sharon

KISER PREK-8 SCHOOL

Intramural Leader at the rate of \$1,370.30
annually

Eff. 8/18/2014 - 5/29/2015,
001.1110.113.3305.000000.000.00.000
Brooks, Mary A.

LOUISE TROY PREK-4 SCHOOL

Intramural Leader at the rate of \$685.15 annually

Eff. 8/18/2014 - 5/29/2015,
001.1110.113.3305.000000.000.00.000

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Miliner, Bosie

MEADOWDALE HIGH SCHOOL

HS Assistant Boys Basketball Coach at the rate of \$3,513.60 annually

Eff. 11/7/2014 - 3/21/2015,

001.4510.111.5510.000000.367.00.000

Raglin, Terrence M.

HS Assistant Boys Basketball Coach at the rate of \$4,216.32 annually

Eff. 11/7/2014 - 3/21/2015,

001.4510.111.5510.000000.367.00.000

Yarbrough, Jaron L.

HS Assistant Girls Basketball Coach at the rate of \$4,216.32 annually

Eff. 10/31/2014 - 3/21/2015,

001.4510.111.5510.000000.367.00.000

Booker, Sidney T.

HS Cheerleader Advisor at the rate of \$1,756.80 annually

Eff. 11/7/2014 - 3/21/2015,

001.4510.111.5510.000000.367.00.000

Hancock, Rellanda

HS Head Boys Basketball Coach at the rate of \$6,675.84 annually

Eff. 11/7/2014 - 3/21/2015,

001.4510.111.5510.000000.367.00.000

Turner, Felix E.

HS Head Girls Basketball Coach at the rate of \$6,675.84 annually

Eff. 10/31/2014 - 3/21/2015,

001.4510.111.5510.000000.367.00.000

Miller, Chad

HS Head Wrestling Coach at the rate of \$3,864.96 annually

Eff. 11/14/2014 - 3/2/2015,

001.4510.111.5510.000000.367.00.000

Fails, Jackie J.

MS Assistant Boys Basketball Coach at the rate of \$2,020.32 annually

Eff. 11/7/2014 - 3/21/2015,

001.4510.111.5510.000000.367.00.000

McKinney, Timothy P.

MS Assistant Girls Basketball Coach at the rate of \$2,108.16 annually

Eff. 10/31/2014 - 3/21/2015,

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<p>001.4510.111.5510.000000.367.00.000 Jones, Kenny D.</p> <p>MS Cheerleader Advisor at the rate of \$702.72 annually Eff. 11/7/2014 - 3/21/2015, 001.4510.111.5510.000000.367.00.000 Hancock, Rellanda</p> <p>MS Head Boys Basketball Coach at the rate of \$2,459.52 annually Eff. 11/7/2014 - 3/21/2015, 001.4510.111.5510.000000.367.00.000 Taylor, Chuck</p> <p>MS Head Girls Basketball Coach at the rate of \$2,459.52 annually Eff. 10/31/2014 - 3/21/2015, 001.4510.111.5510.000000.367.00.000 Miliner, Bosie</p> <p>MEADOWDALE PREK-8 SCHOOL Intramural Leader at the rate of \$1,370.30 annually Eff. 8/18/2014 - 5/29/2015, 001.1110.113.3305.000000.000.00.000 Lemon, Theo Dean</p> <p>RIVER'S EDGE MONTESSORI PREK-6 SCHOOL Intramural Leader at the rate of \$1,370.30 annually Eff. 8/18/2014 - 5/29/2015, 001.1110.113.3305.000000.000.00.000 Triola, Michael</p> <p>RUSKIN PREK-8 SCHOOL Intramural Leader at the rate of \$1,370.30 annually Eff. 8/18/2014 - 5/29/2015, 001.1110.113.3305.000000.000.00.000 Beasley, Kymberly</p> <p>STIVERS SCHOOL FOR THE ARTS HS Assistant Boys Basketball Coach at the rate of \$3,513.60 annually Eff. 11/7/2014 - 3/21/2015, 001.4510.111.5510.000000.271.00.000 Johnson, David R.</p> <p>HS Assistant Boys Basketball Coach at the rate of \$3,689.28 annually Eff. 11/7/2014 - 3/21/2015, 001.4510.111.5510.000000.271.00.000</p>	
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<p>Keating, Andrew Thomas</p> <p>HS Assistant Girls Basketball Coach at the rate of \$3,513.60 annually Eff. 10/31/2014 - 3/21/2015, 001.4510.111.5510.000000.271.00.000 Jackson, Lissa Yvette</p> <p>HS Cheerleader Advisor at the rate of \$1,756.80 annually Eff. 11/7/2014 - 3/21/2015, 001.4510.111.5510.000000.271.00.000 Robinson, Philizia Maria</p> <p>HS Head Boys Basketball Coach at the rate of \$6,148.80 annually Eff. 11/7/2014 - 3/21/2015, 001.4510.111.5510.000000.271.00.000 McCullough, Shawn</p> <p>HS Head Girls Basketball Coach at the rate of \$6,675.84 annually Eff. 10/31/2014 - 3/21/2015, 001.4510.111.5510.000000.271.00.000 Jackson, Ciqueda</p> <p>HS Head Wrestling Coach at the rate of \$4,567.68 annually Eff. 11/14/2014 - 3/2/2015, 001.4510.111.5510.000000.271.00.000 Hinshaw, Daniel M.</p> <p>Light and Sound Management at the rate of \$50.00 hourly NTE 10 hours, Eff. 8/18/2014 - 5/29/2015, 001.2420.113.3111.000000.271.00.000 Findley, John</p> <p>Light and Sound Management at the rate of \$1,500.00 annually Eff. 8/18/2014 - 5/29/2015, 001.2420.113.3111.000000.271.00.000 King, Gary D.</p> <p>Middle School Volleyball Coach at the rate of \$2,459.52 annually Eff. 8/18/2014 - 11/8/2014, 001.4510.111.5510.000000.372.00.000 Federspiel, Bridget</p> <p>MS Cheerleader Advisor at the rate of \$702.72 annually Eff. 11/7/2014 - 3/21/2015, 001.4510.111.5510.000000.271.00.000</p>	
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Robinson, Philizia Maria

MS Head Boys Basketball Coach at the rate of
\$2,459.52 annually
Eff. 11/7/2014 - 3/21/2015,
001.4510.111.5510.000000.271.00.000
Powell, Michael A.

MS Head Girls Basketball Coach at the rate of
\$2,283.84 annually
Eff. 10/31/2014 - 3/21/2015,
001.4510.111.5510.000000.271.00.000
Jackson, Anthony P.

Varsity Swimming Coach at the rate of \$4,567.68
annually
Eff. 11/7/2014 - 2/28/2015,
001.4510.111.5510.000000.271.00.000
Frayne, Ann

THURGOOD MARSHALL HIGH SCHOOL
HS Assistant Boys Basketball Coach at the rate of
\$4,216.32 annually
Eff. 11/7/2014 - 3/21/2015,
001.4510.111.5510.000000.372.00.000
Pittman, Steven
Weatherspoon, Deon L.

HS Assistant Girls Basketball Coach at the rate of
\$4,216.32 annually
Eff. 10/31/2014 - 3/21/2015,
001.4510.111.5510.000000.372.00.000
Franklin, Kahil V.

HS Cheerleader Advisor at the rate of \$1,756.80
annually
Eff. 11/7/2014 - 3/21/2015,
001.4510.111.5510.000000.372.00.000
Henning, Heather L.

HS Head Boys Basketball Coach at the rate of
\$6,675.84 annually
Eff. 11/7/2014 - 3/21/2015,
001.4510.111.5510.000000.372.00.000
Hoskins, Darnell

HS Head Girls Basketball Coach at the rate of
\$6,675.84 annually
Eff. 10/31/2014 - 3/21/2015,
001.4510.111.5510.000000.372.00.000
Brown, Tobette

HS Head Wrestling Coach at the rate of \$4,567.68
annually

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<p>Eff. 11/14/2014 - 3/2/2015, 001.4510.111.5510.000000.372.00.000 Muhammed, Armiya K.</p> <p>Middle School Football Coach at the rate of \$1,844.64 annually Eff. 8/18/2014 - 11/7/2014, 001.4510.111.5510.000000.372.00.000 Saterfield, Kevin M.</p> <p>MS Head Boys Basketball Coach at the rate of \$2,283.84 annually Eff. 11/7/2014 - 3/21/2015, 001.4510.111.5510.000000.372.00.000 Bass, Russell N.</p> <p>VALERIE PREK-6 SCHOOL Intramural Leader at the rate of \$1,370.30 annually Eff. 8/18/2014 - 5/29/2015, 001.1110.113.3305.000000.000.00.000 Bailey, Willie</p> <p>WOGAMAN 5-8 SCHOOL Intramural Leader at the rate of \$685.15 annually Eff. 8/18/2014 - 5/29/2015, 001.1110.113.3305.000000.000.00.000 Powell, Shelly</p> <p>WORLD OF WONDER PREK-8 SCHOOL @ RESIDENCE PARK Intramural Leader at the rate of \$1,370.30 annually Eff. 8/18/2014 - 5/29/2015, 001.1110.113.3305.000000.000.00.000 Steinke, Corey</p> <p>WRIGHT BROTHERS PREK-8 SCHOOL Intramural Leader at the rate of \$1,370.30 annually Eff. 8/18/2014 - 5/29/2015, 001.1110.113.3305.000000.000.00.000 Plennert, Nicole</p>	
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ITEM IV

I recommend that the following **APPOINTMENTS AND CHANGES for NON-TEACHING PERSONNEL** be approved at the rates indicated and for the periods shown, in accordance with the salary schedule for the period stated.

<p>ADJUNCT STAFF New Hire STIVERS SCHOOL FOR THE ARTS</p>	
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Adjunct at the rate of \$18.37 hourly NTE 30 hours,
Eff. 11/3/2014 - 6/1/2015,
001.1120.142.3025.000000.271.00.000
Tepe, Molly E.

EDUCATIONAL INTERPRETER

New Hire
ADMINISTRATIVE BUILDING
Interpreter at the rate of \$16.33 hourly NTE 72.50
hours,
Eff. 11/3/2014 - 6/1/2015,
001.2183.111.4541.000000.500.00.000
Myer, Amanda

PARAPROFESSIONAL

New Hire
ADMINISTRATIVE BUILDING
Substitute Paraprofessional at the rate of \$9.65
hourly NTE 65 hours,
Eff. 10/13/2014 - 6/1/2015,
001.2214.142.3071.000000.000.00.000
Bass Jr., Christopher

Substitute Paraprofessional at the rate of \$9.65
hourly NTE 65 hours,
Eff. 10/20/2014 - 6/1/2015,
001.2214.142.3071.000000.000.00.000
Jackson, Kenneth

Substitute Paraprofessional at the rate of \$9.65
hourly NTE 65 hours,
Eff. 10/13/2014 - 6/1/2015,
001.2214.142.3071.000000.000.00.000
Sain, Antoine

Substitute Paraprofessional at the rate of \$9.65
hourly NTE 65 hours,
Eff. 10/20/2014 - 6/1/2015,
001.2214.142.3071.000000.000.00.000
Thomas, Virginia

RUSKIN PREK-8 SCHOOL

Paraprofessional at the rate of \$12.79 hourly NTE
65 hours,
Eff. 10/20/2014 - 6/1/2015,
001.1230.141.3058.000000.143.00.000
Lee, Melissa

Paraprofessional at the rate of \$12.79 hourly NTE
65 hours,
Eff. 11/17/2014 - 6/1/2015,
001.1230.141.3058.000000.143.00.000
Reeder, Sarah

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<p>Supplemental Contract WESTWOOD PREK-8 SCHOOL Intramural Leader at the rate of \$685.15 annually Eff. 8/18/2014 - 6/1/2015, 001.1110.113.3305.000000.000.00.000 Wilkinson, Daymond</p> <p>TEMPORARY New Hire ADMINISTRATIVE BUILDING Statistician at the rate of \$20.00 hourly NTE 40 hours, Eff. 11/17/2014, 001.2951.142.1810.000000.500.00.000 Alley III, Eugene</p> <p>Substitute Custodian at the rate of \$7.95 hourly NTE 80 hours, Eff. 10/20/2014, 001.2700.142.6241.000000.578.00.000 Horne, Mark D.</p> <p>TRANSPORTATION New Hire TRANSPORTATION Sub Bus Driver Trainee at the rate of \$7.95 hourly NTE 80 hours, Eff. 11/17/2014, 001.2822.142.6320.000000.537.00.000 Combs, Brian Gay, Rita</p>	
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ITEM V

I recommend that the Board of Education enter into the following **CONTRACTS AND AGREEMENTS**, and further, that the officers of the Board be authorized to sign same.

Miami University - To provide evaluation RttT and a variety of district-wide programs.

Eff. 10/1/2014-9/30/2015.

Code: 001.2929.412.1810.000000.000.00.000 (Amt: \$77,760.00)

Purchase Request: PR013524

Oxiem LLC - Upgrade of district website including platform optimization.

Eff. 11/19/2014-6/30/2015.

Code: 001.2932.410.1620.000000.500.00.000 (Amt: \$45,500.00)

Purchase Request: PR013996

ITEM VI

I recommend approval of the following resolution regarding reimbursement to parents/guardians.

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Rationale

The Office of Transportation, declaring it impractical to transport some students to non-public schools, agrees to pay parents or guardians of said pupils, in lieu of providing such service, an amount which shall not exceed the state average cost to transport all pupils in the state the preceding year, pursuant to ORC Section 3327, the State of Ohio Department of Education, and the Controlling Board.

NOW, THEREFORE, BE IT RESOLVED the Board of Education approves the reimbursement to parents for transporting their children to and from non-public schools in accordance with ORC 3327.02 for FY 2013-2014. NTE \$98,700.00 (Attachment #1)

Purchase Request: PR013812

ITEM VII

I recommend approval of the AFSCME, AFL-CIO, OAPSE LOCAL 191 (CHILD CARE LEAD TEACHERS/MENTAL HEALTH TECHNICIANS/OCCUPATIONAL THERAPY ASSISTANTS/PHYSICAL THERAPY ASSISTANTS) resolution.

Rationale

The parties have reached tentative agreement on all issues and the AFSCME, AFL-CIO, OAPSE LOCAL 191 (CHILD CARE LEAD TEACHERS/MENTAL HEALTH TECHNICIANS/OCCUPATIONAL THERAPY ASSISTANTS/PHYSICAL THERAPY ASSISTANTS) has ratified said tentative agreement.

NOW, THEREFORE, BE IT RESOLVED that the Dayton Board of Education hereby adopts the agreement reached between the representatives of the AFSCME, AFL-CIO, OAPSE LOCAL 191 (CHILD CARE LEAD TEACHERS/MENTAL HEALTH TECHNICIANS/OCCUPATIONAL THERAPY ASSISTANTS/PHYSICAL THERAPY ASSISTANTS) and the DAYTON BOARD OF EDUCATION.

BE IT FURTHER RESOLVED that the Dayton Board of Education approves, upon execution by the respective parties, the agreement between the AFSCME, AFL-CIO, OAPSE LOCAL 191 (CHILD CARE LEAD TEACHERS/MENTAL HEALTH TECHNICIANS/OCCUPATIONAL THERAPY ASSISTANTS/PHYSICAL THERAPY ASSISTANTS) and the DAYTON BOARD OF EDUCATION, effective upon ratification from November 19, 2014 through June 30, 2017, and hereby authorizes the Committee, the Board President, and Board Treasurer to execute the same on behalf of the Board of Education.

ITEM VIII

I recommend approval of the Resolution changing the name of Thurgood Marshall High School to Thurgood Marshall STEM High School.

Rationale

On April 10, 2014, the STEM Subcommittee of the Ohio Department of Education approved the STEM designation for Thurgood Marshall High School. Based on their review and endorsement, along with the career pathways, I recommend that the designation of STEM be added to the school's official name.

NOW, THEREFORE, BE IT RESOLVED that Thurgood Marshall STEM High School will be the new official name of the school located at 4447 Hoover Avenue, Dayton OH 45417.

ITEM IX

I recommend approval of the OFCC Agreement for Additional Professional Design Services First Amendment, for additional services required for the Wogaman 4-8 School Roof Replacement.

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Rationale

WHEREAS, The Dayton Public Schools District Board of Education (“School District Board) and Mays Consulting & Evaluation Services, Inc. (“A/E”) entered into and OFCC form Architect/Engineer Agreement for Limited Services (“Agreement”) for design, construction observation and construction administration services for the Wogaman 4-8 School Roof replacement and related Work (the “Project”) through the Ohio School Facilities Commission (“OSFC”) Classroom Facilities Assistance Program.

WHEREAS, The School District Board and the A/E now wish to amend the Agreement to describe accurately the adjustment to the Architect’s compensation for improvements. In consideration of the mutual promises and payments to be made as described herein, the parties now enter into this First Amendment to Architect/Engineer Agreement for Limited Services (“First Amendment”) as of the date signed by the School District Board, subject to eh approval of the Ohio Facilities Construction Commission (“OFCC”), as the contracting authority for the OSFC, to modify the Agreement to address and adjustment to the A/E’s compensation for additional services provided for the Project by the A/E through July 14, 2014, due to weather delays. This first Amendment supplements and modifies the Agreement as follows:

1. Change in Total Compensation. The total compensation to be paid to the A/E, as stated on page 1 of the Agreement and in Section 2.1 is increased through this First Amendment by the total amount of \$11,500, from \$217,900 to \$229,400. The increased amount of \$11,500 is a co-funded Project cost.
2. All other terms and conditions of the Agreement remain unchanged.

This First Amendment may be executed in counterparts as provided in the Agreement

BE IT FURTHER RESOLVED that the President and Treasurer are authorized to execute any and all documents in regard to this amendment.

ITEM X

Recommend approval of the OFCC Agreement for Additional Professional Design Services Second Amendment, for additional services required for the Wogaman 4-8 School Roof Replacement.

Rationale

WHEREAS, The Dayton Public Schools District Board of Education (“School District Board”) and Mays Consulting & Evaluation Services, Inc. (A/E”) entered into an OFCC form Architect/Engineer Agreement for limited Services (“Agreement”) for design, construction observation, and construction administration services for the Wogaman 4-8 School Roof replacement and related Work (the “Project”) through the Ohio School Facilities Commission (“OSFC”) Classroom Facilities Assistance Program.

WHEREAS, The School District Board and the A/E now wish to amend the Agreement to describe accurately the adjustment to the Architect’s compensation for improvements. In consideration of the mutual promises and payments to be made as described herein, the parties now enter into the Second Amendment to Architect/Engineer Agreement for Limited Services (“Second Amendment”) as of the date signed by the School District Board, subject to the approval of the Ohio Facilities Construction Commission (“OFCC”), as the contracting authority for the OSFC, to modify the Agreement to address and adjustment to the A/E’s compensation for additional services provided by the A/E. This Second Amendment supplements and modifies the Agreement, as amended through the First Amendment, as follows:

1. Change in Total Compensation. The total compensation to be paid to the Architect, as stated on Page 1 of the Agreement and in Section 2.1, and as amended through the First Amendment, is increased

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through this Second Amendment by the total amount of \$39,500, from \$229,400 to \$268, 900. The increased amount of \$39,500 is a co-funded Project cost.

2. Change in scope of Services. The Architect's Basic Services are expanded to include additional services required to address masonry remediation required for the Wogaman 4-8 School building, including scope of work preparation, assistance with obtaining contractor quotes, and full-time construction observation and construction administration services of the masonry remediation.

3. Adjustment to the Architects Compensation for the Changed Services. The parties agree that payment for the additional services described in Section 2 of the Second Amendment total \$39, 500, all of which is a co-funded project cost, based upon the following breakdown:

Masonry remediation Scope of Work preparation/ Contractor quotes	\$ 5,000
Construction administration and full-time Construction Observation (6 weeks)	\$34,500

4. All other terms and conditions of the Agreement, as modified through the First Amendment, remain unchanged.

This Second Amendment may be executed in counterparts as provided by the Agreement,

BE IT FURTHER RESOLVED that the President and Treasurer are authorized to execute any and all documents in regard to this amendment.

NON GENERAL FUNDS

ITEM XI

I recommend that the **SEPARATIONS OF EMPLOYMENT** of the following persons be accepted for both regular and supplemental duties.

NUTRITION SERVICES 006.3120.141.6902.000000.180.00.000 Byrd, Ingrid F.	Disability Retirement	Eff. 10/1/2014
006.3120.141.6902.000000.367.00.000 Devane, Delores	Retirement	Eff. 1/1/2015
006.3120.141.6902.000000.115.00.000 Howard, Tanya	Retirement	Eff. 12/1/2014
006.3120.142.6902.000000.534.00.000 Kharij, Hassan	Resignation	Eff. 10/10/2014
006.3120.141.6902.000000.534.00.000 Strange, Patrick	Retirement	Eff. 7/31/2014
PARAPROFESSIONAL 516.2215.141.9661.000000.459.00.000 Bach, Philip	Resignation	Eff. 10/10/2014
TEACHER 572.1270.111.9761.000000.156.00.000 Rose, Julie	Retirement	Eff. 6/1/2015
590.2212.111.9141.000000.364.00.000		

**Board of Education, Dayton City School District
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Sidner, Christopher	Resignation	Eff. 10/15/2014
TEMPORARY 006.3120.142.6902.000000.534.00.000 Anderson, Brenda D.	Resignation	Eff. 10/10/2014
006.3120.142.6902.000000.534.00.000 Bosier, Chelsea Jo	Resignation	Eff. 10/10/2014
006.3120.142.6902.000000.000.00.506 Newton	Resignation	Eff. 10/27/2014

ITEM XII

I recommend that the following **LEAVE OF ABSENCE ACTIONS** for Members of the staff shown below be approved for the reasons stated.

ADMINISTRATION 572.2190.141.9761.000000.500.00.000 Graham, LaShawn FMLA		Eff. 10/1/2014 - 10/1/2015
NUTRITION SERVICES 006.3120.141.6902.000000.364.00.000 Wilson, Raymond M. Medical		Eff. 9/30/2014 - 12/1/2014
TEACHER 536.1930.111.9571.000000.000.00.000 Anderson, Donna Medical		Eff. 8/12/2014 - 1/2/2015
536.1930.111.9571.000000.000.00.000 Shilt, Margaret Medical		Eff. 10/11/2014 - 11/28/2014
572.1930.113.9761.000000.500.00.000 Wilson, Pauline FMLA		Eff. 9/24/2014 - 10/29/2014

ITEM XIII

I recommend that the following **APPOINTMENTS AND CHANGES TO THE CONTRACTS** of the **PROFESSIONAL STAFF MEMBERS** shown be approved in accordance with the bargaining unit agreements, Board-approved salary schedules and/or mandates of the State Division of Career, Technical and Adult Education.

TEACHER Supplemental Contract ADMINISTRATIVE BUILDING Dual Language Immersion Program - Curriculum and Material Development at the rate of \$6,500.00 annually Eff. 10/22/2014 - 6/1/2015,	
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**Board of Education, Dayton City School District
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551.2190.113.9901.000000.000.00.000

Toomey, Elizabeth Ann

McKinney-Vento Afterschool Homework Assistance Program at the rate of

\$16.00 hourly NTE 216 hours,

Eff. 12/1/2014 - 6/1/2015,

572.1270.113.9781.000000.000.00.000

Hart, Ramona L.

Powell, Shelly

Russell, Natalie E.

Scott, Patricia

Shine, Pamela

BELLE HAVEN PREK-8 SCHOOL

Afterschool Instruction - Blended learning instruction for intensive reading and math support

at the rate of \$24.23 hourly NTE 40 hours,

Eff. 11/19/2014 - 3/15/2015,

572.1930.113.9761.000000.000.00.000

Bowers, Annie E.

Afterschool Instruction - Blended learning instruction for intensive reading and math support

at the rate of \$44.23 hourly NTE 40 hours,

Eff. 11/19/2014 - 3/15/2015,

572.1930.113.9761.000000.000.00.000

Groach, Pamela

Afterschool Instruction - Blended learning instruction for intensive reading and math support

at the rate of \$24.96 hourly NTE 40 hours,

Eff. 11/19/2014 - 3/15/2015,

572.1930.113.9761.000000.000.00.000

Hicks, Tamera

Afterschool Instruction - Writing and Research through Literacy at the rate of \$42.94 hourly NTE 40 hours,

Eff. 11/19/2014 - 3/15/2015,

572.1930.113.9761.000000.000.00.000

Jones, Cynthia W.

Afterschool Instruction - Blended learning instruction for intensive reading and math support

at the rate of \$34.97 hourly NTE 40 hours,

Eff. 11/19/2014 - 3/15/2015,

572.1930.113.9761.000000.000.00.000

Stewart, Carrie J.

BELMONT HIGH SCHOOL

Afterschool Instruction - Writing and Research through Literacy at the rate of \$32.44 hourly NTE 40 hours,

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Eff. 11/19/2014 - 3/15/2015,
572.1930.113.9761.000000.000.00.000
Ernst, Amy L.

CHARITY ADAMS EARLEY GIRLS ACADEMY
Afterschool Instruction - Blended learning
instruction for intensive reading and math support
at the rate of \$43.31 hourly NTE 40 hours,
Eff. 11/19/2014 - 3/15/2015,
572.1930.113.9761.000000.000.00.000
Dixon, Vicki L.
Jeffries, Karen

Afterschool Instruction - Writing and Research
through Literacy at the rate of \$27.14 hourly NTE
40 hours,
Eff. 11/19/2014 - 3/15/2015,
572.1930.113.9761.000000.000.00.000
Martcheva, Jennifer M.

Afterschool Instruction - Blended learning
instruction for intensive reading and math support
at the rate of \$39.07 hourly NTE 40 hours,
Eff. 11/19/2014 - 3/15/2015,
572.1930.113.9761.000000.000.00.000
Vukovic-Burkhardt, Kelli

Afterschool Instruction - Blended learning
instruction for intensive reading and math support
at the rate of \$35.41 hourly NTE 40 hours,
Eff. 11/19/2014 - 3/15/2015,
572.1930.113.9761.000000.000.00.000
Whitfield, Renita S.

CLEVELAND PREK-6 SCHOOL
Afterschool Instruction - Blended learning
instruction for intensive reading and math support
at the rate of \$39.07 hourly NTE 40 hours,
Eff. 11/19/2014 - 3/15/2015,
572.1930.113.9761.000000.000.00.000
Galluzzo, Kimberly
Huse, Berta

Afterschool Instruction - Writing and Research
through Literacy at the rate of \$44.01 hourly NTE
40 hours,
Eff. 11/19/2014 - 3/15/2015,
572.1930.113.9761.000000.000.00.000
McClure, Signoria

Afterschool Instruction - Blended learning
instruction for intensive reading and math support
at the rate of \$35.41 hourly NTE 40 hours,
Eff. 11/19/2014 - 3/15/2015,

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572.1930.113.9761.000000.000.00.000

Sparks, Elda J.

Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of \$44.93 hourly NTE 40 hours, Eff. 11/19/2014 - 3/15/2015,

572.1930.113.9761.000000.000.00.000

Zinck, Cheryl

DAVID H. PONITZ CAREER TECHNOLOGY CENTER

Afterschool Instruction - Writing and Research through Literacy at the rate of \$39.10 hourly NTE 40 hours,

Eff. 11/19/2014 - 3/15/2015,

572.1930.113.9761.000000.000.00.000

Cummings Elmore, Lisa

Afterschool Instruction - Writing and Research through Literacy at the rate of \$24.96 hourly NTE 40 hours,

Eff. 11/19/2014 - 3/15/2015,

572.1930.113.9761.000000.000.00.000

Fishbein, Tamar D.

Extended Learning Program - Automotive at the rate of \$2,000.00 annually

Eff. 9/1/2014 - 10/15/2014,

200.4390.113.1501.000000.370.00.000

Seither, Richard N.

DAYTON BOYS PREPARATORY ACADEMY @ ROOSEVELT COMMONS

Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of \$37.14 hourly NTE 40 hours,

Eff. 11/19/2014 - 3/15/2015,

572.1930.113.9761.000000.000.00.000

Barwick-Rankin, Brandi N.

Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of \$40.73 hourly NTE 40 hours,

Eff. 11/19/2014 - 3/15/2015,

572.1930.113.9761.000000.000.00.000

Johnson, Alva F.

Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of \$26.05 hourly NTE 40 hours,

Eff. 11/19/2014 - 3/15/2015,

572.1930.113.9761.000000.000.00.000

Porter, Brandon

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Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of \$44.23 hourly NTE 40 hours, Eff. 11/19/2014 - 3/15/2015, 572.1930.113.9761.000000.000.00.000 Powell, Gregory

Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of \$34.98 hourly NTE 40 hours, Eff. 11/19/2014 - 3/15/2015, 572.1930.113.9761.000000.000.00.000 Sheffield, Linda J.

Afterschool Instruction - Writing and Research through Literacy at the rate of \$36.24 hourly NTE 40 hours, Eff. 11/19/2014 - 3/15/2015, 572.1930.113.9761.000000.000.00.000 Underwood, Darryl K.

EDISON PREK-8 SCHOOL

Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of \$43.31 hourly NTE 40 hours, Eff. 11/19/2014 - 3/15/2015, 572.1930.113.9761.000000.000.00.000 Beddies, Cheri L.

Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of \$24.96 hourly NTE 40 hours, Eff. 11/19/2014 - 3/15/2015, 572.1930.113.9761.000000.000.00.000 Cain, Jennifer K.

Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of \$39.07 hourly NTE 40 hours, Eff. 11/19/2014 - 3/15/2015, 572.1930.113.9761.000000.000.00.000 Norment-Woodie, Katrinka

Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of \$35.68 hourly NTE 40 hours, Eff. 11/19/2014 - 3/15/2015, 572.1930.113.9761.000000.000.00.000 Rogers, Erin

Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of \$43.31 hourly NTE 40 hours,

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Eff. 11/19/2014 - 3/15/2015,
572.1930.113.9761.000000.000.00.000
Wilson, Vickie L.

EDWIN JOEL BROWN PREK-8 SCHOOL
Afterschool Instruction - Blended learning
instruction for intensive reading and math support
at the rate of \$38.69 hourly NTE 40 hours,
Eff. 11/19/2014 - 3/15/2015,
572.1930.113.9761.000000.000.00.000
Ampaya, Susan

Afterschool Instruction - Blended learning
instruction for intensive reading and math support
at the rate of \$28.40 hourly NTE 40 hours,
Eff. 11/19/2014 - 3/15/2015,
572.1930.113.9761.000000.000.00.000
Carpenter, Diane

Afterschool Instruction - Blended learning
instruction for intensive reading and math support
at the rate of \$24.23 hourly NTE 40 hours,
Eff. 11/19/2014 - 3/15/2015,
572.1930.113.9761.000000.000.00.000
Nwanoro, Leslie

Afterschool Instruction - Writing and Research
through Literacy at the rate of \$33.92 hourly NTE
40 hours,
Eff. 11/19/2014 - 3/15/2015,
572.1930.113.9761.000000.000.00.000
Raglin, William

Afterschool Instruction - Blended learning
instruction for intensive reading and math support
at the rate of \$26.35 hourly NTE 40 hours,
Eff. 11/19/2014 - 3/15/2015,
572.1930.113.9761.000000.000.00.000
Vaughn, Deborah Lynn

**FAIRVIEW PREK-8 SCHOOL @ FAIRVIEW
COMMONS**
Afterschool Instruction - Blended learning
instruction for intensive reading and math support
at the rate of \$43.31 hourly NTE 40 hours,
Eff. 11/19/2014 - 3/15/2015,
572.1930.113.9761.000000.000.00.000
Adkins, Rosland
Allen-Floyd, Paulette

Afterschool Instruction - Blended learning
instruction for intensive reading and math support
at the rate of \$38.68 hourly NTE 40 hours,
Eff. 11/19/2014 - 3/15/2015,

**Board of Education, Dayton City School District
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572.1930.113.9761.000000.000.00.000

Cornell, Mindy L.

Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of \$41.65 hourly NTE 40 hours, Eff. 11/19/2014 - 3/15/2015,

572.1930.113.9761.000000.000.00.000

McCoy, Jacita

Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of \$38.68 hourly NTE 40 hours, Eff. 11/19/2014 - 3/15/2015,

572.1930.113.9761.000000.000.00.000

Miller, Gwen

HORACE MANN PREK-8 SCHOOL

Afterschool Instruction - Writing and Research through Literacy at the rate of \$43.31 hourly NTE 40 hours,

Eff. 11/19/2014 - 3/15/2015,

572.1930.113.9761.000000.000.00.000

Browning, James A.

Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of \$44.23 hourly NTE 40 hours, Eff. 11/19/2014 - 3/15/2015,

572.1930.113.9761.000000.000.00.000

Cameron, Heather C.

Kessler, Mary T.

Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of \$26.44 hourly NTE 40 hours, Eff. 11/19/2014 - 3/15/2015,

572.1930.113.9761.000000.000.00.000

Packard, Adam

Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of \$27.14 hourly NTE 40 hours, Eff. 11/19/2014 - 3/15/2015,

572.1930.113.9761.000000.000.00.000

Shelley, Michelle D

Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of \$32.89 hourly NTE 40 hours, Eff. 11/19/2014 - 3/15/2015,

572.1930.113.9761.000000.000.00.000

Shope, Anne

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KEMP PREK-6 SCHOOL

Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of \$38.68 hourly NTE 40 hours, Eff. 11/19/2014 - 3/15/2015, 572.1930.113.9761.000000.000.00.000 Fultz, Joseph L.

Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of \$40.73 hourly NTE 40 hours, Eff. 11/19/2014 - 3/15/2015, 572.1930.113.9761.000000.000.00.000 Hayes, Jennifer L.

Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of \$47.42 hourly NTE 40 hours, Eff. 11/19/2014 - 3/15/2015, 572.1930.113.9761.000000.000.00.000 Maney, Stacy J.

Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of \$29.65 hourly NTE 40 hours, Eff. 11/19/2014 - 3/15/2015, 572.1930.113.9761.000000.000.00.000 Northcutt, Kristan M.

Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of \$25.35 hourly NTE 40 hours, Eff. 11/19/2014 - 3/15/2015, 572.1930.113.9761.000000.000.00.000 Siegman, Michael S.

KISER PREK-8 SCHOOL

Afterschool Instruction - Writing and Research through Literacy at the rate of \$43.31 hourly NTE 40 hours, Eff. 11/19/2014 - 3/15/2015, 572.1930.113.9761.000000.000.00.000 Guth, Rebecca

Afterschool Instruction - Writing and Research through Literacy at the rate of \$24.96 hourly NTE 40 hours, Eff. 11/19/2014 - 3/15/2015, 572.1930.113.9761.000000.000.00.000 Lukasavage, Nancy Maire

LOUISE TROY PREK-4 SCHOOL

Afterschool Instruction - Blended learning

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instruction for intensive reading and math support
at the rate of \$34.97 hourly NTE 40 hours,
Eff. 11/19/2014 - 3/15/2015,
572.1930.113.9761.000000.000.00.000
Allen, Leslie J.

Afterschool Instruction - Blended learning
instruction for intensive reading and math support
at the rate of \$37.14 hourly NTE 40 hours,
Eff. 11/19/2014 - 3/15/2015,
572.1930.113.9761.000000.000.00.000
Baker, Kenya M.

Afterschool Instruction - Blended learning
instruction for intensive reading and math support
at the rate of \$37.42 hourly NTE 40 hours,
Eff. 11/19/2014 - 3/15/2015,
572.1930.113.9761.000000.000.00.000
Brown, Jennifer

Afterschool Instruction - Blended learning
instruction for intensive reading and math support
at the rate of \$43.31 hourly NTE 40 hours,
Eff. 11/19/2014 - 3/15/2015,
572.1930.113.9761.000000.000.00.000
Chandler, Charmisha L.
Chase, Karrie-Ann

Afterschool Instruction - Blended learning
instruction for intensive reading and math support
at the rate of \$37.95 hourly NTE 40 hours,
Eff. 11/19/2014 - 3/15/2015,
572.1930.113.9761.000000.000.00.000
Patterson, Clarissa

Afterschool Instruction - Blended learning
instruction for intensive reading and math support
at the rate of \$24.23 hourly NTE 40 hours,
Eff. 11/19/2014 - 3/15/2015,
572.1930.113.9761.000000.000.00.000
Perry, Gregory

MEADOWDALE PREK-8 SCHOOL
Afterschool Instruction - Blended learning
instruction for intensive reading and math support
at the rate of \$43.31 hourly NTE 40 hours,
Eff. 11/19/2014 - 3/15/2015,
572.1930.113.9761.000000.000.00.000
Finch, Kimberly R.

Afterschool Instruction - Blended learning
instruction for intensive reading and math support
at the rate of \$24.23 hourly NTE 40 hours,
Eff. 11/19/2014 - 3/15/2015,

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572.1930.113.9761.000000.000.00.000

Grech, Mary E.

Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of \$43.31 hourly NTE 40 hours, Eff. 11/19/2014 - 3/15/2015,

572.1930.113.9761.000000.000.00.000

Lay, James

Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of \$33.92 hourly NTE 40 hours, Eff. 11/19/2014 - 3/15/2015,

572.1930.113.9761.000000.000.00.000

Meinecke, Judy A.

Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of \$44.23 hourly NTE 40 hours, Eff. 11/19/2014 - 3/15/2015,

572.1930.113.9761.000000.000.00.000

Reid, April L.

Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of \$43.31 hourly NTE 40 hours, Eff. 11/19/2014 - 3/15/2015,

572.1930.113.9761.000000.000.00.000

Waggoner, Elizabeth

Williams, Lela

Woo, Christina L.

RIVER'S EDGE MONTESSORI PREK-6 SCHOOL

Afterschool Instruction - Writing and Research through Literacy at the rate of \$44.23 hourly NTE 40 hours,

Eff. 11/19/2014 - 3/15/2015,

572.1930.113.9761.000000.000.00.000

Albert, Mildred D.

Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of \$43.31 hourly NTE 40 hours, Eff. 11/19/2014 - 3/15/2015,

572.1930.113.9761.000000.000.00.000

Espinosa, Mary L.

Hickey, Laura L.

Jackson, Michelle

Leonhardt, Stephanie

RUSKIN PREK-8 SCHOOL

Afterschool Instruction - Blended learning instruction for intensive reading and math support

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at the rate of \$34.97 hourly NTE 40 hours,
Eff. 11/19/2014 - 3/15/2015,
572.1930.113.9761.000000.000.00.000
Cooley, Sara R.
Afterschool Instruction - Blended learning
instruction for intensive reading and math support
at the rate of \$42.02 hourly NTE 40 hours,
Eff. 11/19/2014 - 3/15/2015,
572.1930.113.9761.000000.000.00.000
Cooper, Amy J.

Afterschool Instruction - Blended learning
instruction for intensive reading and math support
at the rate of \$38.68 hourly NTE 40 hours,
Eff. 11/19/2014 - 3/15/2015,
572.1930.113.9761.000000.000.00.000
Ertsgaard, Bryan

Afterschool Instruction - Blended learning
instruction for intensive reading and math support
at the rate of \$44.23 hourly NTE 40 hours,
Eff. 11/19/2014 - 3/15/2015,
572.1930.113.9761.000000.000.00.000
Milby, Christine S.
Prado, Rosario

VALERIE PREK-6 SCHOOL
Afterschool Instruction - Blended learning
instruction for intensive reading and math support
at the rate of \$38.68 hourly NTE 40 hours,
Eff. 11/19/2014 - 3/15/2015,
572.1930.113.9761.000000.000.00.000
Barrett, Marcella L.

Afterschool Instruction - Blended learning
instruction for intensive reading and math support
at the rate of \$44.23 hourly NTE 40 hours,
Eff. 11/19/2014 - 3/15/2015,
572.1930.113.9761.000000.000.00.000
Hauler, Cynthia

Afterschool Instruction - Blended learning
instruction for intensive reading and math support
at the rate of \$32.07 hourly NTE 40 hours,
Eff. 11/19/2014 - 3/15/2015,
572.1930.113.9761.000000.000.00.000
Jackson, Catrina M.

Afterschool Instruction - Blended learning
instruction for intensive reading and math support
at the rate of \$43.31 hourly NTE 40 hours,
Eff. 11/19/2014 - 3/15/2015,
572.1930.113.9761.000000.000.00.000
Kelley, Deidre

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Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of \$34.97 hourly NTE 40 hours, Eff. 11/19/2014 - 3/15/2015, 572.1930.113.9761.000000.000.00.000 Penn, Tiffany R.

WESTWOOD PREK-8 SCHOOL

Afterschool Instruction - Writing and Research through Literacy at the rate of \$27.14 hourly NTE 40 hours, Eff. 11/19/2014 - 3/15/2015, 572.1930.113.9761.000000.000.00.000 Booher, Brandon L.

Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of \$36.24 hourly NTE 40 hours, Eff. 11/19/2014 - 3/15/2015, 572.1930.113.9761.000000.000.00.000 Mosley-Kimball, Vanessa G.

Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of \$44.23 hourly NTE 40 hours, Eff. 11/19/2014 - 3/15/2015, 572.1930.113.9761.000000.000.00.000 Rollins, Robin Y.

Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of \$24.96 hourly NTE 40 hours, Eff. 11/19/2014 - 3/15/2015, 572.1930.113.9761.000000.000.00.000 Wilson, Britney S.

Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of \$28.40 hourly NTE 40 hours, Eff. 11/19/2014 - 3/15/2015, 572.1930.113.9761.000000.000.00.000 Young, Katie L.

WOGAMAN 5-8 SCHOOL

Afterschool Instruction - Writing and Research through Literacy at the rate of \$24.23 hourly NTE 40 hours, Eff. 11/19/2014 - 3/15/2015, 572.1930.113.9761.000000.000.00.000 Fox, Megan K.

**WORLD OF WONDER PREK-8 SCHOOL @
RESIDENCE PARK**

**Board of Education, Dayton City School District
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<p>Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of \$43.31 hourly NTE 40 hours, Eff. 11/19/2014 - 3/15/2015, 572.1930.113.9761.000000.000.00.000 Bradley, Lois Cleveland, Audrey</p> <p>Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of \$24.61 hourly NTE 40 hours, Eff. 11/19/2014 - 3/15/2015, 572.1930.113.9761.000000.000.00.000 Horton, Michelle F.</p> <p>Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of \$42.94 hourly NTE 40 hours, Eff. 11/19/2014 - 3/15/2015, 572.1930.113.9761.000000.000.00.000 Johnson, Taundra</p> <p>Afterschool Instruction - Writing and Research through Literacy at the rate of \$24.96 hourly NTE 40 hours, Eff. 11/19/2014 - 3/15/2015, 572.1930.113.9761.000000.000.00.000 Malone, April J.</p> <p>Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of \$43.31 hourly NTE 40 hours, Eff. 11/19/2014 - 3/15/2015, 572.1930.113.9761.000000.000.00.000 Quarles, Catherine</p>	
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ITEM XIV

I recommend that the following **APPOINTMENTS AND CHANGES** for **NON-TEACHING PERSONNEL** be approved at the rates indicated and for the periods shown, in accordance with the salary schedule for the period stated.

<p>NUTRITION SERVICES Change of Assignment NUTRITION SERVICES Food Service Manager at the rate of \$10.00 hourly NTE 80 hours, Eff. 11/17/2014, 006.3120.141.6902.000000.110.00.000 Dixon, Erika M. Rehire NUTRITION SERVICES Substitute Food Service at the rate of \$7.95 hourly NTE 80 hours,</p>	
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Eff. 10/20/2014,
006.3120.142.6902.000000.000.00.000
Reid, Kimberly

PARAPROFESSIONAL
Rehire
WORLD OF WONDER PREK-8 SCHOOL @
RESIDENCE PARK
Paraprofessional at the rate of \$12.79 hourly NTE
65 hours,
Eff. 10/15/2014 - 6/1/2015,
572.1930.141.9761.000000.185.00.000
Hogue, Lydia

Supplemental Contract
ADMINISTRATIVE BUILDING
ELL Tutoring at the rate of \$1,800.00 annually
Eff. 11/3/2014 - 5/29/2015,
551.2190.113.9901.000000.000.00.000
Badalov, Rashid

CLEVELAND PREK-6 SCHOOL
Afterschool Instruction - Blended learning
instruction for intensive reading and math support
at the rate of \$15.81 hourly NTE 20 hours,
Eff. 11/19/2014 - 3/15/2015,
572.1930.143.9761.000000.000.00.000
Wilkinson, Lisa R.

EDISON PREK-8 SCHOOL
Afterschool Instruction - Blended learning
instruction for intensive reading and math support
at the rate of \$15.36 hourly NTE 20 hours,
Eff. 11/19/2014 - 3/15/2015,
572.1930.143.9761.000000.000.00.000
Lacy, Patricia J.

FAIRVIEW PREK-8 SCHOOL @ FAIRVIEW
COMMONS
Afterschool Instruction - Blended learning
instruction for intensive reading and math support
at the rate of \$13.16 hourly NTE 20 hours,
Eff. 11/19/2014 - 3/15/2015,
572.1930.143.9761.000000.000.00.000
McCombs, Danelle

Afterschool Instruction - Blended learning
instruction for intensive reading and math support
at the rate of \$15.81 hourly NTE 20 hours,
Eff. 11/19/2014 - 3/15/2015,
572.1930.143.9761.000000.000.00.000
Walters, Janet

Afterschool Instruction - Blended learning

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<p>instruction for intensive reading and math support at the rate of \$13.89 hourly NTE 20 hours, Eff. 11/19/2014 - 3/15/2015, 572.1930.143.9761.000000.000.00.000 Bond, Megan L.</p> <p>RIVER'S EDGE MONTESSORI PREK-6 SCHOOL Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of \$15.36 hourly NTE 20 hours, Eff. 11/19/2014 - 3/15/2015, 572.1930.143.9761.000000.000.00.000 Madden, Brandy M.</p> <p>WESTWOOD PREK-8 SCHOOL Afterschool Instruction - Blended learning instruction for intensive reading and math support at the rate of \$13.16 hourly NTE 20 hours, Eff. 11/19/2014 - 3/15/2015, 572.1930.143.9761.000000.000.00.000 Reynolds, Jacquelyn T.</p> <p>TEMPORARY New Hire DAVID H. PONITZ CAREER TECHNOLOGY CENTER Student Worker - Automotive at the rate of \$7.95 hourly NTE 80 hours, Eff. 9/29/2014, 200.4390.172.1501.000000.370.00.000 Henderson, Dezmen</p> <p>Student Worker - Graphic Arts at the rate of \$7.95 hourly NTE 80 hours, Eff. 9/24/2014, 200.4390.172.1501.100700.370.00.000 Angel, Danielle Browning, Brianna Jones, Darryl Wofford, D'Angelo</p>	
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ITEM XV

I recommend approval of the **Grant Applications** listed.

STEM into Digital Learning from Verizon Foundation Grant in the amount of \$10,000.00

The purpose of this grant is to provide teachers at four STEM schools (Kiser PK-8 School, Thurgood Marshall STEM High School, Westwood PK-8 School, and World of Wonder (WOW) PK-8 School) at Dayton City Schools with the opportunity to become proficient with using GIS to teach critical thinking, problem-solving, and writing in academic content areas. The money from the grant will be utilized to pay teachers (through supplemental contracts) to attend several GIS training events at Thurgood Marshall STEM High School. Teachers will be required to write and teach an instructional unit utilizing GIS and

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academic content writing to complete the program. Trainers will conduct follow-up rounds to observe students utilizing GIS to solve real-world problems within the confines of a traditional classroom setting.

ITEM XVI

I recommend that the following **CONTRACTS FOR CONSULTANT SERVICES** be approved in the amounts shown for the reasons stated.

Baqer, Muna, 5435 Kettering Square Drive North, Dayton, OH 45440-2901

NTE: \$2,000.00

The consultant will assist ELLs and their families at River's Edge Montessori PreK-6 through language and acculturation support to bridge the gaps between home and school.

Eff. 10/24/2014-5/31/2015.

Code: 551.2190.412.9911.000000.000.00.000 (Amt: \$2,000.00)

Purchase Request: PR013844

Beeman, Karen, 148 Eddy Lane, Northfield, IL 60093

NTE: \$5,000.00

To provide professional development to the dual language staff at Ruskin PreK-8 and River's Edge Montessori School.

Eff. 11/19/2014-6/30/2015.

Code: 551.2213.412.9901.000000.000.00.000 (Amt: \$5,000.00)

Purchase Request: PR013747

Fingertip Books, 6040 Ranlyn Ave, Cincinnati, OH 45239

NTE: \$1,600.00

To provide five hours of training to Gloria Dei Montessori teachers and staff.

Eff. 11/7/2014-11/20/2014.

Code: 572.3260.412.9761.000000.000.00.000 (Amt: \$1,600.00)

Purchase Request: PR013565

Gomez, Janice, 150 Lodewood Dr., Centerville, OH 45458

NTE: \$4,000.00

To provide professional development to nonpublic ELLs teachers with strategies in how to serve the varied levels of students in their classes.

Eff. 11/19/2014-6/30/2015.

Code: 551.3260.412.9901.000000.000.00.000 (Amt: \$4,000.00)

Purchase Request: PR013749

Notre Dame Mission Volunteer Corporation, C/O Adventure Central,

2222 N. James H. McGee Blvd, Dayton, OH 45417

NTE: \$8,600.00

To provide Longfellow Alternative Academy teachers of students from Belmont High School with Limited or Interrupted Formal Education (SLIFE) on-site support to teach through an individualized focus on a select group of at risk ELLs students.

Eff. 10/6/2014-7/26/2015.

Code: 551.2212.412.9901.000000.000.00.000 (Amt: \$8,600.00)

Purchase Request: PR013934

Phonics Dance (the), 403 Kennison Ave., New Carlisle, OH 45344-1312

NTE: \$2,240.00

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To provide training to the Ruskin teachers to increase the reading and writing skills of each student in K-2 using The Phonics Dance Program. The Phonics Dance Program is a multilevel learning that can provide success for all students at their developmental level.

Eff. 11/19/2014-12/5/2014.

Code: 572.2213.412.9761.000000.000.00.000 (Amt: \$2,240.00)

Purchase Request: PR013939

Ramos, Imelda Ayala, 306 S. Bromfield Rd, Dayton, OH 45429

NTE: \$4,000.00

Support for ESL families in the partnership with public (Eastmont, Kemp, River's Edge and Belmont High School) and nonpublic schools eligible for Title III services. The consultant will bridge the gap to help teachers understand students' backgrounds and educational approaches that work with culturally and linguistically diverse students.

Eff. 10/24/2014-6/30/2015.

Code: 551.3260.412.9901.000000.000.00.000 (Amt: \$2,000.00)

Code: 551.2190.412.9911.000000.000.00.000 (Amt: \$2,000.00)

Purchase Request: PR013843

Reiter, Whitney, 138 S. Wilkinson Street, Dayton, OH 45402

NTE: \$6,656.00

Consultant services to work with teachers of nonpublic ELL students at Our Lady of the Rosary to build classroom strategies that ensure ELLs progress in English and in all academic content areas.

Eff. 11/1/2014-5/31/2015.

Code: 551.3260.412.9901.000000.000.00.000 (Amt: \$6,656.01)

Purchase Request: PR013880

Teaching Our Youth LLC, 8431 Jack Pine Ct, Ypsilanti, MI 48197-7511

NTE: \$2,800.00

To provide a one day workshop for the staff at River's Edge Montessori that will provide positive tier behavior intervention support.

Eff. 12/19/2014-2/12/2015.

Code: 572.2213.412.9761.000000.000.00.000 (Amt: \$2,800.00)

Purchase Request: PR013547

Wagner, Alyssa, 357 Park Drive, Dayton, OH 45410

NTE: \$1,500.00

To provide professional development in building multicultural understanding to the various building staff (Eastmont, Kemp, River's Edge and Belmont High School) in order to improve interactions with students and their families.

Eff. 11/19/2014-6/30/2015.

Code: 551.2213.412.9901.000000.000.00.000 (Amt: \$1,500.00)

Purchase Request: PR013748

ITEM XVII

I recommend that the Board of Education enter into the following **CONTRACTS AND AGREEMENTS**, and further, that the officers of the Board be authorized to sign same.

<p>Nutrition Services Department - Meal Services Agreement to provide meals to Miami Valley Child Development Centers, Inc. Eff. 10/1/2014-9/30/2015.</p>	
<p>Scholastic, Inc. - To cover costs for replacement of student texts, coaching and training for 18 new</p>	

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Intervention teachers, 12 advancing Intervention Teachers, and 5 developing Intervention Teachers for the 14/15 SY. Eff. 9/16/2014-9/16/2015.
Code: 516.2213.410.9661.000000.000.00.000
(Amt: \$33,495.00)

Purchase Request: PR013185

It was moved by Joseph Lacey and seconded by Ronald C. Lee to accept the Superintendent's Recommendations.

AYES: Rev. Dr. Robert C. Walker, Dr. Adil Baguirov, Joseph Lacey, Ronald C. Lee, Nancy A. Nerny, Dr. Hazel Rountree, Sheila Taylor - 7

NAYS: - 0

ABSTENTIONS: - 0

Motion Carried

TREASURER'S RECOMMENDATIONS TO THE BOARD OF EDUCATION

The following recommendations were presented by Craig A. Jones, Treasurer for consideration by the Board:

GENERAL NON GENERAL FUNDS

ITEM XVIII

Pursuant to Section 3313.36 of the Ohio Revised Code, I recommend that the Board of Education of the Dayton City School District accept the following donations and that we convey our appreciation to the donor for their gracious and timely gifts.

A. DAYTON PUBLIC SCHOOLS

Various Donations

Blacks in Government
Meadowdale PreK-8 School
Twenty Five Back Packs, School Supplies
\$500

Holy Trinity Church

River's Edge Montessori PreK-6 School
School Supplies
\$1,000

YMCA Soccer for Success

Cleveland PreK-6 School
T-shirts for Students
\$850

Apex Community Church

Cleveland PreK-6 School
Backpack Friday - Books for Each Child, May 2014
\$849.50

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YMCA

Cleveland PreK-6 School
Coaching Services, May 2014
\$259.05

Food Bank

Cleveland PreK-6 School
Food for Back Pack Friday, May 2014
\$2,114.76

Reading Buddies

Cleveland PreK-6 School
Mentorship - Volunteers Read to Third Grade Students
\$15.70

Food Bank

Cleveland PreK-6 School
Food for Back Pack Friday, June 2014
\$650

Laura Kirkwood & Ashley Mack

Cleveland PreK-6 School
Six Week Girl Scout Programming with Flexible Registration Fees, May 2014
\$47.10

Laura Kirkwood & Ashley Mack

Cleveland PreK-6 School
Six Week Girl Scout Programming, June 2014 with
Flexible Registration Fees, May 2014
\$600

YMCA Soccer for Success

Cleveland PreK-6 School
Free Snacks, September 2014
\$700

YMCA

Cleveland PreK-6 School
Coaching Services, September 2014
\$353.25

Apex Community Church Congregation

Cleveland PreK-6 School
Backpacks Filled with Supplies, September 2014
\$658

Jeff Thompson & Apex Community Church

Cleveland PreK-6 School
Food & Service Sixth Grade Recognition Dinner, May 2014
\$182

Apex Community Church Congregation

Cleveland PreK-6 School
Week End Food Assistance, September 2014

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\$400

Apex Community Church Congregation
Cleveland PreK-6 School
Volunteer Service, September 2014

\$196.25

Apex Community Church Congregation
Cleveland PreK-6 School
Food for Cleveland Kick-Off, September 2014

\$180

East Branch Library
Cleveland PreK-6 School
PAWS to Read - Volunteer Service

\$47.10

2nd Street Optimist Club
Cleveland PreK-6 School
School Supplies

\$150

Apex Community Church Congregation
Cleveland PreK-6 School
Five Hundred Uniforms

\$8,416

Montgomery County Juvenile Court
Cleveland PreK-6 School
Juvenile Court Students Helped Sustain Garden Over Summer Months

\$320

ITEM XIX

I recommend that the Board of Education authorize the following repayment of temporary advance and that the amount be returned to the General Fund upon receipt of funds from the funding agent.

FROM:	TO:	AMOUNT
Public School Preschool Expansion	General Fund	\$110,000.00
Alternative Challenge Grant	General Fund	\$3,000.00
Race to the Top	General Fund	\$200,500.00
NSF Sub Grant with Sinclair	General Fund	\$32,960.24
Refugee School Impact	General Fund	\$31,274.10
Title I D Delinquent	General Fund	\$134,000.00
Carl D Perkins Secondary	General Fund	\$84,000.00
Non-ARRA School Improvement	General Fund	\$182,000.00

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Competitive		
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ITEM XX

I recommend that the Board approve the resolution for the fiscal year 2015 Amended Certificate of Estimated Resources.

Rationale

Pursuant to Section 5705.36 and 5705.39 of the Ohio Revised Code, the Treasurer has determined the amount of available resources to be appropriated for Fiscal 2015.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Dayton City School District that the following is the Amended Certificate of Estimated Resources for the fiscal year beginning July 1, 2014, as revised by the Budget Commission of Montgomery County, which shall govern the total of appropriations made at any time during such fiscal year.

(Attachment 2)

ITEM XXI

I recommend that the Board approve the following resolution for the Supplemental Appropriation Measure for Fiscal Year 2015.

Rationale

Section 5705.38 of the Ohio Revised Code requires the adoption and/or amendment of an Annual Appropriation Measure.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Dayton City School District that because estimated resources are to provide for the current expenses and other expenditures of said Board of Education during fiscal year ending June 30, 2015. These sums be and hereby are set aside and appropriated as indicated on the Supplemental 2014-2015 Appropriations document which expenditures are to be made during the said fiscal year. (Attachment 3)

Be it further resolved that pursuant to Section 5705.412 of the Ohio Revised Code that the Board President, Superintendent, and Treasurer certify that the Dayton Public School District has in effect for the fiscal year 2015 the authorization to levy taxes, which, when combined with the estimated revenue from all other sources available to the district at the time of certification, are sufficient to provide the operating revenues necessary to enable the district to maintain all personnel and programs for all the days set forth in its adopted school calendars for the current fiscal year (2015).

ITEM XXII

I recommend that the Board of Education enter into the following **CONTRACTS AND AGREEMENTS**, and further, that the officers of the Board be authorized to sign same.

Chard Snyder - Provide COBRA administrative services at the rate of \$735 per month or \$8,820 annually. Eff. 7/1/2014-6/30/2015.

XXIII

I recommend that the Board authorize the **General Funds and Non-General Funds PURCHASE REQUESTS** as submitted by the Treasurer.

(1) PR013570

Vendor: City of Kettering

Fund: 001.2700.570.6241.000000.578.00.000 (Amt: \$20,000.00)

(Operations)

Description: 200 tons of bulk rock salt to treat District parking lots and walkways.

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Amount: \$20,000.00

(2) PR013785

Vendor: IBM Corporation/IBM Teach

Fund: 001.2930.423.6005.000000.500.00.000 (Amt: \$15,607.28)

(Information Technology)

Description: Annual license renewal for the use of Infonet.

Amount: \$15,607.28

(3) PR013724

Vendor: Montgomery County Educational Service Center

Fund: 001.1230.410.4502.000000.500.00.000 (Amt: \$252,765.22)

(Spec. Ed. Related Services)

Description: Additional cost for contracted Services to Montgomery County Educational Service Center not covered by foundation payment for FY14

Amount: \$252,765.22

(4) PR013897

Vendor: Waibel Energy Systems, Inc.

Fund: 001.2700.451.6220.000000.578.00.000 (Amt: \$22,400.00)

(Treasury)

Description: Energy services agreement to take advantage of rebates negotiated by EPC

Amount: \$22,400.00

(5) PR013965

Vendor: Ennis Roberts & Fischer Co., LPA

Fund: 001.2310.418.2002.000000.000.00.000 (Amt: \$25,000.00)

(Treasury)

Description: Legal services relating to border revisions for fiscal year 2015.

Amount: \$25,000.00

(6) PR013405

Vendor: Chapel Electric Company LLC

Fund: 034.2720.640.6420.000000.109.00.000 (Amt: \$13,765.00)

(Business Operations)

Description: Rosa Parks lighting project which required the installation of new LED lighting.

Amount: \$13,765.00

(7) PR012737

Vendor: Bilingual Therapies

Fund: 001.2150.410.4511.000000.500.00.000 (Amt: \$146,000.00)

(Office for Exceptional Children)

Description: Increased purchase order from \$81K to \$146K for additional speech therapy services.

Original PR approved on September 16, 2014 Board Agenda.

Amount: \$146,000.00

(8) PR013562

Vendor: Harold J. Becker Company, Inc.

Fund: 010.5500.620.7820.000000.154.00.000 (Amt: \$7,907.59)

Fund: 010.5500.620.7810.000000.154.00.000 (Amt: \$12,368.28)

(Business Operations)

Description: Change orders 9 & 10 are needed to complete the roof project at Wogaman

Amount: \$20,275.87

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NON-GENERAL FUNDS

I recommend that the following purchase requests in excess of \$5,000.00 be authorized by the Board of Education.

(1) PR013842

Vendor: Wise Construction Co., Inc.

Fund: 034.2720.423.6420.000000.000.00.000 (Amt: \$24,524.00)

(Facilities & Operations)

Description: For the installation of a sidewalk-curb combo between Meadowdale PK-8 and Meadowdale High School.

Amount: \$24,524.00

CONTRACT/AGREEMENT APPROVED ON 5/20/2014 BOARD AGENDA

(2) PR013935

Vendor: Independent Fiber Network, LLC

Fund: 499.2960.447.9615.000000.000.00.000 (Amt: \$82,415.00)

(Information Technology)

Description: Disbursement of State funds for Mid-Mile connection to 10 Gig Ohio K-12 network. (There is no cost to the district).

Amount: \$82,415.00

(3) PR013921

Vendor: Signs Now

Fund: 034.2720.423.6420.000000.000.00.000 (Amt: \$7,495.00)

(Facilities)

Description: Furnish and install signage letters for installation of "Dayton Public Schools" on Ponitz Career Technology Center building.

Amount: \$7,495.00

(4) PR013998

Vendor: Graybar Electric Co., Inc.

Fund: 034.2720.570.6420.000000.000.00.000 (Amt: \$6,788.70)

(Facilities - Electricians)

Description: Installation of energy efficient LED lighting fixtures in the gymnasium at Charity Adams Earley Girls Academy.

Amount: \$6,788.70

It was moved by Dr. Hazel Rountree and seconded by Joseph Lacey to accept the Treasurer's Recommendations.

AYES: Rev. Dr. Robert C. Walker, Dr. Adil Baguirov, Joseph Lacey, Ronald C. Lee, Nancy A. Nerny, Dr. Hazel Rountree, Sheila Taylor - 7

NAYS: - 0

ABSTENTIONS: - 0

Motion Carried

NEW BUSINESS

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Dr. Adil Baguirov

- New health care program introduced to the district.
- E School issues brought to his attention by a teacher.
- Lego competition November 22, 2014, Proto Bar opened up in Dayton area – partnership for our students may be possible in the future

Joseph Lacey

- November 20, 2014 – American Education Week

Ronald C. Lee

- OSBA conference - more informative, delegate to OSBA national conferences & legislative delegate HB 97 common core standards

Nancy A. Nerny

- House Bill 597 contact your House of Representatives, OSBA last week
- City of Learners Meeting, Thursday
- Accompanied Valerie School on the trail at Aullwood

Dr. Hazel Rountree

- Co-Presented for the “Just Read Project”, Attended OSBA State Conference
- Represented our district at the Southwest Executive Committee, Annual meeting December 1st , Spring meeting March 2015, Dayton area

**RESOLUTION TO ADOPT BOARD POLICY
(FIRST READING)**

RATIONALE:

Inasmuch as the Board of Education is committed to the continued updating of its Policies, Rules and Regulations Manual and the committee, which was appointed, has been working toward that goal, the following are brought at this time for first reading in compliance with Board File BFC Policy Adoption.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Dayton City School District, Montgomery County, Ohio, hereby accepts and adopts the following policies that have been codified for inclusion in the Handbook of Policies, Rules and Regulations:

FILE	TITLE	CHANGE
EDE	Acceptable Use and Internet Safety for Informational and Educational Technology	<i>Revised to refine the district's procedures.</i>
EDEB	Bring Your Own Technology (BYOT) Program	<i>Added to establish protocol and guidelines for students to bring and use personal electronic devices in the classroom.</i>
JFG	Interrogations and Searches	<i>Revised to better refine District practice.</i>

These policies are being read for the first time. As such, a Motion or Second is not required. The policies will be available in the Superintendent's Office for review and comment prior to their Second Reading and Adoption by the Board of Education. Furthermore, the policies will be reviewed by the Superintendent's Office, the Board's Office, and the Legal Department of the Dayton Public Schools prior to the Second Reading.

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**BOARD RESOLUTION TO ADOPT BOARD POLICY
(FIRST AND SECOND READINGS)**

RATIONALE:

Inasmuch as the Board of Education is committed to the continued updating of its Policies, Rules and Regulations Manual and the committee, which was appointed, has been working toward that goal, the following is brought at this time for simultaneous first and second readings in compliance with Board File.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Dayton City School District, Montgomery County, Ohio, hereby accepts and adopts the following policies which have been codified for inclusion in the Handbook of Policies, Rules and Regulations:

FILE	TITLE	CHANGE	MOTION/ SECOND	YES/NO/ ABSTAIN
AFC-1 (also GGN-1)	Evaluation of Professional Staff (Ohio Teacher Evaluation System)	<i>Revised to align with current legislation.</i>		/
GCN-1 (also AFC-1)	Evaluation of Professional Staff (Ohio Teacher Evaluation System)	<i>Revised to align with current legislation.</i>		/

See attachments for detailed copies of these regulations

It was moved by Dr. Hazel Rountree and seconded by Sheila Taylor to accept these policies.

AYES: Rev. Dr. Robert C. Walker, Dr. Adil Baguirov, Joseph Lacey, Ronald C. Lee, Nancy A. Nerny, Dr. Hazel Rountree, Sheila Taylor - 7

NAYS: - 0

ABSTENTIONS: - 0

Motion Carried.

NEW BUSINESS – CONTINUED

Sheila Taylor

- Attended the Conference in Columbus in which she learned a great deal which helped draw her closer to fellow board members. Web site provides additional information.
- Look at making change in the culture and environment within the district
- Kiser Space Center sponsored Interstellar Movie which she attended. Personnel from

Allison Mayfield-Brown

- Second Student Senate Meeting held at Belmont.
- Third Student Senate Meeting will be held end of January in which the Ohio Department of Education will be attending.

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SUPERINTENDENT'S ANNOUNCEMENTS

- Town Hall Meeting December 3rd Dayton Boys Preparatory 6:00 p.m. – process of how to improve district's budget through collaboration
- Coffee with Superintendent & Board at Belmont Methodist Church
- Math Olympics, Lego League
- Dayton Chapter of the Links Organization provides \$25,000 grant to support books alive program
- Outer wear for students, we need to shovel our walks for students due to weather
- Dayton Daily News – DPS is highlighted
- Teresa Troyer – give her a hand, great interactive teacher

NEW BUSINESS – CONTINUED

President Walker

- Commitment to academic performance of our students is excellent
- Enjoy your thank giving holiday

ADJOURNMENT

There being no further business, it was moved by Dr. Hazel Rountree and seconded by Nancy A. Nerny to adjourn.

AYES: Rev. Dr. Robert C. Walker, Dr. Adil Baguirov, Joseph Lacey, Ronald C. Lee, Nancy A. Nerny, Dr. Hazel Rountree, Sheila Taylor - 7

NAYS: - 0

ABSTENTIONS: - 0

Motion Carried.

ATTEST:

Craig A. Jones, Treasurer / Chief Financial Officer

Robert Walker, President

Reimbursement to Parents/Guardians**Attachment #1**

<u>Name</u>	<u>School</u>	<u>Reason</u>	<u>Payment</u>
Akuzwe, Gloire	D S Christian	Impractical to transport.	\$250.00
Allen, Kaylee	St.Charles	Impractical to transport.	\$250.00
Barcus, Gabrielle	D S Christian	Impractical to transport.	\$250.00
Barnes, Christian	East Dayton Christian School	Impractical to transport.	\$250.00
Barr, Israel	St.Charles	Impractical to transport.	\$250.00
Barrett, Paris	East Dayton Christian School	Impractical to transport.	\$250.00
Bashaw, Sydney	St.Anthony	Impractical to transport.	\$250.00
Bauman, Micah	St.Albert	Impractical to transport.	\$250.00
Behnke, Sophie	Gloria Dei Montessori	Impractical to transport.	\$250.00
Bell, Nadia	Bethlehem Lutheran School	Impractical to transport.	\$250.00
Bell, Sienna	Bethlehem Lutheran School	Impractical to transport.	\$250.00
Bement, Clara	Salem Christian Academy	Impractical to transport.	\$250.00
Bilberry, Ella	Gloria Dei Montessori	impractical to transport.	\$250.00
Billing, Kendra	St.Anthony	Impractical to transport.	\$250.00
Blair, Piper	St.Albert	Impractical to transport.	\$250.00
Boddie, Eja	D S Christian	Impractical to transport.	\$250.00
Boddie, Zora	D S Christian	Impractical to transport.	\$250.00
Bollinger, Daniel	Dayton Regional Stem School	Impractical to transport.	\$250.00
Bourquin, Nathan	St.Charles	Impractical to transport.	\$250.00
Bourquin, PAIGE	St.Charles	Impractical to transport.	\$250.00
Branham, Kimberly	Dayton Regional Stem School	impractical to transport.	\$250.00
Brantley, Amyia	Salem Christian Academy	Impractical to transport.	\$250.00
Broadnax, Levester	Dayton Regional Stem School	Impractical to transport.	\$250.00
Brown, Shem	Salem Christian Academy	Impractical to transport.	\$250.00
Brunner, Grace	St.Albert	Impractical to transport.	\$250.00
Brunner, Jacob	St.Albert	Impractical to transport.	\$250.00
Brunner, Jessica	St.Albert	Impractical to transport.	\$250.00
Bryant, Hannah	Dayton Regional Stem School	impractical to transport.	\$250.00
Bryant, Madelyn	Dayton Regional Stem School	Impractical to transport.	\$250.00
Bryson, Gabrielle	East Dayton Christian School	Impractical to transport.	\$250.00
Buchanon, Santana	St.Anthony	Impractical to transport.	\$250.00
Buehrig, Silas	Dayton Regional Stem School	Impractical to transport.	\$250.00
Burke, Arnold	East Dayton Christian School	Impractical to transport.	\$250.00
Burke, Noelle	East Dayton Christian School	Impractical to transport.	\$250.00
Burke, Reagan	East Dayton Christian School	Impractical to transport.	\$250.00
Burns, Keira	St.Anthony	Impractical to transport.	\$250.00
Butler, Henry	St.Albert	Impractical to transport.	\$250.00
Byrd, Kennedy	East Dayton Christian School	Impractical to transport.	\$250.00
Byrd, Nemea	Gloria Dei Montessori	Impractical to transport.	\$250.00
Caldwell, Jason	Gloria Dei Montessori	Impractical to transport.	\$250.00
Campos, Gloria	Dayton Regional Stem School	Impractical to transport.	\$250.00
Carpenter, Chloe	Dayton Regional Stem School	Impractical to transport.	\$250.00
Carter, Jonoah	St.Helen	Impractical to transport.	\$250.00
Cartwright, Breonna	East Dayton Christian School	Impractical to transport.	\$250.00
Cass, Samuel	Dayton Regional Stem School	Impractical to transport.	\$250.00
Chambers, Faith	St.Albert	Impractical to transport.	\$250.00
Chambers, Marco	St.Albert	Impractical to transport.	\$250.00
Chandler, Colin	St.Anthony	Impractical to transport.	\$250.00
Chapman, Zachary	St.Charles	Impractical to transport.	\$250.00
Childs, Nathan	D S Christian	Impractical to transport.	\$250.00
Cimala, Aryan	D S Christian	Impractical to transport.	\$250.00

Reimbursement to Parents/Guardians**Attachment #1**

<u>Name</u>	<u>School</u>	<u>Reason</u>	<u>Payment</u>
Clark, Aaron	Mary Queen Of Peace	Impractical to transport.	\$250.00
Clark, Spencer	Dayton Regional Stem School	Impractical to transport.	\$250.00
Clements, Nylah	D S Christian	Impractical to transport.	\$250.00
Clements, Sidney	D S Christian	Impractical to transport.	\$250.00
Clouse, Troy	Dayton Regional Stem School	Impractical to transport.	\$250.00
Cochran, Amaira	East Dayton Christian School	Impractical to transport.	\$250.00
Coleman, Lauren	D S Christian	Impractical to transport.	\$250.00
Collins, Kevin	St.Charles	Impractical to transport.	\$250.00
Combs, Daniel	Our Lady Of Rosary School	Impractical to transport.	\$250.00
Cook, Audrey	East Dayton Christian School	Impractical to transport.	\$250.00
Coomer, Madailein	Gloria Dei Montessori	Impractical to transport.	\$250.00
Cooper, Arnold	East Dayton Christian School	Impractical to transport.	\$250.00
Cooper, Caedon	Montessori School Of South Dayton	Impractical to transport.	\$250.00
Corcoran, Madison	Montessori School Of South Dayton	Impractical to transport.	\$250.00
Cribbs, Nathan	St.Anthony	Impractical to transport.	\$250.00
Dailey, Connor	St.Peters	Impractical to transport.	\$250.00
Dalton, Lauren	St.Albert	Impractical to transport.	\$250.00
Dalton, Leah	St.Albert	Impractical to transport.	\$250.00
Damron, Samuel	Dayton Regional Stem School	Impractical to transport.	\$250.00
Daniel, Cloey	St.Anthony	Impractical to transport.	\$250.00
Daniel, Gaven	St.Anthony	Impractical to transport.	\$250.00
Davis, Tasha	Dayton Regional Stem School	Impractical to transport.	\$250.00
Dawson, Benjamin	Gloria Dei Montessori	Impractical to transport.	\$250.00
Dickey, Evan	St.Albert	Impractical to transport.	\$250.00
Dickey, Kelsey	St.Albert	Impractical to transport.	\$250.00
Dixon, Hamilton	Gloria Dei Montessori	Impractical to transport.	\$250.00
Dixon, Isabella	Gloria Dei Montessori	Impractical to transport.	\$250.00
Drewing, Jennifer	Dayton Regional Stem School	Impractical to transport.	\$250.00
Duckro, Gabriel	St.Albert	Impractical to transport.	\$250.00
Duckro, Zachary	St.Albert	Impractical to transport.	\$250.00
Duhl, Ashton	St.Charles	Impractical to transport.	\$250.00
Duhl, Cheyenne	St.Charles	Impractical to transport.	\$250.00
Dunkel, Joshua	St.Charles	Impractical to transport.	\$250.00
Dunkel, Natalie	St.Charles	Impractical to transport.	\$250.00
Dunkel, Sean	St.Charles	Impractical to transport.	\$250.00
Eason, Daniel	St.Albert	Impractical to transport.	\$250.00
Edwards, Miasia	D S Christian	Impractical to transport.	\$250.00
Egloff, Connor	Ascension	Impractical to transport.	\$250.00
Elliott, Ava	St.Charles	Impractical to transport.	\$250.00
Elliott, Isaiah	St.Charles	Impractical to transport.	\$250.00
Endalew, Emyas	D S Christian	Impractical to transport.	\$250.00
Endalew, Merafe	D S Christian	Impractical to transport.	\$250.00
Evans, Madison	East Dayton Christian School	Impractical to transport.	\$250.00
Evans, Madison	East Dayton Christian School	Impractical to transport.	\$250.00
Ewing, Brandie	East Dayton Christian School	Impractical to transport.	\$250.00
Feerer, Hannah	St.Charles	Impractical to transport.	\$250.00
Ferris, Myi	Holy Angels School	Impractical to transport.	\$250.00
Finlayson, Hannah	St.Albert	Impractical to transport.	\$250.00
Finlayson, Zachary	St.Albert	Impractical to transport.	\$250.00
Finley, Racaun	Immaculate Conception School	Impractical to transport.	\$250.00
Finney, Tanijah	Dayton Regional Stem School	Impractical to transport.	\$250.00

Reimbursement to Parents/Guardians**Attachment #1**

<u>Name</u>	<u>School</u>	<u>Reason</u>	<u>Payment</u>
Fish, Madison	St.Helen	Impractical to transport.	\$250.00
Ford, Zachary	East Dayton Christian School	Impractical to transport.	\$250.00
Fretz, Athena	Dayton Regional Stem School	Impractical to transport.	\$250.00
Furtaw, Samuel	Dayton Regional Stem School	Impractical to transport.	\$250.00
Gaines, Alaina	East Dayton Christian School	Impractical to transport.	\$250.00
Gaines, Bruce	East Dayton Christian School	Impractical to transport.	\$250.00
Gales, Christian	Dayton Regional Stem School	Impractical to transport.	\$250.00
Gallant, Thomas	Dayton Regional Stem School	Impractical to transport.	\$250.00
Garrett, Aliyah	Spring Valley Academy	Impractical to transport.	\$250.00
Garrett, Richard	Spring Valley Academy	Impractical to transport.	\$250.00
Glynn, Conner	St. Charles	Impractical to transport.	\$250.00
Graham, Arrington	East Dayton Christian School	Impractical to transport.	\$250.00
Graham, Ellie	St.Charles	Impractical to transport.	\$250.00
Graham, Jade'	Bishop Leibold	Impractical to transport.	\$250.00
Graham, Micah	East Dayton Christian School	Impractical to transport.	\$250.00
Grant, Abram	Summit Acdey Xenia	Impractical to transport.	\$250.00
Grant, Andrew	Summit Acdey Xenia	Impractical to transport.	\$250.00
Grant, Farrah	East Dayton Christian School	Impractical to transport.	\$250.00
Gravagna, John	St.Anthony	Impractical to transport.	\$250.00
Gray, Elias	Montessori School Of South Dayton	Impractical to transport.	\$250.00
Gray, Eugene	St.Christopher	Impractical to transport.	\$250.00
Gray, Gabriel	Montessori School Of South Dayton	Impractical to transport.	\$250.00
Gray, Raejean	St.Christopher	Impractical to transport.	\$250.00
Green, Chermak	Salem Christian Academy	Impractical to transport.	\$250.00
Grey, Aspen	St.Albert	Impractical to transport.	\$250.00
Hale, Marcus	D S Christian	Impractical to transport.	\$250.00
Hale, Mariyah	East Dayton Christian School	Impractical to transport.	\$250.00
Hale, Markaja	East Dayton Christian School	Impractical to transport.	\$250.00
Hale, Marquise	D S Christian	Impractical to transport.	\$250.00
Harris, Camron	Dayton Regional Stem School	Impractical to transport.	\$250.00
Harris, Kendall	St.Albert	Impractical to transport.	\$250.00
Harris, Marli	Gloria Dei Montessori	Impractical to transport.	\$250.00
Harry, Max	St.Albert	Impractical to transport.	\$250.00
Harry, Valerie	St.Albert	Impractical to transport.	\$250.00
Hawkes, Logan	Montessori School Of South Dayton	Impractical to transport.	\$250.00
Hawkins, Lamarrie	Dayton Regional Stem School	Impractical to transport.	\$250.00
Haywood, Isaiah	St.Albert	Impractical to transport.	\$250.00
Haywood, Jady	St.Albert	Impractical to transport.	\$250.00
Haywood, Meyah	St.Albert	Impractical to transport.	\$250.00
Hensley, Matthew	County Program	Impractical to transport.	\$250.00
Herring, J'la	Dayton Regional Stem School	Impractical to transport.	\$250.00
Hester, Callysta	Dayton Regional Stem School	Impractical to transport.	\$250.00
Hicks, Cyron	D S Christian	Impractical to transport.	\$250.00
Holmes, Brooke	East.Dayton Christian School	Impractical to transport.	\$250.00
Holt, Amayah	East.Dayton Christian School	Impractical to transport.	\$250.00
Holt, Kamaria	East.Dayton Christian School	Impractical to transport.	\$250.00
Holt, Kendall	East.Dayton Christian School	Impractical to transport.	\$250.00
Holzberg, Lewis	St.Albert	Impractical to transport.	\$250.00
Honaker, Keshawn	East.Dayton Christian School	Impractical to transport.	\$250.00
Hoosier, Sh'keive	St.Helen	Impractical to transport.	\$250.00
Hoosier, Sha'kiara	St.Helen	Impractical to transport.	\$250.00

Reimbursement to Parents/Guardians

Attachment #1

<u>Name</u>	<u>School</u>	<u>Reason</u>	<u>Payment</u>
Hoosier, Shayanna	St.Helen	Impractical to transport.	\$250.00
Hoosier, Shedrick	St.Helen	Impractical to transport.	\$250.00
Hous, Ciera	St.Charles	Impractical to transport.	\$250.00
Howell, Chase	St.Albert	Impractical to transport.	\$250.00
Hoyer, Anastasia	St.Anthony	Impractical to transport.	\$250.00
Hughes, Taryn	Dayton Regional Stem School	Impractical to transport.	\$250.00
Hunt, Jaelyn	D S Christian	Impractical to transport.	\$250.00
Igitego, Lucia	D S Christian	Impractical to transport.	\$250.00
Izor, Andrew	Dayton Regional Stem School	Impractical to transport.	\$250.00
Izor, Ashley	Dayton Regional Stem School	Impractical to transport.	\$250.00
Jamison, Daelyn	Our Lady Of Rosary School	Impractical to transport.	\$250.00
Jamison, Deondre	Our Lady Of Rosary School	Impractical to transport.	\$250.00
Johnson, Alicia	East.Dayton Christian School	Impractical to transport.	\$250.00
Johnson, Harmonie	East.Dayton Christian School	Impractical to transport.	\$250.00
Johnson, Jasmine	East.Dayton Christian School	Impractical to transport.	\$250.00
Johnson, Juston	East.Dayton Christian School	Impractical to transport.	\$250.00
Johnson, Kevon	East.Dayton Christian School	Impractical to transport.	\$250.00
Johnson, Klasse	D S Christian	Impractical to transport.	\$250.00
Johnson, L'legence	D S Christian	Impractical to transport.	\$250.00
Johnson, Mekaela	East.Dayton Christian School	Impractical to transport.	\$250.00
Johnson, Ronnae	St.Albert	Impractical to transport.	\$250.00
Johnson, Sarai	East.Dayton Christian School	Impractical to transport.	\$250.00
Johnson-Woods, Patricia	St.Peters	Impractical to transport.	\$250.00
Jones, Chase	Holy Angels School	Impractical to transport.	\$250.00
Kaempf, Christopher	Dayton Regional Stem School	Impractical to transport.	\$250.00
Kamil, Hunter	St.Charles	Impractical to transport.	\$250.00
Kamil, Sebastian	St.Charles	Impractical to transport.	\$250.00
Kenyatta, Aisha	Holy Angels School	Impractical to transport.	\$250.00
King, De'lise	East.Dayton Christian School	Impractical to transport.	\$250.00
Kingery, Jacob	D S Christian	Impractical to transport.	\$250.00
Klepacz, Jeffrey	St.Anthony	Impractical to transport.	\$250.00
Krista, Ian	Dayton Regional Stem School	Impractical to transport.	\$250.00
Lain, Susanna	St.Charles	Impractical to transport.	\$250.00
Lam, Yue-Shan	Dayton Regional Stem School	Impractical to transport.	\$250.00
Leonard, Christopher	St.Peters	Impractical to transport.	\$250.00
Leonard, CJ	St.Peters	Impractical to transport.	\$250.00
Louw, Alani	St.Helen	Impractical to transport.	\$250.00
Louw, Amari	St.Helen	Impractical to transport.	\$250.00
Louw, Ashlynn	St.Helen	Impractical to transport.	\$250.00
Lovejoy, Nathaniel	Dayton Regional Stem School	Impractical to transport.	\$250.00
Mansfield, Semaj	St.Anthony	Impractical to transport.	\$250.00
Martin, Avah	Immaculate Conception School	Impractical to transport.	\$250.00
Martin, Lillian	Immaculate Conception School	Impractical to transport.	\$250.00
Martin, Nehemiah	Mother Brunner Catholic	Impractical to transport.	\$250.00
Martin, Trestiayna	St.Albert	Impractical to transport.	\$250.00
Martin, Tyson	Immaculate Conception School	Impractical to transport.	\$250.00
Maxwell, Alina	St.Helen	Impractical to transport.	\$250.00
Maxwell, Amber	St.Helen	Impractical to transport.	\$250.00
Mcclanahan, Juliani	St.Anthony	Impractical to transport.	\$250.00
Mccoy, Hope	St.Anthony	Impractical to transport.	\$250.00
Mccoy, Isabella	St.Anthony	Impractical to transport.	\$250.00

Reimbursement to Parents/Guardians**Attachment #1**

<u>Name</u>	<u>School</u>	<u>Reason</u>	<u>Payment</u>
Mccoey, Shiloh	St.Anthony	Impractical to transport.	\$250.00
Mccreary, Veda	Gloria Dei Montessori	Impractical to transport.	\$250.00
Mccurtis, Sierra	St.Albert	Impractical to transport.	\$250.00
Mcgorry, Noah	Dayton Regional Stem School	Impractical to transport.	\$250.00
Mcintosh, Daniel	Gloria Dei Montessori	Impractical to transport.	\$250.00
Mckenna, Grace	St.Albert	Impractical to transport.	\$250.00
Mckenna, Sara	St.Albert	Impractical to transport.	\$250.00
McNabb, Aidan	St.Albert	Impractical to transport.	\$250.00
McNichols, Fortunate	Immaculate Conception School	Impractical to transport.	\$250.00
Mead, Olivia	Mother Brunner Catholic	Impractical to transport.	\$250.00
Meador, Garrett	St.Albert	Impractical to transport.	\$250.00
Meador, Riley	St.Albert	Impractical to transport.	\$250.00
Metcalf, Mckayla	St.Albert	Impractical to transport.	\$250.00
Middleton, Ella	St.Helen	Impractical to transport.	\$250.00
Miller, Cameron	Gloria Dei Montessori	Impractical to transport.	\$250.00
Miniard, Harley	St.Anthony	Impractical to transport.	\$250.00
Minus, Trinity	Dayton Regional Stem School	Impractical to transport.	\$250.00
Moore, Cameron	Holy Angels School	Impractical to transport.	\$250.00
Moore, David	East.Dayton Christian School	Impractical to transport.	\$250.00
Moore, Printiss	East.Dayton Christian School	Impractical to transport.	\$187.50
Morris, Connor	Gloria Dei Montessori	Impractical to transport.	\$250.00
Morris, Kyla	Gloria Dei Montessori	Impractical to transport.	\$250.00
Mullins, Cooper	St.Anthony	Impractical to transport.	\$250.00
Mullins, Ryder	St.Anthony	Impractical to transport.	\$250.00
Musto, James	St.Charles	Impractical to transport.	\$250.00
Musto, Madeline	St.Charles	Impractical to transport.	\$250.00
Nalls, Lovely	Dayton Regional Stem School	Impractical to transport.	\$250.00
Neise, Sebastian	Dayton Regional Stem School	Impractical to transport.	\$250.00
Nichols, Alexandra	East.Dayton Christian School	Impractical to transport.	\$250.00
Nichols, Rickeya	St.Albert	Impractical to transport.	\$250.00
O'neal, Jayden	Salem Christian Academy	Impractical to transport.	\$250.00
O'neal, Marcus	Salem Christian Academy	Impractical to transport.	\$250.00
O'neal, William	Salem Christian Academy	Impractical to transport.	\$250.00
Oglesby, Cayla	Dayton Regional Stem School	Impractical to transport.	\$250.00
Oldham, Sandra	Spring Valley Academy	Impractical to transport.	\$250.00
Oldham, Wayne	St.Albert	Impractical to transport.	\$250.00
Oldham, William	Spring Valley Academy	Impractical to transport.	\$250.00
Paddock, Aaron	Gloria Dei Montessori	Impractical to transport.	\$250.00
Paddock, Karah	Gloria Dei Montessori	Impractical to transport.	\$250.00
Parker, Da'von	Immaculate Conception School	Impractical to transport.	\$250.00
Parker, Double	Salem Christian Academy	Impractical to transport.	\$250.00
Parker, Elise	Salem Christian Academy	Impractical to transport.	\$250.00
Parker, Last	Salem Christian Academy	Impractical to transport.	\$250.00
Parker, Zy'aire	Salem Christian Academy	Impractical to transport.	\$250.00
Patterson, Pierce	Dayton Regional Stem School	Impractical to transport.	\$250.00
Payne, Tyra	D S Christian	Impractical to transport.	\$250.00
Payton, Hunter	Holy Angels School	Impractical to transport.	\$250.00
Pennington, Dalton	St.Charles	Impractical to transport.	\$250.00
Plassenthal, Gage	St.Helen	Impractical to transport.	\$250.00
Pyles-Meikle, Jai	Dayton Regional Stem School	Impractical to transport.	\$250.00
Ramby, Ethan	Ascension	Impractical to transport.	\$250.00

Reimbursement to Parents/Guardians**Attachment #1**

<u>Name</u>	<u>School</u>	<u>Reason</u>	<u>Payment</u>
Ramby, Isabelle	Ascension	Impractical to transport.	\$250.00
Rand, Arty	East.Dayton Christian School	Impractical to transport.	\$250.00
Remhof, Allison	St.Albert	Impractical to transport.	\$250.00
Remhof, Darniel	St.Albert	Impractical to transport.	\$250.00
Richardson, Koris	East.Dayton Christian School	Impractical to transport.	\$250.00
Rivers, Christopher	Salem Christian Academy	Impractical to transport.	\$250.00
Roberts, Grace	D S Christian	Impractical to transport.	\$250.00
Robinson, Alexus	St.Albert	Impractical to transport.	\$62.50
Robinson, Makalia	Dayton Regional Stem School	Impractical to transport.	\$250.00
Robinson, Takierra	Ascension	Impractical to transport.	\$250.00
Robinson, Tonkeno	Ascension	impractical to transport.	\$250.00
Rodgers, Destiny	East.Dayton Christian School	Impractical to transport.	\$250.00
Rogers, Anaiyah	East.Dayton Christian School	Impractical to transport.	\$250.00
Rogers, Anieya	St.Albert	impractical to transport.	\$250.00
Rogers, Brailyn	St.Albert	Impractical to transport.	\$250.00
Rushing, Conner	St.Charles	Impractical to transport.	\$250.00
Rushing, Rylee	St.Charles	impractical to transport.	\$250.00
Russell, Namiya	St.Albert	Impractical to transport.	\$250.00
Ruttin, Kelsey	Our Lady Of Rosary School	Impractical to transport.	\$250.00
Sanko, Kelly	St.Anthony	Impractical to transport.	\$250.00
Sanko, Morgan	St.Anthony	Impractical to transport.	\$250.00
Sanko, Stephen	St.Anthony	impractical to transport.	\$250.00
Sauer, Kylie	Dayton Regional Stem School	Impractical to transport.	\$250.00
Saunders, Stephanie	East.Dayton Christian School	Impractical to transport.	\$250.00
Sax, Rachel	Dayton Regional Stem School	Impractical to transport.	\$250.00
Scales, Kyndle	Salem Christian Academy	Impractical to transport.	\$250.00
Scales, Maisen	Salem Christian Academy	Impractical to transport.	\$250.00
Scales, Taylor	Salem Christian Academy	Impractical to transport.	\$250.00
Scheu, Brandon	St.Charles	Impractical to transport.	\$250.00
Scheu, Samantha	St.Charles	Impractical to transport.	\$250.00
Schindler, Aidan	Gloria Dei Montessori	Impractical to transport.	\$250.00
Schindler, Alexandria	Gloria Dei Montessori	Impractical to transport.	\$250.00
Schindler, Nathaniel	Gloria Dei Montessori	Impractical to transport.	\$250.00
Schmenk, Helen	Gloria Dei Montessori	Impractical to transport.	\$250.00
Schmenk, John	Gloria Dei Montessori	Impractical to transport.	\$250.00
Schroedel, Hayden	Spring Valley Academy	Impractical to transport.	\$250.00
Schroedel, Sophia	Spring Valley Academy	Impractical to transport.	\$250.00
Secession, Zayria	Mary Queen Of Peace	Impractical to transport.	\$250.00
Shampton, Spencer	Dayton Regional Stem School	Impractical to transport.	\$250.00
Shelton, Ajaya	Dayton Regional Stem School	Impractical to transport.	\$250.00
Shiverdecker, Gunnar	Gloria Dei Montessori	Impractical to transport.	\$250.00
Siler, Justin	St.Anthony	Impractical to transport.	\$250.00
Simmons, Elizabeth	St.Charles	Impractical to transport.	\$250.00
Smith, Ebene	East.Dayton Christian School	Impractical to transport.	\$250.00
Smith, Kenneth	St.Albert	Impractical to transport.	\$250.00
Smith, Patrick	St.Anthony	Impractical to transport.	\$250.00
Snyder, Beth	Dayton Regional Stem School	Impractical to transport.	\$250.00
Snyder, Marcus	Mother Brunner Catholic	Impractical to transport.	\$250.00
Sorrell, Elwood	Mother Brunner Catholic	Impractical to transport.	\$250.00
Souder, Helen	St.Albert	Impractical to transport.	\$250.00
Spooner, Eddie	East.Dayton Christian School	Impractical to transport.	\$250.00

Reimbursement to Parents/Guardians

Attachment #1

<u>Name</u>	<u>School</u>	<u>Reason</u>	<u>Payment</u>
Stanley, Caven	Dayton Regional Stem School	Impractical to transport.	\$250.00
Stebel, Cecelia	St.Anthony	Impractical to transport.	\$250.00
Stephenson, Leah	Ascension	Impractical to transport.	\$250.00
Still, Chase	Our Lady Of Rosary School	Impractical to transport.	\$250.00
Stowe, Rachel	Dayton Regional Stem School	Impractical to transport.	\$250.00
Suber, Isabel	D S Christian	Impractical to transport.	\$250.00
Suber, Samuel	D S Christian	Impractical to transport.	\$250.00
Suda, Zhen	Gloria Dei Montessori	Impractical to transport.	\$250.00
Sugira, Oliver	D S Christian	Impractical to transport.	\$250.00
Sweat, Trevor	St.Anthony	Impractical to transport.	\$250.00
Tanksley, Jeremiah	Gloria Dei Montessori	Impractical to transport.	\$250.00
Taylor, Alfonzo	St.Helen	Impractical to transport.	\$250.00
Taylor, Alyxzandria	East.Dayton Christian School	Impractical to transport.	\$250.00
Taylor, Bailey	St.Charles	Impractical to transport.	\$250.00
Taylor, Rain	St.Anthony	Impractical to transport.	\$250.00
Thomas, Nathaniel	Holy Angels School	Impractical to transport.	\$250.00
Thomason, Daila	Immaculate Conception School	Impractical to transport.	\$250.00
Thomason, Damiyah	Immaculate Conception School	Impractical to transport.	\$250.00
Thompson, Jayla	Gloria Dei Montessori	Impractical to transport.	\$250.00
Thompson, Rodneyka	Gloria Dei Montessori	Impractical to transport.	\$250.00
Thompson, Rodneysha	Gloria Dei Montessori	Impractical to transport.	\$250.00
Tischer, Penelope	St.Albert	Impractical to transport.	\$250.00
Tracy, Elizabeth	Dayton Regional Stem School	Impractical to transport.	\$250.00
Tucker, Jordan	Gloria Dei Montessori	Impractical to transport.	\$250.00
Twitty, Aniya	Mother Brunner Catholic	Impractical to transport.	\$250.00
Twitty, Jabari	Mother Brunner Catholic	Impractical to transport.	\$250.00
Twitty, Jahlil	Mother Brunner Catholic	Impractical to transport.	\$250.00
Underwood, Isaiah	East.Dayton Christian School	Impractical to transport.	\$250.00
Underwood, Kaley	East.Dayton Christian School	Impractical to transport.	\$250.00
Usianeneh, Okojie	St.Albert	Impractical to transport.	\$250.00
Utacht, Annabelle	Montessori School of South Dayton	Impractical to transport.	\$250.00
Van Houten, Alexander	St.Albert	Impractical to transport.	\$250.00
Vankirk, Arianna	St.Charles	Impractical to transport.	\$250.00
Vaughn, Aaliyah	Mother Brunner Catholic	Impractical to transport.	\$125.00
Vukasinovich, Anika	St.Albert	Impractical to transport.	\$250.00
Vukasinovich, Nikoli	St.Albert	Impractical to transport.	\$250.00
Weaver, Roman	St.Anthony	Impractical to transport.	\$250.00
Weinel, Anna	St.Albert	Impractical to transport.	\$250.00
Weinel, Rebecea	St.Albert	Impractical to transport.	\$250.00
West, Autum	Spring Valley Academy	Impractical to transport.	\$250.00
Whatley, Alyssa	Mother Brunner Catholic	Impractical to transport.	\$125.00
Wheat, Simone	Salem Christian Academy	Impractical to transport.	\$250.00
White, Kate	East.Dayton Christian School	Impractical to transport.	\$187.50
White, Whitney	Dayton Regional Stem School	Impractical to transport.	\$250.00
Wilcoxson, Miracle	Dayton Regional Stem School	Impractical to transport.	\$250.00
Wilcoxson, Terence	Dayton Regional Stem School	Impractical to transport.	\$250.00
Williams, Christopher	Spring Valley Academy	Impractical to transport.	\$250.00
Williams, Connor	Incarnation School	Impractical to transport.	\$250.00
Williams, Courtney	Holy Angels School	Impractical to transport.	\$250.00
Williams, Maya	D S Christian	Impractical to transport.	\$250.00
Wilson, Antoine	Spring Valley Academy	Impractical to transport.	\$250.00

Reimbursement to Parents/Guardians**Attachment #1**

<u>Name</u>	<u>School</u>	<u>Reason</u>	<u>Payment</u>
Wilson, Devin	Spring Valley Academy	Impractical to transport.	\$250.00
Wilson, Jade	St.Helen	Impractical to transport.	\$250.00
Wilson, Macayla	Spring Valley Academy	impractical to transport.	\$250.00
Wright, Khe'lyn	Our Lady Of Rosary School	Impractical to transport.	\$250.00
Wright, Khynudhe	Our Lady Of Rosary School	Impractical to transport.	\$250.00
Young, Jordan	Dayton Regional Stem School	Impractical to transport.	\$250.00
			\$90,187.50

**AMENDED CERTIFICATE OF ESTIMATED RESOURCES
DAYTON CITY SCHOOL DISTRICT
FISCAL YEAR 2015
Rev. Code, Sec. 5705.36**

Attachment #2

Doc# FY15-3

Office of the Budget Commission, Montgomery County, Ohio,

November 18, 2014

To the Board of the

Dayton City School District:

The following is the amended official certificate of estimated resources for the fiscal year beginning July 1st, 2014, as revised by the Budget Commission of Montgomery County, which shall govern the total of appropriations made at any time during such fiscal year:

<u>Fund Type/ Classification</u>	<u>Unencumbered Balance July 01, 2014</u>	<u>Property Taxes</u>	<u>Other Sources</u>	<u>Total</u>
General Fund	\$ 4,808,807.90	\$ 58,071,429.00	\$ 178,234,347.00	\$ 241,114,583.90
Special Revenue	\$ 10,107,269.76	\$ 660,646.72	\$ 34,416,255.00	\$ 45,184,171.48
Debt Service	\$ 9,447,642.94	\$ 15,832,049.97	\$ 127,976,056.76	\$ 153,255,749.67
Capital Projects	\$ 24,394,341.93	\$ 660,646.72	\$ 20,338,580.00	\$ 45,393,568.65
Enterprise	\$ 4,038,006.66	\$ -	\$ 11,334,000.00	\$ 15,372,006.66
Internal Service	\$ 20,472,600.77	\$ -	\$ 33,010,000.00	\$ 53,482,600.77
Trust and Agency	\$ 711,713.42	\$ -	\$ 14,605,000.00	\$ 15,316,713.42
Totals	<u>\$ 73,980,383.38</u>	<u>\$ 75,224,772.41</u>	<u>\$ 419,914,238.76</u>	<u>\$ 569,119,394.55</u>

Signed _____

Montgomery County Budget Commission

<u>Fund Type/ Classification</u>	<u>Unencumbered Balance July 01, 2014</u>	<u>Property Taxes</u>	<u>Other Sources</u>	<u>Total</u>
Governmental Fund Type:				
<u>001 General Fund</u>	\$ 4,808,807.90	\$ 58,071,429.00	\$ 178,234,347.00	\$ 241,114,583.90
<u>Special Revenue</u>				
018 Public School Support	\$ 742,171.15	\$ -	\$ 155,000.00	\$ 897,171.15
019 Other Grant	\$ 214,624.08	\$ -	\$ 42,500.00	\$ 257,124.08
034 Maint of Classroom Facilities	\$ 8,476,641.00	\$ 660,646.72	\$ -	\$ 9,137,287.72
300 District Managed Student Activity	\$ 34,978.28	\$ -	\$ 236,000.00	\$ 270,978.28
401 Auxiliary Services	\$ 353,996.66	\$ -	\$ 1,420,000.00	\$ 1,773,996.66
439 Public School Preschool	\$ 141.40	\$ -	\$ 772,305.00	\$ 772,446.40
440 Entry Year Program	\$ 1,000.03	\$ -	\$ -	\$ 1,000.03
451 Data Communication Fund	\$ 54.84	\$ -	\$ 55,000.00	\$ 55,054.84
461 Vocational Education Enhanceme	\$ -	\$ -	\$ 5,000.00	\$ 5,000.00
463 Alternative Schools	\$ 805.97	\$ -	\$ 155,000.00	\$ 155,805.97
499 Misc. State Grants	\$ 18,627.60	\$ -	\$ 85,000.00	\$ 103,627.60
506 Race to the Top	\$ 115.08	\$ -	\$ 1,050,000.00	\$ 1,050,115.08
516 Title VI-B	\$ 46,271.41	\$ -	\$ 5,550,000.00	\$ 5,596,271.41
524 Vocational Education	\$ 623.41	\$ -	\$ 720,000.00	\$ 720,623.41
536 School Improve Sub A, Title I	\$ 282.98	\$ -	\$ 1,518,700.00	\$ 1,518,982.98
537 School Improve Sub G	\$ 163.05	\$ -	\$ 219,000.00	\$ 219,163.05
551 Bilingual Education Pgm	\$ 6,078.83	\$ -	\$ 195,750.00	\$ 201,828.83
572 Chapter 1	\$ 3,516.35	\$ -	\$ 18,000,000.00	\$ 18,003,516.35
587 EHA Preschool Handicapped	\$ 23,526.08	\$ -	\$ 167,000.00	\$ 190,526.08
590 Title II-A-Improve Teacher Quality	\$ 159,383.06	\$ -	\$ 3,700,000.00	\$ 3,859,383.06
599 Misc. Federal Grants	\$ 24,288.50	\$ -	\$ 370,000.00	\$ 394,288.50
TOTAL	\$ 10,107,269.78	\$ 660,646.72	\$ 34,416,255.00	\$ 45,184,171.48
<u>Debt Service</u>				
002 Bond Retirement	\$ 9,447,642.94	\$ 15,832,049.97	\$ 127,976,056.76	\$ 153,255,749.67
TOTAL	\$ 9,447,642.94	\$ 15,832,049.97	\$ 127,976,056.76	\$ 153,255,749.67
<u>Capital Projects</u>				
003 Permanent Improvement	\$ 1,426,231.23	\$ 660,646.72	\$ 20,248,580.00	\$ 22,335,457.95
004 Building	\$ 17,853,611.55	\$ -	\$ 50,000.00	\$ 17,903,611.55
010 Classroom Facilities	\$ 5,114,499.15	\$ -	\$ 40,000.00	\$ 5,154,499.15
TOTAL	\$ 24,394,341.93	\$ 660,646.72	\$ 20,338,580.00	\$ 45,393,568.65
Proprietary Fund Type:				
<u>Enterprise</u>				
008 Food Service	\$ 3,926,885.70	\$ -	\$ 11,000,000.00	\$ 14,926,885.70
009 Uniform School Supplies	\$ 31,926.39	\$ -	\$ 4,000.00	\$ 35,926.39
013 Welcome Stadium	\$ 79,194.57	\$ -	\$ 330,000.00	\$ 409,194.57
TOTAL	\$ 4,038,006.66	\$ -	\$ 11,334,000.00	\$ 15,372,006.66
<u>Internal Service</u>				
014 Internal Service-Rotary	\$ 88,708.09	\$ -	\$ 10,000.00	\$ 98,708.09
021 Intra-District Services Fund	\$ 279,722.31	\$ -	\$ -	\$ 279,722.31
024 Employee Benefits Self-Insurance	\$ 14,102,414.86	\$ -	\$ 32,000,000.00	\$ 46,102,414.86
025 Computer Network	\$ -	\$ -	\$ -	\$ -
027 Workers Comp Self-Insurance	\$ 6,001,755.51	\$ -	\$ 1,000,000.00	\$ 7,001,755.51
TOTAL	\$ 20,472,600.77	\$ -	\$ 33,010,000.00	\$ 53,482,600.77
Fiduciary Fund Type:				
<u>Trust and Agency</u>				
022 District Agency	\$ 318,932.25	\$ -	\$ 14,500,000.00	\$ 14,818,932.25
200 Student Managed Student Activity	\$ 187,200.55	\$ -	\$ 100,000.00	\$ 287,200.55
TOTAL	\$ 506,132.80	\$ -	\$ 14,600,000.00	\$ 15,106,132.80
<u>Private-Purpose Trust</u>				
007 Special Trust	\$ 205,580.62	\$ -	\$ 5,000.00	\$ 210,580.62
TOTAL	\$ 205,580.62	\$ -	\$ 5,000.00	\$ 210,580.62
	\$ 73,980,383.38	\$ 75,224,772.41	\$ 419,914,238.76	\$ 569,119,394.55

DAYTON PUBLIC SCHOOLS
 2014 - 15 Supplemental Appropriations
 By Fund
 November 18, 2014

Attachment #3

Doc# FY15-3

GENERAL FUND		Appropriations
001	General	\$ 234,043,217
Total: in Dollars		\$ 234,043,217
SPECIAL REVENUE		
018	Principals Fund	894,474
019	Other Grant	256,791
034	Classroom Facilities Maintenance	9,137,000
300	Student Activity: District Managed	270,438
401	Auxiliary Services: NPSD	1,773,146
439	Public School Preschool	772,443
440	Entry Year Program	1,000
451	Data Communication for Schools	54,095
461	Career Development	5,000
463	Alternative Schools	155,185
499	Miscellaneous State Grants	101,042
506	Race to the Top	1,044,598
516	Title VI B: Special Education	5,593,911
524	Vocational Education: Carl D Perkins	718,855
536	School Improvement Sub A, Title I	1,518,699
537	School Improvement Sub G	219,023
551	Bilingual Education Program	201,824
572	Title I	18,002,956
587	Preschool Grants for Handicapped	189,310
590	Title IIA - Improve Teacher Quality	3,853,877
599	Miscellaneous Federal Grants	392,451
Total: in Dollars		\$ 45,156,119
DEBT SERVICE		
002	Bond Retirement	\$ 130,791,793
CAPITAL PROJECTS		
003	Permanent Improvement	\$ 22,336,457
004	Buildings	17,900,000
010	Classroom Facilities	5,100,000
Total: in Dollars		\$ 45,336,457
ENTERPRISE FUNDS		
006	Food Service	\$ 11,000,000
009	Uniform School Supplies	35,000
013	Welcome Stadium	405,907
Total: in Dollars		\$ 11,440,907
INTERNAL SERVICE		
014	Rotary	\$ 96,472
021	Intra-District Services	278,000
024	Self Insured: Employee Benefits	46,100,000
027	Workers Comp Self Insurance	7,000,000
Total: in Dollars		\$ 53,474,472
TRUST and AGENCY		
007	Special Trust	\$ 206,873
022	District Agency	14,500,000
200	Student Activity: Student Managed	282,286
Total: in Dollars		\$ 14,989,169
ALL FUNDS		
Grand Total Appropriations: In Dollars		\$ 535,231,132

**RESOLUTION TO ADOPT BOARD POLICY
(FIRST READING)**

RATIONALE:

Inasmuch as the Board of Education is committed to the continued updating of its Policies, Rules and Regulations Manual and the committee, which was appointed, has been working toward that goal, the following are brought at this time for first reading in compliance with Board File BFC Policy Adoption.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Dayton City School District, Montgomery County, Ohio, hereby accepts and adopts the following policies that have been codified for inclusion in the Handbook of Policies, Rules and Regulations:

FILE	TITLE	CHANGE
EDE	Acceptable Use and Internet Safety for Informational and Educational Technology	<i>Revised to refine the district's procedures.</i>
EDEB	Bring Your Own Technology (BYOT) Program	<i>Added to establish protocol and guidelines for students to bring and use personal electronic devices in the classroom.</i>
JFG	Interrogations and Searches	<i>Revised to better refine District practice.</i>

These policies are being read for the first time. As such, a Motion or Second is not required. The policies will be available in the Superintendent's Office for review and comment prior to their Second Reading and Adoption by the Board of Education. Furthermore, the policies will be reviewed by the Superintendent's Office, the Board's Office, and the Legal Department of the Dayton Public Schools prior to the Second Reading.

November 18, 2014

ACCEPTABLE USE AND INTERNET SAFETY FOR INFORMATIONAL AND EDUCATIONAL TECHNOLOGY

The Dayton Public School District realizes that technology can greatly enhance the instructional program, as well as the efficiency of the District. The Board recognizes that careful planning is essential to ensure the successful, equitable and cost-effective implementation of technology-based materials, equipment, systems and networks.

The use of computers and other District network or online devices/services support learning and enhance instruction, as well as assist in administration. Electronic networks allow people to interact with many computers and other resources; the internet allows people to interact with hundreds of thousands of networks and individuals around the world.

Information and Communication Technology (ICT) and Social Media Usage

ICT and social media are recognized technologies that enable the District and students to share information in a timely, relevant manner across numerous platforms. As mediums continue to evolve, the District recognizes the importance of finding new ways to communicate with families, students, the community and other stakeholders, while remaining mindful of its obligation to uphold regulations regarding student privacy, internet safety and Board policies.

Social media is to be used within the district as another tool for effective two-way communication. Any site representing the District as a whole will be created and maintained by the Public Information Office or other Superintendent designee; no other entity shall purport to officially represent the District in this capacity.

Social media shall be used:

- 1) To promote the District in a positive manner;
- 2) To share District news and information in a timely and relevant fashion;
- 3) To encourage two-way communication between the District and the public; and
- 4) In ways that are not in violation of policies regarding student safety (see also JM).

Social Media Interactions

To maintain a more formal staff-student relationship, district employees shall not “friend” current students on social networking sites such as Facebook and MySpace (except when that employee is a relative or legal guardian of the student).

Assume that nothing posted online, in any capacity, is private. When putting something online, use the “Front Page Test” - would this post/picture/information be embarrassing, slanderous or threatening if it ended up on the front page of tomorrow’s newspaper?

Social Media Privacy

Use of Facebook, Twitter or other social media sites: It is recommended that students and staff keep privacy settings to “Only Friends,” or to personally approve friends and followers.

DPS employees are not permitted to post pictures of students with personally identifying information, and students are not to be “tagged” in photos without explicit permission from the student’s parent/guardian.

Other district guidelines and policies regarding disclosure of student record information must be adhered to when using a personal account, including posting of student photographs, names of students and personally identifiable information.

Social Media Usage

Staff and students should use only approved social media sites while utilizing the district’s network. Approved sites are authorized by their educational content and have been vetted through the district’s Software/Hardware Review Process. Staff who seek to use these and other restricted sites as part of the educational process should contact the Office of Information Technology for assistance.

When using social media:

- a) do not create content (posts, message responses, photo manipulations, etc.) that portray the district or an individual in an obscene, defamatory or libelous way.
- b) be transparent and honest in your online interactions. Do not post anonymously. If you are identified as a district employee, be sure to mention your views and opinions are your own and do not represent the district as a whole.

All technologies are to be used in a responsible, efficient, ethical and legal manner. Failure to adhere to this policy and the guidelines below will result in the revocation of the user’s access privilege.

Unacceptable uses of the district’s computer/network include but are not limited to:

1. violating the conditions of State and Federal law dealing with students’ and employees’ rights to privacy, including unauthorized disclosure, use and dissemination of personal information;
2. using profanity, obscenity or other language which may be offensive to another user or intended to harass, intimidate or bully other users;
3. accessing personal social networking websites or applications (aka “apps”) for non-educational purposes;
4. reposting (forwarding) personal communication without the author’s prior consent;

5. copying commercial software and/or other material in violation of copyright law;
6. using the network for financial gain, for commercial activity or for any illegal activity;
7. “hacking” or gaining unauthorized access to other computers or computer systems, or attempting to gain such unauthorized access;
8. accessing and/or viewing inappropriate material;
9. unauthorized downloading of freeware or shareware programs and all copyrighted material, including music, videos, and applications (aka “apps”);
10. sending or forwarding chain letters or “spam” to a large group of users; and
11. storage of “personal files” including pictures, jokes, videos, games, apps, and other recreational software.

The Superintendent, or his/her designee, shall develop a plan to address the short- and long-term technology needs and provide for compatibility of resources among school sites, offices and other operations. As a basis for this plan, he/she shall examine and compare the costs and benefits of various resources and shall identify the blend of technologies and level of service necessary to support the instructional program.

Because access to online services provides connections to other computer systems located all over the world, users (and parents of users who are under 18 years old) must understand that neither the school nor the District can control the content of the information available on these systems. Some of the information available is controversial and sometimes offensive. The Board does not condone the use of such materials. Employees, students and parents of students must be aware that the privileges to access online services are withdrawn from users who do not respect the rights of others or who do not follow the rules and regulations established. A user’s agreement is signed to indicate the user’s acknowledgment of the risks and regulations for computer/online services use. The District has implemented technology-blocking measures that protect against access by both adults and minors to visual depictions that are obscene, child pornography, or, with respect to the use of computers by minors, harmful to minors. The District has also purchased monitoring devices which maintain a running log of internet activity, recording which sites a particular user has visited.

“Harmful to minors” is defined as any picture, image, graphic image file or other visual depiction that:

1. taken as a whole and with respect to minors appeals to a prurient interest in nudity, sex or excretion;
2. depicts, describes or represents, in a patently offensive way with respect to what is suitable for minors, an actual or simulated sexual act or a sexual contact, actual or simulated normal or perverted sexual acts or lewd exhibition of genitals and

3. taken as a whole, lacks serious literary, artistic, political or scientific value as to minors.

The District will educate minors about appropriate online behavior, including interacting with other individuals on social networking websites and in chat rooms and cyberbullying awareness and response. The Superintendent/designee will develop a program to educate students on these issues.

Annually, a student who wishes to have computer network and internet access during the school year must read the acceptable use and internet safety policy and submit a properly signed agreement form.

Search and Seizure

Students and employees should have no expectation of privacy with respect to the use of any district Information Communication Technology. Violations of District regulations, disciplinary code or the law may result in severe penalties, including, but not limited to termination of employees or expulsion of students.

Routine maintenance and monitoring of ICT systems may lead to discovery that the user has or is violating the District Acceptable Use Regulations, the Student Code of Conduct or the law. An individual search is conducted if there is reasonable suspicion that a user has violated the law or the disciplinary code. The nature of the investigation is reasonable and in the context of the nature of the alleged violation.

District employees should be aware that their personal files might be discoverable under state public records laws.

[Adoption date: August 5, 2009]

[Re-adoption date: June 21, 2011]

[Re-adoption date: August 21, 2012]

[Anticipated re-adoption date: December 16, 2014]

LEGAL REFS.: U.S. Const. Art. I, Section 8
Family Educational Rights and Privacy Act; 20 USC 1232g et seq.
Children's internet Protection Act; (P.L. 106-554, HR 4577, 2000,
114 Stat 2763)
ORC 1329.54 through 1329.67
3313.20
3319.321

CROSS REFS.: AC, Nondiscrimination/Harassment
ACA, Nondiscrimination on the Basis of Sex
ACAA, Sexual Harassment
GBCB, Staff Conduct
GBH, Staff-Student Relations (Also JM)
IB, Academic Freedom
IIA, Instructional Materials
IIBH, District Websites
JFC, Student Conduct (Zero Tolerance)
JFCF, Hazing and Bullying (Harassment, Intimidation and Dating Violence)
Employee Manual
Student Handbooks

NOTE: The Children's Internet Protection Act (CIPA) requires school districts that receive federal funds to purchase computers, direct access to the internet under the Elementary and Secondary Education Act or receive federal universal e-rate service discounts and internet connections services under the Communications Act to adopt, implement and maintain computer use policies that address these issues:

- 1. material deemed as harmful to minors on the internet and World Wide Web;*
- 2. access by both adults and minors to visual depictions that are obscene, child pornography on the internet and World Wide Web;*
- 3. safety and security of minors when using electronic mail, chat rooms and other forms of direct electronic communications;*
- 4. unauthorized access, including "hacking" and other unlawful activities by minors online;*
- 5. unauthorized disclosure, use and dissemination of personal information regarding minors and;*
- 6. measures designed to restrict access to materials deemed "harmful to minors" and*
- 7. educating minors about appropriate online behavior, including interacting with other individuals on social networking websites and in chat rooms and cyberbullying awareness and response.*

The District must create a plan for educating students concerning appropriate online behavior; this plan is separate from the policy manual. The FCC has provided resources including OnGuardOnline.gov to aid districts in developing local plans.

In addition, the popularity of social networking websites has made it necessary for administrators to address the access of these sites on district property. Specific language restricting use, along with the disciplinary penalties imposed on offenders, should be placed in staff and student handbooks.

It is important to note that the FCC recognizes that while some individual Facebook and MySpace pages could potentially contain material harmful to minors social networking websites are not per se harmful to minors, and therefore do not automatically have to be blocked. This decision is left up to the District's discretion.

Additional policy language addressing social networking is found in GBH (Also JM), Staff-Student Relations and IIBH, District Websites.

Additionally, the Board shall make a local determination as to what is classified "inappropriate for minors" in line with the current definition.

In report 11-125, FCC adopted the following definition of minor; "any individual who has not attained the age of 17 years." All E-rate program participants must use this definition of minor for the purpose of this topic.

The District internet safety policy must be made available to the FCC upon request.

THIS IS A REQUIRED POLICY

BRING YOUR OWN TECHNOLOGY (BYOT) PROGRAM

The District recognizes the importance of technology and the educational benefits available through the use of technology. The use of portable electronic devices in the classroom can add educational value when such devices deliver content and extend, enhance or reinforce the student learning process. Classroom teachers determine the appropriateness of in-class use of electronic devices, consistent with district instructional objectives, and with approval of the building principal.

All personal electronic devices must be used in a responsible, and legal manner. Students using their own devices are subject to the District Acceptable Use Policy and guidelines, Board approved BYOT guidelines, all other Board policies and procedures, including but not limited to the student code of conduct. Failure to adhere to these guidelines may result in the revocation of the privilege to use personal electronic devices in the classroom and/or disciplinary action as appropriate.

The following personal electronic devices are approved:

1. Laptop computers
2. Tablet PCs (Android tablets)
3. iOS devices (e.g., iPads, smartphones)
4. E-readers

Students from grade k-12 are permitted to use approved personal electronic communication devices for educational purposes under the direction of a classroom teacher.

Students using their own electronic devices may access only the wireless Internet provided by the District. The District provided Internet access is filtered in compliance with the Children's Internet Protection Act. Internet access from outside sources allowing for 3G or 4G access is not permitted on school grounds in order to promote safe, filtered Internet access.

BYOT activities are implemented at the discretion of classroom teachers and building administrators. When electronic devices are used to enhance learning in the classroom, students without a personal device will be provided access to an appropriate district-owned digital device.

Violations of any board policies, regulations, or school rules involving a student's personal electronic device may result in the loss of use of the device in school and/or disciplinary action. The school reserves the right to inspect a student's personal electronic device if there is reason to believe that the student has violated board policies, regulations, school rules or has engaged in other misconduct while using their personal electronic device. Any search will be conducted in compliance with board policies.

[Anticipated adoption date: December 16, 2014]

LEGAL REFS: U.S. Const. Art. I, Section 8
Family Educational Rights and Privacy Act; 20 USC 1232g et seq.
Children's Internet Protection Act; 47 USC 254 (h)(5)(b)(iii); (P.L. 106-554,
HR 4577, 2000, 114 Stat 2763)
ORC 3313.20
3319.321

CROSS REFS.: AC, Nondiscrimination
ACA, Nondiscrimination on the Basis of Sex
ACAA, Sexual Harassment
EDE, Computer/Online Services (Acceptable Use and Internet Safety)
GBCB, Staff Conduct
GBH, Staff-Student Relations (Also JM)
IB, Academic Freedom
IIA, Instructional Materials
IIBH, District Websites
JFC, Student Conduct (Zero Tolerance)
JFCF, Hazing and Bullying (Harassment, Intimidation and Dating Violence)
JFCK, Use of Electronic Communications Equipment by Students
JFG, Interrogations and Searches
Staff Handbooks
Student Handbooks

NOTE: Districts who are implementing a BYOT program should work with appropriate stakeholders to address:

- *Digital equity and access to devices*
- *Infrastructure requirements*
- *Building specific guidelines*

It is important to reference and ensure compliance with Children's Internet Protection Act (CIPA) requirements as referenced in EDE, Computer/Online Services (Acceptable Use and Internet Safety).

The district should state specifically in the policy what grade levels the program is for and what devices specifically are permitted.

INTERROGATIONS AND SEARCHES

The District has responsibility for the control and management of students during the school day and hours of approved extracurricular activities. While discharging its responsibility, the administration is to make an effort to protect each student's rights with respect to interrogations by law enforcement officials. The administration has developed regulations to be followed in the case of searches and interrogations.

The right to inspect students' school lockers or articles carried upon their persons and to interrogate an individual student is inherent in the authority granted school boards. All searches are conducted sparingly and only when such search is reasonably likely to produce tangible results to preserve discipline and good order and the safety and security of persons and their property.

Student lockers are the property of the District, and since random searches have a positive impact on reducing drugs and other criminal activity, it is the policy of the Board to permit the building administrator to search any locker and its contents as the administrator believes necessary. Such notice will be posted at or near the entrance to the school grounds and at the main entrance to each school building.

The Board directs the Superintendent to authorize the use of dogs trained in detecting the presence of drugs and explosive devices. The dogs may be used to patrol the school facilities and grounds, including the lockers and parking areas. Use of dogs may be unannounced and random. If a trained canine alerts to a particular vehicle, locker or other container, it shall create reasonable suspicion to search that vehicle, locker or container in accordance with this policy.

[Adoption date: August 5, 2009]

[Re-adoption date: April 19, 2011]

[Anticipated re-adoption date: December 16, 2014]

LEGAL REFS.: U.S. Const. Amend. IV
ORC 3313.20

CROSS REFS.: JF, Student Rights and Responsibilities
JHG, Reporting Child Abuse

NOTE: This category covers interrogations and searches by school staff and law enforcement officials.

THIS IS A REQUIRED POLICY

**RESOLUTION TO ADOPT BOARD POLICY
(FIRST AND SECOND READINGS)**

RATIONALE:

Inasmuch as the Board of Education is committed to the continued updating of its Policies, Rules and Regulations Manual and the committee, which was appointed, has been working toward that goal, the following is brought at this time for simultaneous first and second readings in compliance with Board File.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Dayton City School District, Montgomery County, Ohio, hereby accepts and adopts the following policies which have been codified for inclusion in the Handbook of Policies, Rules and Regulations:

FILE	TITLE	CHANGE	MOTION/ SECOND	YES/NO/ ABSTAIN
AFC-1 (also GGN-1)	Evaluation of Professional Staff (Ohio Teacher Evaluation System)	<i>Revised to align with current legislation.</i>		
GCN-1 (also AFC-1)	Evaluation of Professional Staff (Ohio Teacher Evaluation System)	<i>Revised to align with current legislation.</i>		

EVALUATION OF PROFESSIONAL STAFF
(Ohio Teacher Evaluation System)

A determination of the efficiency and effectiveness of the teaching staff is a critical factor in the overall operation of the District. The Board evaluates teachers in accordance with State law and the standards-based statewide teacher evaluation framework adopted by the State Board of Education (SBOE).

The Board directs the Superintendent/designee to implement this policy in accordance with State law. The requirements of this policy prevail over any conflicting provisions of collective bargaining agreements entered into on or after September 24, 2012.

Notwithstanding Ohio Revised Code Section (RC) 3319.09, this policy applies to any person employed under a teacher license issued under RC 3319, or under a professional or permanent teacher's certificate issued under former RC 3319.222, and who spends at least 50% of the time employed providing content-related student instruction. This teacher evaluation policy does not apply to substitute teachers or instructors of adult education.

Credentialed Evaluators

Evaluations carried out under this policy are conducted by persons holding evaluator credentials established by the Ohio Department of Education (ODE). Evaluators must complete state-sponsored evaluation training and pass the online credentialing assessment. The Board adopts a list of approved credentialed evaluators chosen from ODE's list.

Effectiveness Rating

Teachers are assigned an effectiveness rating of Accomplished, Skilled, Developing or Ineffective. This rating will be determined based on 50% teacher performance and 50% student growth measures. Student growth will be determined through multiple measures.

Annually, the Board submits to the ODE the number of teachers assigned an effectiveness rating, aggregated by the teacher preparation programs from which, and the years in which, the teachers graduated. The name of, or any personally identifiable information about, any teacher reported in compliance with this provision cannot be required.

Teacher Performance Calculation

Teachers are evaluated via two formal observations and periodic classroom walk-throughs. The teacher performance measure is based on the Ohio Standards for the Teaching Profession.

The Superintendent/designee selects/develops evaluation tools to calculate teacher performance. The Board directs the Superintendent/designee to develop procedures for these evaluation tools.

Student Growth Calculation

For the purpose of this policy, student growth means the change in student achievement for an individual student between two or more points in time. Student growth is evaluated by a combination of: (1) Value-added data or an alternative student academic progress measure if adopted under RC 3302.03(C)(1)(e); (2) ODE-approved assessments and/or (3) Board-determined measures. When available, value-added data or an alternative student academic progress measure if adopted under RC 3302.03(C)(1)(e) shall be included in the multiple measures used to evaluate student growth in proportion to the part of the teacher's schedule of courses or subjects for which the value-added progress dimension is applicable.

Until June 30, 2014, if a teacher's schedule is comprised only of courses or subjects for which value-added data is applicable, the majority of the student academic growth factor of the evaluation shall be based on the value-added progress dimension. On or after July 1, 2014, the entire student academic growth factor of the evaluation for such teachers shall be based on the value-added progress dimension.

Students with 45 or more excused or unexcused absences during the full academic year will not be included in the calculation of student academic growth. Data from Board-determined multiple measures will be converted to a score of: (1) Above, (2) Expected or (3) Below student growth levels.

Professional Growth and Improvement Plans

Teachers meeting above-expected levels of student growth must develop professional growth plans and choose their credentialed evaluators from the Board-approved evaluator list.

Teachers meeting expected levels of student growth must develop professional growth plans collaboratively with their credentialed evaluators from the Board-approved evaluator list.

Teachers meeting below-expected levels of student growth must develop an improvement plan with their credentialed evaluators. The Superintendent/designee assigns credentialed evaluators to teachers meeting below-expected levels of student growth.

Evaluation Time Line

District administrators evaluate teachers annually. Annual evaluations include two formal observations at least 30 minutes each and periodic classroom walk-throughs. Teachers, who are on limited or extended limited contracts pursuant to State law and under consideration for nonrenewal, receive at least three formal observations during the evaluation cycle.

All teacher evaluations are completed by May 1. Teachers evaluated under this policy are provided with a written copy of their evaluation results by May 10.

Testing for Ineffective Teachers in Core Subjects

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Poorly Performing Teachers

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Professional Development

The Board allocates financial resources to support professional development in compliance with State law and the SBOE's evaluation framework.

[Adoption date: August 5, 2009]
[Re-adoption date: October 16, 2012]
[Re-adoption date: May 21, 2013]
[Re-adoption date: November 19, 2013]
[Anticipated re-adoption date: November 18, 2014]

LEGAL REFS.: ORC 3319.11; 3319.111; 3319.112; 3319.114; 3319.16; 3319.58
Chapter 4117
OAC 3301-35-05

CROSS REFS.: AF, Commitment to Accomplishment
GBL, Personnel Records
GCB, Professional Staff Contracts and Compensation Plans

CONTRACT REF.: Teachers' Negotiated Agreement

NOTE: *By July 1, 2013, the board of each district, in consultation with teachers employed by the board, must adopt a standards-based teacher evaluation policy that conforms with the Ohio Department of Education (ODE) framework for evaluation of teachers developed under Ohio Revised Code Section (RC) 3319.112. The requirements of the RC prevail over any conflicting bargaining agreement entered into on or after September 24, 2012.*

Districts that receive Race to the Top (RttT) funds should follow the teacher evaluation time line and guidelines set forth in their scopes of work.

Districts not receiving RttT funds whose bargaining agreement was entered into on or after September 24, 2012 must implement this policy by the 2013-2014 school year. Districts who entered into a bargaining agreement prior to September 24, 2012 must implement the evaluation system at the expiration of that bargaining agreement.

Fifty percent of the teacher's evaluation must be based on student growth measures. Student growth must be based on multiple measures, including value-added data where it is available. Local boards of education may administer assessments chosen from the ODE assessment list for teachers of subjects where value-added scores are not available, and/or local measures of student growth using state-designed criteria and guidance. The multiple measures designated by the board for teachers may vary based on subject level and grade taught and should be determined at the district level. The board-determined measures should be consistent for teachers teaching the same subject and/or grade level. The remaining 50% of the evaluation is based on teacher performance measured by the Ohio Standards for the teaching profession.

Evaluations conducted pursuant to these requirements must be carried out by a person who holds a credential established by ODE. The board adopts a list of approved credentialed evaluators chosen from the ODE's list.

House Bill 362 provides districts with the option of an alternative evaluation framework. For the 2014-2015 school year, districts may elect to evaluate based on 42.5% student academic growth and 42.5% teacher performance. The remaining 15% measure must come from a choice of one of the following: student surveys, teacher self-evaluations, peer review evaluations or student portfolios.

For the 2015-2016 school year, districts may elect to evaluate based on 42.5% - 50% student academic growth and 42.5% - 50% teacher performance. The measures must be equal. The remaining percentage must come from a choice of one of the following: student surveys, teacher self-evaluations, peer review evaluations or student portfolios. ODE must compile a list of approved instruments for evaluating the components of the remaining percentage for district use beginning with the 2014-2015 school year.

Districts may choose to evaluate teachers receiving effectiveness ratings of Accomplished on their most recent evaluations every three years and teachers receiving effectiveness ratings of Skilled on their most recent evaluations every two years. If the district chooses to do this, policy language should be included. Districts may choose to place limits on this language, for instance, limiting to only teachers on continuing contracts or teachers not in the last year of a limited contract. Districts should consult with board counsel when making this determination.

Districts may choose to evaluate teachers receiving effectiveness ratings of Accomplished on the most recent evaluations through one formal observation and the completion of a board-approved project. If the district chooses to do this, policy language should be included.

Beginning with the 2014-2015 school year, boards also can elect to not evaluate teachers who: 1) were on leave for 50% or more of the school year as calculated by the board or 2) have submitted a notice of retirement that has been accepted by the board no later than December 1 of the school year in which the evaluation would have been conducted.

Boards are required to use teacher evaluation results for promotion and retention decisions and for removing poorly performing teachers. These procedures are required to appear in board policy, but will be unique to each district. Boards should develop these procedures with district administrators and adopt them into board policy as a regulation, which should be coded as GCN-1-R (also AFC-1-R).

Boards are required to allocate financial resources to support professional development. While ODE's model policy suggests that the allocation should appear in board policy, neither the law nor the framework requires the addition of such specific language. Boards wishing to do so may include the allocation of financial resources in the regulation language.

THIS IS A REQUIRED POLICY

EVALUATION OF PROFESSIONAL STAFF (Ohio Teacher Evaluation System)

A determination of the efficiency and effectiveness of the teaching staff is a critical factor in the overall operation of the District. The Board evaluates teachers in accordance with State law and the standards-based statewide teacher evaluation framework adopted by the State Board of Education (SBOE).

The Board directs the Superintendent/designee to implement this policy in accordance with State law. The requirements of this policy prevail over any conflicting provisions of collective bargaining agreements entered into on or after September 24, 2012.

Notwithstanding Ohio Revised Code Section (RC) 3319.09, this policy applies to any person employed under a teacher license issued under RC 3319, or under a professional or permanent teacher's certificate issued under former RC 3319.222, and who spends at least 50% of the time employed providing content-related student instruction. This teacher evaluation policy does not apply to substitute teachers or instructors of adult education.

Credentialed Evaluators

Evaluations carried out under this policy are conducted by persons holding evaluator credentials established by the Ohio Department of Education (ODE). Evaluators must complete state-sponsored evaluation training and pass the online credentialing assessment. The Board adopts a list of approved credentialed evaluators chosen from ODE's list.

Effectiveness Rating

Teachers are assigned an effectiveness rating of Accomplished, Skilled, Developing or Ineffective. This rating will be determined based on 50% teacher performance and 50% student growth measures. Student growth will be determined through multiple measures.

Annually, the Board submits to the ODE the number of teachers assigned an effectiveness rating, aggregated by the teacher preparation programs from which, and the years in which, the teachers graduated. The name of, or any personally identifiable information about, any teacher reported in compliance with this provision cannot be required.

Teacher Performance Calculation

Teachers are evaluated via two formal observations and periodic classroom walk-throughs. The teacher performance measure is based on the Ohio Standards for the Teaching Profession.

The Superintendent/designee selects/develops evaluation tools to calculate teacher performance. The Board directs the Superintendent/designee to develop procedures for these evaluation tools.

Student Growth Calculation

For the purpose of this policy, student growth means the change in student achievement for an individual student between two or more points in time. Student growth is evaluated by a combination of: (1) Value-added data or an alternative student academic progress measure if adopted under RC 3302.03(C)(1)(e); (2) ODE-approved assessments and/or (3) Board- determined measures. When available, value-added data or an alternative student academic progress measure if adopted under RC 3302.03(C)(1)(e) shall be included in the multiple measures used to evaluate student growth in proportion to the part of the teacher's schedule of courses or subjects for which the value-added progress dimension is applicable.

Until June 30, 2014, if a teacher's schedule is comprised only of courses or subjects for which value-added data is applicable, the majority of the student academic growth factor of the evaluation shall be based on the value-added progress dimension. On or after July 1, 2014, the entire student academic growth factor of the evaluation for such teachers shall be based on the value-added progress dimension.

Students with 45 or more excused or unexcused absences during the full academic year will not be included in the calculation of student academic growth. Data from Board-determined multiple measures will be converted to a score of: (1) Above, (2) Expected or (3) Below student growth levels.

Professional Growth and Improvement Plans

Teachers meeting above-expected levels of student growth must develop professional growth plans and choose their credentialed evaluators from the Board-approved evaluator list.

Teachers meeting expected levels of student growth must develop professional growth plans collaboratively with their credentialed evaluators from the Board-approved evaluator list.

Teachers meeting below-expected levels of student growth must develop an improvement plan with their credentialed evaluators. The Superintendent/designee assigns credentialed evaluators to teachers meeting below-expected levels of student growth.

Evaluation Time Line

District administrators evaluate teachers annually. Annual evaluations include two formal observations at least 30 minutes each and periodic classroom walk-throughs. Teachers, who are on limited or extended limited contracts pursuant to State law and under consideration for nonrenewal, receive at least three formal observations during the evaluation cycle.

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