

**OFFICIAL MINUTES  
OF THE  
BOARD OF EDUCATION, DAYTON CITY SCHOOL DISTRICT**

**MEMBERS**

Yvonne Isaacs

Joseph Lacey

Ronald Lee

Nancy Nerny

Rev. Dr. Robert Walker

Sheila Taylor

Stacy Thompson

**OFFICERS**

Joseph Lacey  
President

Rev. Dr. Robert Walker  
Vice President

Lori Ward  
Superintendent of  
Schools

Craig A. Jones  
Treasurer / Chief  
Financial Officer

Student Senate Representative: Louisa Okwudibonye

**December 17, 2013**

**Business Meeting**

**Page 393**

**These Minutes approved January 21, 2014, Dayton, Ohio**

**These Minutes published January 27, 2014, Dayton, Ohio**

**Board of Education, Dayton City School District  
Dayton Montgomery County, Ohio  
December 17, 2013 – Business Meeting**

The Board of Education of the Dayton City School District convened its regularly scheduled Business Meeting on Tuesday, December 17, 2013 at 6:10 p.m. in the Board Room, 115 S. Ludlow Street, Dayton, Montgomery County, Ohio, with President Lacey in the Chair.

---

**ROLL CALL**

MEMBERS ANSWERING ROLL CALL: Isaacs, Lacey, Lee, Nerny, Taylor, Thompson, Walker – 7  
{SSR – Okwudibonye} – PRESENT

MEMBERS ABSENT: None – 0

---

**PLEDGE**

Pledge of allegiance to the flag.

---

**ACADEMIC UPDATE**

The following addressed the board: Shelia Burton, Ida Nalls, Linda Stagles

---

**HEARING OF THE PUBLIC**

David Romick addressed the board.

---

**SUPERINTENDENT'S RECOMMENDATIONS**

The following recommendations were presented by Lori L. Ward, Superintendent of Schools for consideration by the Board:

**GENERAL FUNDS**

**ITEM I**

I recommend that the **SEPARATIONS OF EMPLOYMENT** of the following persons be accepted for both regular and supplemental duties.

**CLERICAL**

001.2421.141.3111.000000.367.00.000

Grundy, Janet

Resignation

Eff. 12/6/2013

**OPERATIONS**

001.2700.141.6241.000000.271.00.000

Labig, Janice F.

Retirement

Eff. 11/1/2013

**PARAPROFESSIONAL**

001.2215.141.3058.000000.111.00.000

Hanson-Edwards, Mika K.

Resignation

Eff. 10/25/2013

**RESERVE TEACHER**

001.1190.112.7321.000000.000.00.000

Baccus, Sandra L.

Resignation

Eff. 12/5/2013

**SUPPLEMENTAL CONTRACT**

**Board of Education, Dayton City School District  
Dayton Montgomery County, Ohio  
December 17, 2013 – Business Meeting**

|  |             |                 |
|--|-------------|-----------------|
| 001.4510.111.5510.000000.372.00.000<br>McKinney, Timothy P.  | Resignation | Eff. 11/29/2013 |
| <b>TEACHER</b>   |             |                 |
| 001.2134.111.3024.000000.154.00.000<br>Benham, Beverly J.    | Retirement  | Eff. 6/1/2014   |
| 001.1130.111.3020.000000.364.00.000<br>Claytor, Terrence L.  | Retirement  | Eff. 6/1/2014   |
| 001.2130.111.3024.000000.156.00.000<br>Eads, Linda           | Retirement  | Eff. 6/1/2014   |
| 001.1190.112.7321.000000.000.00.000<br>Taylor, Rachel R.     | Resignation | Eff. 12/6/2013  |
| 001.1110.111.3020.000000.108.00.000<br>Wood, Ronald          | Retirement  | Eff. 5/30/2014  |
| <b>TRANSPORTATION</b>  |             |                 |
| 001.2810.142.6320.000000.537.00.000<br>Dunbar, Eddie Marvin  | Termination | Eff. 12/10/2013 |
| 001.2810.142.6320.000000.537.00.000<br>Robinson, Jennifer M. | Resignation | Eff. 11/19/2013 |
| 001.2810.142.6320.000000.537.00.000<br>Stroder, Wilbur G.    | Resignation | Eff. 12/10/2013 |

**ITEM II**

I recommend that the following **LEAVE OF ABSENCE ACTIONS** for Members of the staff shown below be approved for the reasons stated.

**CLERICAL**

|  |                              |
|--|------------------------------|
| 001.2421.141.3111.000000.154.00.000<br>Harris, Nancy<br>FMLA | Eff. 11/11/2013 - 11/25/2013 |
|--|------------------------------|

**OPERATIONS**

|   |                              |
|---|------------------------------|
| 001.2700.141.6241.000000.143.00.000<br>Chiromo, Janice M.<br>FMLA | Eff. 11/12/2013 - 12/12/2013 |
|---|------------------------------|

|  |                            |
|--|----------------------------|
| 001.2700.141.6241.000000.271.00.000<br>Ellicott, Maurice L.<br>FMLA (Intermittent) | Eff. 11/8/2013 - 11/8/2014 |
|--|----------------------------|

**PARAPROFESSIONAL**

|   |                            |
|---|----------------------------|
| 001.2215.141.3058.000000.459.00.000<br>Thompson, Linda D.<br>Medical – unpaid leave | Eff. 12/2/2013 - 8/14/2014 |
|---|----------------------------|

**Board of Education, Dayton City School District  
Dayton Montgomery County, Ohio  
December 17, 2013 – Business Meeting**

**ITEM III**

I recommend that the following **APPOINTMENTS AND CHANGES TO THE CONTRACTS of the PROFESSIONAL STAFF MEMBERS** shown be approved in accordance with the bargaining unit agreements, Board-approved salary schedules and/or mandates of the State Division of Career, Technical and Adult Education.

**RESERVE TEACHER****New Hire**

## ADMINISTRATIVE BUILDING

Reserve Teacher at the rate of \$12.75 hourly NTE 72.50 hours,  
Eff. 12/18/2013 - 5/30/2014, 001.1190.112.7321.000000.000.00.000  
Pohlman, Keith

**Rehire of Retiree**

## ADMINISTRATIVE BUILDING

Reserve Teacher at the rate of \$12.75 hourly NTE 72.50 hours,  
Eff. 8/15/2013 - 5/30/2014, 001.1190.112.7321.000000.000.00.000  
Byrd, Ruby

Reserve Teacher at the rate of \$12.75 hourly NTE 72.50 hours,  
Eff. 12/4/2013 - 5/30/2014, 001.1190.112.7321.000000.000.00.000  
Goins, Jeffrey

Reserve Teacher at the rate of \$12.75 hourly NTE 72.50 hours,  
Eff. 8/15/2013 - 5/30/2014, 001.1190.112.7321.000000.000.00.000  
Mitchell, Curtiss  
Ross, Judy M.  
Stone, Joyce  
White, Darnell

**TEACHER****Supplemental Contract**

## ADMINISTRATIVE BUILDING

Fine Arts Elective Coordinator at the rate of \$1,274.00 annually  
Eff. 8/15/2013 - 5/30/2014, 001.1110.112.3305.000000.000.00.000  
Wood, Margaret D.

Home Instructor at the rate of \$29.07 hourly  
Eff. 8/15/2013 - 5/30/2014, 001.1290.112.4552.000000.500.00.000  
Noon, Lori J.

Home Instructor at the rate of \$29.07 hourly  
Eff. 8/15/2013 - 5/30/2014, 001.1290.112.4552.000000.500.00.000  
Tuck, Ann M.

Master Teacher Committee at the rate of \$1,696.80 annually  
Eff. 8/15/2013 - 5/30/2014, 001.2218.113.7311.000000.000.00.000  
Leo, Teresa  
Milord, Thomas

**Board of Education, Dayton City School District  
Dayton Montgomery County, Ohio  
December 17, 2013 – Business Meeting**

Master Teacher Committee (Chair) at the rate of \$2,545.20 annually  
Eff. 8/15/2013 - 5/30/2014, 001.2218.113.7311.000000.000.00.000  
Reese, Jessica

Music Elective Coordinator at the rate of \$1,274.00 annually  
Eff. 8/15/2013 - 5/30/2014, 001.1110.113.3305.000000.000.00.000  
Ramey, Lois C.

Physical Education Elective Coordinator at the rate of \$1,274.00 annually  
Eff. 8/15/2013 - 5/30/2014, 001.1110.113.3305.000000.000.00.000  
Milord, Thomas

**BELLE HAVEN PREK-8 SCHOOL**

Building Technology Integration Coordinator at the rate of \$678.72 annually  
Eff. 8/15/2013 - 5/30/2014, 001.2960.113.7311.000000.000.00.000  
McCoy, James

Co-Intramural Leader at the rate of \$593.50 annually  
Eff. 10/1/2013 - 5/30/2014, 001.1130.113.3305.000000.000.00.000  
Munoz, Luz  
O'Connell, Shaun C.

Forensics Sponsor (\$115.38 per contest NTE 8 contests per year) at the  
rate of \$923.04 annually  
Eff. 8/15/2013 - 5/30/2014, 001.4112.113.7311.000000.000.00.000  
Jones, Cynthia W.

Honor Society at the rate of \$678.72 annually  
Eff. 8/15/2013 - 5/30/2014, 001.4140.113.7311.000000.000.00.000  
Jones, Cynthia W.

Intervention Team Coordinator at the rate of \$678.72 annually  
Eff. 8/15/2013 - 5/30/2014, 001.1920.113.7311.000000.000.00.000  
Sampson, Renee L.

Model Classroom Teacher at the rate of \$1,119.89 annually  
Eff. 8/15/2013 - 5/30/2014, 001.2218.113.7311.000000.000.00.000  
Ferrell, Nina  
Ladson, Robyn  
Stewart, Carrie J.  
Thomas, Alicia L.

Safety Patrol at the rate of \$712.66 annually  
Eff. 8/15/2013 - 5/30/2014, 001.4660.113.7311.000000.000.00.000  
McCalla, Paul

School Treasurer at the rate of \$2,545.20 annually  
Eff. 8/15/2013 - 5/30/2014, 001.2422.113.7311.000000.000.00.000  
Edwards, Amber L.

Student Council Advisor at the rate of \$509.04 annually  
Eff. 8/15/2013 - 5/30/2014, 001.1110.111.3020.000000.103.00.000  
Bowers, Annie E.

**Board of Education, Dayton City School District  
Dayton Montgomery County, Ohio  
December 17, 2013 – Business Meeting**

Test Coordinator at the rate of \$1,119.89 annually  
Eff. 8/15/2013 - 5/30/2014, 001.1190.113.7311.000000.000.00.000  
Groach, Pamela

Textbook Coordinator at the rate of \$678.72 annually  
Eff. 8/15/2013 - 5/30/2014, 001.1190.113.7311.000000.000.00.000  
Jones, Cynthia W.

**BELMONT HIGH SCHOOL**

Building Technology Integration Coordinator at the rate of \$678.72 annually  
Eff. 8/15/2013 - 5/30/2014, 001.2960.113.7311.000000.000.00.000  
Dovel, Linda F.

Forensics Sponsor (\$115.38 per contest NTE 8 contests per year) at the  
rate of \$923.04 annually  
Eff. 8/15/2013 - 5/30/2014, 001.4112.113.7311.000000.000.00.000  
Ernst, Amy L.

High School Assistant Boys Basketball Coach at the rate of \$4,072.32 annually  
Eff. 11/2/2013 - 3/23/2014, 001.4510.111.5510.000000.363.00.000  
Lane, Myron

Home Instructor at the rate of \$29.07 hourly  
Eff. 8/15/2013 - 5/30/2014, 001.1290.112.4552.000000.500.00.000  
Raiff, Julie M.

Honor Society at the rate of \$678.72 annually  
Eff. 8/15/2013 - 5/30/2014, 001.4140.113.7311.000000.000.00.000  
Barnes, Shelley  
Riddell, Anna C.

Intervention Team Coordinator at the rate of \$678.72 annually  
Eff. 8/15/2013 - 5/30/2014, 001.1920.113.7311.000000.000.00.000  
Riner, Janet I.  
Sweetnich, Kristen E.

Junior Class Advisor at the rate of \$882.34 annually  
Eff. 8/15/2013 - 5/30/2014, 001.4670.113.7311.000000.000.00.000  
Sells, Leslie

Model Classroom Teacher at the rate of \$1,119.89 annually  
Eff. 8/15/2013 - 5/30/2014, 001.2218.113.7311.000000.000.00.000  
Dinsmore, Michelle L.  
Geanuracos, Jason E.  
Meyer, David W.  
Newton, Neil B.  
Slightam, Michael

MS Assistant Boys Basketball Coach at the rate of \$1,566.28 annually  
Eff. 11/11/2013 - 3/1/2014, 001.4510.111.5510.000000.363.00.000  
Luckie, Donte L.

MS Boys Basketball Coach at the rate of \$1,404.74 annually  
Eff. 11/20/2013 - 3/1/2014, 001.4510.111.5510.000000.363.00.000

**Board of Education, Dayton City School District  
Dayton Montgomery County, Ohio  
December 17, 2013 – Business Meeting**

Williams, Sean

Senior Class Advisor at the rate of \$1,119.89 annually  
Eff. 8/15/2013 - 5/30/2014, 001.4670.113.7311.000000.000.00.000

Lees, Thomas  
Sells, Sherrie K.

Student Council Advisor at the rate of \$509.04 annually  
Eff. 8/15/2013 - 5/30/2014, 001.4610.113.7311.000000.000.00.000  
Riddell, Anna C.

Test Coordinator at the rate of \$1,119.89 annually  
Eff. 8/15/2013 - 5/30/2014, 001.1190.113.7311.000000.000.00.000  
Barta, Maryann B.  
Schaaf, Katherine C.

Textbook Coordinator at the rate of \$678.72 annually  
Eff. 8/15/2013 - 5/30/2014, 001.1190.113.7311.000000.000.00.000  
Hays, Jerry  
Wilker, Dustin

Yearbook Advisor at the rate of \$1,119.89 annually  
Eff. 8/15/2013 - 5/30/2014, 001.4680.113.7311.000000.000.00.000  
Barnes, Shelley

**CHARITY ADAMS EARLEY GIRLS ACADEMY**  
Building Technology Integration Coordinator at the rate of \$678.72 annually  
Eff. 8/15/2013 - 5/30/2014, 001.2960.113.7311.000000.000.00.000  
Jeffries, Karen

Home Instructor at the rate of \$29.07 hourly  
Eff. 8/15/2013 - 5/30/2014, 001.1290.112.4552.000000.500.00.000  
Cohen, Sophia

Intervention Team Coordinator at the rate of \$678.72 annually  
Eff. 8/15/2013 - 5/30/2014, 001.1920.113.7311.000000.000.00.000  
Milner, Tamara A.

Intramural Leader at the rate of \$1,187.00 annually  
Eff. 10/1/2013 - 5/30/2014, 001.1130.113.3305.000000.000.00.000  
Foster, Alicia

Model Classroom Teacher at the rate of \$1,119.89 annually  
Eff. 8/15/2013 - 5/30/2014, 001.2218.113.7311.000000.000.00.000  
Brown, Chiara R.  
Byrd, Danielle I.  
Whitfield, Renita S.

Principal Aide at the rate of \$750.00 annually  
Eff. 8/15/2013 - 5/30/2014, 001.2421.113.7311.000000.000.00.000  
Whitfield, Renita S.

Safety Patrol at the rate of \$712.66 annually  
Eff. 8/15/2013 - 5/30/2014, 001.4660.113.7311.000000.000.00.000

**Board of Education, Dayton City School District  
Dayton Montgomery County, Ohio  
December 17, 2013 – Business Meeting**

Cohen, Sophia

School Treasurer at the rate of \$2,545.20 annually  
Eff. 8/15/2013 - 5/30/2014, 001.2422.113.7311.000000.000.00.000  
Moon, Angela D.

Student Council Advisor at the rate of \$509.04 annually  
Eff. 8/15/2013 - 5/30/2014, 001.4610.113.7311.000000.000.00.000  
Millerton, Cassandra Y.

Test Coordinator at the rate of \$1,119.89 annually  
Eff. 8/15/2013 - 5/30/2014, 001.1190.113.7311.000000.000.00.000  
Jeffries, Karen

Textbook Coordinator at the rate of \$678.72 annually  
Eff. 8/15/2013 - 5/30/2014, 001.1190.113.7311.000000.000.00.000  
Moon, Angela D.

**CLEVELAND PREK-6 SCHOOL**

Building Technology Integration Coordinator at the rate of \$678.72 annually  
Eff. 8/15/2013 - 5/30/2014, 001.2960.113.7311.000000.000.00.000  
Zinck, Cheryl

Co-Intramural Leader at the rate of \$593.50 annually  
Eff. 10/1/2013 - 5/30/2014, 001.1130.113.3305.000000.000.00.000  
Henderson, Douglas  
VonBerg, Eric C.

Intervention Team Coordinator at the rate of \$678.72 annually  
Eff. 8/15/2013 - 5/30/2014, 001.1920.113.7311.000000.000.00.000  
Herrick, Lori

Model Classroom Teacher at the rate of \$1,119.89 annually  
Eff. 8/15/2013 - 5/30/2014, 001.2218.113.7311.000000.000.00.000  
Huse, Berta  
Mullen, Jessica M.  
Reed, Mary  
Zinck, Cheryl

Principal Aide at the rate of \$750.00 annually  
Eff. 8/15/2013 - 5/30/2014, 001.2421.113.7311.000000.000.00.000  
Henderson, Douglas

Safety Patrol at the rate of \$712.66 annually  
Eff. 8/15/2013 - 5/30/2014, 001.4660.113.7311.000000.000.00.000  
Huse, Berta

School Treasurer at the rate of \$1,272.60 annually  
Eff. 8/15/2013 - 5/30/2014, 001.2422.113.7311.000000.000.00.000  
Henderson, Douglas

Test Coordinator at the rate of \$559.94 annually  
Eff. 8/15/2013 - 5/30/2014, 001.1190.113.7311.000000.000.00.000  
McClure, Signoria

**Board of Education, Dayton City School District  
Dayton Montgomery County, Ohio  
December 17, 2013 – Business Meeting**

Zinck, Cheryl

DAVID H. PONITZ CAREER TECHNOLOGY CENTER  
Building Technology Integration Coordinator at the rate of \$678.72 annually  
Eff. 8/15/2013 - 5/30/2014, 001.2960.113.7311.000000.000.00.000  
Pitstick, Deborah A.

Forensics Sponsor (\$115.38 per contest NTE 8 contests per year) at the  
rate of \$923.04 annually  
Eff. 8/15/2013 - 5/30/2014, 001.4112.113.7311.000000.000.00.000  
Cummings Elmore, Lisa

High School Assistant Boys Basketball Coach at the rate of \$4,072.32 annually  
Eff. 11/2/2013 - 3/23/2014, 001.4510.111.5510.000000.370.00.000  
Hansbro, Dwayne A.

Home Instructor at the rate of \$29.07 hourly  
Eff. 8/15/2013 - 5/30/2014, 001.1290.112.4552.000000.500.00.000  
Howard, Nhyere

Honor Society at the rate of \$678.72 annually  
Eff. 8/15/2013 - 5/30/2014, 001.4140.113.7311.000000.000.00.000  
Rodenberg, Wesley

Junior Class Advisor at the rate of \$882.34 annually  
Eff. 8/15/2013 - 5/30/2014, 001.4670.113.7311.000000.000.00.000  
Richardson, Amy J.  
Thompson, Sarah L.

Model Classroom Teacher at the rate of \$1,119.89 annually  
Eff. 8/15/2013 - 5/30/2014, 001.2218.113.7311.000000.000.00.000  
Keeton, Charlita  
Keiser, Kerry L.  
Morgan, Kristen D.  
Rodenberg, Wesley

Senior Class Advisor at the rate of \$1,119.89 annually  
Eff. 8/15/2013 - 5/30/2014, 001.4670.113.7311.000000.000.00.000  
Keeton, Charlita  
Mathews, Natasha

Test Coordinator at the rate of \$1,119.89 annually  
Eff. 8/15/2013 - 5/30/2014, 001.1190.113.7311.000000.000.00.000  
Wright, Zulaikha Kismet

Textbook Coordinator at the rate of \$509.04 annually  
Eff. 10/31/2013 - 5/30/2014, 001.1190.113.7311.000000.000.00.000  
Viskup, Joanne Casale

Yearbook Advisor at the rate of \$1,119.89 annually  
Eff. 8/15/2013 - 5/30/2014, 001.4680.113.7311.000000.000.00.000  
Frank, Paul R.  
DAYTON BOYS PREPARATORY ACADEMY @ ROOSEVELT COMMONS  
Building Technology Integration Coordinator at the rate of \$678.72 annually

**Board of Education, Dayton City School District  
Dayton Montgomery County, Ohio  
December 17, 2013 - Business Meeting**

Eff. 8/15/2013 - 5/30/2014, 001.2960.113.7311.000000.000.00.000  
White, Vernon E.

Forensics Sponsor (\$115.38 per contest NTE 8 contests per year) at the rate of \$923.04 annually  
Eff. 8/15/2013 - 5/30/2014, 001.4112.113.7311.000000.000.00.000  
Barwick-Rankin, Brandi N.

Intervention Team Coordinator at the rate of \$678.72 annually  
Eff. 8/15/2013 - 5/30/2014, 001.1920.113.7311.000000.000.00.000  
Sheffield, Linda J.

Intramural Leader at the rate of \$1,187.00 annually  
Eff. 10/1/2013 - 5/30/2014, 001.1130.113.3305.000000.000.00.000  
Powell, Gregory

Model Classroom Teacher at the rate of \$1,119.89 annually  
Eff. 8/15/2013 - 5/30/2014, 001.2218.113.7311.000000.000.00.000  
Powell, Gregory  
Reed, Tahnee' L.  
Sheffield, Linda J.

School Treasurer at the rate of \$2,545.20 annually  
Eff. 8/15/2013 - 5/30/2014, 001.2422.113.7311.000000.000.00.000  
Walton, Anthony E.

Textbook Coordinator at the rate of \$678.72 annually  
Eff. 8/15/2013 - 5/30/2014, 001.1190.113.7311.000000.000.00.000  
Barwick-Rankin, Brandi N.

**DUNBAR EARLY COLLEGE HIGH SCHOOL**

Building Technology Integration Coordinator at the rate of \$678.72 annually  
Eff. 8/15/2013 - 5/30/2014, 001.2960.113.7311.000000.000.00.000  
Meholick, John A.

Intervention Team Coordinator at the rate of \$678.72 annually  
Eff. 8/15/2013 - 5/30/2014, 001.1920.113.7311.000000.000.00.000  
Means, Pamela A.

Junior Class Advisor at the rate of \$441.17 annually  
Eff. 1/6/2014 - 5/30/2014, 001.4670.113.7311.000000.000.00.000  
Clark, Shalaunda M.  
McAtee, Duana L.

Junior Class Advisor at the rate of \$441.17 annually  
Eff. 8/15/2013 - 12/20/2013, 001.4670.113.7311.000000.000.00.000  
Hague, Mya  
Kirk, LaQuanda R.

Model Classroom Teacher at the rate of \$1,119.89 annually  
Eff. 8/15/2013 - 5/30/2014, 001.2218.113.7311.000000.000.00.000  
Humbarger, Melinda A.  
Peyton, Kevin  
Roth, Timothy

**Board of Education, Dayton City School District  
Dayton Montgomery County, Ohio  
December 17, 2013 – Business Meeting**

Williams, Larra D.

MS Assistant Girls Basketball Coach at the rate of \$1,696.80 annually  
Eff. 11/1/2013 - 3/1/2014, 001.4510.111.5510.000000.364.00.000  
Davis, Brandi D.

Senior Class Advisor at the rate of \$1,119.89 annually  
Eff. 8/15/2013 - 5/30/2014, 001.4670.113.7311.000000.000.00.000  
Robinson, Dana  
Williams, Larra D.

Test Coordinator at the rate of \$1,119.89 annually  
Eff. 8/15/2013 - 5/30/2014, 001.1190.113.7311.000000.000.00.000  
Robinson, Dana

Textbook Coordinator at the rate of \$678.72 annually  
Eff. 8/15/2013 - 5/30/2014, 001.1190.113.7311.000000.000.00.000  
Borchers, Elena

Yearbook Advisor at the rate of \$1,119.89 annually  
Eff. 8/15/2013 - 5/30/2014, 001.4680.113.7311.000000.000.00.000  
Meholick, John A.

**EASTMONT PREK-8 SCHOOL**

Building Technology Integration Coordinator at the rate of \$678.72 annually  
Eff. 8/15/2013 - 5/30/2014, 001.2960.113.7311.000000.000.00.000  
Dieruf, Christine M.

Forensics Sponsor (\$115.38 per contest NTE 8 contests per year) at the  
rate of \$923.04 annually  
Eff. 8/15/2013 - 5/30/2014, 001.4112.113.7311.000000.000.00.000  
Waters, William L.

Home Instructor at the rate of \$29.07 hourly  
Eff. 8/15/2013 - 5/30/2014, 001.1290.112.4552.000000.500.00.000  
Petreman, Vicki

Intervention Team Coordinator at the rate of \$678.72 annually  
Eff. 8/15/2013 - 5/30/2014, 001.1920.113.7311.000000.000.00.000  
Shope, Robin

Intramural Leader at the rate of \$1,187.00 annually  
Eff. 10/1/2013 - 5/30/2014, 001.1130.113.3305.000000.000.00.000  
Wiggins, Douglas

Model Classroom Teacher at the rate of \$1,119.89 annually  
Eff. 8/15/2013 - 5/30/2014, 001.2218.113.7311.000000.000.00.000  
Matejovsky, Pamela  
Mayeux, Jennifer R.  
Owens, Kelli  
Perkins, Alice

Safety Patrol at the rate of \$712.66 annually  
Eff. 8/15/2013 - 5/30/2014, 001.4660.113.7311.000000.000.00.000

**Board of Education, Dayton City School District  
Dayton Montgomery County, Ohio  
December 17, 2013 – Business Meeting**

Hakes, Kathryn L.

School Treasurer at the rate of \$2,545.20 annually  
Eff. 8/15/2013 - 5/30/2014, 001.2422.113.7311.000000.000.00.000  
Petreman, Vicki

Student Council Advisor at the rate of \$509.04 annually  
Eff. 8/15/2013 - 5/30/2014, 001.4610.113.7311.000000.000.00.000  
Gavin, Sandra L.

Test Coordinator at the rate of \$1,119.89 annually  
Eff. 8/15/2013 - 5/30/2014, 001.1190.113.7311.000000.000.00.000  
Payne-Jones, Michelle

Textbook Coordinator at the rate of \$678.72 annually  
Eff. 8/15/2013 - 5/30/2014, 001.1190.113.7311.000000.000.00.000  
Bebbington, Helen

**EDISON PREK-8 SCHOOL**

Building Technology Integration Coordinator at the rate of \$678.72 annually  
Eff. 8/15/2013 - 5/30/2014, 001.2960.113.7311.000000.000.00.000  
Beddies, Cheri L.

Forensics Sponsor (\$115.38 per contest NTE 8 contests per year) at the  
rate of \$923.04 annually  
Eff. 8/15/2013 - 5/30/2014, 001.4112.113.7311.000000.000.00.000  
Buxton, Phillip G.  
Johnson, Cynthia L.

Intervention Team Coordinator at the rate of \$678.72 annually  
Eff. 8/15/2013 - 5/30/2014, 001.1920.113.7311.000000.000.00.000  
Hoffman, Stephanie L.

Model Classroom Teacher at the rate of \$1,119.89 annually  
Eff. 8/15/2013 - 5/30/2014, 001.2218.113.7311.000000.000.00.000  
Brewer, Tammy  
Clausing, Julie  
Williams, Lavita K.  
Wilson, Erica

Principal Aide at the rate of \$562.50 annually  
Eff. 10/21/2013 - 5/30/2014, 001.2421.113.7311.000000.000.00.000  
Taylor, Anthony F.

School Treasurer at the rate of \$2,545.20 annually  
Eff. 8/15/2013 - 5/30/2014, 001.2422.113.7311.000000.000.00.000  
Williams, Lavita K.

Test Coordinator at the rate of \$1,199.89 annually  
Eff. 8/15/2013 - 5/30/2014, 001.1190.113.7311.000000.000.00.000  
Lowry, Erin M.

Textbook Coordinator at the rate of \$678.72 annually  
Eff. 8/15/2013 - 5/30/2014, 001.1190.113.7311.000000.000.00.000

**Board of Education, Dayton City School District  
Dayton Montgomery County, Ohio  
December 17, 2013 – Business Meeting**

Wilson, Erica

**EDWIN JOEL BROWN PREK-8 SCHOOL**

Building Technology Integration Coordinator at the rate of \$169.68 annually  
Eff. 8/15/2013 - 10/16/2013, 001.2960.113.7311.000000.000.00.000  
Ampaya, Susan

Building Technology Integration Coordinator at the rate of \$509.04 annually  
Eff. 10/21/2013 - 5/30/2014, 001.2960.113.7311.000000.000.00.000  
Raglin, William

Forensics Sponsor (\$115.38 per contest NTE 8 contests per year) at the  
rate of \$923.04 annually  
Eff. 8/15/2013 - 5/30/2014, 001.4112.113.7311.000000.000.00.000  
Raglin, William

Honor Society at the rate of \$678.72 annually  
Eff. 8/15/2013 - 5/30/2014, 001.4140.113.7311.000000.000.00.000  
Dorsey, Maya N.

Intervention Team Coordinator at the rate of \$678.72 annually  
Eff. 8/15/2013 - 5/30/2014, 001.1920.113.7311.000000.000.00.000  
Seelig, Susan

Intramural Leader at the rate of \$1,187.00 annually  
Eff. 10/1/2013 - 5/30/2014, 001.1130.113.3305.000000.000.00.000  
Salter, Eric T.

Model Classroom Teacher at the rate of \$1,119.89 annually  
Eff. 8/15/2013 - 5/30/2014, 001.2218.113.7311.000000.000.00.000  
Abrams, Helen C.  
Crawford, Nancy  
Fine, Michele L.

Safety Patrol at the rate of \$712.66 annually  
Eff. 8/15/2013 - 5/30/2014, 001.4660.113.7311.000000.000.00.000  
Chadwick, Robert

School Treasurer at the rate of \$2,545.20 annually  
Eff. 8/15/2013 - 5/30/2014, 001.2422.113.7311.000000.000.00.000  
Seelig, Susan

Student Council Advisor at the rate of \$509.04 annually  
Eff. 8/15/2013 - 5/30/2014, 001.4610.113.7311.000000.000.00.000  
Ramsey, Kimberly

Test Coordinator at the rate of \$559.94 annually  
Eff. 8/15/2013 - 5/30/2014, 001.1190.113.7311.000000.000.00.000  
Crawford, Nancy  
Seelig, Susan

Textbook Coordinator at the rate of \$678.72 annually  
Eff. 8/15/2013 - 5/30/2014, 001.1190.113.7311.000000.000.00.000  
Ganter, Tamara

**Board of Education, Dayton City School District  
Dayton Montgomery County, Ohio  
December 17, 2013 – Business Meeting**

**FAIRVIEW PREK-8 SCHOOL @ FAIRVIEW COMMONS**

Building Technology Integration Coordinator at the rate of \$678.72 annually

Eff. 8/15/2013 - 5/30/2014, 001.2960.113.7311.000000.000.00.000

Cornell, Mindy L.

Honor Society at the rate of \$678.72 annually

Eff. 8/15/2013 - 5/30/2014, 001.4140.113.7311.000000.000.00.000

Wright, Debra C.

Intervention Team Coordinator at the rate of \$678.72 annually

Eff. 8/15/2013 - 5/30/2014, 001.1920.113.7311.000000.000.00.000

Thomas, Pamela

Intramural Leader at the rate of \$1,187.00 annually

Eff. 10/1/2013 - 5/30/2014, 001.1130.113.3305.000000.000.00.000

Lemon, Theo Dean

Model Classroom Teacher at the rate of \$1,119.89 annually

Eff. 8/15/2013 - 5/30/2014, 001.2218.113.7311.000000.000.00.000

Allen-Floyd, Paulette

Bowers, Sandra

Love-Allen, Jennille A.

McCoy, Jacita

Safety Patrol at the rate of \$712.66 annually

Eff. 8/15/2013 - 5/30/2014, 001.4660.113.7311.000000.000.00.000

Lemon, Theo Dean

School Treasurer at the rate of \$2,545.20 annually

Eff. 8/15/2013 - 5/30/2014, 001.2422.113.7311.000000.000.00.000

McCoy, Jacita

Student Council Advisor at the rate of \$509.04 annually

Eff. 8/15/2013 - 5/30/2014, 001.4610.113.7311.000000.000.00.000

Allen-Floyd, Paulette

Test Coordinator at the rate of \$1,119.89 annually

Eff. 8/15/2013 - 5/30/2014, 001.1190.113.7311.000000.000.00.000

Mitchell, Leslie E.

Textbook Coordinator at the rate of \$678.72 annually

Eff. 8/15/2013 - 5/30/2014, 001.1190.113.7311.000000.000.00.000

Bowers, Sandra

**GARDENDALE ACADEMY I**

Building Technology Integration Coordinator at the rate of \$678.72 annually

Eff. 8/15/2013 - 5/30/2014, 001.2960.113.7311.000000.000.00.000

Potter, Kimberly

High School Test Coordinator at the rate of \$1,119.89 annually

Eff. 8/15/2013 - 5/30/2014, 001.1235.111.3032.000000.128.00.000

Linz, Kristin E.

**Board of Education, Dayton City School District  
Dayton Montgomery County, Ohio  
December 17, 2013 – Business Meeting**

Intervention Team Coordinator at the rate of \$678.72 annually  
Eff. 8/15/2013 - 5/30/2014, 001.1920.113.7311.000000.000.00.000  
Eller, Kristen M.

Model Classroom Teacher at the rate of \$1,119.89 annually  
Eff. 8/15/2013 - 5/30/2014, 001.2218.113.7311.000000.000.00.000  
Eller, Kristen M.  
Judd, Susan P.  
Linz, Kristin E.  
Stone-Rutter, Nancy L.

Principal Aide at the rate of \$750.00 annually  
Eff. 8/15/2013 - 5/30/2014, 001.2421.113.7311.000000.000.00.000  
Linz, Kristin E.

Test Coordinator at the rate of \$1,119.89 annually  
Eff. 8/15/2013 - 5/30/2014, 001.1190.113.7311.000000.000.00.000  
Linz, Kristin E.

Textbook Coordinator at the rate of \$678.72 annually  
Eff. 8/15/2013 - 5/30/2014, 001.1190.113.7311.000000.000.00.000  
Eller, Kristen M.

**GORMAN SCHOOL @ JACKSON CENTER**

Building Technology Integration Coordinator at the rate of \$678.72 annually  
Eff. 8/15/2013 - 5/30/2014, 001.2960.113.7311.000000.000.00.000  
Trainer, Susanne

Intervention Team Coordinator at the rate of \$678.72 annually  
Eff. 8/15/2013 - 5/30/2014, 001.1920.113.7311.000000.000.00.000  
Radley, Dana

Model Classroom Teacher at the rate of \$1,119.89 annually  
Eff. 8/15/2013 - 5/30/2014, 001.2218.113.7311.000000.000.00.000  
Hoagland, Cassandra  
Trainer, Susanne

Principal Aide at the rate of \$375.00 annually  
Eff. 8/15/2013 - 12/20/2013, 001.2421.113.7311.000000.000.00.000  
Martin, Kristine M.

Safety Patrol at the rate of \$712.66 annually  
Eff. 8/15/2013 - 5/30/2014, 001.4660.113.7311.000000.000.00.000  
Williams, Nancy L.

Student Council Advisor at the rate of \$509.04 annually  
Eff. 8/15/2013 - 5/30/2014, 001.4610.113.7311.000000.000.00.000  
Barnhart, Deborah

Test Coordinator at the rate of \$1,119.89 annually  
Eff. 8/15/2013 - 5/30/2014, 001.1190.113.7311.000000.000.00.000  
Radley, Dana

**Board of Education, Dayton City School District  
Dayton Montgomery County, Ohio  
December 17, 2013 – Business Meeting**

Textbook Coordinator at the rate of \$678.72 annually  
Eff. 8/15/2013 - 5/30/2014, 001.1190.113.7311.000000.000.00.000 (50%)  
Trainer, Susanne

**HORACE MANN PREK-8 SCHOOL**

Building Technology Integration Coordinator at the rate of \$678.72 annually  
Eff. 8/15/2013 - 5/30/2014, 001.2960.113.7311.000000.000.00.000  
Wiseman, Christine L.

Co-Intramural Leader at the rate of \$593.50 annually  
Eff. 10/1/2013 - 5/30/2014, 001.1130.113.3305.000000.000.00.000  
Davies, Joshua S.  
Edwards, Michael

Forensics Sponsor (\$115.38 per contest NTE 8 contests per year) at the  
rate of \$923.04 annually  
Eff. 8/15/2013 - 5/30/2014, 001.4112.113.7311.000000.000.00.000  
Browning, James A.

Intervention Team Coordinator at the rate of \$678.72 annually  
Eff. 8/15/2013 - 5/30/2014, 001.1920.113.7311.000000.000.00.000  
Turner, Tracey

Model Classroom Teacher at the rate of \$1,119.89 annually  
Eff. 8/15/2013 - 5/30/2014, 001.2218.113.7311.000000.000.00.000  
Cameron, Heather C.  
Gilcher, Tyler R.  
Packard, Adam  
Turner, Tracey

Safety patrol at the rate of \$712.66 annually  
Eff. 8/15/2013 - 5/30/2014,  
Edwards, Michael

School Treasurer at the rate of \$2,545.20 annually  
Eff. 8/15/2013 - 5/30/2014, 001.2422.113.7311.000000.000.00.000  
Kessler, Mary T.

Student Council Advisor at the rate of \$509.04 annually  
Eff. 8/15/2013 - 5/30/2014, 001.4610.113.7311.000000.000.00.000  
Turner, Tracey

Test Coordinator at the rate of \$559.94 annually  
Eff. 8/15/2013 - 5/30/2014, 001.1190.113.7311.000000.000.00.000  
Cameron, Heather C.  
Wiseman, Christine L.

Textbook Coordinator at the rate of \$678.72 annually  
Eff. 8/15/2013 - 5/30/2014, 001.1190.113.7311.000000.000.00.000  
Cameron, Heather C.

**KEMP PREK-6 SCHOOL**

Building Technology Integration Coordinator at the rate of \$339.36 annually

**Board of Education, Dayton City School District  
Dayton Montgomery County, Ohio  
December 17, 2013 – Business Meeting**

Eff. 8/15/2013 - 12/20/2013, 001.2960.113.7311.000000.000.00.000  
Jachinski, Bethany

Building Technology Integration Coordinator at the rate of \$339.36 annually  
Eff. 1/6/2014 - 5/30/2014, 001.2960.113.7311.000000.000.00.000  
Maney, Stacy J.

Intervention Team Coordinator at the rate of \$678.72 annually  
Eff. 8/15/2013 - 5/30/2014, 001.1920.113.7311.000000.000.00.000  
Palmieri, Victoria S.

Intramural Leader at the rate of \$1,187.00 annually  
Eff. 10/1/2013 - 5/30/2014, 001.1130.113.3305.000000.000.00.000  
Beauchamp, Sharon

Model Classroom Teacher at the rate of \$1,119.89 annually  
Eff. 8/15/2013 - 5/30/2014, 001.2218.113.7311.000000.000.00.000  
Collins, Marisha R.  
Fultz, Joseph L.  
Northcutt, Kristan M.  
Reeves, Tiffany

Principal Aide at the rate of \$750.00 annually  
Eff. 8/15/2013 - 5/30/2014, 001.2421.113.7311.000000.000.00.000  
Maney, Stacy J.

Safety Patrol at the rate of \$712.66 annually  
Eff. 8/15/2013 - 5/30/2014, 001.4660.113.7311.000000.000.00.000  
Beauchamp, Sharon

School Treasurer at the rate of \$1,272.60 annually  
Eff. 8/15/2013 - 5/30/2014, 001.2422.113.7311.000000.000.00.000  
Hupke, Cindi

Student Council Advisor at the rate of \$305.42 annually  
Eff. 8/15/2013 - 5/30/2014, 001.4610.113.7311.000000.000.00.000  
Hayes, Jennifer L.

Test Coordinator at the rate of \$559.94 annually  
Eff. 8/15/2013 – 12/20/2013, 001.1190.113.7311.000000.000.00.000  
Northcutt, Kristan M.

Test Coordinator at the rate of \$559.94 annually  
Eff. 1/6/2014 - 5/30/2014, 001.1190.113.7311.000000.000.00.000  
Davis, Heather N.

Textbook Coordinator at the rate of \$339.36 annually  
Eff. 8/15/2013 – 12/20/2013, 001.1190.113.7311.000000.000.00.000  
Fultz, Joseph L.

Textbook Coordinator at the rate of \$339.36 annually  
Eff. 1/6/2014 - 5/30/2014, 001.1190.113.7311.000000.000.00.000

**Board of Education, Dayton City School District  
Dayton Montgomery County, Ohio  
December 17, 2013 – Business Meeting**

Jachinski, Bethany

**KISER PREK-8 SCHOOL**

Building Technology Integration Coordinator at the rate of \$678.72 annually

Eff. 8/15/2013 - 5/30/2014, 001.2960.113.7311.000000.000.00.000

Baker, Myra S.

Forensics Sponsor (\$115.38 per contest NTE 8 contests per year) at the rate of \$923.04 annually

Eff. 8/15/2013 - 5/30/2014, 001.4112.113.7311.000000.000.00.000

Guth, Rebecca

Honor Society at the rate of \$678.72 annually

Eff. 8/15/2013 - 5/30/2014, 001.4140.113.7311.000000.000.00.000

Guth, Rebecca

Intervention Team Coordinator at the rate of \$678.72 annually

Eff. 8/15/2013 - 5/30/2014, 001.1920.113.7311.000000.000.00.000

Szumarnski, Sarah

Intramural Leader at the rate of \$1,187.00 annually

Eff. 10/1/2013 - 5/30/2014, 001.1130.113.3305.000000.000.00.000

Brooks, Mary A.

Model Classroom Teacher at the rate of \$1,119.89 annually

Eff. 8/15/2013 - 5/30/2014, 001.2218.113.7311.000000.000.00.000

Baker, Myra S.

Early, Melvin

Sierschula, Bonita

Principal Aide at the rate of \$750.00 annually

Eff. 8/15/2013 - 5/30/2014, 001.2421.113.7311.000000.000.00.000

Baker, Myra S.

Safety Patrol at the rate of \$712.66 annually

Eff. 8/15/2013 - 5/30/2014, 001.4660.113.7311.000000.000.00.000

Brooks, Mary A.

School Treasurer at the rate of \$2,545.20 annually

Eff. 8/15/2013 - 5/30/2014, 001.2422.113.7311.000000.000.00.000

Brookshire, Brenda L.

Student Council Advisor at the rate of \$254.52 annually

Eff. 8/15/2013 - 5/30/2014, 001.4610.113.7311.000000.000.00.000

Brookshire, Brenda L.

Juniel, LaSue J.

Test Coordinator at the rate of \$559.94 annually

Eff. 8/15/2013 - 5/30/2014, 001.1190.113.7311.000000.000.00.000

Gray, Amy

Juniel, LaSue J.

Textbook Coordinator at the rate of \$339.36 annually

Eff. 8/15/2013 - 5/30/2014, 001.1190.113.7311.000000.000.00.000

Gray, Amy

**Board of Education, Dayton City School District  
Dayton Montgomery County, Ohio  
December 17, 2013 – Business Meeting**

Roberts, Jasmine M.

LONGFELLOW ACADEMY I ALTERNATIVE ACADEMY  
Building Technology Integration Coordinator at the rate of \$678.72 annually  
Eff. 8/15/2013 - 5/30/2014, 001.2960.113.7311.000000.000.00.000  
Leo, Teresa

Intervention Team Coordinator at the rate of \$678.72 annually  
Eff. 8/15/2013 - 5/30/2014, 001.1920.113.7311.000000.000.00.000  
Burrus, Kimberly L.

Model Classroom Teacher at the rate of \$1,119.89 annually  
Eff. 8/15/2013 - 5/30/2014, 001.2218.113.7311.000000.000.00.000  
Burrus, Kimberly L.  
Graham, Anthony  
Reed, Verna D.

Test Coordinator at the rate of \$1,119.89 annually  
Eff. 8/15/2013 - 5/30/2014, 001.1190.113.7311.000000.000.00.000  
Leo, Teresa

Textbook Coordinator at the rate of \$678.72 annually  
Eff. 8/15/2013 - 5/30/2014, 001.1190.113.7311.000000.000.00.000  
Reed, Verna D.

LOUISE TROY PREK-4 SCHOOL  
Building Technology Integration Coordinator at the rate of \$678.72 annually  
Eff. 8/15/2013 - 5/30/2014, 001.2960.113.7311.000000.000.00.000  
Hawkins, Lynda

Co-Intramural Leader at the rate of \$395.66 annually  
Eff. 10/1/2013 - 5/30/2014, 001.1130.113.3305.000000.000.00.000  
Miliner, Bosie

Intervention Team Coordinator at the rate of \$678.72 annually  
Eff. 8/15/2013 - 5/30/2014, 001.1920.113.7311.000000.000.00.000  
Neto, Deirdre

Model Classroom Teacher at the rate of \$559.94 annually  
Eff. 1/6/2014 - 5/30/2014, 001.2218.113.7311.000000.000.00.000  
Brown, Jennifer  
Marks, Christopher M.  
Patterson, Clarissa

Model Classroom Teacher at the rate of \$559.94 annually  
Eff. 8/15/2013 - 12/20/2013, 001.2218.113.7311.000000.000.00.000  
Chase, Karrie-Ann  
Edmonds, Heather L.  
West, Traci

Principal Aide at the rate of \$750.00 annually  
Eff. 8/15/2013 - 5/30/2014, 001.2421.113.7311.000000.000.00.000  
Marks, Christopher M.

**Board of Education, Dayton City School District  
Dayton Montgomery County, Ohio  
December 17, 2013 – Business Meeting**

Safety Patrol at the rate of \$712.66 annually  
Eff. 8/15/2013 - 5/30/2014, 001.4660.113.7311.000000.000.00.000  
Tucker, Latasha

School Treasurer at the rate of \$1,272.60 annually  
Eff. 8/15/2013 - 5/30/2014, 001.2422.113.7311.000000.000.00.000  
Baker, Kenya M.

Test Coordinator at the rate of \$1,119.89 annually  
Eff. 8/15/2013 - 5/30/2014, 001.1190.113.7311.000000.000.00.000  
Brown, Jennifer

Textbook Coordinator at the rate of \$678.72 annually  
Eff. 8/15/2013 - 5/30/2014, 001.1190.113.7311.000000.000.00.000  
Rogers, Nichole A.

**MEADOWDALE HIGH SCHOOL**

Building Technology Integration Coordinator at the rate of \$678.72 annually  
Eff. 8/15/2013 - 5/30/2014, 001.2960.113.7311.000000.000.00.000  
Williams, Larry

Honor Society at the rate of \$678.72 annually  
Eff. 8/15/2013 - 5/30/2014, 001.4140.113.7311.000000.000.00.000  
Gross, Rebecca A.

Intervention Team Coordinator at the rate of \$678.72 annually  
Eff. 8/15/2013 - 5/30/2014, 001.1920.113.7311.000000.000.00.000  
Mathews, Joanne

Junior Class Advisor at the rate of \$882.34 annually  
Eff. 8/15/2013 - 5/30/2014, 001.4670.113.7311.000000.000.00.000  
Kennerson, Kimberly  
Wilcoxson, Shawndell L.

Model Classroom Teacher at the rate of \$1,119.89 annually  
Eff. 8/15/2013 - 5/30/2014, 001.2218.113.7311.000000.000.00.000  
Mathews, Joanne  
Mickey, James S.  
Mills, Kristen  
Southard, Michael J.  
Wilcoxson, Shawndell L.

Test Coordinator at the rate of \$559.94 annually  
Eff. 8/15/2013 - 5/30/2014, 001.1190.113.7311.000000.000.00.000  
Mickey, James S.  
Southard, Michael J.

Textbook Coordinator at the rate of \$678.72 annually  
Eff. 8/15/2013 - 5/30/2014, 001.2220.111.3020.000000.367.00.000  
Borchers, Henry

Yearbook Advisor at the rate of \$1,119.89 annually  
Eff. 8/15/2013 - 5/30/2014, 001.4680.113.7311.000000.000.00.000

**Board of Education, Dayton City School District  
Dayton Montgomery County, Ohio  
December 17, 2013 – Business Meeting**

Boyd, Darla

**MEADOWDALE PREK-8 SCHOOL**

Building Technology Integration Coordinator at the rate of \$678.72 annually  
Eff. 8/15/2013 - 5/30/2014, 001.2960.113.7311.000000.000.00.000  
Cooley, Lasonya

Home Instructor at the rate of \$29.07 hourly  
Eff. 8/15/2013 - 5/30/2014, 001.1290.112.4552.000000.500.00.000  
Busse, Daniel L.

Intervention Team Coordinator at the rate of \$678.72 annually  
Eff. 8/15/2013 - 5/30/2014, 001.1920.113.7311.000000.000.00.000  
Waggoner, Elizabeth

Intramural Leader at the rate of \$1,187.00 annually  
Eff. 10/1/2013 - 5/30/2014, 001.1130.113.3305.000000.000.00.000  
Peavyhouse, Judy A.

Model Classroom Teacher at the rate of \$1,119.89 annually  
Eff. 8/15/2013 - 5/30/2014, 001.2218.113.7311.000000.000.00.000  
Miracle-Lovett, Megan L.  
Roberts, Pamela  
Waggoner, Elizabeth

Principal Aide at the rate of \$750.00 annually  
Eff. 8/15/2013 - 5/30/2014, 001.2421.113.7311.000000.000.00.000  
Pieper, James S.

Safety Patrol at the rate of \$712.66 annually  
Eff. 8/15/2013 - 5/30/2014, 001.4660.113.7311.000000.000.00.000  
Long, Jennifer L.

School Treasurer at the rate of \$2,545.20 annually  
Eff. 8/15/2013 - 5/30/2014, 001.2422.113.7311.000000.000.00.000  
Faler, Joanne

Student Council Advisor at the rate of \$509.04 annually  
Eff. 8/15/2013 - 5/30/2014, 001.4610.113.7311.000000.000.00.000  
George, Lisa

Test Coordinator at the rate of \$1,119.89 annually  
Eff. 8/15/2013 - 5/30/2014, 001.1190.113.7311.000000.000.00.000  
Cooley, Lasonya

Textbook Coordinator (3-8) at the rate of \$339.36 annually  
Eff. 8/15/2013 - 5/30/2014, 001.1190.113.7311.000000.000.00.000  
Allen, Rose

Textbook Coordinator (K-2) at the rate of \$339.36 annually  
Eff. 8/15/2013 - 5/30/2014, 001.1190.113.7311.000000.000.00.000  
Ratliff, Robin

**RIVER'S EDGE MONTESSORI PREK-6 SCHOOL**

Building Technology Integration Coordinator at the rate of \$678.72 annually

**Board of Education, Dayton City School District  
Dayton Montgomery County, Ohio  
December 17, 2013 – Business Meeting**

Eff. 8/15/2013 - 5/30/2014, 001.2960.113.7311.000000.000.00.000  
Neeley, Marjorie L.

Intervention Team Coordinator at the rate of \$678.72 annually  
Eff. 8/15/2013 - 5/30/2014, 001.1920.113.7311.000000.000.00.000  
Finley, Sheila R.

Intramural Leader at the rate of \$1,187.00 annually  
Eff. 10/1/2013 - 5/30/2014, 001.1130.113.3305.000000.000.00.000  
Milord, Thomas

Model Classroom Teacher at the rate of \$1,119.89 annually  
Eff. 8/15/2013 - 5/30/2014, 001.2218.113.7311.000000.000.00.000  
Neeley, Marjorie L.  
Shirley, Deborah M.  
Taylor, Gloria A.

Principal Aide at the rate of \$750.00 annually  
Eff. 8/15/2013 - 5/30/2014, 001.2421.113.7311.000000.000.00.000  
Clauss, Melissa M.

Safety Patrol at the rate of \$712.66 annually  
Eff. 8/15/2013 - 5/30/2014, 001.4660.113.7311.000000.000.00.000  
Milord, Thomas

School Treasurer at the rate of \$1,272.60 annually  
Eff. 8/15/2013 - 5/30/2014, 001.2422.113.7311.000000.000.00.000  
Painter, Elizabeth

Student Council Advisor at the rate of \$305.42 annually  
Eff. 8/15/2013 - 5/30/2014, 001.1110.111.3020.000000.118.00.000  
Morris, Barbara

Test Coordinator at the rate of \$1,119.89 annually  
Eff. 8/15/2013 - 5/30/2014, 001.1190.113.7311.000000.000.00.000  
Painter, Elizabeth

Textbook Coordinator at the rate of \$678.72 annually  
Eff. 8/15/2013 - 5/30/2014, 001.1190.113.7311.000000.000.00.000  
Sims, Alisha M.

**ROSA PARKS PREK-8 SCHOOL**

Building Technology Integration Coordinator at the rate of \$678.72 annually  
Eff. 8/15/2013 - 5/30/2014, 001.2960.113.7311.000000.000.00.000  
Parks, John D.

Forensics Sponsor (\$115.38 per contest NTE 8 contests per year) at the  
rate of \$923.04 annually  
Eff. 8/15/2013 - 5/30/2014, 001.4112.113.7311.000000.000.00.000  
Walker, Yvette  
Williams, Lela

Intervention Team Coordinator at the rate of \$678.72 annually  
Eff. 8/15/2013 - 5/30/2014, 001.1920.113.7311.000000.000.00.000

**Board of Education, Dayton City School District  
Dayton Montgomery County, Ohio  
December 17, 2013 – Business Meeting**

Townsend, Sandra

Intramural Leader at the rate of \$1,187.00 annually  
Eff. 10/1/2013 - 5/30/2014, 001.1130.113.3305.000000.000.00.000  
Triola, Michael

Model Classroom Teacher at the rate of \$1,119.89 annually  
Eff. 8/15/2013 - 5/30/2014, 001.2218.113.7311.000000.000.00.000  
Cantley, Sarah  
Reese, Jessica

Principal Aide at the rate of \$375.00 annually  
Eff. 8/15/2013 - 5/30/2014, 001.2421.113.7311.000000.000.00.000  
Williams, Lela  
Winston, Patricia

Safety Patrol at the rate of \$712.66 annually  
Eff. 8/15/2013 - 5/30/2014, 001.4660.113.7311.000000.000.00.000  
Townsend, Sandra

School Treasurer at the rate of \$2,545.20 annually  
Eff. 8/15/2013 - 5/30/2014, 001.2422.113.7311.000000.000.00.000  
Finch, Kimberly R.

Student Council Advisor at the rate of \$509.04 annually  
Eff. 8/15/2013 - 5/30/2014, 001.4610.113.7311.000000.000.00.000  
Winston, Patricia

Test Coordinator at the rate of \$1,119.89 annually  
Eff. 8/15/2013 - 5/30/2014, 001.1190.113.7311.000000.000.00.000  
Anderson, Donna

Textbook Coordinator at the rate of \$678.72 annually  
Eff. 8/15/2013 - 5/30/2014, 001.1190.113.7311.000000.000.00.000  
Reese, Jessica

**RUSKIN PREK-8 SCHOOL**

Building Technology Integration Coordinator at the rate of \$678.72 annually  
Eff. 8/15/2013 - 5/30/2014, 001.2960.113.7311.000000.000.00.000  
Sergeant, Janelle

Intervention Team Coordinator at the rate of \$678.72 annually  
Eff. 8/15/2013 - 5/30/2014, 001.1920.113.7311.000000.000.00.000  
Coleman, Helen M.

Intramural Leader at the rate of \$1,187.00 annually  
Eff. 10/1/2013 - 5/30/2014, 001.1130.113.3305.000000.000.00.000  
Beasley, Kymberly

Model Classroom Teacher at the rate of \$1,119.89 annually  
Eff. 8/15/2013 - 5/30/2014, 001.2218.113.7311.000000.000.00.000  
Ertsgaard, Bryan  
Perrott, Amber  
Stayer, Jill

**Board of Education, Dayton City School District  
Dayton Montgomery County, Ohio  
December 17, 2013 – Business Meeting**

Safety Patrol at the rate of \$712.66 annually  
Eff. 8/15/2013 - 5/30/2014, 001.4660.113.7311.000000.000.00.000  
Borgert, Timothy

School Treasurer at the rate of \$2,545.20 annually  
Eff. 8/15/2013 - 5/30/2014, 001.2422.113.7311.000000.000.00.000  
Rowland, Stephanie M.

Student Council Advisor at the rate of \$509.04 annually  
Eff. 8/15/2013 - 5/30/2014, 001.4610.113.7311.000000.000.00.000  
McGlaun, Julie

Test Coordinator at the rate of \$1,119.89 annually  
Eff. 8/15/2013 - 5/30/2014, 001.1190.113.7311.000000.000.00.000  
Stroh, Becky

Textbook Coordinator at the rate of \$678.72 annually  
Eff. 8/15/2013 - 5/30/2014, 001.1190.113.7311.000000.000.00.000  
Murphy-Morales, Kathleen

**STIVERS SCHOOL FOR THE ARTS**

Building Technology Integration Coordinator at the rate of \$678.72 annually  
Eff. 8/15/2013 - 5/30/2014, 001.2960.113.7311.000000.000.00.000  
Bray-Harris, Thomas E.

Forensics Sponsor (\$115.38 per contest NTE 8 contests per year) at the  
rate of \$923.04 annually  
Eff. 8/15/2013 - 5/30/2014, 001.4112.113.7311.000000.000.00.000  
Unger, Michael

Home Instructor at the rate of \$29.07 hourly  
Eff. 8/15/2013 - 5/30/2014, 001.1290.112.4552.000000.500.00.000  
King, Donna

Honor Society at the rate of \$678.72 annually  
Eff. 8/15/2013 - 5/30/2014, 001.4140.113.7311.000000.000.00.000  
Abourezk, Jane E.  
Kaufman, Nicholas

Intervention Team Coordinator at the rate of \$678.72 annually  
Eff. 8/15/2013 - 5/30/2014, 001.1920.113.7311.000000.000.00.000  
Ambrose, Cynthia A.  
Sears, Andrew E.

Junior Class Advisor at the rate of \$882.34 annually  
Eff. 8/15/2013 - 5/30/2014, 001.4670.113.7311.000000.000.00.000  
Daniels, Adre  
King, Donna

Model Classroom Teacher at the rate of \$1,119.89 annually  
Eff. 8/15/2013 - 5/30/2014, 001.2218.113.7311.000000.000.00.000  
Abourezk, Jane E.  
Burns, Jenifer

**Board of Education, Dayton City School District  
Dayton Montgomery County, Ohio  
December 17, 2013 – Business Meeting**

Higginbotham, John D.  
Murdock, Rachael  
Rougier, Ann  
Sears, Andrew E.  
Whipps, Lizabeth

Senior Class Advisor at the rate of \$1,119.89 annually  
Eff. 8/15/2013 - 5/30/2014, 001.4670.113.7311.000000.000.00.000  
Sorrell, Teresa  
Spangler, Cynthia

Test Coordinator at the rate of \$1,119.89 annually  
Eff. 8/15/2013 - 5/30/2014, 001.1190.113.7311.000000.000.00.000  
Sorrell, Teresa

Textbook Coordinator at the rate of \$678.72 annually  
Eff. 8/15/2013 - 5/30/2014, 001.1190.113.7311.000000.000.00.000  
Sorrell, Teresa

**THURGOOD MARSHALL HIGH SCHOOL**

Building Technology Integration Coordinator at the rate of \$678.72 annually  
Eff. 8/15/2013 - 5/30/2014, 001.2960.113.7311.000000.000.00.000  
Lewis, Sandra

Forensics Sponsor (\$115.38 per contest NTE 8 contests per year) at the  
rate of \$923.04 annually  
Eff. 8/15/2013 - 5/30/2014, 001.4112.113.7311.000000.000.00.000  
Day, Patricia

Honor Society at the rate of \$678.72 annually  
Eff. 8/15/2013 - 5/30/2014, 001.4140.113.7311.000000.000.00.000  
Eckhart, Samuel S.

Intervention Team Coordinator at the rate of \$678.72 annually  
Eff. 8/15/2013 - 5/30/2014, 001.1920.113.7311.000000.000.00.000  
Rowan, Marquette R.

Junior Class Advisor at the rate of \$882.34 annually  
Eff. 8/15/2013 - 5/30/2014, 001.4670.113.7311.000000.000.00.000  
Siroky, Jamaica  
Thompson, Indie M.

Middle School Assistant Football Coach (Additional funds due to step increase per Athletics) (Original Board Agenda  
10/01/2013) at the rate of \$254.52 annually  
Eff. 12/4/2013 - 12/4/2013, 001.4510.111.5510.000000.372.00.000  
Friendly, Dana

Model Classroom Teacher at the rate of \$1,119.89 annually  
Eff. 8/15/2013 - 5/30/2014, 001.2218.113.7311.000000.000.00.000  
Benson, Lee  
Crichton, Steven N.  
Day, Patricia  
Gunder, Nicole E.  
Rowan, Marquette R.

**Board of Education, Dayton City School District  
Dayton Montgomery County, Ohio  
December 17, 2013 - Business Meeting**

Senior Class Advisor at the rate of \$1,119.89 annually  
Eff. 8/15/2013 - 5/30/2014, 001.4670.113.7311.000000.000.00.000  
Brandon, Dianna  
Carpenter, Denette L.

Test Coordinator at the rate of \$1,119.89 annually  
Eff. 8/15/2013 - 5/30/2014, 001.1190.113.7311.000000.000.00.000  
Crichton, Steven N.

Textbook Coordinator at the rate of \$678.72 annually  
Eff. 8/15/2013 - 5/30/2014, 001.1190.113.7311.000000.000.00.000  
Kowalski, George W.

Yearbook Advisor at the rate of \$1,119.89 annually  
Eff. 8/15/2013 - 5/30/2014, 001.4680.113.7311.000000.000.00.000  
Billings, Antoinette Deshea

**VALERIE PREK-6 SCHOOL**

Building Technology Integration Coordinator at the rate of \$678.72 annually  
Eff. 8/15/2013 - 5/30/2014, 001.2960.113.7311.000000.000.00.000  
Barrett, Marcella L.

Intervention Team Coordinator at the rate of \$678.72 annually  
Eff. 8/15/2013 - 5/30/2014, 001.1920.113.7311.000000.000.00.000  
Schaefer, Pamela A.

Intramural Leader at the rate of \$1,187.00 annually  
Eff. 10/1/2013 - 5/30/2014, 001.1130.113.3305.000000.000.00.000  
Bailey, Willie

Model Classroom Teacher at the rate of \$1,119.89 annually  
Eff. 8/15/2013 - 5/30/2014, 001.2218.113.7311.000000.000.00.000  
Kelley, Deidre  
Penn, Tiffany R.  
Weaver, Candace L.  
Whitlow, Shawnkeida R.

Principal Aide at the rate of \$375.00 annually  
Eff. 8/15/2013 - 12/20/2013, 001.2421.113.7311.000000.000.00.000  
Kelley, Deidre

Principal Aide at the rate of \$375.00 annually  
Eff. 1/6/2014 - 5/30/2014, 001.2421.113.7311.000000.000.00.000  
Whitlow, Shawnkeida R.

Safety Patrol at the rate of \$712.66 annually  
Eff. 8/15/2013 - 5/30/2014, 001.4660.113.7311.000000.000.00.000  
Bailey, Willie

School Treasurer at the rate of \$1,272.60 annually  
Eff. 8/15/2013 - 5/30/2014, 001.2422.113.7311.000000.000.00.000  
Johnson, Robert E.

**Board of Education, Dayton City School District  
Dayton Montgomery County, Ohio  
December 17, 2013 - Business Meeting**

Student Council Advisor at the rate of \$305.42 annually  
Eff. 8/15/2013 - 5/30/2014, 001.4610.113.7311.000000.000.00.000  
Barrett, Marcella L.

Test Coordinator at the rate of \$1,119.89 annually  
Eff. 8/15/2013 - 5/30/2014, 001.1190.113.7311.000000.000.00.000  
Hauler, Cynthia

Textbook Coordinator at the rate of \$678.72 annually  
Eff. 8/15/2013 - 5/30/2014, 001.1190.113.7311.000000.000.00.000  
Kelley, Deidre

**WESTWOOD PREK-8 SCHOOL**

Building Technology Integration Coordinator at the rate of \$678.72 annually  
Eff. 8/15/2013 - 5/30/2014, 001.2960.113.7311.000000.000.00.000  
Gwin, Wilbren O.

Honor Society at the rate of \$678.72 annually  
Eff. 8/15/2013 - 5/30/2014, 001.4140.113.7311.000000.000.00.000  
Porter, Bonnie

Intervention Team Coordinator at the rate of \$678.72 annually  
Eff. 8/15/2013 - 5/30/2014, 001.1920.113.7311.000000.000.00.000  
Arndts, Tracy L.

Intramural Leader at the rate of \$1,187.00 annually  
Eff. 10/1/2013 - 5/30/2014, 001.1130.113.3305.000000.000.00.000  
Wilkinson, Daymond

Model Classroom Teacher at the rate of \$1,119.89 annually  
Eff. 8/15/2013 - 5/30/2014, 001.2218.113.7311.000000.000.00.000  
Cooley, Sara R.  
Page, Glenda J.  
Rollins, Robin Y.  
Smith, Jeanne L.

Safety Patrol at the rate of \$712.66 annually  
Eff. 8/15/2013 - 5/30/2014, 001.4660.113.7311.000000.000.00.000  
Tompkins, Kelly A.

School Treasurer at the rate of \$2,545.20 annually  
Eff. 8/15/2013 - 5/30/2014, 001.2422.113.7311.000000.000.00.000  
Grabeman, Jann

Student Council Advisor at the rate of \$509.04 annually  
Eff. 8/15/2013 - 5/30/2014, 001.4610.113.7311.000000.000.00.000  
Cunningham, Leslie L.

Test Coordinator at the rate of \$1,119.89 annually  
Eff. 8/15/2013 - 5/30/2014, 001.1190.113.7311.000000.000.00.000  
Arndts, Brad A.

Textbook Coordinator at the rate of \$678.72 annually  
Eff. 8/15/2013 - 5/30/2014, 001.1190.113.7311.000000.000.00.000

**Board of Education, Dayton City School District  
Dayton Montgomery County, Ohio  
December 17, 2013 - Business Meeting**

Arndts, Brad A.

**WOGAMAN 5-8 SCHOOL**

Building Technology Integration Coordinator at the rate of \$678.72 annually

Eff. 8/15/2013 - 5/30/2014, 001.2960.113.7311.000000.000.00.000

Lay, James

Co-Intramural Leader at the rate of \$791.33 annually

Eff. 10/1/2013 - 5/30/2014, 001.1130.113.3305.000000.000.00.000

Vanhorn, Shannon M.

Honor Society at the rate of \$678.72 annually

Eff. 8/15/2013 - 5/30/2014, 001.4140.113.7311.000000.000.00.000

Babb, Sharon

Intervention Team Coordinator at the rate of \$678.72 annually

Eff. 8/15/2013 - 5/30/2014, 001.1920.113.7311.000000.000.00.000

General, Alfredo Alex G.

Model Classroom Teacher at the rate of \$1,119.89 annually

Eff. 8/15/2013 - 5/30/2014, 001.2218.113.7311.000000.000.00.000

Blanks, Rachel D.

Busch, Fitzgerald

Sharkey, Brian T.

Wood-Smith, Vonda L.

Principal Aide at the rate of \$750.00 annually

Eff. 8/15/2013 - 5/30/2014, 001.2421.113.7311.000000.000.00.000

Sharkey, Brian T.

Safety Patrol at the rate of \$712.66 annually

Eff. 8/15/2013 - 5/30/2014, 001.4660.113.7311.000000.000.00.000

Shine, Pamela

School Treasurer at the rate of \$2,545.20 annually

Eff. 8/15/2013 - 5/30/2014, 001.2422.113.7311.000000.000.00.000

Gross, Brian L.

Student Council Advisor at the rate of \$509.04 annually

Eff. 8/15/2013 - 5/30/2014, 001.4610.113.7311.000000.000.00.000

Towns, Brandon M.

Test Coordinator at the rate of \$1,119.89 annually

Eff. 8/15/2013 - 5/30/2014, 001.1190.113.7311.000000.000.00.000

Lay, James

Textbook Coordinator at the rate of \$678.72 annually

Eff. 8/15/2013 - 5/30/2014, 001.1190.113.7311.000000.000.00.000

Shine, Pamela

**WORLD OF WONDER PREK-8 SCHOOL @ RESIDENCE PARK**

Building Technology Integration Coordinator at the rate of \$678.72 annually

Eff. 8/15/2013 - 5/30/2014, 001.2960.113.7311.000000.000.00.000

**Board of Education, Dayton City School District  
Dayton Montgomery County, Ohio  
December 17, 2013 – Business Meeting**

Bernard, Rebecca C.

Forensics Sponsor (\$115.38 per contest NTE 8 contests per year) at the rate of \$923.04 annually

Eff. 8/15/2013 - 5/30/2014, 001.4112.113.7311.000000.000.00.000

Lyons, Brooke

Honor Society at the rate of \$678.72 annually

Eff. 8/15/2013 - 5/30/2014, 001.4140.113.7311.000000.000.00.000

Vogel, Nancy

Intervention Team Coordinator at the rate of \$678.72 annually

Eff. 8/15/2013 - 5/30/2014, 001.1920.113.7311.000000.000.00.000

Kennedy, Mark

Intramural Leader at the rate of \$1,187.00 annually

Eff. 10/1/2013 - 5/30/2014, 001.1130.113.3305.000000.000.00.000

Steinke, Corey

Model Classroom Teacher at the rate of \$1,119.89 annually

Eff. 8/15/2013 - 5/30/2014, 001.2218.113.7311.000000.000.00.000

Andrews, Amy

Arnold, Kimberly A.

Kennedy, Mark

Wilson, Pauline

Principal Aide at the rate of \$750.00 annually

Eff. 8/15/2013 - 5/30/2014, 001.2421.113.7311.000000.000.00.000

Rohr, Mike

Safety Patrol at the rate of \$712.66 annually

Eff. 8/15/2013 - 5/30/2014, 001.4660.113.7311.000000.000.00.000

Wilson, Ruth

School Treasurer at the rate of \$2,545.20 annually

Eff. 8/15/2013 - 5/30/2014, 001.2422.113.7311.000000.000.00.000

Wallace, Jennifer

Student Council Advisor at the rate of \$509.04 annually

Eff. 8/15/2013 - 5/30/2014, 001.4610.113.7311.000000.000.00.000

Lyons, Brooke

Test Coordinator at the rate of \$1,119.89 annually

Eff. 8/15/2013 - 5/30/2014, 001.1190.113.7311.000000.000.00.000

Baker, Sukari D.

Textbook Coordinator at the rate of \$678.72 annually

Eff. 8/15/2013 - 5/30/2014, 001.1190.113.7311.000000.000.00.000

Rohr, Mike

**WRIGHT BROTHERS PREK-8 SCHOOL**

Building Technology Integration Coordinator at the rate of \$678.72 annually

Eff. 8/15/2013 - 5/30/2014, 001.2960.113.7311.000000.000.00.000

Larson, Andrea L.

**Board of Education, Dayton City School District**  
**Dayton Montgomery County, Ohio**  
**December 17, 2013 – Business Meeting**

Forensics Sponsor (\$115.38 per contest NTE 8 contests per year) at the rate of \$923.04 annually

Eff. 8/15/2013 - 5/30/2014, 001.4112.113.7311.000000.000.00.000

Wheeler, Jeffrey L.

Intervention Team Coordinator at the rate of \$678.72 annually

Eff. 8/15/2013 - 5/30/2014, 001.1920.113.7311.000000.000.00.000

Coleman, Shannon

Intramural Leader at the rate of \$1,187.00 annually

Eff. 10/1/2013 - 5/30/2014, 001.1130.113.3305.000000.000.00.000

Plennert, Nicole

Model Classroom Teacher at the rate of \$1,119.89 annually

Eff. 8/15/2013 - 5/30/2014, 001.2218.113.7311.000000.000.00.000

Bancal, Donna M.

Biteman, Jill

Quigley, Jeannine

Walusis, Diana

Principal Aide at the rate of \$750.00 annually

Eff. 8/15/2013 - 5/30/2014, 001.2421.113.7311.000000.000.00.000

Back, David

Safety Patrol at the rate of \$712.66 annually

Eff. 8/15/2013 - 5/30/2014, 001.4660.113.7311.000000.000.00.000

Davis, Lynn

School Treasurer at the rate of \$2,545.20 annually

Eff. 8/15/2013 - 5/30/2014, 001.2422.113.7311.000000.000.00.000

Collins, Barbara L.

Student Council Advisor at the rate of \$509.04 annually

Eff. 8/15/2013 - 5/30/2014, 001.4610.113.7311.000000.000.00.000

Quigley, Jeannine

Test Coordinator at the rate of \$559.94 annually

Eff. 8/15/2013 - 12/20/2013, 001.1190.113.7311.000000.000.00.000

Back, David

Test Coordinator at the rate of \$559.94 annually

Eff. 1/6/2014 - 5/30/2014, 001.1190.113.7311.000000.000.00.000

Rose, Julie

Textbook Coordinator at the rate of \$339.36 annually

Eff. 1/6/2014 - 5/30/2014, 001.1190.113.7311.000000.000.00.000

Back, David

Textbook Coordinator at the rate of \$339.36 annually

Eff. 8/15/2013 - 12/20/2013, 001.1190.113.7311.000000.000.00.000

Sauer, Carol H.

**Board of Education, Dayton City School District  
Dayton Montgomery County, Ohio  
December 17, 2013 – Business Meeting**

**ITEM IV**

I recommend that the following **APPOINTMENTS AND CHANGES for NON-TEACHING PERSONNEL** be approved at the rates indicated and for the periods shown, in accordance with the salary schedule for the period stated.

**OPERATIONS****New Hire****SERVICE BUILDING**

Substitute Custodian at the rate of \$7.85 hourly NTE 80 hours,  
Eff. 12/30/2013, 001.2700.142.6241.000000.578.00.000  
Nash, Thron

**PARAPROFESSIONAL****New Hire****LOUISE TROY PREK-4 SCHOOL**

Paraprofessional at the rate of \$12.79 hourly NTE 65 hours,  
Eff. 01/06/2014 - 5/30/2014, 001.2215.141.3058.000000.140.00.000  
McDonald, Irvin

**ITEM V**

I recommend that the Board of Education enter into the following **CONTRACTS AND AGREEMENTS**, and further, that the officers of the Board be authorized to sign same.

Sinclair Community College - Facility rental of Sinclair Community College for Thurgood Marshall HS JROTC Military Ball on March 15, 2014. Eff. 11/20/2013-3/29/2014.

Code: 014.1130.425.1501.000000.372.00.000 (Amt: \$550.00)

**Purchase Request: PR008505**

TALX Corporation UC Express - Unemployment claims and I-9 management.

Eff. 7/1/2013-6/30/2014.

Code: 001.2940.414.7310.000000.500.00.000 (Amt: \$8,966.00)

**Purchase Request: PR008752**

**ITEM VI**

I recommend approval of the resolution requesting a Declaration of Urgent Necessity for security services for the Administration Building (Ludlow II); 136 S. Ludlow Street, Dayton, Oh 45402-1812.

**Rationale**

The Dayton Board of Education (the Board) is committed to providing security coverage of Ludlow II per lease of this property. The security of this facility is being provided by Security Resource Officers (SRO). In an effort to provide increased security services to the Schools within DPS (for student and staff safety), it is necessary, efficient and economical to contract the security services at Ludlow II.

To satisfy the terms of the lease of the Ludlow II property and to increase security within DPS schools, it is necessary to contract for on-site physical security services immediately. Since services are needed immediately, a Declaration of Urgent Necessity is required, because time will not permit the use of the normal bidding process.

**Board of Education, Dayton City School District  
Dayton Montgomery County, Ohio  
December 17, 2013 – Business Meeting**

NOW, THEREFORE, BE IT RESOLVED, the Dayton Board of Education of the Dayton City School District declare an Urgent Necessity and authorize the use of price quotations in lieu of the normal bidding process for the procurement of on-site physical security services for Ludlow II.

BE IT FURTHER RESOLVED that the Dayton Board of Education of the Dayton City School District accepts price quotations already received. Merchants Security Services will provide security officers from December 18, 2013 thru June 30, 2014 for an amount not to exceed \$27,000.00 and \$37,000.00 for each of the four option years approved by the Board thereafter.

**Purchase Request: PR008548**

**ITEM VII**

I recommend approval of the following resolution:

Rationale

WHEREAS, on January 22, 2013, the Board of Education determined its intent to consider the termination of the continuing teaching contract of Georgia Cox; and

WHEREAS, by letter dated January 29, 2013 and pursuant to Articles 46.01.1 and 3.07.2 of the collective bargaining agreement between the Dayton Education Association and the Dayton City Schools, Cox requested a hearing before an arbitrator concerning the Board's intention; and

WHEREAS, a hearing was conducted before Arbitrator Richard Bales on September 17, 18 and 19, 2013, at which time Georgia Cox was present, with counsel, and a stenographic record of proceedings was made, and all rights under the collective bargaining agreement and Section 3319.16 of the Revised Code were provided; and

WHEREAS, Arbitrator Bales issued his decision and award to the parties on December 10, 2013, finding that good and just cause exists to terminate the teaching contract of Georgia Cox for hitting a student; and

WHEREAS, the members of the Board of Education have read and carefully considered the Referee's decision and award;

NOW, THEREFORE, BE IT RESOLVED that such decision and award be and it is hereby accepted.

BE IT FURTHER RESOLVED that the continuing teaching contract of Georgia Cox with the Dayton Public Schools Board of Education be hereby terminated for good and just cause effective December 17, 2013, on the following grounds:

On or about October 10, 2012, Georgia Cox struck a student with her hand and/or fist while in the cafeteria at Meadowdale High School. The student was in a wheelchair unable to move, speak, or otherwise defend himself. The incident was recorded on videotape. This behavior is a violation of Section GBCB-R-2 (Failure to Exercise Reasonable Care or Courtesy in Dealing with Students; Negligence; Neglect of Duty; and Careless or Unsafe Work Habits) in the Dayton Board of Education Policy and Procedures Manual. It is also a violation of Sections 1(a), 1(b), 2(b), and 2(f) of the Licensure Code of Professional Conduct for Ohio Educators.

BE IT FURTHER RESOLVED that the Treasurer of this Board of Education be directed to provide notice of this action to Georgia Cox by certified mail, return receipt requested.

**NON/GENERAL FUNDS**

**Board of Education, Dayton City School District  
Dayton Montgomery County, Ohio  
December 17, 2013 – Business Meeting**

**ITEM VIII**

I recommend that the **SEPARATIONS OF EMPLOYMENT** of the following persons be accepted for both regular and supplemental duties.

**PARAPROFESSIONAL**

572.1930.141.9762.000000.146.00.000

Epps, Ayonna

Termination

Eff. 12/9/2013

516.2215.141.9661.000000.138.00.000

Martin, Karl O.

Termination

Eff. 12/2/2013

516.2215.141.9661.000000.433.00.000

RESCIND action approved

November 06, 2013

Busari, Falilatu

Abandonment of Position

Eff. 9/23/2013

**TEACHER**

572.1930.111.9761.000000.135.00.000

Bailey, Virginia

Retirement

Eff. 5/30/2014

**TEMPORARY**

200.4390.172.1501.000000.370.00.000

Roberts, DaiJa LiCole

Assignment Ended

Eff. 5/31/2013

**ITEM IX**

I recommend that the following **LEAVE OF ABSENCE ACTIONS** for Members of the staff shown below be approved for the reasons stated.

**NUTRITION SERVICES**

006.3120.141.6902.000000.118.00.000

Toney, Pamela E.

FMLA (Intermittent)

Eff. 11/15/2013 - 11/15/2014

**ITEM X**

I recommend that the following **APPOINTMENTS AND CHANGES TO THE CONTRACTS of the PROFESSIONAL STAFF MEMBERS** shown be approved in accordance with the bargaining unit agreements, Board-approved salary schedules and/or mandates of the State Division of Career, Technical and Adult Education.

**ADMINISTRATION****Supplemental Contract****ADMINISTRATIVE BUILDING**

Race to the Top Transformation Team - Fall Semester at the rate of \$750.00 annually

Eff. 7/1/2013 - 12/31/2013, 506.2212.113.9795.000000.500.00.000

Burton, Shelia

Lawrence, David E.

Lewis, Lisa J.

Meeks, Marvis

Minor, Lisa

**Board of Education, Dayton City School District  
Dayton Montgomery County, Ohio  
December 17, 2013 – Business Meeting**

Nalls, Ida  
Simmons, Basharus E.  
Walter, Melanie

**TEACHER****Supplemental Contract****ADMINISTRATIVE BUILDING**

Race to the Top Transformation Team - Fall Semester at the rate of \$750.00 annually

Eff. 7/1/2013 - 12/31/2013, 506.2212.113.9795.000000.500.00.000

Leo, Teresa

Lewis, Sandra

Mills, Kristen

Mills, Steven D.

Milord, Thomas

Neto, Deirdre

Stringer, Julie K.

Watras, Langston

**BELLE HAVEN PREK-8 SCHOOL**

OEC Building Coordinator at the rate of \$750.00 annually

Eff. 8/15/2013 - 5/30/2014, 516.2219.113.9662.000000.500.00.000

Ladson, Robyn

Lewis, Eloise

Title I After School PD at the rate of \$24.13 hourly NTE 108 hours,

Eff. 12/4/2013 - 5/15/2014, 572.1930.113.9762.000000.500.00.000

Wuebker, Jill M.

**BELMONT HIGH SCHOOL**

OEC Building Coordinator at the rate of \$1,500.00 annually

Eff. 8/15/2013 - 5/30/2014, 516.2219.113.9662.000000.500.00.000

Dinsmore, Michelle L.

OEC Building Coordinator at the rate of \$1,000.00 annually

Eff. 8/15/2013 - 5/30/2014, 516.2219.113.9662.000000.500.00.000

Sweetnich, Kristen E.

**CHARITY ADAMS EARLEY GIRLS ACADEMY**

OEC Building Coordinator at the rate of \$1,500.00 annually

Eff. 8/15/2013 - 5/30/2014, 516.2219.113.9662.000000.500.00.000

Milner, Tamara A.

**CLEVELAND PREK-6 SCHOOL**

OEC Building Coordinator at the rate of \$1,500.00 annually

Eff. 8/15/2013 - 5/30/2014, 516.2219.113.9662.000000.500.00.000

Zinck, Cheryl

**DAVID H. PONITZ CAREER TECHNOLOGY CENTER**

Career Tech Curriculum Development at the rate of \$42.49 hourly NTE 75 hours,

**Board of Education, Dayton City School District  
Dayton Montgomery County, Ohio  
December 17, 2013 – Business Meeting**

Eff. 11/11/2013 - 5/30/2014, 524.2212.113.9682.000000.000.00.000  
Frank, Paul R.

Extended Learning (Career-Tech Automotive) at the rate of \$37.12 hourly NTE 200 hours,  
Eff. 9/17/2013 - 4/28/2014, 200.4390.113.1501.000000.370.00.000  
Seither, Richard N.

Extended Learning (Career-Tech Culinary Arts) at the rate of \$43.39 hourly NTE 25 hours,  
Eff. 10/5/2013 - 10/26/2013, 200.4390.113.1501.330005.370.00.000  
Bell, Carolyn M.

Extended Learning (Career-Tech Graphics Communications) at the rate of \$38.64 hourly NTE 96 hours,  
Eff. 9/17/2013 - 4/28/2014, 200.4390.113.1501.100700.370.00.000  
Robinson, Tonya

OEC Building Coordinator at the rate of \$1,500.00 annually  
Eff. 8/15/2013 - 5/30/2014, 516.2219.113.9662.000000.500.00.000  
Gaylor, Stephanie

STEM Teacher Professional Development at the rate of \$500.00 annually  
Eff. 8/10/2013 - 11/22/2013, 599.2213.113.9670.000000.000.00.205  
Gorby, Margaret J.

**DAYTON BOYS PREPARATORY ACADEMY @ ROOSEVELT COMMONS**  
OEC Building Coordinator at the rate of \$1,500.00 annually  
Eff. 8/15/2013 - 5/30/2014, 516.2219.113.9662.000000.500.00.000  
Johnson, Robin

**DUNBAR EARLY COLLEGE HIGH SCHOOL**  
OEC Building Coordinator at the rate of \$1,500.00 annually  
Eff. 8/15/2013 - 5/30/2014, 516.2219.113.9662.000000.500.00.000  
Pickett, Celeste L.

**EASTMONT PREK-8 SCHOOL**  
OEC Building Coordinator at the rate of \$1,500.00 annually  
Eff. 8/15/2013 - 5/30/2014, 516.2219.113.9662.000000.500.00.000  
Shope, Robin

**EDISON PREK-8 SCHOOL**  
OEC Building Coordinator at the rate of \$1,500.00 annually  
Eff. 8/15/2013 - 5/30/2014, 516.2219.113.9662.000000.500.00.000  
Andrews, Carol J.

**EDWIN JOEL BROWN PREK-8 SCHOOL**  
Extended Learning Program at the rate of \$27.57 hourly NTE 60 hours,  
Eff. 11/18/2013 - 3/30/2014, 537.1930.113.9334.000000.105.00.000  
Carpenter, Diane

Extended Learning Program at the rate of \$26.31 hourly NTE 40 hours,

**Board of Education, Dayton City School District  
Dayton Montgomery County, Ohio  
December 17, 2013 - Business Meeting**

Eff. 11/6/2013 - 3/30/2014, 537.1930.113.9334.000000.105.00.000  
Miller, Andrea M.

OEC Building Coordinator at the rate of \$1,500.00 annually  
Eff. 8/15/2013 - 5/30/2014, 516.2219.113.9662.000000.500.00.000  
Crawford, Nancy

FAIRVIEW PREK-8 SCHOOL @ FAIRVIEW COMMONS  
OEC Building Coordinator at the rate of \$1,500.00 annually  
Eff. 8/15/2013 - 5/30/2014, 516.2219.113.9662.000000.500.00.000  
Thomas, Pamela

GARDENDALE ACADEMY I  
OEC Building Coordinator at the rate of \$1,500.00 annually  
Eff. 8/15/2013 - 5/30/2014, 516.2219.113.9662.000000.500.00.000  
Linz, Kristin E.

GORMAN SCHOOL @ JACKSON CENTER  
OEC Building Coordinator at the rate of \$1,500.00 annually  
Eff. 8/15/2013 - 5/30/2014, 516.2219.113.9662.000000.500.00.000  
Radley, Dana

HORACE MANN PREK-8 SCHOOL  
OEC Building Coordinator at the rate of \$1,500.00 annually  
Eff. 8/15/2013 - 5/30/2014, 516.2219.113.9662.000000.500.00.000  
Turner, Tracey

KEMP PREK-6 SCHOOL  
OEC Building Coordinator at the rate of \$1,500.00 annually  
Eff. 8/15/2013 - 5/30/2014, 516.2219.113.9662.000000.500.00.000  
Davis, Heather N.

KISER PREK-8 SCHOOL  
OEC Building Coordinator at the rate of \$1,500.00 annually  
Eff. 8/15/2013 - 5/30/2014, 516.2219.113.9662.000000.500.00.000  
Brooks, Betsy L.

LONGFELLOW ACADEMY I ALTERNATIVE ACADEMY  
OEC Building Coordinator at the rate of \$1,500.00 annually  
Eff. 8/15/2013 - 5/30/2014, 516.2219.113.9662.000000.500.00.000  
Burrus, Kimberly L.

LOUISE TROY PREK-4 SCHOOL  
OEC Building Coordinator at the rate of \$1,500.00 annually  
Eff. 8/15/2013 - 5/30/2014, 516.2219.113.9662.000000.500.00.000  
Neto, Deirdre

**Board of Education, Dayton City School District  
Dayton Montgomery County, Ohio  
December 17, 2013 – Business Meeting**

Title I After School PD at the rate of \$36.31 hourly NTE 108 hours,  
Eff. 12/4/2013 - 5/15/2014, 572.1930.113.9762.000000.500.00.000  
Baker, Kenya M.

Title I After School PD at the rate of \$36.59 hourly NTE 108 hours,  
Eff. 12/4/2013 - 5/15/2014, 572.1930.113.9762.000000.500.00.000  
Brown, Jennifer

**MEADOWDALE HIGH SCHOOL**

OEC Building Coordinator at the rate of \$1,500.00 annually  
Eff. 8/15/2013 - 5/30/2014, 516.2219.113.9662.000000.500.00.000  
Mathews, Joanne

**MEADOWDALE PREK-8 SCHOOL**

OEC Building Coordinator at the rate of \$1,500.00 annually  
Eff. 8/15/2013 - 5/30/2014, 516.2219.113.9662.000000.500.00.000  
Cunningham, Heather L.

**RIVER'S EDGE MONTESSORI PREK-6 SCHOOL**

OEC Building Coordinator at the rate of \$1,500.00 annually  
Eff. 8/15/2013 - 5/30/2014, 516.2219.113.9662.000000.500.00.000  
Elam, Pamela

**ROSA PARKS PREK-8 SCHOOL**

OEC Building Coordinator at the rate of \$1,500.00 annually  
Eff. 8/15/2013 - 5/30/2014, 516.2219.113.9662.000000.500.00.000  
Walker, Yvette

**RUSKIN PREK-8 SCHOOL**

OEC Building Coordinator at the rate of \$1,500.00 annually  
Eff. 8/15/2013 - 5/30/2014, 516.2219.113.9662.000000.500.00.000  
Benton, Jennifer M.

**STIVERS SCHOOL FOR THE ARTS**

OEC Building Coordinator at the rate of \$1,500.00 annually  
Eff. 8/15/2013 - 5/30/2014, 516.2219.113.9662.000000.500.00.000  
Bray-Harris, Thomas E.

**THURGOOD MARSHALL HIGH SCHOOL**

OEC Building Coordinator at the rate of \$1,500.00 annually  
Eff. 8/15/2013 - 5/30/2014, 516.2219.113.9662.000000.500.00.000  
Stover, Linda

**VALERIE PREK-6 SCHOOL**

OEC Building Coordinator at the rate of \$1,500.00 annually  
Eff. 8/15/2013 - 5/30/2014, 516.2219.113.9662.000000.500.00.000  
Barnett, Amy L.

**Board of Education, Dayton City School District  
Dayton Montgomery County, Ohio  
December 17, 2013 – Business Meeting**

**WESTWOOD PREK-8 SCHOOL**

OEC Building Coordinator at the rate of \$1,500.00 annually  
Eff. 8/15/2013 - 5/30/2014, 516.2219.113.9662.000000.500.00.000  
Williams, Robyn R.

**WOGAMAN 5-8 SCHOOL**

OEC Building Coordinator at the rate of \$1,500.00 annually  
Eff. 8/15/2013 - 5/30/2014, 516.2219.113.9662.000000.500.00.000  
Burt, Ellen

**WORLD OF WONDER PREK-8 SCHOOL @ RESIDENCE PARK**

OEC Building Coordinator at the rate of \$1,500.00 annually  
Eff. 8/15/2013 - 5/30/2014, 516.2219.113.9662.000000.500.00.000  
Coulter, Shirley H.

**WRIGHT BROTHERS PREK-8 SCHOOL**

OEC Building Coordinator at the rate of \$1,500.00 annually  
Eff. 8/15/2013 - 5/30/2014, 516.2219.113.9662.000000.500.00.000  
Coleman, Shannon

**ITEM XI**

I recommend that the following **APPOINTMENTS AND CHANGES for NON-TEACHING PERSONNEL** be approved at the rates indicated and for the periods shown, in accordance with the salary schedule for the period stated.

**NUTRITION SERVICES****New Hire****VALERIE PREK-6 SCHOOL**

Food Service Manager at the rate of \$10.20 hourly NTE 80 hours,  
Eff. 12/30/2013, 006.3120.141.6902.000000.146.00.000  
Harris, Monique

**PARAPROFESSIONAL****Supplemental Contract****DAVID H. PONITZ CAREER TECHNOLOGY CENTER**

Extended Learning (Career-Tech Culinary Arts) at the rate of \$13.16 hourly NTE 33 hours,  
Eff. 10/5/2013 - 10/26/2013, 200.4390.113.1501.330005.370.00.000  
Smith, Lauren L.

**WOGAMAN 5-8 SCHOOL**

Title I After School PD at the rate of \$14.94 hourly NTE 108 hours,  
Eff. 12/4/2013 - 5/15/2014, 572.1930.141.9762.000000.500.00.000  
Burks, Reigan R.

**TEMPORARY****New Hire****DAVID H. PONITZ CAREER TECHNOLOGY CENTER**

**Board of Education, Dayton City School District  
Dayton Montgomery County, Ohio  
December 17, 2013 – Business Meeting**

Temporary Student Worker at the rate of \$7.85 hourly NTE 80 hours,  
Eff. 12/18/2013 - 5/30/2014, 200.4390.172.1501.000000.370.00.000

Moore, DalaQuan

Temporary Student Worker at the rate of \$7.85 hourly NTE 80 hours,  
Eff. 12/18/2013 - 5/30/2014, 200.4390.172.1501.100700.370.00.000

Clemons, De'Aearah

Geter, Devantae

Simon, Maurice

Walter, Gerald

Temporary Student Worker at the rate of \$7.85 hourly NTE 80 hours,  
Eff. 12/18/2013 - 5/30/2014, 200.4390.172.1501.330005.370.00.000

Andrade, Miguel

Bingamon, Cory

Rogers, Alexis

### ITEM XII

I recommend that the Board of Education enter into the following **CONTRACTS AND AGREEMENTS**, and further, that the officers of the Board be authorized to sign same.

Nutrition Services Department - Meal Services Agreement to provide meals to  
Steps Creative Center.

Eff. 10/1/2013-9/30/2014.

### ITEM XIII

I recommend the following resolution:

Rationale

I recommend that the following individuals be employed to work athletic tournaments  
at \$30.00 - \$40.00 per event, NTE \$500.00 individually for the 2013 - 2014 school year.  
Budget Code: 022.4516.144.9516.000000.551.00.000

Robert Bradford

Eugene Richards

Tony Rakestraw

James Brown

John Draper

Glen Jones

Cassandra Strange

Elvira Montgomery

Denise Brown

Brett Strange

Elaine Springer

Respectfully submitted,

Lori L. Ward  
**Superintendent**

**Board of Education, Dayton City School District  
Dayton Montgomery County, Ohio  
December 17, 2013 – Business Meeting**

It was moved by Ms. Isaacs and seconded by Ms. Thompson to accept the Superintendent's Recommendations.

AYES: Isaacs, Lacey, Lee, Nerny, Taylor, Thompson, Walker – 7

NAYS: None – 0

**Motion Carried.**

---

**TREASURER'S RECOMMENDATIONS**

The following recommendations were presented by Craig A. Jones, Treasurer for consideration by the Board:

***GENERAL & NON-GENERAL FUNDS***

**ITEM XIV**

Pursuant to Section 3313.36 of the Ohio Revised Code, I recommend that the Board of Education of the Dayton City School District accept the following **donations** and that we convey our appreciation to the donor for their gracious and timely gifts.

**A. DAYTON PUBLIC SCHOOLS**

Various Donations  
The Schaefer Group, Inc.  
Belmont High School  
New Uniforms for Belmont Cheer Squad  
\$1,500.00

**ITEM XV**

I recommend that the Board of Education authorize the following **repayment of temporary advance** and that the amount be returned to the General Fund upon receipt of funds from the funding agent.

| FROM:                                   | TO:          | AMOUNT       |
|---|--------------|--------------|
| 21st Century                            | General Fund | \$20,000.00  |
| Refugee Grant                           | General Fund | \$24,000.00  |
| Early Childhood Special Ed IDEA         | General Fund | \$17,500.00  |
| Improving Teacher Quality<br>Title II A | General Fund | \$670,000.00 |
| Title I Delinquent                      | General Fund | \$240,000.00 |
| McKinney Vento Homeless                 | General Fund | \$40,000.00  |

**Board of Education, Dayton City School District  
Dayton Montgomery County, Ohio  
December 17, 2013 – Business Meeting**

|                                   |              |              |
|-----------------------------------|--------------|--------------|
| Title I                           | General Fund | \$900,000.00 |
| Title III                         | General Fund | \$40,000.00  |
| School Improvement Grant ARRA     | General Fund | \$400,000.00 |
| School Improvement Grant          | General Fund | \$400,000.00 |
| Carl D. Perkins Grant             | General Fund | \$65,000.00  |
| Title VI B IDEA                   | General Fund | \$500,000.00 |
| Teacher Incentive Program Wogaman | General Fund | \$105,000.00 |
| Race To The Top                   | General Fund | \$500,000.00 |
| Alternative Challenge Grant       | General Fund | \$60,000.00  |
| High Schools That Work Grant      | General Fund | \$3,710.00   |
| Bond Retirement                   | General Fund | \$498,300.00 |

**ITEM XVI**

I recommend that the Board approve the resolution for the fiscal year 2014 Amended Certificate of Estimated Resources.

**Rationale**

Pursuant to Section 5705.36 and 5705.39 of the Ohio Revised Code, the Treasurer has determined the amount of available resources to be appropriated for Fiscal 2014.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Dayton City School District that the following is the Amended Certificate of Estimated Resources for the fiscal year beginning July 1, 2013, as revised by the Budget Commission of Montgomery County, which shall govern the total of appropriations made at any time during such fiscal year.

(Attachment 1)

**ITEM XVII**

I recommend that the Board approve the following resolution for the Supplemental Appropriation Measure for Fiscal Year 2014.

**Board of Education, Dayton City School District  
Dayton Montgomery County, Ohio  
December 17, 2013 – Business Meeting**

Rationale

Section 5705.38 of the Ohio Revised Code requires the adoption and/or amendment of an Annual Appropriation Measure.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Dayton City School District that because estimated resources are to provide for the current expenses and other expenditures of said Board of Education during fiscal year ending June 30, 2014. These sums be and hereby are set aside and appropriated as indicated on the Supplemental 2013-2014 Appropriations document which expenditures are to be made during the said fiscal year. (Attachment 2)

Be it further resolved that pursuant to Section 5705.412 of the Ohio Revised Code that the Board President, Superintendent, and Treasurer certify that the Dayton Public School District has in effect for the fiscal year 2014 the authorization to levy taxes, which, when combined with the estimated revenue from all other sources available to the district at the time of certification, are sufficient to provide the operating revenues necessary to enable the district to maintain all personnel and programs for all the days set forth in its adopted school calendars for the current fiscal year (2014).

**ITEM XVIII**

I recommend that the TREASURER'S OFFICE ORGANIZATIONAL CHART be approved as submitted and that one Accountant position and one Level V Financial Clerk position be abolished. (See attached Chart – Attachment #3)

Rationale

The abolishment is due to organizational restructuring.

**ITEM XIX**

I recommend approval of a resolution to amend 403(B) plan document to permit loans of up to \$10,000.

Rationale

WHEREAS, Dayton City School District has established a retirement plan (the “Plan”) under Section 403(b) of the Internal Revenue Code of 1986, as amended (the “Code”);

WHEREAS, the Internal Revenue Service has issued final regulations under Section 403(b) of the Code that would, in relevant part, require the Dayton City School District to adopt a written plan to ensure compliance with Section 403(b) of the Code and the regulations thereunder;

WHEREAS, effective June 15, 2005, Dayton City School District adopted the Dayton City School District Employer 403(b) Plan; and

WHEREAS, Dayton City School District desires to amend the Plan to enable participants to take loans of up to \$10,000, as permitted under Section 72(p) of the Code and to the extent permitted by products of investment providers under the Plan;

BE IT RESOLVED THAT: Effective January 1, 2009, the Board of Education of the Dayton City School District (the “Board”) authorizes Dayton City School District to allow Plan participant to take a loan of up to \$10,000 from the participant account under the Plan in accordance with the Code, the regulations thereunder, and the products of investment providers under the Plan.

BE IT FURTHER RESOLVED THAT: The Plan document be amended and restated to reflect this loan feature as provided in Exhibit A.

**Board of Education, Dayton City School District**  
**Dayton Montgomery County, Ohio**  
**December 17, 2013 – Business Meeting**

**ITEM XX**

I recommend that the Dayton Board of Education of the Dayton City School District approve the following resolution for a Tax Incentive Compensation Agreement.

Rationale

WHEREAS, the Developer proposes to undertake a project as further described below in the City of Dayton, Ohio (the "City") and within the boundaries of the School District; and

WHEREAS, the City has indicated a willingness to grant a tax exemption for certain real property of the Developer (collectively, the "Exempted Property") as more fully described in the Community Reinvestment Area Agreement (defined herein), in order to induce the Developer to establish a mixed-use development consisting of approximately 50,000 square feet of commercial space (the "Office Development"), a 480 space parking garage (the "Parking Garage") and a minimum of 150 residential units (collectively, the "Project") within the boundaries of the City (which is also within the School District), and to enter into a Community Reinvestment Area Agreement with the Developer with respect to the Project (the "Community Reinvestment Area Agreement"); and

WHEREAS, the Developer may proceed with the Project; and

WHEREAS, pursuant to the proposed Community Reinvestment Area Agreement, a copy of which has been provided to the School District, the real property improvements making up the Project are to be exempted from property taxes which otherwise would be payable to the School District, the City and other political subdivisions within which the Developer is located (the "Tax Exemption"); and

WHEREAS, the Developer desires to encourage the School District to cooperate in and support the granting of the Tax Exemption under the proposed Community Reinvestment Area Agreement; and

WHEREAS, in consideration of such cooperation and the School District's willingness to approve the proposed Community Reinvestment Area Agreement, the parties agree as follows:

1. All capitalized terms used in this Agreement without definition shall have the meaning set forth in the proposed Community Reinvestment Area Agreement.
2. The term of this Agreement shall commence on the effective date of the Community Reinvestment Area Agreement and shall end upon the expiration or other termination of the Community Reinvestment Area Agreement. In the event that the City and the Developer fail to enter into a Community Reinvestment Area Agreement for the Project, or the Developer fails to go forward with the Project, this Agreement shall be void and the parties shall be free from any obligations under it.
3. With respect to the Office Development portion of the Project, the Developer shall make an annual payment to the School District of Thirty-Seven Thousand Five Hundred Dollars (\$37,500) in (the "Tax Incentive Donation"). Such Tax Incentive Donation shall be made beginning with the first tax year in which (i) the Community Reinvestment Area Agreement is in effect and (ii) property taxes would have been payable with respect to the Exempted Property but for the Tax Exemption, and shall continue for a period of 15 years.
4. With respect to the Parking Garage portion of the Project, the Developer shall make, or shall cause the Parking Garage manager to make, an annual payment to the School District in an amount equal to 25% of the net operating revenues of the Parking Garage (the "Parking Garage Revenue Donation") for a period of 15 years, beginning with the first year the Parking Garage is complete and fully operational. Such annual Parking Garage Revenue Donation shall be made each year and shall be applied each year after the debt service payment on any outstanding bonds or obligations or any loan payments on any loans issued to pay the costs of the Parking Garage, with the term of such obligations or such loan expected to be 17.5 years. Such annual Parking Garage Revenue Donation shall be made by the Developer each year that the Parking

**Board of Education, Dayton City School District  
Dayton Montgomery County, Ohio  
December 17, 2013 – Business Meeting**

Garage operates as a public parking garage or for 17.5 years, whichever period concludes earlier. At the conclusion of the 17.5 year term of any bonds, obligations, or loans issued to finance the Parking Garage, the Developer shall restructure the publicly-operated Parking Garage to operate privately as a facility that appears as taxable property on the tax list and duplicate and shall not seek any further real property valuation reductions, tax incentives or abatements with respect to the Parking Garage.

5. The annual Tax Incentive Donation shall be received on or before the due date for the first half payment of real property taxes following the tax year for which the payment is made. The annual Parking Garage Revenue Donation shall be received on or before January 1 following the tax year for which the payment is made or on such date as may be agreed upon in such year by the Developer and the Treasurer of the School District. The Tax Incentive Donation and the Parking Garage Revenue Donation shall be delivered to the Dayton City School District at 115 South Ludlow Street, Dayton, Ohio 45402, Attention: Treasurer/CFO.
6. All notices or other correspondences relating to this Agreement must be in writing and given to the parties at the following addresses:
 

|                         |   |
|-------------------------|---|
| To the School District: | Dayton City School District<br>115 South Ludlow Street<br>Dayton, Ohio 45402<br>Attention: Treasurer/CFO                        |
| To Developer:           | Water Street Redevelopment, LLC<br>555 Metro Place North, Suite 600<br>Dublin, OH 43017<br>Attention: Authorized Representative |
7. The School District acknowledges and agrees that the compensation provided for under this Agreement will be the only compensation provided to the School District and shall be in lieu of any compensation to the School District under Ohio Revised Code §§ 3735.671 and 5709.82.
8. This Agreement is not transferable or assignable without the express, written approval of the City and the School District, which shall not be unreasonably withheld. Any such assignee of the Developer shall expressly agree to be bound by this Agreement as though it were a party to it and shall assume all of Developer's obligations under this Agreement.
9. The material failure of either party to comply with any provision of this Agreement shall be considered a breach of the Community Reinvestment Area Agreement.
10. In the event that any portion of this Agreement is determined invalid or unenforceable by any court of competent jurisdiction, the remaining terms of this Agreement shall remain in effect as much as practicable.
11. This Agreement may not be amended or modified without the prior written consent of the parties. Any such modification shall be in writing and shall be signed by the parties.
12. This Agreement constitutes the entire agreement of the parties with respect to the subject matter of this Agreement and supersedes any prior agreements or understandings between the parties.
13. This Agreement may be executed in counterparts, and each such counterpart shall be considered an original and together shall constitute but one agreement.

IN WITNESS WHEREOF, the parties have caused this Tax Incentive Compensation Agreement to be executed, on their behalf, by their duly authorized representatives, all as of the 18th day of December 2013.

**Board of Education, Dayton City School District  
Dayton Montgomery County, Ohio  
December 17, 2013 – Business Meeting**

**ITEM XXI**

I recommend that the Board of Education enter into the following **CONTRACTS AND AGREEMENTS**, and further, that the officers of the Board be authorized to sign same.

OSBA (Ohio School Boards Association) - Provide consulting services for a customized workshop relating to record retention.

Code: 001.2310.410.2002.000000.000.00.000 (Amt: \$800.00)

**Purchase Request: PR008741**

**ITEM XXII**

I recommend that the Board authorize the **General Funds and Non-General Funds PURCHASE REQUESTS** as submitted by the Treasurer.

**GENERAL FUNDS**

I recommend that the following purchase requests in excess of \$5,000.00 be authorized by the Board of Education.

(1) PR007683

Vendor: Senior Assistants, Inc.

Fund: 001.2810.489.6320.000000.537.00.000 (Amt: \$16,500.00)

(Transportation)

Description: Correction to the PR approved November 19, 2013, for the transportation of two students to the Ohio State School for the Deaf in Columbus, Ohio during the 2013 - 2014 academic year in accordance with ODE Pupil Transportation regulations.

Amount: \$16,500.00

(2) PR008553

Vendor: D.A.T.V.

Fund: 001.1130.650.5412.000000.370.00.000 (Amt: \$7,000.00)

(Public Information Office)

Description: Purchase of mobile TV production truck from DATV for use by Ponitz Radio & TV Students in covering district events for television. This will drastically reduce the amount of time required to set up multiple camera productions.

Amount: \$7,000.00

(3) PR008563

Vendor: Accountemps

Fund: 001.2940.414.7310.000000.500.00.000 (Amt: \$14,000.00)

(Human Resources)

Description: Open order for Temporary Professional Services

Effective October 01 - November 30, 2013

Amount: \$14,000.00

(4) PR008564

Vendor: Rahmberg, Stover & Associates, LLC.

Fund: 001.2940.410.7310.000000.500.00.000 (Amt: \$16,000.00)

(Human Resources)

Description: Service fee - District Compensation Study 2013

Effective September 01 - February 28, 2014

Amount: \$16,000.00

**Board of Education, Dayton City School District  
Dayton Montgomery County, Ohio  
December 17, 2013 – Business Meeting**

5) PR008888

Vendor: Clean Harbors Environmental Service, Inc.

Fund: 001.2700.410.6420.000000.578.00.000 (Amt: \$20,000.00)

(Facilities & Operations)

Description: Professional services to allow for regulatory compliant response to environmental matters, as required.

Amount: \$20,000.00

(6) PR008906

Vendor: Ohio Coalition for Equity & Adequacy

Fund: 001.2411.841.1020.000000.500.00.000 (Amt: \$7,226.50)

(Superintendent's Office)

Description: FY 2013-2014 Membership dues

Amount: \$7,226.50

**NON-GENERAL FUNDS**

I recommend that the following purchase requests in excess of \$5,000.00 be authorized by the Board of Education.

(1) PR008094

Vendor: Montgomery County Educational Service Center

Fund: 516.2183.411.9662.000000.000.00.000 (Amt: \$125,000.00)

(Office for Exceptional Children)

Description: To cover costs for one on one paras for DPS special needs students effective 9/3/2013 through 6/30/2014.

Amount: \$125,000.00

(2) PR008434

Vendor: Vartek Corp

Fund: 401.3260.423.9212.000000.696.00.000 (Amt: \$43,290.00)

(State & Federal Grant Management)

Description: Monthly support for N-Computing workstations, student workstations, and file servers used by students attending Chaminade/Julienne.

Amount: \$43,290.00

(3) PR008901

Vendor: Johnson Controls, Inc.

Fund: 003.5900.630.6420.000000.500.00.000 (Amt: \$14,020.00)

(Facilities - Electronic Equipment)

Description: Material to upgrade and enhance security card access system at Ludlow I to replace obsolete and irreparable equipment, and install additional card access readers and electronic locks.

Amount: \$14,020.00

**APPROVAL OF MINUTES**

October 15, 2013 *Business Meeting*

October 19, 2013 *Board Retreat*

October 22, 2013 *Work Session*

November 6, 2013 *Informational Meeting*

Respectfully submitted,

Craig A. Jones  
**Treasurer**

**Board of Education, Dayton City School District  
Dayton Montgomery County, Ohio  
December 17, 2013 – Business Meeting**

It was moved by Mr. Walker and seconded by Ms. Isaacs to accept the Treasurer's Recommendations.

AYES: Isaacs, Lacey, Lee, Nerny, Taylor, Thompson, Walker – 7

NAYS: None – 0

**Motion Carried.**

---

**JEFFREY J. MIMS JR.**

Mr. Mims made a statement about the accomplishments of Ms. Isaacs and Ms. Thompson and presented them with a certificate of accommodation.

---

**NEW BUSINESS**

Ms. Okwudibonye

- DECCA students are one step closer to beginning college study prior to graduating from high school
- Belmont participated in collecting canned goods for the food drive

Ms. Taylor wished everyone a good and happy holiday, talked about donation for the cheer squad due to tight monies for athletics.

Ms. Nerny thanked high school principals and staff \$250,000 for the attended math Olympus and visited Edwin Joel Brown School.

Mr. Lee thanked Ms. Thompson and Ms. Isaacs for their service.

---

**BOARD RESOLUTION TO ADOPT BOARD POLICY  
(FIRST READING)**

**RATIONALE:**

In as much as the board of education is committed to the continued updating of its Policies, Rules and Regulations Manual and the committee, which was appointed, has been working toward that goal, the following is brought at this time for first reading in compliance with Board File BFC Policy Adoption.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education of the Dayton City School District, Montgomery County, Ohio, hereby accepts and adopts the following policies which has been codified for inclusion in the Handbook of Policies, Rules and Regulations:

- |                    |  |
|--------------------|--|
| <b>File: DI</b>    | <b>FISCAL ACCOUNTING AND REPORTING</b><br>Revised to be aligned with current legislation.  |
| <b>File: DN</b>    | <b>SCHOOL PROPERTIES DISPOSAL</b><br>Revised to be aligned with current legislation.   |
| <b>File: EEACD</b> | <b>DRUG TESTING FOR DISTRICT PERSONNEL REQUIRED TO HOLD A COMMERCIAL DRIVER'S LICENSE</b><br>Revised to be aligned with current legislation. |
| <b>File: JECBA</b> | <b>ADMISSION OF EXCHANGE STUDENTS</b>  |

**Board of Education, Dayton City School District  
Dayton Montgomery County, Ohio  
December 17, 2013 – Business Meeting**

- File: EEA**                    Revised to be aligned with current legislation.  
**STUDENT TRANSPORTATION SERVICES**  
Revised to be aligned with current legislation.
- File: EEAC**                    **SCHOOL BUS SAFETY PROGRAM**  
Revised to be aligned with current legislation.
- File: GBS**                    **HEALTH INSURANCE PORTABILITY AND ACCOUNTABILITY (HIPPA)**  
Revised to be aligned with current legislation.
- File: EEAA**                    **ELIGIBILITY ZONE FOR PUPIL TRANSPORTATION**  
Revised to be aligned with current legislation.
- File: GBN**                    **EXTENDED GROUP HEALTH COVERAGE**  
Revised to be aligned with current legislation.

These policies are being read for the first time. As such, a Motion or Second is not required. The policies will be available in the Superintendent's Office for review and comment prior to their Second Reading and Adoption by the Board of Education. Furthermore, the policies will be reviewed by the Superintendent's Office, the Board's Office, and the Legal Department of the Dayton Public Schools prior to the Second Reading.

*See attachments for detailed copies of these regulations*

---

**SUPERINTENDENT ANNOUNCEMENTS**

- Thanked several organizations for embracing our families : Fairhaven Church of Centerville for their donation of over \$81,000 in clothing, toys and household goods, with focus on McKinney Vento Program, First Baptist Church of Kettering and Apex sponsored pancake breakfasts at Cleveland and Edison
- Dayton Correctional Institute collected gifts for families in need at Wogaman and \$800 check for supplies
- Bison's students collected for students in need
- Employees donated \$22,700 to United Way
- Thanked Ms. Isaacs and Ms. Thompson for pushing this district and encouraged them to stay involved

---

**NEW BUSINESS CONTINUED**

Mr. Lacey stated that the finance committee meeting reported as of November 2013 our budget is on track. The revenue is down 25% from real estate local property taxes. Records commission committee met today and adopted a records retention schedule and appointed members of the administration responsible for the different types of records. He said DPS students out performed 1,813 E-choice students who received vouchers to attend private schools in 2012 in testing. Mr. Lacey made statements about two retiring board members and their passion along with twenty years of experience we are losing together. He read resolutions on their behalf.

---

**RESOLUTIONS FOR RETIRING BOARD MEMBERS**

---

**STATEMENTS FROM RETIRING BOARD MEMBERS**

Ms. Thompson made a brief statement about her service to this district.

Ms. Isaacs made a brief statement about her service to this district.

---

**Board of Education, Dayton City School District  
Dayton Montgomery County, Ohio  
December 17, 2013 – Business Meeting**

**ADJOURNMENT**

There being no further business, it was moved by Ms. Thompson and seconded by Ms. Isaacs to adjourn.

AYES: Isaacs, Lacey, Lee, Nerny, Taylor, Thompson, Walker – 7

NAYS: None – 0

**Motion Carried. Meeting adjourned at 7:28 p.m.**

---

**ATTEST:**

---

Craig A. Jones, Treasurer / Chief Financial Officer

---

Joseph Lacey, President

**RESOLUTION TO ADOPT BOARD POLICY  
(FIRST READING)**

**RATIONALE:**

Inasmuch as the Board of Education is committed to the continued updating of its Policies, Rules and Regulations Manual and the committee, which was appointed, has been working toward that goal, the following are brought at this time for first reading in compliance with Board File BFC Policy Adoption.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education of the Dayton City School District, Montgomery County, Ohio, hereby accepts and adopts the following policies that have been codified for inclusion in the Handbook of Policies, Rules and Regulations:

| FILE  | TITLE  | CHANGE   |
|-------|--|--|
| DI    | Fiscal Accounting and Reporting  | <i>Revised to be aligned with current legislation.</i> |
| DN    | School Properties Disposal   |  |
| EEACD | Drug Testing for District Personnel Required to Hold a Commercial Driver's License |  |
| JECBA | Admission of Exchange Students   |  |
| EEA   | Student Transportation Services  |  |
| EEAC  | School Bus Safety Program  |  |
| GBS   | Health Insurance Portability and Accountability (HIPPA)                            |  |
| EEAA  | Eligibility Zone for Pupil Transportation  |  |
| GBN   | Extended Group Health Coverage   |  |

These policies are being read for the first time. As such, a Motion or Second is not required. The policies will be available in the Superintendent's Office for review and comment prior to their Second Reading and Adoption by the Board of Education. Furthermore, the policies will be reviewed by the Superintendent's Office, the Board's Office, and the Legal Department of the Dayton Public Schools prior to the Second Reading.

**December 17, 2013**

## FISCAL ACCOUNTING AND REPORTING

The District's accounting system is in conformance with the Uniform School Accounting System as prescribed by the Auditor of State for the use of school districts. The Treasurer is responsible for receiving and properly accounting for all funds of the District.

The financial records must be adequate to:

1. guide the making or deferring of purchases, the expansion or curtailing of programs and the controlling of expenses;
2. ensure that current data are immediately available and in such form that routine summaries can be readily made;
3. serve as a guide to budget estimates for future years and to hold expenditures to the amounts appropriated and
4. show that those in charge have handled funds within limitations established by law and in accordance with Board policy.

The Board receives monthly financial statements from the Treasurer, which show receipts, disbursements, appropriations, encumbrances and balances. The Treasurer makes all other financial reports required by law or by State agencies and submits them to the proper authorities.

The Treasurer provides the Board with any other financial management reports that the Board determines necessary.

Financial records are permanent. The supporting documents may be destroyed only in compliance with the provisions of State law and in compliance with specifications of the District's records commission, the Auditor of State and the Ohio Historical Society.

[Adoption date: August 5, 2009]

[Anticipated re-adoption date: January 14, 2014]

LEGAL REFS.: ORC 117.101; 117.38; 117.43  
149.01 through 149.43  
3301.07  
3313.29; 3313.32  
3315.04  
Chapter 1347  
Chapter 5705

## CROSS REF.: EHA, Data and Records Retention

*NOTE: In 2013, the biennium budget, House Bill (HB) 59, made changes to financial reporting requirements for schools; these changes are found in Ohio Revised Code Section (RC) 3301.07. The first significant change extended the reporting requirements to new entities. The financial reporting requirements now apply not only to each district board of education and each governing board of an educational service center, but also to each governing authority of a community school established under RC 3314, each governing body of a STEM school established under RC 3328 and each board of trustees of a college-preparatory boarding school established under RC 3328. The new format must show, both at the district and at the school building level, revenue by source, expenditures for salaries, wages and benefits of employees, showing such amounts separately for classroom teachers, other employees required to hold licenses issued pursuant to RC 3319.22 through 3319.31 and all other employees, expenditures other than for personnel, by category, including utilities, textbooks and other educational materials, equipment, permanent improvements, pupil transportation, extracurricular athletics, and other extracurricular activities and per pupil expenditures. New requirements include information on total revenue and expenditures, per pupil revenue and expenditures for both classroom and non-classroom purposes, as defined in RC 3302.20, in the aggregate and for each subgroup of students, as defined by RC 3317.40, that receives services provided for by state or federal funding.*

*HB 59 also places a new requirement on the Ohio Department of Education (ODE). Once all required financial information has been reported, ODE must make these reports available in such a way that allows for comparison between financial information included in these reports and financial information included in reports produced prior to July 1, 2013. Further, ODE must post these reports in a prominent location on its website and must notify each school when the reports are made available.*

## SCHOOL PROPERTIES DISPOSAL

The Board believes that the efficient administration of the District requires the disposition of property and goods no longer necessary for the maintenance of the educational program or the operation of the District.

The Board recognizes that most unused property of the District has value and that it may be practical to retain such property for a period of time. Once property is no longer needed for school purposes currently or in the future, it should be slated for disposal at the Superintendent's discretion. State law governs the retention and method of disposal of the Board's property. Therefore, the Board follows the procedures required by the various statutes governing the disposal of real or personal property.

The Board follows the procedures set forth in State law for the disposal of real or personal property at the minimum dollar value set forth in the statute on the date the Board decides to dispose of the property. The Board is first required to sell its real property to start-up community schools operating in the District and college-preparatory boarding schools located within the territory of the District. If the community school or college-preparatory boarding school is not interested in buying the property, the Board can sell its real or personal property at a public auction and follow specific statutory requirements if the property exceeds \$10,000 in value. If this amount is changed by the legislature, the Board and administration's responsibility changes automatically to reflect the new minimum statutory dollar value.

The Board directs the periodic review of all District property and authorizes the disposition by sale, donation, trade or discard of any property not required for school purposes.

The District complies with State law regarding the sale or lease of unused District property to community schools and college-preparatory boarding schools.

### Disposal of Property Valued at Less Than the Dollar Value Set Forth in State Law

For the disposal of property that is not governed by the Ohio Revised Code or administrative regulations, the administration is required to follow these procedures:

1. The Superintendent determines that the value of the property is less than the value set forth in State law. The property is valued pursuant to a reasonable method as determined by the Superintendent.
2. The Board is notified when real or personal property is no longer needed for school purposes and directs that the property be sold.

3. The Superintendent sells the property to a start-up community school or by bids, general sale, negotiated sale or by trade as determined by the Superintendent or the Board on an individual basis.

[Adoption date: August 5, 2009]

[Re-adoption date: September 13, 2011]

[Re-adoption date: October 16, 2012]

[Anticipated re-adoption date: January 14, 2014]

LEGAL REFS.: ORC 131.09  
3313.17; 3313.37; 3313.40; 3313.41; 3313.411  
3314.051  
5705.10

CROSS REF.: FL, Retirement of Facilities

*NOTE: Senate Bill (SB) 316 added language to the House Bill (HB) 153 (budget bill) language below. SB 316 added boards of trustees of college-preparatory boarding schools to the right of first refusal and sale/lease requirements below. SB 316 also adds that any appraisals required by State law must be not more than one year old. The SB 316 sale/lease provisions also require that intent to purchase or lease the property must be provided to the treasurer. Only qualified parties who have provided intent to purchase or lease to the treasurer may participate in any resulting auctions or lotteries.*

*Finally, SB 316 permits, but does not require, boards to offer unused school facilities for sale or lease to the governing authorities of community schools with plans, stipulated in their contracts entered into under State law, to either relocate their operations to the territory of the district or to add facilities to be located within the territory of the district.*

*HB 153 makes changes to the property disposal requirements regarding community schools and college-preparatory boarding schools. First, HB 153 removes the requirement that real property be suitable for use as a classroom space in order for the districts to be required to offer it to a community school and college-preparatory boarding schools within the district prior to selling it under other applicable law.*

*If the district decides to dispose of real property that exceeds \$10,000 in value, the district must first offer to sell it to community schools and college-preparatory boarding schools within the district for fair market value, as determined by a property appraisal not more than one year old. If more than one community school or college-preparatory boarding school accepts the offer within 60 days, the district will sell it to the community school or college-preparatory boarding school whose offer was received first in time. If no community schools or college-preparatory boarding schools accept the offer within 60 days, the district may dispose of the real property in compliance with State law.*

*HB 153 adds new requirements in regards to “unused school facilities.” Unused school facilities are facilities that have been used by the district for school operations since July 1, 1998, but have not been used in that capacity for two years. Districts must offer these facilities to community schools and college-preparatory boarding schools within the district for sale or lease.*

*If, within 60 days, a community school or college-preparatory boarding school within the district accepts the offer for sale, the district must sell the real property to the community school or college-preparatory boarding school for fair market value. If, within 60 days, more than one community school or college-preparatory boarding school accepts the offer for sale by notifying the treasurer, the district must hold a public auction for the real property, but it is important to note that the district is not required to accept a bid for less than the appraised fair market value of the property, as determined by a property appraisal that is not more than one year old. Only qualified parties who notified the treasurer of their intent to purchase the property are eligible to bid at auction.*

*If, within 60 days, a community school or college-preparatory boarding school accepts the offer to lease the real property, the district must lease to the community school or college-preparatory boarding school for the fair market value of a lease on the real property. Fair market value is determined by a property appraisal that is not more than one year old. If, within 60 days, two or more community schools or college-preparatory boarding schools within the district send a written intention to lease the property to the treasurer, the district must conduct a lottery to determine to which community school or college-preparatory boarding school the district will award the lease. Only qualified parties who have notified the treasurer of their intent to lease the property will be eligible for participation in the lottery. It is also important to note that districts that have outstanding leases with entities other than community schools or college-preparatory boarding schools may renew those leases. Nothing in the statute affects current lease agreements between the district and other entities.*

*If, within 60 days, no community school or college-preparatory boarding school accepts the offer to lease or buy the property, the district may offer it to any other entity, in accordance with State law. SB 316 extends the list of eligible entities to include nonprofit institutions of higher education that have certificates of authorization under State law and governing authorities of chartered nonpublic schools.*

*HB 59 (13) (budget bill) added language requiring proceeds from the sale of real property disposed of under Ohio Revised Code Section 3313.41 to be used to retire any debt incurred in connection with that real property. Excess proceeds may be paid into the Capital and Maintenance Fund and used only for costs of nonoperating capital expenses related to technology infrastructure and equipment to be used for instruction and assessment.*

DRUG TESTING FOR DISTRICT PERSONNEL REQUIRED  
TO HOLD A COMMERCIAL DRIVER'S LICENSE

School bus drivers and others required to hold a commercial driver's license are subject to a drug and alcohol testing program that fulfills the requirements of federal regulations. The Board directs the Superintendent/designee to develop a school bus driver drug testing program in compliance with State and Federal laws and regulations.

[Adoption date: August 5, 2009]

[Anticipated re-adoption date: January 14, 2014]

LEGAL REFS.: 49 USC 31136; 31301 et seq.  
49 CFR, Subtitle A, Part 40  
ORC 4506.15; 4506.16  
OAC 3301-83-07

CROSS REFS.: EB, Safety Program  
GBCB, Staff Conduct  
GBE, Staff Health and Safety  
GBP, Drug-Free Workplace  
GBQ, Criminal Records Check  
Staff Handbooks

***NOTE: THIS IS A REQUIRED POLICY***

## ADMISSION OF EXCHANGE STUDENTS

The Board believes that one of the most effective vehicles for improving international understanding is communications among the individuals of various nations. Accordingly, the Board endorses the involvement of high school students and their families in recognized foreign exchange student programs. The Superintendent and administrative staff are responsible for developing regulations to direct the involvement of the high school with such programs.

Exchange students are not responsible for tuition if sponsored under an approved exchange program while temporarily residing in the District with a host family. Exchange students must meet the same requirements and expectations required of resident students, including immunization requirements.

Exchange students are encouraged to participate in all student activities, provided they meet the academic requirements.

The Board reserves the right to limit the number of exchange students in any given year.

Foreign exchange students enrolled in a recognized visitor exchange program may be eligible to participate in interscholastic athletics in accordance with Ohio High School Athletic Association Bylaws.

[Adoption date: August 5, 2009]

[Anticipated re-adoption date: January 14, 2014]

LEGAL REFS.: ORC 3313.20; 3313.535; 3313.615; 3313.64

CROSS REFS.: IGD, Cocurricular and Extracurricular Activities  
IGDJ, Interscholastic Athletics  
IGDK, Interscholastic Extracurricular Eligibility  
IKFB, Graduation Exercises  
JECB, Admission of Nonresident Students  
JHCB, Immunizations

## STUDENT TRANSPORTATION SERVICES

The transportation policies of the Board are aimed at providing a safe, efficient and economical method of getting students to and from school. It is the desire of the Board that the transportation schedule serves the best interests of all students and the District.

In addition to that required by law, the Board provides school bus transportation to all elementary and secondary school students to the extent determined by the administration and approved by the Board. This may vary because of safety conditions that prevail in certain areas of the District. All regulations governing student transportation are in accordance with the Ohio School Bus Operation Regulations issued by the Ohio Department of Education, the Ohio State Highway Patrol and the Ohio Department of Highway Safety and as required by State law.

The District will transport as many students as practical on school buses that meet all the state requirements for pupil transportation. In some cases, students who are not accessible to school buses may be transported by other means as defined by State law.

The Board annually approves designated bus stops and time schedules as presented by the Superintendent/designee, and grants authority to the transportation supervisor/designee to adjust stops during the school year.

The transportation program is under the direction of the transportation supervisor who is responsible to the Superintendent. The Board directs the Superintendent/designee to develop District-level policies and procedures for the safe and efficient operation of student transportation services.

### Transportation to Community, STEM and Private Schools

The District will provide transportation for eligible students who attend community, STEM and private schools in compliance with State law when practical.

When transportation for any student is not practical by any means approved by State law, the Board may resolve to declare transportation impractical and offer the student payment in lieu of transportation.

[Adoption date: August 5, 2009]

[Anticipated adoption date: January 14, 2014]

LEGAL REFS.: ORC 3327.01 through 3327.10  
4511.76 through 4511.78  
OAC 3301-83

CROSS REFS.: EEAA, Eligibility Zones for Pupil Transportation  
EEAC, School Bus Safety Program

*NOTE: In all city, local and exempted village districts, the board provides transportation for resident elementary students, kindergarten through grade eight, who live more than two miles from the school of attendance and for all students with physical or mental disabilities that make walking impossible or unsafe. The transporting of high school students is optional. Students attending a joint vocational school must be provided with transportation from the high school to the JVSD. Buses used to transport students may be operated by the district, other districts or in some cases private contractors that meet the requirements for the state for pupil transportation. The approved alternative methods for transporting students are outlined in Ohio Administrative Code 3301-83-19.*

*The board is not required to transport nonpublic or community school students whose travel is more than 30 minutes to school from their district school of assignment. These students are not eligible for any services, including payment in lieu of transportation in accordance with State law.*

*State law permits districts, upon request, to transport students in grades K-12 who do not reside in the district to a nonpublic school the student attends if the:*

- 1. student's resident district is not required to transport the student because the travel time is more than 30 minutes and*
- 2. parent agrees to reimburse the nonresident district for the costs of transporting the student that exceed the amount the district receives from the state.*

*If the nonresident district declines the request, it is required to state its reasons in writing.*

*With an overall policy on student transportation, such as the above, few policies would be needed in subcategories of code EEA. It is advisable for a board to delegate to the superintendent/designee the responsibility of developing district-level policies and procedures for the daily transportation procedure. Many laws will apply in these areas.*

## SCHOOL BUS SAFETY PROGRAM

The primary consideration in all matters pertaining to transportation is the safety and welfare of student riders. Safety precautions shall include the following.

1. The transportation program meets all state requirements regarding the testing and approval of bus drivers, standards for buses and safe speeds.
2. Drivers of Board-owned, leased, contracted or operated vehicles other than school buses have met state training qualifications and the vehicles have been equipped for safety and signage according to State law.
3. Special limits are set for students if terrain, age of student, traffic, lack of sidewalk or student's health has a bearing on the student's safety.
4. Bus stops are limited, where feasible, so that students from several homes can meet safely at a central point for group pickup.
5. Emergency evacuation drills, supervised by someone other than the bus driver, are conducted regularly throughout the school year to thoroughly acquaint student riders with procedures in emergency conditions.
6. All vehicles used to transport students are maintained in such condition as to provide safe and efficient transportation service with a minimum delay and disruption of service due to mechanical or equipment failure.
7. Students in kindergarten through third grade are given instruction on school bus safety and behavior within the first two weeks of the school year. Regularly transported students in grade four through 12 are instructed in safety procedures in accordance with State law.
8. Passengers participating in non-routine use of school buses will receive safety instructions at the beginning of the bus trip.

[Adoption date: August 5, 2009]

[Anticipated adoption date: January 14, 2014]

LEGAL REFS.: ORC 3327.09; 3327.10  
4511.75; 4511.76; 4511.761; 4511.762 through 4511.78  
OAC 3301-51-10  
3301-83

CROSS REFS.: EB, Safety Program  
EEA, Student Transportation Services  
EEAD, Non-Routine Use of School Buses  
GBQ, Criminal Records Check  
IICA, Field Trips

*NOTE: Districts are encouraged to develop for distribution a drivers' manual that includes by reference the Ohio pre-service driver training manual, the Ohio pupil transportation rules and regulations, as well as the local requirements of the transportation program, including the drivers' responsibilities for the care and maintenance of buses and other school vehicles.*

***THIS IS A REQUIRED POLICY***

## HEALTH INSURANCE PORTABILITY AND ACCOUNTABILITY (HIPAA)

The Health Insurance Portability and Accountability Act of 1996 (HIPAA) grants individuals the right to receive notice of the uses and disclosures of their protected health information that may be made by the District, and sets forth the individual's rights and the District's legal obligations with respect to protected health information. The purpose of this policy is to assist the District in complying with the HIPAA privacy standards, to ensure that individuals receive adequate notice of the District's practices with regard to the dissemination and use of protected health information, and to protect the confidentiality and integrity of protected health information.

### Confidentiality of Individually Identifiable Health Information

All officers, employees and agents of the District must preserve the confidentiality and integrity of individually identifiable health information pertaining to any individual. Individually identifiable health information is protected health information and shall be safeguarded to the extent possible in compliance with the requirements of the security and privacy rules and standards established by the HIPAA.

The District and its employees will not use or disclose an individual's protected health information for any purpose without the properly documented consent or authorization of the individual or his/her authorized representative unless required or authorized to do so under State or Federal law or this policy, unless an emergency exists or unless the information has been sufficiently de-identified that the recipient of the information would be unable to link the information to a specific individual.

Prior to releasing any protected health information for the purposes set forth above, the District representative disclosing the information shall verify the identity and authority of the individual to whom disclosure is made. This verification may include the examination of official documents, badges, driver's licenses, workplace identity cards, credentials or other relevant forms of identification or verification.

All employees of the District are expected to comply with and cooperate fully with the administration of this policy. The District will not tolerate any violation of the HIPAA privacy or security standards or this policy. Any such violation constitutes grounds for disciplinary action, up to and including termination of employment.

Any employee of the District who believes that there has been a breach of these privacy and security policies and procedures or a breach of the integrity or confidentiality of any person's protected health information shall immediately report such breach to his/her immediate supervisor or the Board-appointed privacy/security officer. The privacy/security officer shall conduct a thorough and confidential investigation of any reported breach and notify the complainant of the results of the investigation and any corrective action taken.

The District will not retaliate or permit reprisals against any employee who reports a breach to the integrity or confidentiality of protected health information. Any employee involved in retaliatory behavior or reprisals against another individual for reporting an infraction of this policy is subject to disciplinary action up to and including termination of employment.

Following the discovery of a breach of unsecured health information, the privacy/security officer will notify each individual whose unsecured protected health information has been, or is reasonably believed to have been accessed, acquired, used or disclosed as a result of a breach. Any individual responsible for the unauthorized use or disclosure is referred to the Superintendent or his/her designee for appropriate disciplinary measures.

#### Privacy/Security Officer

The Treasurer shall be the privacy/security officer for the District. The privacy/security officer is responsible for overseeing all ongoing activities related to the development, implementation, maintenance and adherence to the District's policies and procedures concerning the security and privacy of protected health information.

#### Notice

The District shall distribute a Notice of Privacy Practices to individuals at the time of their enrollment in the health plan and within 60 days of any material revision. The notice shall also be posted in a clear and prominent location in each facility in the District and be printed in staff handbooks and the health plan booklet. The District will also notify individuals covered by the health plan of the availability of and how to obtain the notice at least once every three years.

#### Training

All employees shall receive training regarding the District's privacy policies and procedures as necessary and appropriate to carry out their job duties. Training shall also be provided when there is a material change in the District's privacy practices or procedures.

#### Documentation

Documentation shall be required in support of the policies and procedures of the District and all other parts of the HIPAA privacy regulations that directly require documentation, including, but not limited to, all authorizations and revocations of authorizations, complaints and disposition of complaints. All documentation is kept in written or electronic form for a period of six years from the date of creation or from the date when it was last in effect, whichever is later.

[Adoption date: August 5, 2009]

[Anticipated re-adoption date: January 14, 2014]

LEGAL REFS.: Health Insurance Portability and Accountability Act; 29 USC 1181 et seq.  
45 C.F.R.  
ORC 9.01; 9.35  
149.41; 149.43  
1347.01 et seq.  
~~3317.061~~  
4113.23  
~~OAC 3301-35-03(A)(10)~~

CROSS REF.: KBA, Public's Right to Know

## ELIGIBILITY ZONES FOR PUPIL TRANSPORTATION

The Board provides transportation for resident elementary students in grades kindergarten through 8, who live more than two miles from school, and for all students with physical or mental disabilities that make walking impossible or unsafe. The transportation of high school students is optional.

The administration designates and the Board approves areas of residence from which students are provided transportation to schools. The Board may create exceptions to the established eligibility zones.

Resident students attending a joint vocational school are provided with transportation to the program from the high school they are assigned to.

The Board authorizes the staff responsible for administering the student transportation program to require student identification as a prerequisite to riding a school bus when this is deemed necessary.

[Anticipated adoption date: January 14, 2014]

LEGAL REFS.: ORC 3327.01; 3327.011  
OAC 3301-51-10

CROSS REF.: EEA, Student Transportation Services

## EXTENDED GROUP HEALTH COVERAGE

The Consolidated Omnibus Budget Reconciliation Act (COBRA) provides for certain employees of the District and their dependents to be allowed to purchase extended group health insurance coverage for a limited period of time following their cessation of employment with the District. The Board contracts with a plan administrator who coordinates the program and provides the notices that are necessary.

### 1. Initial Notices

- A. The plan administrator must give a written notice describing the extended coverage rights to all employees and spouses covered by the group health insurance plan.
- B. The plan administrator must give a written notice describing extended coverage rights to each newly covered employee and spouse at the time their group health plan coverage begins. If a covered employee marries following the effective date of this policy, it is the employee's responsibility to inform the Board. The Board informs the plan administrator, who is then responsible for providing the new spouse with the proper notice.

### 2. Notices Related to Event Triggering Continuation Coverage and Election by Beneficiaries

- A. The Board is responsible for notifying the plan administrator, within 30 days, of the death, separation of employment or reduction of hours (leading to less coverage) of an employee and of an employee's entitlement to Medicare benefits.
- B. The employee or beneficiary is responsible for notifying the plan administrator of the divorce or legal separation of the employee and spouse and of the termination of eligibility of a dependent child.
- C. The plan administrator must notify the affected employee and dependents of their extended coverage rights within 14 days after the plan administrator is notified of the event that could lead to loss of coverage.
- D. The employee or dependent is given a period of 60 days after this notice is given in order to elect the extended coverage and to present payment of any applicable premium costs back to the cessation of coverage.

### 3. Employees' and Dependents' Rights Upon Loss of Coverage

- A. The extended coverage offered to eligible employees and their dependents is the same coverage as that provided under the current group plan to "similarly situated" individuals who remain eligible for regular (i.e., nonextended) coverage.

- B. If an employee incurs a termination of employment, whether voluntary or involuntary (other than for “gross misconduct”), or a reduction of hours that results in loss of coverage, he/she will be offered the extended coverage (including extended coverage for dependents who would otherwise lose existing coverage) for up to 18 months.
- C. If an employee’s spouse or children who are covered as dependents under the group health plan would lose coverage because of the death of the employee, divorce, legal separation or the employee’s becoming eligible for Medicare, the spouse and children will be offered the extended coverage for up to 36 months.
- D. If an employee’s dependent child who is covered by the group health plan ceases to be a dependent child under the terms of the plan and thereby loses coverage, the child must be offered extended coverage for up to 36 months.

4. Early Retirement of Coverage

Extended coverage elected by an eligible employee or dependent is terminated before the expiration of the relevant 18- or 36-month period if the covered individual:

- A. becomes covered by another employer-sponsored group health plan as a result of employment, re-employment or remarriage;
- B. becomes covered by Medicare or
- C. fails to pay for the coverage.

5. Cost of Coverage to the Employee and/or Dependents

- A. Eligible individuals who elect extended coverage can be charged 102% of the cost of the extended coverage. The cost of the extended coverage is the cost for the same period of coverage for similarly situated employees or dependents who remain eligible for regular coverage.
- B. The health care coverage to which this policy applies includes major medical, hospitalization, surgical and dental insurance but does not include life insurance.

[Anticipated adoption date: January 14, 2014]

LEGAL REF.: Consolidated Omnibus Budget Reconciliation Act; 42 USC 300bb-1 et seq.