

**OFFICIAL MINUTES
OF THE
BOARD OF EDUCATION, DAYTON CITY SCHOOL DISTRICT**

MEMBERS

Adil Baguirov
Joseph Lacey
Ronald Lee
Nancy Nerny
Hazel Rountree
Sheila Taylor
Rev. Dr. Robert Walker

OFFICERS

Rev. Dr. Robert Walker
President
Nancy Nerny
Vice President
Lori Ward
Superintendent of
Schools
Craig A. Jones
Treasurer / Chief
Financial Officer

Student Senate Representative: Louisa Okwudibonye

January 21, 2014

Business Meeting

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These Minutes approved February 18, 2014, Dayton, Ohio
These Minutes published February 20, 2014, Dayton, Ohio

**Board of Education, Dayton City School District
Dayton Montgomery County, Ohio
January 21, 2014 – Business Meeting**

The Board of Education of the Dayton City School District convened its regularly scheduled Business Meeting on Tuesday, January 21, 2014 at 6:10 p.m. in the Board Room, 115 S. Ludlow Street, Dayton, Montgomery County, Ohio, with President Walker in the Chair.

ROLL CALL

MEMBERS ANSWERING ROLL CALL: Baguirov, Lacey, Nerny, Rountree, Taylor, Walker – 6
{SSR – Okwudibonye} – PRESENT

MEMBERS ABSENT: Lee – 1

PLEDGE

Pledge of allegiance to the flag.

MLK ORATORIAL CONTEST WINNER

Superintendent Lori L. Ward called Jordan Nickels, winner of the Martin Luther King Oratorical contest to the podium to deliver his speech.

SPECIAL PRESENTATION – Zero Tolerance Law

Mr. Lacey introduced a resolution supporting Senate Bill 167 that would rescind or eliminate zero tolerance. It was moved by Mr. Lacey and seconded by Ms. Rountree to accept this resolution. Dr. Vernellia Randall and Maria Holt of the JD Project led the discussion regarding the effects of zero tolerance.

AYES: Baguirov, Lacey, Nerny, Rountree, Taylor, Walker – 6

NAYS: None – 0

Motion Carried.

DAYTON EDUCATION COUNCIL REPORT

Les Weller addressed the board.

HEARING OF THE BARGAINING UNITS

Titus Morrow, Vice President, OAPSE AFSCME Local 627 Union welcomed new board members.

SUPERINTENDENT'S RECOMMENDATIONS

The following recommendations were presented by Lori L. Ward, Superintendent of Schools for consideration by the Board:

GENERAL FUNDS

ITEM I

**Board of Education, Dayton City School District
Dayton Montgomery County, Ohio
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I recommend that the **SEPARATIONS OF EMPLOYMENT** of the following persons be accepted for both regular and supplemental duties.

ADMINISTRATION

001.2421.111.3111.000000.459.00.000 Radcliffe, Lydia R.	Retirement	Eff. 7/1/2014
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001.2940.141.7310.000000.500.00.000 Stark, Tonya Raye	Resignation	Eff. 12/20/2013
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LOGISTICAL SUPPORT

001.2630.141.6041.000000.578.00.000 Jackson, Ronald M.	Retirement	Eff. 1/1/2014
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OPERATIONS

001.2700.141.6420.000000.578.00.000 North, Ernest E.	Termination	Eff. 12/20/2013
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001.2700.141.6420.000000.578.00.000 Rucker, Hezekiah C.	Termination	Eff. 12/20/2013
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001.2700.141.6241.000000.185.00.000 Stutzman, Robert C.	Retirement	Eff. 2/28/2014
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SECURITY RESOURCE OFFICER

001.2760.141.1950.000000.151.00.000 Jones, Marilu	Termination	Eff. 1/10/2014
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TEACHER

001.1130.111.3020.000000.370.00.000 Arnold, Rhonda R.	Resignation	Eff. 1/6/2014
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001.1110.111.3020.000000.154.00.000 Babb, Sharon	Retirement	Eff. 5/30/2014
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001.1231.111.4503.000000.154.00.000 Burt, Ellen	Retirement	Eff. 5/30/2014
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001.1310.111.4360.000000.370.00.000 Carter, Carole	Retirement	Eff. 5/30/2014
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001.1231.111.4503.000000.154.00.000 Jenkins, Regina	Retirement	Eff. 5/30/2014
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001.1231.111.4503.000000.459.00.000 Lambert, Timothy	Retirement	Eff. 5/30/2014
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001.1130.111.3020.000000.363.00.000 Marshall, Cassie	Retirement	Eff. 1/31/2014
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001.1110.111.3020.000000.111.00.000 Perkins, Alice	Retirement	Eff. 6/30/2014
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001.1231.111.4503.000000.103.00.000 Waitzman, Karen	Retirement	Eff. 5/30/2014
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TRANSPORTATION

001.2810.141.6320.000000.537.00.000

Bruce, Chris E.

Resignation

Eff. 1/24/2014

001.2810.141.6320.000000.537.00.000

Marsh, John M.

Resignation

Eff. 1/13/2014

ITEM II

I recommend that the following **LEAVE OF ABSENCE ACTIONS** for Members of the staff shown below be approved for the reasons stated.

TEACHER

001.1237.111.4503.000000.112.00.000

RESCIND action approved January 08, 2014

Andrews, Carol

Eff. 11/18/2013 - 1/18/2014

FMLA

ITEM III

I recommend that the following **APPOINTMENTS AND CHANGES TO THE CONTRACTS of the PROFESSIONAL STAFF MEMBERS** shown be approved in accordance with the bargaining unit agreements, Board-approved salary schedules and/or mandates of the State Division of Career, Technical and Adult Education.

ADMINISTRATION**Change of Contract****ADMINISTRATIVE BUILDING**

From Cost Accountant to Compliance Manager at the rate of \$63,000.00 annually

Eff. 12/18/2013, 001.2570.141.2001.000000.578.00.000

Black, Mark

From Staff Attorney to Legal Counsel at the rate of \$80,000.00 annually

Eff. 1/22/2014, 001.2419.141.1420.000000.500.00.000

Guerriero, Jyllian R.

TEACHER**Supplemental Contract****STIVERS SCHOOL FOR THE ARTS**

Assistant Boys Basketball Coach at the rate of \$2,531.78 annually

Eff. 12/9/2013 - 3/22/2014, 001.4510.111.5510.000000.271.00.000

Keating, Andrew

Head Boys Basketball Coach at the rate of \$4,303.81 annually

Eff. 12/9/2013 - 3/22/2014, 001.4510.111.5510.000000.271.00.000

McCullough, Shawn

High School Cheerleading Coach at the rate of \$759.52 annually

Eff. 12/9/2013 - 3/2/2014, 001.4510.111.5510.000000.271.00.000

Robinson, Phillizia

**Board of Education, Dayton City School District
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ITEM IV

I recommend that the following **APPOINTMENTS AND CHANGES for NON-TEACHING PERSONNEL** be approved at the rates indicated and for the periods shown, in accordance with the salary schedule for the period stated.

OPERATIONS**Change of Assignment**

STIVERS SCHOOL FOR THE ARTS

Night Head Custodian at the rate of \$15.06 hourly NTE 80 hours,

Eff. 1/27/2014, 001.2700.141.6241.000000.271.00.000

Ogle, Michael L.

VALERIE PREK-6 SCHOOL

Assistant Custodian at the rate of \$16.36 hourly NTE 80 hours,

Eff. 1/27/2014, 001.2700.141.6241.000000.146.00.000

Love, Michael

Change of Contract

RUSKIN PREK-8 SCHOOL

From Food Service Preparer to Assistant Custodian at the rate of

\$15.03 hourly NTE 80 hours,

Eff. 1/27/2014, 001.2700.141.6241.000000.143.00.000

White, Anissa A.

PARAPROFESSIONAL**New Hire**

GORMAN SCHOOL @ JACKSON CENTER

Substitute Paraprofessional at the rate of \$9.65 hourly NTE 65 hours,

Eff. 1/27/2014 - 5/30/2014, 001.2214.142.3071.000000.000.00.000

Wills, Ariell

KISER PREK-8 SCHOOL

Paraprofessional at the rate of \$12.79 hourly NTE 65 hours,

Eff. 1/27/2014 - 5/30/2014, 001.2215.141.3058.000000.146.00.000

Chestnut, Denise

VALERIE PREK-6 SCHOOL

Paraprofessional at the rate of \$12.79 hourly NTE 65 hours,

Eff. 1/22/2014 - 5/30/2014, 001.2215.141.3058.000000.146.00.000

Fitton, Marion

TRANSPORTATION**New Hire**

TRANSPORTATION

School Bus Driver at the rate of \$13.05 hourly NTE 80 hours,

Eff. 2/24/2014, 001.2810.141.6320.000000.537.00.000

Carter, Dana

**Board of Education, Dayton City School District
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ITEM V

I recommend that the following **CONTRACTS FOR CONSULTANT SERVICES** be approved in the amounts shown for the reasons stated.

Willie Johnson, Performance Improvement & Training, PO Box 678, Lowell AR 72745

NTE: \$3,000.00

Provide professional development workshop for Dayton Public School District clerical staff in intercommunication skills and customer service.

Eff. 2/5/2014-2/6/2014.

Code: 001.2411.412.1020.000000.500.00.000

Amt: \$3,000.00

Purchase Request: PR009207

NON/GENERAL FUNDS**ITEM VI**

I recommend that the **SEPARATIONS OF EMPLOYMENT** of the following persons be accepted for both regular and supplemental duties.

NUTRITION SERVICES

006.3120.141.6902.000000.181.00.000

Spiller, Debbie D.

Disability Retirement

Eff. 12/27/2013

PARAPROFESSIONAL

516.2215.141.9661.000000.143.00.000

Griffith, Mary C.

Retirement

Eff. 12/30/2013

ITEM VII

I recommend that the following **APPOINTMENTS AND CHANGES TO THE CONTRACTS of the PROFESSIONAL STAFF MEMBERS** shown be approved in accordance with the bargaining unit agreements, Board-approved salary schedules and/or mandates of the State Division of Career, Technical and Adult Education.

TEACHER**Supplemental Contract****ADMINISTRATIVE BUILDING**

STEM Student Enrichment Event Planning at the rate of \$500.00 annually

Eff. 10/1/2013 - 12/7/2013, 524.2212.113.9682.000000.000.00.000

Clifford, Lawrence P.

STEM Student Enrichment Event Planning at the rate of \$500.00 annually

Eff. 9/1/2013 - 2/1/2014, 524.2212.113.9682.000000.000.00.000

Corpstein, Christa

Ernst, Amy L.

Ertsgaard, Bryan

Kelly, Louise W.

Lay, James

Linz, Kristin E.

Patterson, Clarissa

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Porter, Bonnie
Sierschula, Bonita

STEM Student Enrichment Event Planning at the rate of \$275.00 annually
Eff. 10/1/2013 - 12/7/2013, 524.2212.113.9682.000000.000.00.000
Miller, Roy

DAVID H. PONITZ CAREER TECHNOLOGY CENTER
Science Curriculum Writing at the rate of \$43.40 hourly NTE 10 hours,
Eff. 11/4/2013 - 11/15/2013, 524.2212.113.9682.000000.000.00.000
Marshall, Cassie

ITEM VIII

I recommend that the following **APPOINTMENTS AND CHANGES for NON-TEACHING PERSONNEL** be approved at the rates indicated and for the periods shown, in accordance with the salary schedule for the period stated.

NUTRITION SERVICES

Change of Assignment

MEADOWDALE HIGH SCHOOL

Food Service Preparer at the rate of \$8.53 hourly NTE 20 hours,
Eff. 12/28/2013, 006.3120.141.6902.000000.367.00.000
Myrick, Marco D.

New Hire

SERVICE BUILDING

Substitute Food Service Preparer at the rate of \$7.95 hourly NTE 80 hours,
Eff. 1/27/2014, 006.3120.142.6902.000000.000.00.506
Newton, DeAndre

PARAPROFESSIONAL

New Hire

CONTRACT SCHOOL

Paraprofessional at the rate of \$12.79 hourly NTE 65 hours,
Eff. 1/27/2014 - 5/30/2014, 401.3260.141.9194.000000.659.00.000
Jackson, Caroline

ITEM IX

I recommend that the following **CONTRACTS FOR CONSULTANT SERVICES** be approved in the amounts shown for the reasons stated.

Fairbanks, Anthony R., 4428 Saint James Ave, Dayton, OH 45406-2345
NTE: \$5,000.00

To provide Longfellow parents of at risk youth who are in danger of dropping out of school up to five (5) training sessions with the tools necessary to support their children's engagement with learning and positive behavior.

Eff. 1/9/2014-3/15/2014.

Code: 572.2190.412.9772.000000.500.00.000 (Amt: \$5,000.00)

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Purchase Request: PR008978

Realworld University, PO Box 887, Ooltewah, TN 37363

NTE: \$6,000.00

To provide a full-day of professional development for Dayton Public Schools' principals.

Eff. 2/5/2014-2/5/2014.

Code: 590.2213.412.9142.000000.500.00.000 (Amt: \$6,000.00)

Purchase Request: PR009192

ITEM X

I recommend that the Board of Education enter into the following **CONTRACTS AND AGREEMENTS**, and further, that the officers of the Board be authorized to sign same.

Nutrition Services Department - Meal Services Agreement to provide meals to Dearborn Day Care Center. Eff. 10/1/2013-9/30/2014.

ITEM XI

I recommend approval of the Stivers School for the Arts resolution.

Rationale

Stivers School for the Arts has the opportunity to travel through Educational Tours to Austria, Germany and Switzerland allowing students in the piano magnet to experience the geographical, cultural and historical context in which the artists lived and composed their greatest works. Pursuant to Board Policy IICA permission of this Board must be obtained for out-of-country trips.

NOW, THEREFORE, BE IT RESOLVED that this Board of Education does hereby grant permission, and approve, the trip to Austria, Germany and Switzerland for (4) students and (2) adults for Stivers School for the Arts for the period of March 24-April 2, 2014.

BE IT FURTHER RESOLVED that the permission and approval, granted by this resolution, is contingent upon the students meeting all legal requirements for travel to travel and return from Austria.

ITEM XII

I recommend approval of the Stivers School for the Arts resolution.

Rationale

Stivers School for the Arts has the opportunity to travel through Educational Tours in Florence and Rome, Italy allowing students in the Visual Arts magnet Pre-AP and AP Studio Art students to experience the geographical, cultural and historical context in which the artists lived and composed their greatest works. Pursuant to Board Policy IICA permission of this Board must be obtained for out-of-country trips.

NOW, THEREFORE, BE IT RESOLVED that this Board of Education does hereby grant permission, and approve, the trip to Florence and Rome, Italy for (10) students and (3) adults for Stivers School for the Arts for the period of March 20-27, 2014.

BE IT FURTHER RESOLVED that the permission and approval, granted by this resolution, is contingent upon the students meeting all legal requirements for travel to travel and return from Florence and Rome, Italy.

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Respectfully submitted,

Lori L. Ward
Superintendent

It was moved by Ms. Nerny and seconded by Mr. Lacey to accept the Superintendent's Recommendations.

AYES: Baguirov, Lacey, Nerny, Rountree, Taylor, Walker – 6

NAYS: None – 0

Motion Carried.

TREASURER'S RECOMMENDATIONS

The following recommendations were presented by Craig A. Jones, Treasurer for consideration by the Board:

GENERAL

ITEM XIII

I recommend that the Board authorize the **General Funds and Non-General Funds PURCHASE REQUESTS** as submitted by the Treasurer.

GENERAL FUNDS

I recommend that the following purchase requests in excess of \$5,000.00 be authorized by the Board of Education.

(1) PR009101

Vendor: Ombudsman Office

Fund: 001.2310.841.2002.000000.000.00.000 (Amt: \$15,000.00)

(Treasury)

Description: Provide funding for investigative services for citizens' complaints in order to improve citizen confidence in local government services.

Amount: \$15,000.00

(2) PR009093

Vendor: Ohio School Boards Association

Fund: 001.2310.841.2002.000000.000.00.000 (Amt: \$10,382.00)

(Treasury)

Description: Annual membership dues, OSBA Briefcase subscription and School Management News subscription.

Amount: \$10,382.00

NON-GENERAL FUNDS

I recommend that the following purchase requests in excess of \$5,000.00 be authorized by the Board of Education.

CONTRACT/AGREEMENT APPROVED ON 7/2/2013 BOARD AGENDA

(1) PR008913

Vendor: Montgomery County Juvenile Court

Fund: 572.1270.411.9771.000000.000.00.000 (Amt: \$37,437.77)

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(State & Federal Grant Management)

Description: To provide tutoring support for students housed at Montgomery County Juvenile Detention Center between January 2, 2013 and June 30, 2014. Per contract approved on July 2, 2013 Board meeting.

Amount: \$37,437.77

APPROVAL OF MINUTES

November 16, 2013	<i>Coffee with the Superintendent</i>
November 19, 2013	<i>Business Meeting</i>
November 23, 2013	<i>Board Retreat</i>
December 3, 2013	<i>Informational Meeting</i>
December 10, 2013	<i>Joint City Commission/DBOE Meeting</i>
December 17, 2013	<i>Records Commission</i>
December 21, 2013	<i>Business Meeting</i>

BOARD MEMBER TRAVEL

(CORRECTION):

Ohio School Boards Association – New Board Member Academy
Columbus, OH
January 18-19, 2014

NSBA Advocacy Institute
Washington, DC
February 2-4, 2014

FSBA Federal Issues & Advocacy Conference
Washington, DC
February 4-5, 2014

OSBA Legislative Conference
Columbus, OH
March 13, 2014

**National School Foundation Association
9th Annual National Conference**
Philadelphia, PA
May 7–9, 2014

Ohio Senate Education Meeting
Columbus, OH
January 22, 2014

BOARD MEMBER REIMBURSEMENT

1100001001-5439000-1311
Adil Baguirov \$253.14
Hazel Rountree \$197.14

**Board of Education, Dayton City School District
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Respectfully submitted,

Craig A. Jones
Treasurer

It was moved by Mr. Lacey and seconded by Ms. Nerny to accept the Treasurer's Recommendations.

AYES: Baguirov, Lacey, Nerny, Rountree, Taylor, Walker – 6

NAYS: None – 0

Motion Carried.

NEW BUSINESS

According to Ms. Okwudibonye student senate members volunteered at habitat for humanity cleaning shelves, arranging goods and painting on January 11, 2014. The student senate is asking for donations for scholarships.

Ms. Taylor expressed thanks to Dr. Vernellia Randall and Maria Holt for the SB167 presentation and acknowledged the transportation union for attending this board meeting. She extended well wishes to board member Ronald Lee.

Ms. Rountree thanked Jordan Nickels for delivering his thought provoking speech. She received new board member training in Columbus and is asking for additional volunteers, family members and people in the community to receive free training on February 8, 2014 to become reading tutors.

Mr. Lacey attended the Hungry Caterpillar at Victoria Theatre with three kindergarten classes from Ruskin.

Dr. Baguirov thanked everyone who attended the board meeting. He also received new board member training in Columbus. Our prayers go out to Mr. Lee for a speedy recovery. Dr. Baguirov did not complete the board member evaluation form because he feels the public should evaluate board members, not board members evaluating themselves.

Ms. Nerny thanked transportation for attending the board meeting tonight. She visited Edwin Joel Brown's second grade and Cleveland Saturday where the CEC brought COSI on wheels.

SUPERINTENDENT ANNOUNCEMENTS

- applauded Jordan Nickels who presented his speech tonight
- thanked Mr. Beam & Mr. Morrow from transportation for coming out to this meeting
- school presentation will now be held at business meetings

NEW BUSINESS CONTINUED

Dr. Walker thanked everyone who made presentations and he attended the MLK celebration.

ADJOURNMENT

There being no further business, it was moved by Ms. Nerny and seconded by Ms. Rountree to adjourn.

AYES: Baguirov, Lacey, Nerny, Rountree, Taylor, Walker – 6

NAYS: None – 0

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Motion Carried. Meeting adjourned at 7:23 p.m.

ATTEST:

Craig A. Jones, Treasurer / Chief Financial Officer

Robert Walker, President