

**OFFICIAL MINUTES
OF THE
BOARD OF EDUCATION, DAYTON CITY SCHOOL DISTRICT**

MEMBERS

Yvonne Isaacs

Joseph Lacey

Ronald Lee

Nancy Nerny

Rev. Dr. Robert Walker

Sheila Taylor

Stacy Thompson

OFFICERS

Ronald Lee
President

Joseph Lacey
Vice President

Lori Ward
Superintendent of
Schools

Stanley E. Lucas
Treasurer / Chief Financial
Officer

Student Senate Representative:

March 20, 2012

Business Meeting

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These Minutes approved May 1, 2012, Dayton, Ohio

These Minutes published May 16, 2012, Dayton, Ohio

**Board of Education, Dayton City School District
Dayton Montgomery County, Ohio
March 20, 2012 – Business Meeting**

The Board of Education of the Dayton City School District convened its regularly scheduled Business Meeting on Tuesday, March 20, 2012 at 6:05 p.m. in the Board Room, 115 S. Ludlow Street, Dayton, Montgomery County, Ohio, with Vice President Lacey in the Chair.

ROLL CALL

MEMBERS ANSWERING ROLL CALL: Isaacs, Lacey, Nerny, Thompson, Walker – 5
{SSR – Straughter} – PRESENT

MEMBERS ABSENT: Lee, Taylor – 2

PLEDGE

Pledge of allegiance to the flag.

SPECIAL PRESENTATION – DPS Science & Technology Fair Winners

Delores Evans addressed the board by announcing earners of superior ratings by class.

SCHOOL PRESENTATION – Kemp PK-8 School

Renaldo O’Neal, several teachers and students addressed the board.

FAMILY & COMMUNITY ENGAGEMENT UPDATE

Toni Perry-Gillispie addressed the board regarding the parent symposium.

DAYTON EDUCATION COUNCIL REPORT

Lester Weller addressed the board.

HEARING OF THE PUBLIC

The following people addressed the board: Michelle Luke, Jennifer Subban read a proclamation from the City of Durban South Africa.

HEARING OF THE BARGAINING UNITS

David Romick, Johnny Allen and Gary Armstrong addressed the board.

SUPERINTENDENT’S RECOMMENDATIONS

The following recommendations were presented by Lori L. Ward, Superintendent of Schools for consideration by the Board:

GENERAL FUNDS

**Board of Education, Dayton City School District
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ITEM I

I recommend that the **SEPARATIONS OF EMPLOYMENT** of the following persons be accepted for both regular and supplemental duties.

EDUCATIONAL INTERPRETER

001.1242.141.4541.000000.500.00.329

Henning, Jean

Retirement

Eff. 5/31/2012

TRANSPORTATION

001.2800.141.6320.000000.537.00.704

True, Sandra L.

Deceased

Eff. 3/5/2012

ITEM II

I recommend that the following **APPOINTMENTS AND CHANGES TO THE CONTRACTS of the PROFESSIONAL STAFF MEMBERS** shown be approved in accordance with the bargaining unit agreements, Board-approved salary schedules and/or mandates of the State Division of Career, Technical and Adult Education.

ADMINISTRATION**New Hire**

ADMINISTRATIVE BUILDING

Associate Director, Human Resources at the rate of \$60,000.00 annually

Eff. 4/10/2012, 001.2940.141.7310.000000.500.00.110

Hicks, Andrae

ITEM III

I recommend that the following **APPOINTMENTS AND CHANGES for NON-TEACHING PERSONNEL** be approved at the rates indicated and for the periods shown, in accordance with the salary schedule for the period stated.

TEMPORARY**New Hire**

ADMINISTRATIVE BUILDING

Law Clerk at the rate of \$15.00 hourly NTE 40 hours,

Eff. 3/19/2012 - 6/30/2012, 001.2419.142.1420.000000.500.00.310

Guerrero, Jyllian R.

ITEM IV

I recommend approval of the **Grant Applications** listed.

Recycling Participation & Awareness from Montgomery County Solid Waste District in the amount of \$0.00 - \$16,511.00

Increase recycling participation at all District buildings thereby reducing the annual operating expense for waste collection. Proposal includes the purchase of additional "desk side" recycling containers for classrooms, offices, meeting and dining rooms, etc., and 50 gallon roll-outs to allow custodial staff to collect and deposit materials in the building recycling dumpster. Total estimated purchase price of additional interior containers is \$21,464, with

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\$16,511 requested from the Montgomery County Solid Waste District, and \$4,953 paid by the District. Increased awareness may be provided through literature, classroom instruction, discussions, and events, e.g., spring planting for Earth Day, poster contest(s), etc.

ITEM V

I recommend approval of the following resolution:

Resolved, that the Members of the Dayton Board of Education approve the membership of Lori L. Ward, Superintendent, on the board of trustees of the Ohio Authorizer Collaborative.

ITEM VI

I recommend that the Board authorize the **General Funds PURCHASE ORDERS** as submitted by the Treasurer.

GENERAL FUNDS

TO: Superintendent of Schools
FROM: Treasurer
SUBJECT: Purchase Orders for Board Agenda

I recommend that the following purchase orders in excess of \$5,000.00 be authorized by the Board of Education.

(1) 128530
Vendor: AT&T Mobility
Fund: 001.2800.440.6320.000000.537.00.000 (Amt: \$10,000.00)
(Transportation)
Description: Location service provider for pupil transportation (GPS)
Amount: \$10,000.00

CONTRACT/AGREEMENT APPROVED ON 8/16/2011 BOARD AGENDA

(2) 128561
Vendor: Buckner, Shawnda
Fund: 001.2134.413.1920.000000.500.00.000 (Amt: \$12,000.00)
(Health Services)
Description: Provide health care needs for DPS special needs student during the school day.
Amount: \$12,000.00

CONTRACT/AGREEMENT APPROVED ON 9/20/2011 BOARD AGENDA

(3) 128558
Vendor: Maxim Healthcare Services
Fund: 001.2134.413.1920.000000.500.00.000 (Amt: \$8,500.00)
(Health Services)
Description: Provide health care needs for DPS special needs student during the school day.
Amount: \$8,500.00

(4) 128544
Vendor: Montgomery County Educational Service Center
Fund: 001.2180.410.4511.000000.500.00.000 (Amt: \$64,904.64)
(Office for Exceptional Children)
Description: To provide Occupational Therapy Services for DPS special needs students for the 2011/2012 SY.

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Amount: \$64,904.64

(5) 128498

Vendor: Montgomery County Juvenile Court

Fund: 001.1239.470.4502.000000.000.00.000 (Amt: \$30,192.00)

(Office for Exceptional Children)

Description: To cover tuition for DPS special needs students in the CAS Program Montgomery County Juvenile Court.

Amount: \$30,192.00

CONTRACT/AGREEMENT APPROVED ON 9/6/2011 BOARD AGENDA

(6) 128560

Vendor: Primary Care Nursing Services

Fund: 001.2134.413.1920.000000.500.00.000 (Amt: \$8,500.00)

(Health Services)

Description: Provide health care services to a DPS special needs student during the school day.

Amount: \$8,500.00

(7) 128542

Vendor: Trotwood Madison City Schools

Fund: 001.1239.470.4502.000000.000.00.000 (Amt: \$9,759.82)

(Office for Exceptional Children)

Description: To cover excess tuition costs for DPS special needs students for the 2010/2011 SY.

Amount: \$9,759.82

NON/GENERAL FUNDS

ITEM VII

I recommend that the following **APPOINTMENTS AND CHANGES for NON-TEACHING PERSONNEL** be approved at the rates indicated and for the periods shown, in accordance with the salary schedule for the period stated.

TEMPORARY

New Hire

NUTRITION SERVICES

Substitute Food Service Preparer at the rate of \$7.70 hourly NTE 40 hours,

Eff. 3/1/2012, 006.3120.142.6902.000000.000.00.904

Hassan, Kharij

ITEM VIII

I recommend acceptance of the **Grant Receipts** listed.

Refugee School Impact Grant from Federal Office of Refugee Resettlement / Ohio Department of Job and Family Services in the amount of \$37,732.00

The central purpose of this grant is to assist refugee children in improving their academic performance and social adjustment to schools and to increase parental involvement in school functions and activities. The Dayton Public Schools will act as the local administrator and fiscal agent for the Refugee School Impact Program.

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ITEM IX

I recommend that the following **CONTRACTS FOR CONSULTANT SERVICES** be approved in the amounts shown for the reasons stated.

Bradley-Hutchinson, Doug, 8611 Old Dayton Road, Dayton, OH 45417

NTE: \$1,200.00

To provide Science Professional Development to the staff at Westwood PreK-8 School through May 2012.

Eff. 1/28/2012-5/31/2012.

Code: 537.2213.412.9321.000000.151.00.000 (Amt: \$1,200.00)

Purchase Order: 11160997

Montgomery County Educational Service Center, 200 S Keowee St, Dayton, OH 45402

NTE: \$25,000.00

To provide additional on- site support regarding Positive School Climate to Horace Mann, Kemp & Cleveland PreK-8 Schools.

Eff. 3/7/2012-6/30/2012.

Code: 536.2213.412.9572.000000.000.00.000 (Amt: \$25,000.00)

Purchase Order: 11160950

Scholastic Inc., PO Box 7502, Jefferson City, MO 65102

NTE: \$150,345.60

To provide professional development support to teachers preparing for and participating in the Summer Professional Development Academy including classroom literacy resources, training, instructional materials, curriculum development consulting and onsite classroom embedded coaching in the areas of Rigor/Relevance, Differentiated Instruction, Content Area Literacy and/or Learner Engagement.

Eff. 3/1/2012-8/15/2012.

Code: 590.2213.410.9142.000000.500.00.000 (Amt: \$150,345.60)

Purchase Order: 11160987

ITEM X

I recommend that the Board of Education enter into the following **CONTRACTS AND AGREEMENTS**, and further, that the officers of the Board be authorized to sign same.

Follett Software Company - Follett Software Company - Destiny Resource Management is a centralized educational resource management system. It will allow the district to inventory and assess all instructional resources to ensure alignment to common core standards. Eff. 3/1/2012-6/30/2013.

University of Cincinnati - Will serve as a clinical laboratory for the students enrolled in the University's Sciences and Disorders Program. Eff. 3/26/2012-6/14/2013.

ITEM XI

I recommend approval of the resolution regarding Title I Third Party Instructional services for the Dayton Public School Districts Nonpublic Schools.

Rationale

The Dayton Board of Education wishes to exercise the option year to extend the contract dated July 26, 2009 to provide Title I Third Party Instructional services for Nonpublic Schools with Catapult Learning, LLC. for one (1) year. Effective period: August 1, 2012 through June 3, 2013.

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NOW, THEREFORE BE IT RESOLVED, that the Dayton Board of Education extend the contract to Catapult Learning, LLC. in accordance with the original contract and associated amendments dated July 26, 2009 and specifications of RFP 09-762 to provide Title I Third Party Instructional services for Nonpublic Schools. Be it hereby announced that the President and Treasurer of the Board of Education be authorized to sign said extended contract.

ITEM XII

I recommend adoption of the following textbooks

My Math 3-5 Series, ISBN 9780021197828, 9780021197835, 9780021197927 published by Harcourt, at the cost of \$367,041.51 for grade(s) 3rd, 4th and 5th.

This replaces Math 3-5 2002 Series, ISBN 9780153427473, 9780153427480, 9780153427497, published by Harcourt for grade(s) 3rd, 4th and 5th.

Glencoe Math 6-8 Series, ISBN 9780076625550, 9780076625581, 9780076625611 published by Harcourt, at the cost of \$262,245.06 for grade(s) 6th, 7th and 8th.

This replaces Connected Math Series, ISBN 9780131656291, 9780131656307, 9780131656314, 9780131656321, 9780131656338, 9780131656376, 9780131656345, 9780131656369, 9780131656383, 9780131656406, 9780131656352, 9780131656413, 9780131656420, 9780131656444, 9780131656451, 9780131656468, 9780131808249, 9780131656505, 9780131656512, 9780131656536, 9780131656543, 9780131656567, 9780131656574, 9780131656581, published by Harcourt for grade(s) 6th, 7th and 8th.

Glencoe Algebra I, ISBN 9780078951152 published by Harcourt, at the cost of \$81,772.11 for grade(s) 9th. This replaces Connected Math Algebra I, ISBN 9780133660214, published by Harcourt for grade(s) 9th.

ITEM XIII

I recommend that the Board authorize the **Non-General Funds PURCHASE ORDERS** as submitted by the Treasurer.

NON-GENERAL FUNDS

TO: Superintendent of Schools
FROM: Treasurer
SUBJECT: Purchase Orders for Board Agenda

I recommend that the following purchase orders in excess of \$5,000.00 be authorized by the Board of Education.

(1) 128536

Vendor: American Red Cross, Inc.

Fund: 003.2139.640.2009.000000.000.00.000 (Amt: \$14,432.44)

(Health Services)

Description: Purchase additional AED's equipment needed in district buildings.

Amount: \$14,432.44

(2) 11160951

Vendor: Follett Software Corp.

Fund: 003.2930.516.2009.000000.000.00.000 (Amt: \$77,532.39)

(Business Operations)

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Description: Follett Textbook Barcode system - supplies
Amount: \$77,532.39

(3) 11160953
Vendor: Follett Software Corp.
Fund: 003.2930.640.2009.000000.000.00.000 (Amt: \$47,083.38)
(Business Operations)
Description: Follett Textbook Barcode System - equipment
Amount: \$47,083.38

(4) 11160960
Vendor: Follett Software Corp.
Fund: 003.2930.410.2009.000000.000.00.000 (Amt: \$100,043.20)
(Business Operations)
Description: Follett Textbook Barcode System – purchased services
Amount: \$100,043.20

CONTRACT/AGREEMENT APPROVED ON 5/17/2011 BOARD AGENDA

(5) 11160952
Vendor: Mayerson Academy for Human Resource Development
Fund: 536.2213.410.9572.000000.000.00.000 (Amt: \$120,000.00)
(State & Federal Grant Management)
Description: To provide training support to schools eligible for SI-A funds.
Amount: \$120,000.00

CONTRACT/AGREEMENT APPROVED ON 3/1/2011 BOARD AGENDA

(6) 128488
Vendor: Sarcom, Inc.
Fund: 003.2930.640.6005.000000.500.00.000 (Amt: \$174,228.67)
(Information Technology)
Description: The following schools will have DPS Wi-Fi expanded to segment III standards: Belle Haven PreK-8, Cleveland PreK-8, Kiser PreK-8, Wogaman PreK-8, Stivers School for the Arts, E.J. Brown PreK-8, Rosa Parks PreK-8, Kemp PreK-8, Louise Troy PreK-8, Westwood PreK-8, Ruskin PreK-8, Dunbar High School and Thurgood Marshall High School
Amount: \$174,228.67

(7) 11161046
Vendor: Vartek Corp
Fund: 401.3260.423.9192.000000.696.00.000 (Amt: \$65,025.00)
(Auxiliary Services)
Description: Upgrade and maintain computer system at Chaminade-Julienne High School.
Amount: \$65,025.00

OSFC FUNDS

ITEM XIV

I recommend that the Board authorize the **OSFC PURCHASE ORDERS** as submitted by the Treasurer.

OSFC FUNDS

TO: Superintendent of Schools
FROM: Treasurer

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SUBJECT: Purchase Orders for Board Agenda

I recommend that the following purchase orders in excess of \$5,000.00 be authorized by the Board of Education.

(1) 128704

Vendor: Infrastructure & Development

Fund: 010.5500.418.7515.000000.106.93.055 Local Share (Amt: \$4,680.00)

Fund: 010.5500.418.7516.000000.106.93.055 State Share (Amt: \$7,320.00)

(Purchasing Services)

Description: To provide construction materials testing and inspection during demolition operations at F.G. Carlson Elementary School.

Amount: \$12,000.00

Respectfully submitted,

Lori L. Ward
Superintendent

It was moved by Ms. Isaacs and seconded by Ms. Nerny to accept the Superintendent's Recommendations.

AYES: Isaacs, Lacey, Nerny, Thompson, Walker – 5

NAYS: None – 0

Motion Carried.

TREASURER'S RECOMMENDATIONS

The following recommendations were presented by Stanley E. Lucas, Treasurer for consideration by the Board:

APPROVAL OF MINUTES

February 7, 2012 – Informational Meeting

February 21, 2012 – Business Meeting

February 25, 2012 – Board Retreat

February 28, 2012 – Board Work Session

A. BOARD MEMBER TRAVEL

Ohio School Boards Association – Board Leadership Institute

Columbus, OH

April 13 – 14, 2012

Respectfully submitted,

Stanley E. Lucas
Treasurer

It was moved by Ms. Isaacs and seconded by Mr. Walker to accept the Treasurer's Recommendations.

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AYES: Isaacs, Lacey, Lee, Nerny, Thompson, Walker – 6

NAYS: None – 0

Motion Carried.

**BOARD RESOLUTION TO ADOPT BOARD POLICY
(FIRST READING)**

RATIONALE:

In as much as the board of education is committed to the continued updating of its Policies, Rules and Regulations Manual and the committee, which was appointed, has been working toward that goal, the following is brought at this time for first readings in compliance with Board File BFC Policy Adoption.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Dayton City School District, Montgomery County, Ohio, hereby accepts and adopts the following policy which has been codified for inclusion in the Handbook of Policies, Rules and Regulations:

File: KG COMMUNITY USE OF SCHOOL FACILITIES (EQUAL ACCESS)
Revised to be in accordance with current legislation.

This policy is being read for the first time. As such, a Motion or Second is not required. This policy will be available in the Superintendent's Office for review and comment prior to their Second Reading and Adoption by the Board of Education. Furthermore, the policy will be reviewed by the Superintendent's Office, the Board's Office, and the Legal Department of the Dayton Public Schools prior to the Second Reading.

See attachments for detailed copies of these regulations

**BOARD RESOLUTION TO ADOPT BOARD POLICY
(SECOND READING)**

RATIONALE:

In as much as the board of education is committed to the continued updating of its Policies, Rules and Regulations Manual and the committee, which was appointed, has been working toward that goal, the following is brought at this time for first reading in compliance with Board File BFC Policy Adoption.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Dayton City School District, Montgomery County, Ohio, hereby accepts and adopts the following policy which has been codified for inclusion in the Handbook of Policies, Rules and Regulations:

File: ABAA (also KCA) EDUCATION COUNCIL SYSTEM
Revised to be in accordance with current legislation.

File: CBC SUPERINTENDENT'S CONTRACT
Revised to allow accordance with current legislation.

File: JN STUDENT FEES, FINES AND CHARGES
Revised to be in accordance with current legislation.

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File: **KCA (also** **EDUCATION COUNCIL SYSTEM**
 ABAA) **Revised to be in accordance with current legislation.**

See attachments for detailed copies of these regulations

It was moved by Mr. Walker and seconded by Ms. Nerny to accept the adoption of this policy.

AYES: Isaacs, Lacey, Nerny, Thompson, Walker – 5

NAYS: None - 0

Motion Carried.

NEW BUSINESS

Ms. Straughter announced that the National History Day is April 28th, Dunbar Boys Track Team took 1st Place in the Ohio In-Door State Meet, Dunbar's Boys Basket Ball Team are regional champs and a student won a \$500 award in the Invention Convention.

Ms. Nerny attended the Youth in Government Session.

SUPERINTENDENT ANNOUNCEMENTS

- Item I in last board meeting we lost 30 year veteran bus driver
- Commented about student successes at Kemp PK-8
- Odyssey of the Mind name changed to Destination & Imagination where River's Edge Montessori placed third
- DPS Web site received a sunny award for being the most transparent with grade A
- Community Involvement – Office Depot donated \$96,000 in items for use by the Dayton Public Schools to our buildings. Superintendent Ward thanked Ms. Davis for arranging this.

NEW BUSINESS CONTINUED

Mr. Lacey put his house up for sale.

ADJOURNMENT

There being no further business, it was moved by Mr. Lacey and seconded by Ms. Thompson to adjourn.

AYES: Isaacs, Lacey, Nerny, Thompson, Walker – 5

NAYS: None – 0

Motion Carried. Meeting adjourned at 7:56 p.m.

ATTEST:

Stanley E. Lucas, Treasurer / Chief Financial Officer

Joseph Lacey, Vice President

**RESOLUTION TO ADOPT BOARD POLICY
(FIRST READING)**

RATIONALE:

Inasmuch as the Board of Education is committed to the continued updating of its Policies, Rules and Regulations Manual and the committee, which was appointed, has been working toward that goal, the following is brought at this time for first reading in compliance with Board File BFC Policy Adoption.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Dayton City School District, Montgomery County, Ohio, hereby accepts and adopts the following policy that has been codified for inclusion in the Handbook of Policies, Rules and Regulations:

FILE	TITLE	CHANGE
KG	COMMUNITY USE OF SCHOOL FACILITIES (Equal Access)	<i>Revised to be in accordance with current legislation.</i>

This policy is being read for the first time. As such, a Motion or Second is not required. The policy will be available in the Superintendent's Office for review and comment prior to their Second Reading and Adoption by the Board of Education. Furthermore, the policy will be reviewed by the Superintendent's Office, the Board's Office, and the Legal Department of the Dayton Public Schools prior to the Second Reading.

COMMUNITY USE OF SCHOOL FACILITIES
(Equal Access)

All use of facilities of the District, whether by the school system or by others through permission of responsible school authorities, will be carried out without discrimination, separation or segregation of any person or persons because of race, color, national origin, ancestry, citizenship status, religion, creed or opinion, sex, economic status, marital status, pregnancy, status as a parent, age, disability, military status, sexual orientation, handicap, or any other human difference.

1. ~~Responsible persons and organizations may use public school buildings and grounds after receiving permission from and paying to the Board predetermined fees allowable under State statutes provided such use does not conflict with the regular school program or its activities.~~
2. School buildings will not be used for any purpose for which admission is charged by an organization other than schools or recognized school organizations except by special permission of the business department.
3. Application for use of school buildings or grounds will be made in writing to the office of Business Services not less than 10 calendar days before the date of requested use.
4. The using organization will be responsible for any damages of the building, grounds or equipment and for the maintenance of order.
5. The using organization will provide liability insurance, as requested.
6. No games of chance of any kind shall be permitted in schools.
7. All use of buildings for any purpose will be subject to detailed regulations approved by the Board in compliance with State law. Copies of such regulations, "Manual for Use of School Building and Grounds," together with appropriate fee schedules, are on file in the office of Business Services and are available upon request to members of the public.

The Board may refuse usage that is not in harmony with the Board's educational purposes.

[Adoption date: August 5, 2009]

[Anticipated re-adoption date: April 17, 2012]

LEGAL REFS.: The Elementary and Secondary Education Act; 20 USC 1221 et seq.
Title VIII, Section 801
ORC 3311.215
3313.75; 3313.76; 3313.77; 3313.78; 3313.79
4303.26

CROSS REFS.: KGB, Public Conduct on District Property
~~KI, Public Solicitations in the Schools~~

THIS IS A REQUIRED POLICY

NOTE: A brief policy on Community Use of School Facilities suffices when it is accompanied by fairly extensive regulations approved by the school board. Many policies, however, also contain the basic principles that govern facilities used by outside groups.

One or more special subcategories may need to be added to take care of statements on special use of facilities or use of special facilities (such as swimming pools, stadiums). Such statements can be coded and added following the standard KG sequence by coding KG-R-2-3, etc.



**RESOLUTION TO ADOPT BOARD POLICY
(SECOND READING)**

RATIONALE:

Inasmuch as the Board of Education is committed to the continual updating of its Policies, Rules and Regulations Manual and the committee, which was appointed, has been working toward that goal, the following are brought at this time for second readings in compliance with Board File.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Dayton City School District, Montgomery County, Ohio, hereby accepts and adopts the following policies that have been codified for inclusion in the Handbook of Policies, Rules and Regulations:

FILE	TITLE	CHANGE
ABAA (also (KCA)	Education Council System	<i>Revised to be in accordance with current legislation.</i>
CBC	Superintendent's Contract	<i>Revised to allow accordance with current legislation.</i>
JN	Student Fees, Fines and Charges	<i>Revised to be in accordance with current legislation.</i>
KCA (also ABAA)	Education Council System	<i>Revised to be in accordance with current legislation.</i>

EDUCATION COUNCIL SYSTEM

The Board recognizes the inherent value and necessity of parental and wide-based community support in the operation of the District. The Board, therefore, establishes and supports the education council system.

The organizational structure of the Community Education Council and the Dayton Education Council will be maintained while the issues which are dealt with by these groups change with the problems and opportunities facing the school system. It is the responsibility of the CEC¹ and DEC² to assist the Board by monitoring, advising, supporting and assisting in decision-making in matters that affect the District. The Board affirms the operation of these organizations by promoting the importance of citizen involvement and community partnerships and by committing adequate resources to their operation.

[Adoption date: August 5, 2009]

[Anticipated re-adoption date: March 20, 2012]

CROSS REF.: 1983 Dayton Schools Citizen Involvement Task Force Report

¹CEC – Community Education Council

²DEC – Dayton Education Council

SUPERINTENDENT'S CONTRACT

The appointment of the Superintendent is secured through a written agreement stating the terms of the contract. The contract meets all state requirements and protects the rights of both the Board and the Superintendent.

The Superintendent is appointed for a term not to exceed five years. The term commences on August 1 and continues through July 31 of the year in which the contract expires. Should a vacancy occur mid-term, the Board can appoint a new hire to a term starting on any date – as long as the length of the contract does not exceed five years from the prior August 1. The period of time in which the Superintendent's contract may be renewed begins on January 1 of the year prior to the contract's expiration and ends on March 1 of the year in which the contract expires.

Salary and benefits are determined by the Board at the time of the appointment and are reviewed by the Board each year. The Superintendent's salary may be increased or decreased during his/her term of office. However, any decrease must be part of "a uniform plan" affecting salaries of all District employees.

The Board authorizes the annual payment of the Superintendent's accrued, unused vacation leave.

If the Board intends to nonrenew the Superintendent's contract, notice in writing of the intended nonrenewal must be given to the Superintendent on or before March 1 of the year in which the contract expires.

Nothing in this policy shall prevent the Board from making the final determination regarding the renewal or nonrenewal of the Superintendent's contract.

The Superintendent's contract may also be terminated for cause.

Residency Requirement

The Superintendent, as a condition of employment, will have actual residence and live physically within the geographical boundaries of the Dayton City School District. A newly appointed Superintendent will have six months from commencement of employment and performance of duties to meet this requirement.

[Adoption date: August 5, 2009]
[Re-adoption date: April 19, 2011]
[Anticipated re-adoption date: March 20, 2012]

LEGAL REFS.: ORC 124.384(C); 124.39(C)
3319.01; 3319.16; 3319.225; 3319.27

CROSS REFS.: CBA, Qualifications and Duties of the Superintendent
CBAA, Incapacity of the Superintendent
CBG, Evaluation of the Superintendent (Also AFB)
CBI, Board-Superintendent Relationship (Also BCD)

NOTE: The board of education of a city, exempted village, local or joint vocational school district can require its superintendent, as a condition of employment, to reside within the district's boundaries.

The governing board of an educational service center can require its superintendent, as a condition of employment, to reside in the county or an adjacent county of the district.

At the expiration of a superintendent's current contract, he/she is deemed reemployed for a term of one year at the same salary plus any increments that the board may authorize, unless the board, on or before March 1 of the year in which the contract expires, either re-employs the superintendent or gives him/her a written notice of intention not to re-employ.

A superintendent shall not be transferred to any position during the term of his/her employment except by mutual agreement by the superintendent and the board.

A superintendent's contract can only be terminated for good or just cause.

Upon a superintendent's separation from employment, the board may provide compensation at the superintendent's current rate of pay for all lawfully accrued and unused vacation leave, not to exceed the amount accrued during the three years before the date of separation.

Additionally, under the Ohio Attorney General's Opinion No. 2011-025 of July 12, 2011, boards of education are permitted to provide for the annual payment of the superintendent's accrued, unused vacation leave if the board adopts a guideline stating as such and the superintendent's contract provides for annual payout. The attorney general noted that this guideline may be adopted as board policy.

STUDENT FEES, FINES AND CHARGES

Materials Fees

Students enrolled in District schools are furnished basic textbooks without cost. However, a fee for consumable materials and supplies used in the instructional program is established at the beginning of each school year and may vary as the cost of materials and supplies fluctuates. Such fees are to be deposited in the rotary operating funds of the Board to defray the cost of the materials and supplies.

The Board directs the Superintendent/designee to prepare a schedule of fees for materials used in courses of instruction and a schedule of charges that may be imposed for damage to school property.

The District does not charge students eligible for free lunch under the National School Lunch Act or Child Nutrition Act a fee for any materials needed to participate fully in a course of instruction. Any fees charged to students eligible for free lunch under the National School Lunch Act or Child Nutrition Act, will be charged in compliance with State and Federal law. This exception only applies to recipients of free lunch, not students who receive reduced-price lunch. This provision does not apply to extracurricular activities and student enrichment programs that are not a course of instruction.

Fines

When school property, equipment or supplies are damaged, lost or taken by individuals, a fine is assessed. The fine is reasonable, seeking only to compensate the school for the expense or loss incurred.

The late return of borrowed books or materials from the school libraries is subject to appropriate fines.

All fines collected are sent to the Treasurer for deposit in the general fund of the Board.

Collection of Student Fees and Fines

The administration may establish regulations for the collection of student fees and fines.

Transcripts are not made available to any student, graduate or to anyone requesting same on his/her behalf until all fees and fines for that student have been paid in full. Participation in extracurricular field trips will not be permitted unless payment has been received. Students will be prohibited from participating in commencement exercises unless payment has been received.

The criteria utilized for the determination of financial need will be eligibility for free or reduced lunch through the District's food services program. A waiver of confidentiality (free/reduced lunch program form) must be completed before a student's fee will be waived or reduced.

[Adoption date: August 5, 2009]
[Re-adoption date: March 2, 2010]
[Re-adoption date: February 8, 2011]
[Anticipated re-adoption date: March 20, 2012]

LEGAL REFS.: ORC 3313.642
3329.06

CROSS REFS.: IGCB, Experimental Programs
IGCD, Educational Options (Also LEB)

THIS IS A REQUIRED POLICY

NOTE: THIS IS A REQUIRED POLICY

Under the Ohio Revised Code (RC), districts may charge free lunch eligible students fees under two exceptions:

- 1. for any materials needed to enable the student to fully participate in extracurricular activities or any pupil enrichment program that is not part of a course of instruction and*
- 2. for any tools, equipment and materials necessary for workforce-readiness training with a career-technical education program that, to the extent the tools, equipment and materials are not consumed, may be retained by the student upon course completion.*

These two exceptions do not require districts to charge such fees; they simply give them the permission to charge the fees if they so choose.

EDUCATION COUNCIL SYSTEM

The Board recognizes the inherent value and necessity of parental and wide-based community support in the operation of the District. The Board, therefore, establishes and supports the education council system.

The organizational structure of the Community Education Council and the Dayton Education Council will be maintained while the issues which are dealt with by these groups change with the problems and opportunities facing the school system. It is the responsibility of the CEC¹ and DEC² to assist the Board by monitoring, advising, supporting and assisting in decision-making in matters that affect the District. The Board affirms the operation of these organizations by promoting the importance of citizen involvement and community partnerships and by committing adequate resources to their operation.

[Adoption date: August 5, 2009]

[Anticipated re-adoption date: March 20, 2012]

CROSS REF.: 1983 Dayton Schools Citizen Involvement Task Force Report

¹CEC – Community Education Council

²DEC – Dayton Education Council

