

**OFFICIAL MINUTES  
OF THE  
BOARD OF EDUCATION, DAYTON CITY SCHOOL DISTRICT**

**MEMBERS**

Adil Baguirov

Joseph Lacey

Ronald Lee

Nancy Nerny

Hazel Rountree

Sheila Taylor

Rev. Dr. Robert Walker

**OFFICERS**

Rev. Dr. Robert Walker  
President

Nancy Nerny  
Vice President

Lori Ward  
Superintendent of  
Schools

Craig A. Jones  
Treasurer / Chief  
Financial Officer

Student Senate Representative: Louisa Okwudibonye

**April 15, 2014**

**Business Meeting**

**Page 97**

**These Minutes approved May 20, 2014, Dayton, Ohio**

**These Minutes published July 7, 2014, Dayton, Ohio**

**Board of Education, Dayton City School District  
Dayton Montgomery County, Ohio  
April 15, 2014 – Business Meeting**

The Board of Education of the Dayton City School District convened its regularly scheduled Business Meeting on Tuesday, April 15, 2014 at 6:06 p.m. in the Board Room, 115 S. Ludlow Street, Dayton, Montgomery County, Ohio, with President Walker in the Chair.

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**ROLL CALL**

MEMBERS ANSWERING ROLL CALL: Baguirov, Lee, Nerny, Rountree, Taylor, Walker – 6

MEMBERS ABSENT: None – 0

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**ARRIVAL AFTER ROLL CALL**

MEMBERS ARRIVING AFTER ROLL CALL: Lacey arrived at 6:10 p.m.  
{SSR – Okwudibonye} – Arrived at 6:12 p.m.

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**PLEDGE**

Pledge of allegiance to the flag.

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**SPECIAL PRESENTATION**

Toni Perry-Gillispie, Director of Parent & Family Community Engagement introduced Sheryl Scroggins Dayton Council on Health Equity Coordinator is responsible for monitoring the health of the minority population in Montgomery County. She awarded Virginia Noe for being a health hero.

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**ACADEMIC UPDATE**

Linda Stagles shared information about transitional coordinator responsibilities of working with at risk students addressing the non-academic barriers in our district. Chief of School Innovation, David Lawrence, Malcolm Keith and Kevin Kuehner provided additional insight about the program. Members of the academic team in the audience were acknowledged at this meeting.

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**SCHOOL PRESENTATION – Horace Mann Prek-8 School**

Megan Winston, Principal, LaDonna Smith and Tracey Schwarz teachers talked about successful programs implemented at Horace Mann Prek-8 School.

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**DAYTON EDUCATION COUNCIL REPORT**

President Les Weller addressed the board.

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**HEARING OF THE PUBLIC**

The following people addressed the board: Verneilla Randall, Maria Holt, Kavin Shah, Joni Watson, Becky Schwab and Boikai Twie.

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**HEARING OF THE BARGAINING UNITS**

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Donna Hill, President of the Dayton Chapter of Reserve Teachers addressed the board regarding the dangers of out sourcing reserve teachers.

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**SUPERINTENDENT'S RECOMMENDATIONS**

The following recommendations were presented by Lori L. Ward, Superintendent of Schools for consideration by the Board:

**GENERAL FUNDS**

**ITEM I**

I recommend that the **SEPARATIONS OF EMPLOYMENT** of the following persons be accepted for both regular and supplemental duties.

**ADMINISTRATION**

001.2421.111.3111.000000.367.00.000

Blake, Courtney Ryan

Resignation

Eff. 6/30/2014

001.2421.111.3111.000000.138.00.000

Vaughn, Cynthia P.

Resignation

Eff. 6/30/2014

**CLERICAL**

001.2421.142.3071.000000.505.00.000

Brown, Patricia S.

Resignation

Eff. 3/14/2014

**RESERVE TEACHER**

001.1190.112.7321.000000.504.00.000

Dearwester, James E.

Resignation

Eff. 3/20/2014

001.1190.112.7321.000000.000.00.000

Williams, Dorothy B.

Resignation

Eff. 3/12/2014

**TEMPORARY**

001.2760.142.1950.000000.500.00.000

Jones, Gent D.

Assignment Ended

Eff. 3/18/2014

**TEACHER**

001.1231.111.3032.000000.111.00.000

RESCIND action approved January 08, 2014

Garcia, Nancy

Retirement

Eff. 5/30/2014

001.1110.111.3020.000000.111.00.000

RESCIND action approved January 08, 2014

Matejovsky, Pamela

Retirement

Eff. 5/30/2014

001.1110.111.3020.000000.111.00.000

RESCIND action approved January 08, 2014

Taylor, Lisa

Retirement

Eff. 5/30/2014

001.1110.111.3020.000000.156.00.000

Wald, Maureen

Resignation

Eff. 11/25/2014

**TRANSPORTATION**

001.2810.141.6320.000000.537.00.000

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Carlisle, Jermaine M.

Termination

Eff. 3/13/2014

**ITEM II**

I recommend that the following **LEAVE OF ABSENCE ACTIONS** for Members of the staff shown below be approved for the reasons stated.

**CLERICAL**

001.2215.141.3058.000000.364.00.000

McGuire-Edwards, Tiffany L.

FMLA (Intermittent)

Eff. 3/5/2014 - 3/15/2015

001.2421.141.3111.000000.115.00.000

Billingsley, Tracey L.

FMLA

Eff. 2/10/2014 - 5/9/2014

**OTHER PERSONNEL**

001.1234.141.4511.000000.500.00.000

Brinker, Whitney A.

Medical

Eff. 5/10/2014 - 6/21/2014

**PARAPROFESSIONAL**

001.1230.141.3058.000000.130.00.000

Jones, Pamela D.

Medical

Eff. 12/4/2013 - 5/30/2014

**TEACHER**

001.1110.111.3020.000000.111.00.000

Bond, Adele

Medical

Eff. 3/17/2014 - 5/30/2014

001.1110.111.3020.000000.115.00.000

Polk, Tracy

Medical

Eff. 1/17/2014 - 4/11/2014

001.1110.111.3020.000000.130.00.000

Crowe, Sherri

Medical

Eff. 1/1/2014 - 4/1/2014

001.1110.111.3020.000000.140.00.000

RESCIND action approved February 18, 2014

Siemer, Samantha B.

Medical

Eff. 3/13/2014 - 4/10/2014

001.1130.111.3020.000000.363.00.000

Norsworthy, Benjamin C.

Medical

Eff. 4/21/2014 - 4/30/2014

001.1130.111.3020.000000.370.00.000

Mathews, Natasha

Medical

Eff. 2/7/2014 - 5/30/2014

001.1235.111.4503.000000.128.00.000

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Benton, Jennifer M.  
FMLA

Eff. 4/11/2014 - 5/19/2014

**TRANSPORTATION**

001.2810.141.6320.000000.537.00.000

Maiden, Larry D.  
FMLA

Eff. 1/17/2014 - 3/14/2014

**ITEM III**

I recommend that the following **APPOINTMENTS AND CHANGES TO THE CONTRACTS of the PROFESSIONAL STAFF MEMBERS** shown be approved in accordance with the bargaining unit agreements, Board-approved salary schedules and/or mandates of the State Division of Career, Technical and Adult Education.

**RESERVE TEACHER**

**New Hire**

ADMINISTRATIVE BUILDING

Reserve Teacher at the rate of \$12.75 hourly NTE 72.50 hours,  
Eff. 4/21/2014 - 6/3/2014, 001.1190.112.7321.000000.000.00.000  
Knox, Heather  
Mansfield, Lydda

**Rehire of Retiree**

ADMINISTRATIVE BUILDING

Reserve Teacher at the rate of \$12.75 hourly NTE 72.50 hours,  
Eff. 4/21/2014 - 5/30/2014, 001.1190.112.7312.000000.000.00.000  
Malagrida, Joanna

**TEACHER**

**Supplemental Contract**

BELMONT HIGH SCHOOL

HS Assistant Boys Track Coach at the rate of \$2,020.32 annually  
Eff. 3/10/2014 - 6/7/2014, 001.4527.111.5510.000000.363.00.000  
Fails, Jr., Jackie

HS Assistant Girls Track Coach at the rate of \$2,108.16 annually  
Eff. 3/10/2014 - 6/7/2014, 001.4547.111.5510.000000.363.00.000  
Whitmore, William L.

HS Head Boys Baseball Coach at the rate of \$4,216.32 annually  
Eff. 2/24/2014 - 6/7/2014, 001.4511.111.5510.000000.363.00.000  
Slightam, Michael

HS Head Boys Track Coach at the rate of \$4,216.32 annually  
Eff. 3/10/2014 - 6/7/2014, 001.4527.111.5510.000000.363.00.000  
Fails, Sr., Jackie

HS Head Girls Softball Coach at the rate of \$3,689.28 annually  
Eff. 2/24/2014 - 6/7/2014, 001.4534.111.5510.000000.363.00.000  
Fodor, Veronica

HS Head Girls Track Coach at the rate of \$3,732.96 annually  
Eff. 3/10/2014 - 6/7/2014, 001.4547.111.5510.000000.363.00.000

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Norsworthy, Kimberly A.

PreK-8 Boys Track Coach at the rate of \$1,932.48 annually  
Eff. 3/10/2014 - 5/24/2014, 001.4527.111.5510.000000.363.00.000  
Reid, David James

PreK-8 Girls Track Coach at the rate of \$1,932.48 annually  
Eff. 3/10/2014 - 5/24/2014, 001.4547.111.5510.000000.363.00.000  
Peoples, Kimberly

DAVID H. PONITZ CAREER TECHNOLOGY CENTER  
HS Assistant Boys Track Coach at the rate of \$1,486.44 annually  
Eff. 3/10/2014 - 6/7/2014, 001.4527.111.5510.000000.370.00.000  
Wilkinson, Daymond

HS Assistant Girls Track Coach at the rate of \$2,108.16 annually  
Eff. 3/10/2014 - 6/7/2014, 001.4547.111.5510.000000.370.00.000  
Green, Joanne

HS Head Boys Baseball Coach at the rate of \$3,513.60 annually  
Eff. 2/24/2014 - 6/7/2014, 001.4511.111.5510.000000.370.00.000  
Williams, Jr., Eugene

HS Head Boys Track Coach at the rate of \$3,864.96 annually  
Eff. 3/10/2014 - 6/7/2014, 001.4527.111.5510.000000.370.00.000  
Murphy, Donte D.

HS Head Girls Softball Coach at the rate of \$3,513.60 annually  
Eff. 2/24/2014 - 6/7/2014, 001.4534.111.5510.000000.370.00.000  
Steinke, Corey

HS Head Girls Track Coach at the rate of \$4,072.32 annually  
Eff. 3/10/2014 - 6/7/2014, 001.4547.111.5510.000000.370.00.000  
Keeton, Charlita

PreK-8 Girls Track Coach at the rate of \$2,459.52 annually  
Eff. 3/10/2014 - 5/24/2014, 001.4547.111.5510.000000.370.00.000  
Saine, Paul P.

**DUNBAR EARLY COLLEGE HIGH SCHOOL**

HS Assistant Boys Track Coach at the rate of \$2,108.16 annually  
Eff. 3/10/2014 - 6/7/2014, 001.4527.111.5510.000000.364.00.000  
Powell, Alfred E.

HS Assistant Girls Track Coach at the rate of \$1,932.48 annually  
Eff. 3/10/2014 - 6/7/2014, 001.4547.111.5510.000000.364.00.000  
Powell, Darren A.

HS Head Boys Baseball Coach at the rate of \$3,689.28 annually  
Eff. 2/24/2014 - 6/7/2014, 001.4511.111.5510.000000.364.00.000  
Roth, Timothy

HS Head Boys Track Coach at the rate of \$4,216.32 annually  
Eff. 3/10/2014 - 6/7/2014, 001.4527.111.5510.000000.364.00.000  
Booker, Sidney T.

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HS Head Girls Softball Coach at the rate of \$3,689.28 annually  
Eff. 2/24/2014 - 6/7/2014, 001.4534.111.5510.000000.364.00.000  
Landis, Jane S.

HS Head Girls Track Coach at the rate of \$3,732.96 annually  
Eff. 3/10/2014 - 6/7/2014, 001.4547.111.5510.000000.364.00.000  
Henson, America

PreK-8 Boys Track Coach at the rate of \$1,932.48 annually  
Eff. 3/10/2014 - 5/24/2014, 001.4527.111.5510.000000.364.00.000  
Sain, Antoine A.

PreK-8 Girls Track Coach at the rate of \$1,932.48 annually  
Eff. 3/10/2014 - 5/24/2014, 001.4547.111.5510.000000.364.00.000  
Moss, Derrick Q.

**MEADOWDALE HIGH SCHOOL**

HS Assistant Boys Track Coach at the rate of \$1,756.80 annually  
Eff. 3/10/2014 - 6/7/2014, 001.4527.111.5510.000000.367.00.000  
Smith, Sherdon

HS Assistant Girls Track Coach at the rate of \$1,932.48 annually  
Eff. 3/10/2014 - 6/7/2014, 001.4547.111.5510.000000.367.00.000  
Lawrence, Wayne

HS Head Boys Baseball Coach at the rate of \$4,216.32 annually  
Eff. 2/24/2014 - 6/7/2014, 001.4511.111.5510.000000.367.00.000  
Mahoney, Neil

HS Head Boys Track Coach at the rate of \$4,216.32 annually  
Eff. 3/10/2014 - 6/7/2014, 001.4527.111.5510.000000.367.00.000  
Beaty, Michael A.

HS Head Girls Softball Coach at the rate of \$3,689.28 annually  
Eff. 2/24/2014 - 6/7/2014, 001.4534.111.5510.000000.367.00.000  
Iseminger, Ladd

HS Head Girls Track Coach at the rate of \$4,072.32 annually  
Eff. 3/10/2014 - 6/7/2014, 001.4547.111.5510.000000.367.00.000  
Miller, Chad

PreK-8 Boys Track Coach at the rate of \$2,459.52 annually  
Eff. 3/10/2014 - 5/24/2014, 001.4527.111.5510.000000.367.00.000  
Cosby, Keith

PreK-8 Girls Track Coach at the rate of \$1,844.64 annually  
Eff. 3/10/2014 - 5/24/2014, 001.4547.111.5510.000000.367.00.000  
Bailey, Willie

**ROSA PARKS PREK-8 SCHOOL**

Elementary Intramural Coordinator at the rate of \$1,700.00 annually  
Eff. 1/6/2014 - 5/30/2014, 001.1110.113.3305.000000.000.00.000  
Triola, Michael

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**STIVERS SCHOOL FOR THE ARTS**

HS Assistant Girls Softball Coach at the rate of \$3,689.28 annually  
Eff. 2/24/2014 - 6/7/2014, 001.4534.111.5510.000000.271.00.000  
Risner, Randall S.

HS Assistant Girls Track Coach at the rate of \$1,783.80 annually  
Eff. 3/24/2014 - 6/7/2014, 001.4547.111.5510.000000.271.00.000  
Branham, Herman E.

HS Boys Tennis Coach at the rate of \$2,108.16 annually  
Eff. 3/10/2014 - 6/7/2014, 001.4556.111.5510.000000.271.00.000  
Unger, Michael

HS Head Boys Baseball Coach at the rate of \$4,216.32 annually  
Eff. 2/24/2014 - 6/7/2014, 001.4511.111.5510.000000.271.00.000  
Coomer, Larry

HS Head Boys Track Coach at the rate of \$4,216.32 annually  
Eff. 3/10/2014 - 6/7/2014, 001.4527.111.5510.000000.271.00.000  
Clack, Keith

HS Head Girls Softball Coach at the rate of \$3,689.28 annually  
Eff. 2/24/2014 - 6/7/2014, 001.4534.111.5510.000000.271.00.000  
Sears, Andrew E.

HS Head Girls Track Coach at the rate of \$3,513.60 annually  
Eff. 3/10/2014 - 6/7/2014, 001.4547.111.5510.000000.271.00.000  
Fisher, Jill Marie

PreK-8 Boys Track Coach at the rate of \$2,283.84 annually  
Eff. 3/10/2014 - 5/24/2014, 001.4527.111.5510.000000.271.00.000  
Powell, Michael

PreK-8 Girls Track Coach at the rate of \$2,283.84 annually  
Eff. 3/10/2014 - 5/24/2014, 001.4547.111.5510.000000.271.00.000  
Powell, Michael

Test Coordinator at the rate of \$559.94 annually  
Eff. 1/6/2014 - 5/30/2014, 001.1190.113.7311.000000.000.00.000  
Shehee, Akisha K.

**THURGOOD MARSHALL HIGH SCHOOL**

HS Head Boys Baseball Coach at the rate of \$3,373.02 annually  
Eff. 3/24/2014 - 6/7/2014, 001.4511.111.5510.000000.372.00.000  
Weatherspoon, Deon L.

HS Head Boys Track Coach at the rate of \$4,216.32 annually  
Eff. 3/10/2014 - 6/7/2014, 001.4527.111.5510.000000.372.00.000  
Wortham, Raymond N.

HS Head Girls Softball Coach at the rate of \$3,689.28 annually  
Eff. 2/24/2014 - 6/7/2014, 001.4534.111.5510.000000.372.00.000  
Franklin, Kahil V.



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HS Head Girls Track Coach at the rate of \$3,513.60 annually  
Eff. 3/10/2014 - 6/7/2014, 001.4547.111.5510.000000.372.00.000  
Brown, Robert M.

PreK-8 Boys Track Coach at the rate of \$2,108.16 annually  
Eff. 3/10/2014 - 5/24/2014, 001.4527.111.5510.000000.372.00.000  
Bass, Russell N.

PreK-8 Girls Track Coach at the rate of \$1,844.64 annually  
Eff. 3/10/2014 - 5/24/2014, 001.4547.111.5510.000000.372.00.000  
White, Addie

**WOGAMAN 5-8 SCHOOL**

Intramural Leader at the rate of \$593.50 annually  
Eff. 12/20/2013 - 5/30/2014, 001.1130.113.3305.000000.000.00.000  
Smith, Jeffrey W.

**ITEM IV**

I recommend that the following **APPOINTMENTS AND CHANGES for NON-TEACHING PERSONNEL** be approved at the rates indicated and for the periods shown, in accordance with the salary schedule for the period stated.

**CLERICAL**

**New Hire**

**ADMINISTRATIVE BUILDING**

Substitute Clerical at the rate of \$8.68 hourly NTE 80 hours,  
Eff. 4/21/2014, 001.2421.142.3071.000000.505.00.000  
Bennett, ChaLeah

**OPERATIONS**

**New Hire**

**SERVICE BUILDING**

Substitute Custodian at the rate of \$7.95 hourly NTE 80 hours,  
Eff. 4/21/2014, 001.2700.142.2410.000000.578.00.000  
Thomas, Antoine

**PARAPROFESSIONAL**

**Change of Assignment**

**BELLE HAVEN PREK-8 SCHOOL**

Paraprofessional at the rate of \$14.94 hourly NTE 65 hours,  
Eff. 3/10/2014 - 5/30/2014, 001.1230.141.3058.000000.103.00.000  
Givhan, Nannette

**MEADOWDALE HIGH SCHOOL**

Paraprofessional at the rate of \$14.52 hourly NTE 65 hours,  
Eff. 3/6/2014 - 5/30/2014, 001.1240.141.3058.000000.367.00.000  
Fleming, Gabrella D.

**TRANSPORTATION**

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**Change of Assignment**

## TRANSPORTATION

School Bus Driver at the rate of \$13.05 hourly NTE 80 hours,

Eff. 4/21/2014, 001.2822.141.6320.000000.537.00.000

Hill, Donald

Morgan, Quentin P.

**New Hire**

## TRANSPORTATION

School Bus Driver at the rate of \$13.05 hourly NTE 80 hours,

Eff. 4/21/2014, 001.2822.141.6320.000000.537.00.000

Bailey, Anita

**Rehire**

## TRANSPORTATION

School Bus Driver at the rate of \$13.55 hourly NTE 80 hours,

Eff. 4/21/2014, 001.2822.141.6320.000000.537.00.000

Robinson, Jennifer

**ITEM V**

I recommend that the Board of Education enter into the following **CONTRACTS AND AGREEMENTS**, and further, that the officers of the Board be authorized to sign same.

OSBA (Ohio School Boards Association) - Policy update services. Eff. 4/16/2014-4/16/2015.

Code: 001.2620.841.2001.000000.500.00.000 (Amt: \$650.00)

**Purchase Request: PR010028**

United Negro College Fund - Establish Dayton Public Schools' Scholarship administered by the United Negro College Fund. Eff. 3/25/2014.

United States Navy - Ongoing agreement for the Navy Junior Reserve Officers Training Corps Units at Belmont High School. Eff. 4/16/2014.

City of Dayton/Dayton Convention Center - Lease Agreement for the 2014 Superintendent's Scholars Recognition on May 1, 2014. Eff. 5/1/2014-6/30/2015. (Amt. \$1,000.00)

**Purchase Request: PR010447**

**ITEM VI**

I recommend the adoption of the 2014-2015 school calendar listed in Attachment #1. Based upon the change in the Ohio Revised Code, the draft 2015-2016 calendar will be recommended to the Dayton Board of Education no later than June 30, 2014.

**ITEM VII**

I recommend approval of the resolution regarding custodial services for the Dayton Public School District.

Rationale

**Board of Education, Dayton City School District  
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The Dayton Board of Education wishes to exercise the first option to extend the contract with ROBY'S JANITORIAL SERVICE & SUPPLY, approved by the Board on November 2, 2011 to provide custodial supplies district-wide for one (1) year effective July 1, 2014 through June 30, 2015.

NOW, THEREFORE, BE IT RESOLVED, that the Dayton Board of Education extends the contract with ROBY'S JANITORIAL SERVICE & SUPPLY for one year, effective July 1, 2014 through June 30, 2015, in accordance with the original contract and associated amendments approved on November 2, 2011 and specifications of RFP 11-779 to provide custodial supplies district-wide. Be it hereby announced that the President and Treasurer of the Board of Education be authorized to sign said contract extension. (Amt. \$150,000.00)

**Purchase Request: PR010447**

**ITEM VIII**

I recommend approval of the 2nd Amendment to Amend Project Agreement for Segment #3 acknowledging the obligation to contribute the District's proportional share.

**Rationale**

The Dayton Board of Education ("The Board") is undertaking a Classroom Facilities Assistance Program Project in cooperation with the Ohio School Facilities ("OSFC") through the OSFC's accelerated Urban Program, which will result in the construction of new school facilities and renovations and additions to existing facilities within the school district, as described in a Master Plan accepted by the Board.

WHEREAS, the Board of Education of the Dayton City School District, County Montgomery, Ohio ("Board of Education") has entered into an agreement ("Project Agreement") with the Ohio School Facilities Commission ("Commission"), dated August 31, 2006 and amended January 27, 2010, pursuant to Sections 3318.01 to 3318.20, ORC, for the construction of the project therein referred to and consisting of the classroom facilities listed and described in the Commission's Certificate of Conditional Approval.

WHEREAS, the Board of Education has an Agreement from the Commission, dated August 31, 2006.

WHEREAS, pursuant to a Commission Resolution 00-07, effective March 30, 2000 and Section 3318.083, ORC, the Executive Director will recommend and seek the approval of the Commission and Controlling Board to contribute the state's proportional share of an actual Project cost overrun upon determining, at such time in the future, that the total Project budget is or will be insufficient to enter into contracts, or if the contingency reserve and all interest earnings on project funds should or will become depleted before project completion, and all project costs are not satisfied.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education to the Dayton City School District, Montgomery County, State of Ohio.

SECTION 1. That this Board of Education hereby accepts that OSFC will seek Commission approval for this Amendment to the Master Facilities Plan on April 24, 2014.

The recommended change to the approved Master Plan is as follows:

Scope Modifications: New Elementary/Middle (Wogaman): The project budget is increased by \$3,436,894 to replace defective roof and building enclosure installation at the new Wogaman PK-8 constructed under Segment 1. Responsible parties are being pursued for recovery of associated expenses, for an increase to Segment 3 in the amount of \$3,436,894.

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Abate/Demolition Modifications: McNary Elementary Schools: The allowance to abate (\$111,967) and demolish (\$210,627) this facility has been moved to Segment 3 from Segment 2 for an increase to Segment 3 in the amount of \$345,941.

Estimated Date of Recommendation for Approval by Commission and Controlling Board: April 2014.

SECTION 2: That this Board of Education hereby acknowledges its intention to contribute the Board of Education's original proportional share of an actual Project cost overrun pursuant to Section 3318.083, ORC, if it is determined at such time in the future, that the total Project budget is or will be insufficient to enter into contracts, or if the contingency reserve and all interest earnings on Project funds should or will become depleted before Project completion, and all Project costs are not satisfied.

SECTION 3. That this Board of Education hereby finds and determines that all formal actions relative to the adoption of this resolution were taken in an open meeting of this Board of Education; and that all deliberations of this Board of Education and of its committees, if any which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including Section 121.22, ORC.

SECTION 4. This resolution shall be in full force and effect from and immediately after its adoption.

**NON/GENERAL FUNDS**

**ITEM IX**

I recommend that the **SEPARATIONS OF EMPLOYMENT** of the following persons be accepted for both regular and supplemental duties.

**NUTRITION SERVICES**

006.3120.141.6902.000000.140.00.000

Danzeisen, Barbara J.

Resignation

Eff. 3/11/2014

006.3120.142.6902.000000.506.00.000

Pinson, Demecca D.

Termination

Eff. 3/4/2014

006.3120.142.6902.000000.506.00.000

Smith, Monica Y.

Termination

Eff. 3/12/2014

**TEACHER**

401.3260.111.9191.000000.683.00.000

Ehlenbach, Shirley A.

Termination Due to Loss of  
Certification

Eff. 3/7/2014

**ITEM X**

I recommend that the following **LEAVE OF ABSENCE ACTIONS** for Members of the staff shown below be approved for the reasons stated.

**NUTRITION SERVICES**

006.3120.141.6902.000000.108.00.000

Shain, Rose H.

Medical

Eff. 2/14/2014 - 5/30/2014

006.3120.141.6902.000000.146.00.000

Gooch, Timeka S.

**Board of Education, Dayton City School District  
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|   |  |
|---|--|
| Medical   | Eff. 3/4/2014 - 4/28/2014                      |
| <br>006.3120.141.6902.000000.154.00.000<br>Molden, Elizabeth A.<br>FMLA (Intermittent)  | <br><br><br>Eff. 2/18/2014 - 2/18/2015         |
| <br>006.3120.141.6902.000000.459.00.000<br>Sage, Connie<br>Medical                      | <br><br><br>Eff. 3/15/2014 - 6/16/2014         |
| <br>006.3120.141.6902.000000.534.00.000<br>Spiller, Kathy L.<br>FMLA (Intermittent)     | <br><br><br>Eff. 2/7/2014 - 2/7/2015           |
| <br><b>TEACHER</b><br>536.1930.111.9571.000000.000.00.000<br>Shilt, Margaret<br>Medical | <br><br><br><br><br>Eff. 2/20/2014 - 5/20/2014 |
| <br>572.1930.113.9761.000000.500.00.000<br>Johnson, Taundra<br>FMLA                     | <br><br><br><br><br>Eff. 4/11/2014 - 6/5/2014  |

**ITEM XI**

I recommend that the following **APPOINTMENTS AND CHANGES TO THE CONTRACTS of the PROFESSIONAL STAFF MEMBERS** shown be approved in accordance with the bargaining unit agreements, Board-approved salary schedules and/or mandates of the State Division of Career, Technical and Adult Education.

**TEACHER****Supplemental Contract****ADMINISTRATIVE BUILDING**

To assist with screening, eligibility documentation and registration of Title I, ECE students for Fall enrollment at the rate of \$15.81 hourly NTE 375 hours,

Eff. 6/4/2014 - 8/8/2014, 572.1270.141.9762.000000.108.00.000

Keen, Margaret A.

To assist with screening, eligibility documentation and registration of Title I, ECE students for Fall enrollment at the rate of \$14.94 hourly NTE 375 hours,

Eff. 6/4/2014 - 8/8/2014, 572.1270.141.9762.000000.109.00.000

Coleman, Lusonia A.

To assist with screening, eligibility documentation and registration of Title I, ECE students for Fall enrollment at the rate of \$15.81 hourly NTE 375 hours,

Eff. 6/4/2014 - 8/8/2014, 572.1270.141.9762.000000.111.00.000

Collins, Anna M.

To assist with screening, eligibility documentation and registration of Title I, ECE students for Fall enrollment at the rate of \$15.81 hourly NTE 375 hours,

Eff. 6/4/2014 - 8/8/2014, 572.1270.141.9762.000000.182.00.000

Thompson, Dorthea D.

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**DAVID H. PONITZ CAREER TECHNOLOGY CENTER**

Instructional extended learning opportunities at the rate of \$43.39 hourly NTE 97 hours,  
Eff. 1/1/2014 - 5/30/2014, 200.4390.113.1501.330005.370.00.000  
Bell, Carolyn M.

Instructional extended learning opportunities at the rate of \$1,684.48 annually  
Eff. 1/1/2014 - 5/30/2014, 200.4390.113.1501.330005.370.00.000  
Smith, Lauren L.

Instructional extended learning opportunities at the rate of \$559.54 annually  
Eff. 2/20/2014 - 3/7/2014, 524.2212.113.9682.000000.000.00.000  
Campbell, Annie G.  
Ross, Niki

Instructional extended learning opportunities at the rate of \$559.54 annually  
Eff. 4/5/2014 - 5/16/2014, 524.2212.113.9682.000000.000.00.000  
Ross, Niki

**LONGFELLOW ACADEMY I ALTERNATIVE ACADEMY**

To provide after school tutoring instructional support in Reading and Math at the rate of \$43.40 hourly NTE  
18 hours,  
Eff. 4/16/2014 - 5/30/2014, 572.1930.113.9762.000000.500.00.000  
Graham, Anthony

**WOGAMAN 5-8 SCHOOL**

To provide after school tutoring instructional support in Reading and Math at the rate of \$15.81 hourly NTE  
18 hours,  
Eff. 4/16/2014 - 5/30/2014, 572.1930.143.9762.000000.500.00.000  
Luckie, Leroy

**ITEM XII**

I recommend that the following **APPOINTMENTS AND CHANGES for NON-TEACHING PERSONNEL** be approved at the rates indicated and for the periods shown, in accordance with the salary schedule for the period stated.

**NUTRITION SERVICES**

**New Hire**

**SERVICE BUILDING**

Substitute Food Service at the rate of \$7.95 hourly NTE 80 hours,  
Eff. 4/21/2014, 006.3120.142.6902.000000.000.00.506  
Robinson, Marcia

**ITEM XIII**

I recommend that the following **CONTRACTS FOR CONSULTANT SERVICES** be approved in the amounts shown for the reasons stated.

Canady Consulting, Inc., 106 Bedford Place, Charlottesville, VA 22903-4622  
NTE: \$6,000.00

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To work with personnel at Thurgood Marshall High School on further developing a data-driven high school schedule.

Eff. 4/2/2014-4/4/2014.

Code: 537.2213.412.9334.000000.372.00.000 (Amt: \$6,000.00)

**Purchase Request: PR009915**

Hastings, Ebony, 3910 Boggs Avenue, Dayton, OH 45416

NTE: \$500.00

To provide services to Thurgood Marshall High School such as: participating on Schoolwide Leadership Team; representing Thurgood Marshall High School on District Title I Parent Advisory Team; supporting parental use of Thurgood Marshall High School school's parent lending library; assisting the principal with parental communication (which may include parent surveys, parent phone tree, solicitation of parents as volunteers, and supporting parent training); and participating at least four (4) boot camp training sessions. All services are to be provided under the guidance of the District Title I Parent Involvement staff.

Eff. 9/10/2013-6/11/2014.

Code: 572.2190.412.9762.000000.000.00.000 (Amt: \$500.00)

**Purchase Request: PR010118**

Lamping, Sally, 170 Miami Drive, Yellow Springs, OH 45387-0000

NTE: \$2,000.00

To complete a written evaluation of the ESL services and Title III support for the District to make sure the ESL services are aligned with the district's best practices.

Eff. 4/1/2014-6/30/2014.

Code: 551.2213.412.9902.000000.000.00.000 (Amt: \$2,000.00)

**Purchase Request: PR009950**

Marianist Environmental Education Center, 4435 E Patterson Rd., St. Joseph Hall,

Dayton, OH 45430-1095

NTE: \$7,000.00

Provide consultation, supervision, materials and seed for initial prairie establishment for Thurgood Marshall High School. The senior environmental capstone students will be involved in a service learning component in establishment of the prairie.

Eff. 4/1/2014-6/30/2014.

Code: 537.1930.411.9334.000000.372.00.000 (Amt: \$7,000.00)

**Purchase Request: PR010046**

**ITEM XIV**

I recommend that the Board of Education enter into the following **CONTRACTS AND AGREEMENTS**, and further, that the officers of the Board be authorized to sign same.

ADT Security Services, Inc. - Monitoring agreement and installation services to allow for security alarm system monitoring by Tyco/ADT at Charity Adams Earley Academy.

Eff. 4/15/2014-4/14/2019.

Code: 034.2760.423.1950.000000.000.00.000 (Amt: \$384.00)

**Purchase Request: PR010279**

ADT Security Services, Inc. - Monitoring agreement and installation services to allow for security alarm system monitoring by Tyco/ADT at River's Edge Montessori.

Eff. 4/15/2014-4/14/2019.

Code: 034.2760.423.1950.000000.000.00.000 (Amt: \$384.00)

**Purchase Request: PR010281**

ADT Security Services, Inc. - Monitoring agreement and installation services to allow for security alarm system

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monitoring by Tyco/ADT at Wright Brothers.  
Eff. 4/15/2014-4/14/2019.  
Code: 034.2760.423.1950.000000.000.00.000 (Amt: \$384.00)  
**Purchase Request: PR010282**

Miller Pipeline - Right of Entry granting Miller Pipeline access to the former Belmont High School parking lot for the purpose of vehicle and equipment parking while working in the area replacing natural gas lines. Eff. 4/15/2014-6/30/2014.

Respectfully submitted,

Lori L. Ward  
**Superintendent**

It was moved by Mr. Lacey and seconded by Ms. Nerny to accept the Superintendent's Recommendations.

AYES: Baguirov, Lacey, Lee, Nerny, Rountree, Taylor, Walker – 7

NAYS: None – 0

**Motion Carried.**

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**TREASURER'S RECOMMENDATIONS**

The following recommendations were presented by Craig A. Jones, Treasurer for consideration by the Board:

***GENERAL & NON-GENERAL FUNDS***

**ITEM XV**

Pursuant to Section 3313.36 of the Ohio Revised Code, I recommend that the Board of Education of the Dayton City School District accept the following **donations** and that we convey our appreciation to the donor for their gracious and timely gifts.

**A. DAYTON PUBLIC SCHOOLS**

Various Donations  
Susan & Jeff Wehmeyer  
Cleveland PreK-6 School  
Family in Need  
\$40.00

Richard Vogel  
World of Wonder PreK-8 School @ Residence Park  
\$400.00

Breast Cancer Foundation of Dayton Ohio  
Dunbar Early College High School  
\$250.00

Air Force Association  
Belmont High School



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New Science Equipment  
\$250.00

Friends of Ruskin  
Ruskin PreK-8 School  
\$1,043.77

Belmont Business Association  
Belmont High School  
\$100 - Belmont JROTC  
\$ 50 - Belmont Cheer Team  
\$150.00  
Mitchell Kearns  
Cleveland PreK-6 School  
Family in Need  
\$100.00

Cleveland Staff  
Cleveland PreK-6 School  
Family in Need  
\$100.00

Jeff Thompson  
Cleveland PreK-6 School  
Family in Need  
\$100.00

Shoes For Shoeless  
Edison PreK-8 School  
Shoes, Socks and Underwear for Two Hundred Thirty Six Students  
\$4,150

University of Dayton Fitz Center for Leadership in Community  
Cleveland PreK-6 School  
YMCA/NSC Basketball Coaching Services  
\$157

Memorial Presbyterian Church  
Cleveland PreK-6 School  
Food & Holiday Presents for Families Nominated to Receive Holiday Assistance  
\$1,000

Diane Miller  
Cleveland PreK-6 School  
Gift Card  
\$100

Apex Community Church  
Cleveland PreK-6 School  
Held Event for East DPS Community With Presents and Food  
\$2,500

Shoes 4 the Shoeless  
Cleveland PreK-6 School  
Shoes for Students in Need

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\$375 Paws to Read

Cleveland PreK-6 School  
Volunteers Brought Dogs & Provided Reading Services  
\$73.41

Holly Bhungalia  
Twenty Two Boxes of Books  
\$2,365

Shoes for the Shoeless  
Edwin Joel Brown PreK-8 School  
Two Hundred Thirty Students Fitted for Shoes at a cost of \$3,450,  
Two Pairs of Socks Each for Two Hundred Thirty Students Valued at \$460,  
Large Bag of Underwear Valued At \$100  
\$4,010

Various Donors  
Ruskin PreK-8 School  
Coats for Students  
\$310

**ITEM XVI**

I recommend that the Board approve the resolution for the fiscal year 2014 Amended Certificate of Estimated Resources.

**Rationale**

Pursuant to Section 5705.36 and 5705.39 of the Ohio Revised Code, the Treasurer has determined the amount of available resources to be appropriated for Fiscal 2014.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Dayton City School District that the following is the Amended Certificate of Estimated Resources for the fiscal year beginning July 1, 2013, as revised by the Budget Commission of Montgomery County, which shall govern the total of appropriations made at any time during such fiscal year.  
(Attachment 2)

**ITEM XVII**

I recommend that the Board approve the following resolution for the Supplemental Appropriation Measure for Fiscal Year 2014.

**Rationale**

Section 5705.38 of the Ohio Revised Code requires the adoption and/or amendment of an Annual Appropriation Measure.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Dayton City School District that because estimated resources are to provide for the current expenses and other expenditures of said Board of Education during fiscal year ending June 30, 2014. These sums be and hereby are set aside and appropriated as indicated on the Supplemental 2013-2014 Appropriations document which expenditures are to be made during the said fiscal year. (Attachment 3)

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Be it further resolved that pursuant to Section 5705.412 of the Ohio Revised Code that the Board President, Superintendent, and Treasurer certify that the Dayton Public School District has in effect for the fiscal year 2014 the authorization to levy taxes, which, when combined with the estimated revenue from all other sources available to the district at the time of certification, are sufficient to provide the operating revenues necessary to enable the district to maintain all personnel and programs for all the days set forth in its adopted school calendars for the current fiscal year (2014).

**ITEM XVIII**

I recommend that the Board authorize the **General Funds and Non-General Funds PURCHASE REQUESTS.**

**GENERAL FUNDS**

I recommend that the following purchase requests in excess of \$5,000.00 be authorized by the Board of Education.

**CONTRACT/AGREEMENT APPROVED ON 9/17/2013 BOARD AGENDA**

(1) PR007344

Vendor: Accountemps

Fund: 001.2590.419.2001.000000.000.00.000 (Amt: \$28,064.00)

(Treasury)

Description: Increase of \$8,064.00 for temporary staffing in support of the Treasurer's Office for eight weeks. PR007344 originally approved in the amount of \$20,000.00 on the 9/17/14 board agenda.

Amount: \$28,064.00

(2) PR010190

Vendor: P & R Communications Service

Fund: 001.2810.640.6320.000000.537.00.000 (Amt: \$11,045.00)

(Transportation)

Description: Purchase of equipment to allow for digital recording of two-way radio traffic on four channels.

Amount: \$11,045.00

(3) PR010266

Vendor: Cincinnati Bell

Fund: 001.2930.640.9059.000000.500.00.000 (Amt: \$15,993.70)

(Information Technology)

Description: Purchase of a 50-port Wireless LAN Controller (WLC) for Ponitz CTC.

Amount: \$15,993.70

(4) PR010265

Vendor: Lightspeed Systems Sales, Inc.

Fund: 001.2930.410.6005.000000.500.00.000 (Amt: \$68,030.00)

(Information Technology)

Description: Annual maintenance renewal for compliance with FCC Regulations to provide content filtering of internet traffic for the district.

Amount: \$68,030.00

(5) PR010295

Vendor: Downtown Dayton Partnership

Fund: 001.2411.849.1020.000000.500.00.000 (Amt: \$5,000.00)

(Superintendent's Office)

Description: 2014 Membership Dues to Downtown Dayton Partnership.

Amount: \$5,000.00

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(6) PR010238

Vendor: Ombudsman Office

Fund: 001.2310.410.2002.000000.000.00.000 (Amt: \$15,000.00)

(Treasury)

Description: Provide funding for investigative services for citizen complaints in order to improve citizen's confidence in local government services for FY13.

Amount: \$15,000.00

(7) PR010229

Vendor: Proliance Energy, LLC

Fund: 001.2700.453.6220.000000.578.00.000 (Amt: \$170,000.00)

(Treasury)

Description: Open order for natural gas (Montgomery County Pool). Effective for fiscal year 2014.

Amount: \$170,000.00

(8) PR010235

Vendor: Vectren Energy Delivery

Fund: 001.2700.453.6220.000000.578.00.000 (Amt: \$100,000.00)

(Treasury)

Description: Open order for natural gas for district facilities.

Amount: \$100,000.00

(9) PR010138

Vendor: SunGard Public Sector, Inc.

Fund: 001.2590.419.2001.000000.000.00.000 (Amt: \$10,000.00)

(Treasury)

Description: Onsite financial consulting support for fiscal year end April 22-25, 2014 and May 13-16, 2014.

Amount: \$10,000.00

(10) PR010148

Vendor: Follett School Solutions, Inc.

Fund: 001.1190.849.3305.000000.000.00.000 (Amt: \$12,989.48)

(Curriculum & Instruction)

Description: Destiny District Member Textbook License Renewal - 31 Schools Effective: April 1, 2014 thru March 31, 2015 Renewal of the license for the software that inventories the textbooks at each school.

Amount: \$12,989.48

(11) PR009980

Vendor: Sumerel Tire Service, Inc.

Fund: 001.2840.583.6320.000000.537.00.000 (Amt: \$70,000.00)

(Transportation)

Description: Tires required in preparation for State inspection of buses.

Amount: \$70,000.00

(12) PR010424

Vendor: City of Dayton

Fund: 001.2700.452.6220.000000.578.00.000 (Amt: \$88,000.00)

(Treasury)

Description: Blanket order for water distribution for district buildings.

Amount: \$88,000.00

(13) PR010446

Vendor: Ovations Food Services

Fund: 001.2411.425.1020.000000.500.00.000 (Amt: \$6,000.00)

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(Superintendent's Office)

Description: 2014 Superintendent's Scholars Recognition catering services.

Amount: \$6,000.00

**NON-GENERAL FUNDS**

I recommend that the following purchase requests in excess of \$5,000.00 be authorized by the Board of Education.

**CONTRACT/AGREEMENT APPROVED ON 2/5/2014 BOARD AGENDA**

(1) PR010099

Vendor: Teach For America

Fund: 506.2212.412.9798.000000.000.00.000 (Amt: \$35,000.00)

(Race to the Top)

Description: Purchase services contract for services rendered for the 2013-2014 school year for the selection, placement and ongoing professional support of corps members.

Amount: \$35,000.00

(2) PR009967

Vendor: Office Depot Business Services, Inc.

Fund: 003.2740.510.2002.000000.000.00.000 (Amt: \$5,291.16)

(Treasury)

Description: Cramer Kik-step stools to address safety concerns in the district.

Amount: \$5,291.16

(3) PR010080

Vendor: Coolidge, Wall, Womsley & Lombard

Fund: 027.2510.418.2014.000000.000.00.000 (Amt: \$100,000.00)

(Treasury)

Description: Professional services for related fees for outstanding worker's compensation activity prior to fixed fee structure for worker's compensation activity.

Amount: \$100,000.00

(4) PR010357

Vendor: Heapy Engineering

Fund: 003.2700.418.6420.000000.146.00.000 (Amt: \$18,550.00)

(Business Operations)

Description: Professional engineering design services and field observation services for plumbing and related electrical systems at Valerie Elementary School

Amount: \$18,550.00

(5) PR010356

Vendor: Moody Nolan, Inc.

Fund: 003.2700.418.6420.000000.109.00.000 (Amt: \$6,500.00)

(Business Operations)

Description: Professional Services for Rosa Parks Building Conversion

Amount: \$6,500.00

(6) PR010442

Vendor: Telenet Solutions, Inc.

Fund: 401.3260.423.9262.000000.665.00.000 (Amt: \$46,320.00)

(State & Federal Grant Management)

Description: To provide service for Immaculate Conception in maintaining network operations and connectivity for the period of May through June 2014. Support tasks include: ongoing operation of servers, network access, user accounts; maintain updates of service packs, anti-virus, basic email service, and user accounts.

Amount: \$46,320.00

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**APPROVAL OF MINUTES**

March 18, 2014 - Business Meeting  
April 2, 2014 - Special Meeting  
April 8, 2014 - Review Session

**BOARD MEMBER REIMBURSEMENT**

1100001001-5439000-1311  
Adil Baguirov \$397.95  
Joseph Lacey \$394.00  
Ronald Lee \$458.00  
Hazel Rountree \$384.00  
Robert Walker \$528.53

Respectfully submitted,

Craig A. Jones  
**Treasurer**

It was moved by Mr. Lee and seconded by Mr. Lacey to accept the Treasurer's Recommendations.

AYES: Baguirov, Lacey, Lee, Nerny, Rountree, Taylor, Walker – 7

NAYS: None – 0

**Motion Carried.**

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**TREASURER REMOVED ITEM #4, PAGE 22**

It was moved by Mr. Baguirov and seconded by Mr. Lacey to remove item #4 PR010265 – Lightspeed Systems Sales, Inc. from the Treasurer's Recommendations.

AYES: Baguirov, Lacey, Lee, Nerny, Rountree, Taylor, Walker – 7

NAYS: None – 0

**Motion Carried.**

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**NEW BUSINESS**

Ms. Okwudibonye announced that the student senate is still accepting scholarship donations.

Mr. Baguirov attended the NSBA three day conference in New Orleans which covered leading edge and cutting edge practices being implemented throughout the nation.

Mr. Lacey also attended the NSBA conference which addressed issues on racial disparity in performance, etc. He affirmed that DPS is currently in negotiations with the Reserve Teachers Union at this time; therefore, we cannot respond to any remarks made by the public at this meeting.

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Mr. Lee also attended the NSBA conference in New Orleans which he feels was very beneficial.

Ms. Nerny attended the City of Learners meeting.

Dr. Rountree attended the NSBA conference which was intense and informative. The presentations focused on best practices on schools achieving 100% third grade readers, how to write effective grants and discussions on school to prison pipeline issues. She also recognized Louisa Okwudibonye student senate. She was listed in the Dayton weekly.

Ms. Taylor congratulated Virginia Noe for what she does for our children. Disparity in our out of school suspensions and expulsions is a serious time consuming issue. We need to teach our children

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**SUPERINTENDENT ANNOUNCEMENTS**

- Superintendent thanked everyone for coming out tonight
- Can only effect change when the community shares our vision, so attend the City of Learners Meeting
- Congratulations to Virginia Noe
- As superintendent it is my responsibility to provide the highest level of education.
- Good Friday Holiday
- Four graduations are coming
- Thurgood Marshall High School was announced as one of thirty stem high schools

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**NEW BUSINESS CONTINUED**

Dr. Walker said we have to celebrate the richness we have in DPS and the opportunities to impact the quality of the lives of our students.

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**ADJOURNMENT**

There being no further business, it was moved by Mr. Lacey and seconded by Mr. Lee to adjourn.

AYES: Baguirov, Lacey, Lee, Nerny, Rountree, Taylor, Walker – 7

NAYS: None – 0

**Motion Carried. Meeting adjourned at 8:18 p.m.**

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**ATTEST:**

\_\_\_\_\_  
Craig A. Jones, Treasurer / Chief Financial Officer

\_\_\_\_\_  
Robert Walker, President

# Nigerian Youth Brings African Educational Values to Dayton High School Experience

DWN  
4/10/14



*Louisa Okwudibonye, a student at Dunbar High School.*

By: Don G. Black  
Editor

Young 18 year old Nigerian native, Louisa Okwudibonye relocated

to Dayton in 2010 at the age of 14, from her homeland of Lagos, Nigeria in Africa. The daughter of Michael and Vivian, she moved to Dayton with her father and two siblings, 11 year old Mykeal, and sister Mykayla age 10.

She is in her senior year at Dunbar High School where she maintains a 4.14 GPA. This outstanding young lady with strong academic values, is cur-

rently this year the student representative along with Jordan Smith also of Dunbar, on the Board of Education. She was asked if there was a difference in the high school system in Lagos and that of Dayton. Her answer was it is similar in a sense, but different also. It is the same curriculum, but you are learning the same thing, but in a different way.

The discipline issue is different. For instance in Lagos, when you don't turn in an assignment, you get punished for it. Here, when you don't turn in an assessment, the attitude is that it is your grade

*Continued on Page 6*

## *Nigerian Youth Brings African Educational Values to Dayton High School Experience... Continued from Page 1*

and your problem. Back home it was like teachers take it personal when you don't do your homework or assignments. In Lagos the punishment could be getting hit by your teacher, or various forms of corporal punishment.

Miss Okwudibonye said that attending Dunbar High School has been a nice experience, but different from what she was used to. She has not had

the opportunity to visit back to her homeland since moving to Dayton four years ago, but would like to return and visit old friends and family members. Her favorite subject is Math, and she makes straight "A's".

She also has a like for science, and government. These are some of her favorite disciplines. As a part of her honors, she is regularly on the honor

roll, the principals list and the superintendents list. Her plans for college at this time is the University of Dayton, with plans of entering the field of Pediatric Medicine.

Before coming to America, she had heard the perception that kids in the states were very smart. But after coming to America, she said she was somewhat disappointed, because she wasn't chal-

lenged enough. The classes were not that she had to study for a test, because the teachers made it very easy. They would have open book exams. That is not how you take exams. I don't feel it is the student's fault, but a whole lot of factors that constitute the education,