

**OFFICIAL MINUTES
OF THE
BOARD OF EDUCATION, DAYTON CITY SCHOOL DISTRICT**

MEMBERS

Yvonne Isaacs

Joseph Lacey

Ronald Lee

Nancy Nerny

Rev. Dr. Robert Walker

Sheila Taylor

Stacy Thompson

Student Senate Representative: Dasina Thomas

OFFICERS

Joseph Lacey
President

Rev. Dr. Robert Walker
Vice President

Lori Ward
Superintendent of
Schools

Hiwot Abraha
Interim Treasurer / Chief
Financial Officer

May 21, 2013

Business Meeting

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These Minutes approved July 16, 2013, Dayton, Ohio

These Minutes published July 17, 2013, Dayton, Ohio

**Board of Education, Dayton City School District
Dayton Montgomery County, Ohio
May 21, 2013 – Business Meeting**

The Board of Education of the Dayton City School District convened its regularly scheduled Business Meeting on Tuesday, May 21, 2013 at 6:00 p.m. in the Board Room, 115 S. Ludlow Street, Dayton, Montgomery County, Ohio, with President Lacey in the Chair.

ROLL CALL

MEMBERS ANSWERING ROLL CALL: Isaacs, Lacey, Lee, Nerny, Thompson, Walker – 6
{SSR – Thomas} – ABSENT

MEMBERS ABSENT: Taylor – 1

PLEDGE

Pledge of allegiance to the flag.

SUPERINTENDENT'S RECOMMENDATIONS

The following recommendations were presented by Lori L. Ward, Superintendent of Schools for consideration by the Board:

GENERAL FUNDS

ITEM I

I recommend that the **SEPARATIONS OF EMPLOYMENT** of the following persons be accepted for both regular and supplemental duties.

PARAPROFESSIONAL

Rescinding action that appeared 3/19/2013

001.2215.141.3058.000000.459.00.000 Thompson, Linda D.	Termination	Eff. 2/26/2013
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TEACHER

001.1110.111.3020.000000.118.00.000 Bluher, Sharon	Retirement	Eff. 6/1/2013
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001.2120.111.3020.000000.364.00.000 Congleton, Shawn	Resignation	Eff. 6/10/2013
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001.1110.111.3020.000000.130.00.000 Jiabogu, Jeremiah	Retirement	Eff. 6/1/2013
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001.1110.111.3020.000000.108.00.000 Mitchell, Curtiss	Retirement	Eff. 6/1/2013
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001.1246.111.4503.000000.363.00.000 Richardson, Gwynn E.	Resignation	Eff. 7/1/2013
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001.1130.111.3020.000000.363.00.000 Smith, Jacquelen L.	Resignation	Eff. 6/1/2013
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**Board of Education, Dayton City School District
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ITEM II

I recommend that the following **APPOINTMENTS AND CHANGES TO THE CONTRACTS** of the **PROFESSIONAL STAFF MEMBERS** shown be approved in accordance with the bargaining unit agreements, Board-approved salary schedules and/or mandates of the State Division of Career, Technical and Adult Education.

RESERVE TEACHER**Rehire****ADMINISTRATIVE BUILDING**

Reserve Teacher at the rate of \$12.75 hourly NTE 72.5 hours,

Eff. 3/18/2013, 001.1190.112.7321.000000.000.00.000

Johnson, Ann

TEACHER**Supplemental Contract****STIVERS SCHOOL FOR THE ARTS**

MS Head Girls Track Coach at the rate of \$1,187.76 annually

Eff. 4/8/2013 - 5/25/2013, 001.4510.111.5510.000000.271.00.802

Scott, Lauren

ITEM III

I recommend that the following **APPOINTMENTS AND CHANGES** for **NON-TEACHING PERSONNEL** be approved at the rates indicated and for the periods shown, in accordance with the salary schedule for the period stated.

CLERICAL**Change of Contract****CLEVELAND PREK-8 SCHOOL**

From Level I Clerical to Level III Clerical at the rate of \$14.26 hourly NTE 80 hours,

Eff. 4/29/2013, 001.2421.141.3111.000000.108.00.000

Steward, Theonita

ITEM IV

I recommend that the Board of Education enter into the following **CONTRACTS AND AGREEMENTS**, and further, that the officers of the Board be authorized to sign same.

Kettering Health Network - Affiliation agreement between the Kettering Health Network, an Ohio nonprofit corporation, and the Dayton Board of Education to provide clinical learning opportunities for students. Eff. 6/1/2013-6/1/2016.

Miami Valley Child Development Centers - DPS and MVCDC are committed to providing an Early Child Care Program in Dayton Public Schools. DPS leases to MVCDC approximately 5,460 square feet at \$6.00/sq. ft. in the Gorman @ Jackson Center located at 329 Abbey Ave., Dayton, OH, for the operation of Head Start in accordance with the terms of said lease in the amount of \$32,760.00 Eff. 4/1/2012-7/31/2013.

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ITEM V

I recommend that the Board authorize the **General Funds PURCHASE REQUESTS** as submitted by the Treasurer.

GENERAL FUNDS

TO: Superintendent of Schools
FROM: Treasurer
SUBJECT: Purchase Requests for Board Agenda

I recommend that the following purchase requests in excess of \$5,000.00 be authorized by the Board of Education.

(1) PR005081

Vendor: Cincinnati Bell

Fund: 001.2930.640.9059.000000.500.00.000 (Amt: \$9,000.00)

(Information Technology)

Description: Lightspeed additional servers

Amount: \$9,000.00

(2) PR004952

Vendor: Centerville City Schools

Fund: 001.1239.470.4502.000000.000.00.000 (Amt: \$43,185.43)

(Office for Exceptional Children)

Description: To cover excess cost for nonresident preschool special needs students for the 2011-2012 SY.

Amount: \$43,185.43

(3) PR005346

Vendor: Process Software

Fund: 001.2930.423.6005.000000.500.00.000 (Amt: \$6,604.50)

(Information Technology)

Description: Anti-spam software

Amount: \$6,604.50

(4) PR005408

Vendor: Hightowers Petroleum

Fund: 001.2810.582.6320.000000.537.00.000 (Amt: \$247,500.00)

(Transportation)

Description: New state vendor for fuel. We will be utilizing State Contract RS90313

Amount: \$247,500.00

(5) PR005499

Vendor: Best One Tire & Service

Fund: 001.2840.583.6320.000000.537.00.000 (Amt: \$34,384.44)

(Transportation)

Description: Tires needed for summer inspection of the buses

Amount: \$34,384.44

(6) PR005520

Vendor: City Of Dayton

Fund: 001.2760.410.1950.000000.500.00.000 (Amt: \$19,850.00)

(Safety & Security)

Description: To cover fees for Dayton Police response to various DPS facilities.

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Amount: \$19,850.00

NON/GENERAL FUNDS

ITEM VI

I recommend that the following **APPOINTMENTS AND CHANGES TO THE CONTRACTS** of the **PROFESSIONAL STAFF MEMBERS** shown be approved in accordance with the bargaining unit agreements, Board-approved salary schedules and/or mandates of the State Division of Career, Technical and Adult Education.

ADMINISTRATION

Supplemental Contract

ADMINISTRATIVE BUILDING

Race to the Top Transformation Team Work at the rate of \$750.00 annually

Eff. 1/1/2013 - 6/30/2013, 506.2212.113.9790.000000.500.00.000

Berry, Devon

Burton, Shelia

Lawrence, David E.

Lewis, Lisa J.

Minor, Lisa

Walter, Melanie

White, David

TEACHER

Supplemental Contract

ADMINISTRATIVE BUILDING

Race to the Top Transformation Team Work at the rate of \$750.00 annually

Eff. 1/1/2013 - 6/30/2013, 506.2212.113.9790.000000.500.00.000

Leo, Teresa

Lewis, Sandra

Mills, Kristen

Mills, Steven D.

Milord, Thomas

Nalls, Ida

Watras, Langston

CHARITY ADAMS EARLEY GIRLS ACADEMY

Extended Day Tutoring at the rate of \$38.64 hourly NTE 30 hours,

Eff. 3/4/2013 - 4/28/2013, 572.1930.113.9761.000000.500.00.000

Gross, Brian L.

Extended Day Tutoring at the rate of \$25.52 hourly NTE 30 hours,

Eff. 3/4/2013 - 4/28/2013, 572.1930.113.9761.000000.500.00.000

Harper, Alexandria

DAVID H. PONITZ CAREER TECHNOLOGY CENTER

Extended learning opportunities for students at the rate of \$40.00 hourly NTE 30 hours,

Eff. 4/3/2013 - 5/8/2013, 200.4390.113.1501.100700.370.00.000

Robinson, Tonya

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Correction to budget code approved by DBOE on 2/21/2013

RUSKIN PREK-8 SCHOOL

Translation and Interpretation Services at the rate of \$28.75 hourly NTE 17 hours,

Eff. 12/3/2012 - 5/31/2013, 551.2190.113.9911.000000.000.00.000

Murphy-Morales, Kathleen

ITEM VII

I recommend that the following **APPOINTMENTS AND CHANGES for NON-TEACHING PERSONNEL** be approved at the rates indicated and for the periods shown, in accordance with the salary schedule for the period stated.

NUTRITION SERVICES

Change of Contract

WOGAMAN 4-8 SCHOOL

From Food Service Preparer to Food Service Manager at the rate of \$14.73 hourly NTE 80 hours,

Eff. 4/1/2013, 006.3120.141.6902.000000.180.00.000

Byrd, Ingrid F.

FAIRVIEW PREK-8 SCHOOL @ FAIRVIEW COMMONS

From Food Service Preparer to Food Service Manager at the rate of \$11.71 hourly NTE 80 hours,

Eff. 4/1/2013, 006.3120.141.6902.000000.103.00.000

Campbell, Charlotte R.

EDWIN JOEL BROWN PREK-8 SCHOOL

From Food Service Preparer to Food Service Manager at the rate of \$10.20 hourly NTE 80 hours,

Eff. 4/1/2013, 006.3120.141.6902.000000.271.00.000

Grant, Travis E.

PARAPROFESSIONAL

Supplemental Contract

ADMINISTRATIVE BUILDING

To assist with screening, eligibility documentation and registration of the Title I and ECE students for the fall enrollment at the rate of \$12.79 hourly NTE 40 hours,

Eff. 6/3/2013 - 6/7/2013, 551.1270.141.9901.000000.000.00.000

Chertmanova, Zeynab

To assist with screening, eligibility documentation and registration of the Title I and ECE students for the fall enrollment at the rate of \$13.54 hourly NTE 40 hours,

Eff. 6/3/2013 - 6/7/2013, 572.2190.141.9761.000000.500.00.000

Baker, Daribel

ITEM VIII

I recommend that the following **CONTRACTS FOR CONSULTANT SERVICES** be approved in the amounts shown for the reasons stated.

Carnegie Learning Inc., 437 Grant Street, Suite 918, Pittsburgh, PA 15219-0000

NTE: \$62,500.00

Provision of four full-day Math Academies, Junes 10-14, 2013, for Tooling Up III.

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Eff. 6/3/2013-6/14/2013.

Code: 506.2213.510.9793.000000.500.00.000 (Amt: \$12,500.00)

Code: 506.2213.412.9793.000000.000.00.000 (Amt: \$50,000.00)

Purchase Request: PR005229

Chameleon Learning Group, LLC., 2147 Madison Road, #21, Cincinnati, OH 45208-0000

NTE: \$78,750.00

Provision of Place-Based training to teachers June 10-14, 2013 for Tooling Up III.

Eff. 6/3/2013-6/14/2013.

Code: 506.2213.412.9794.000000.000.00.000 (Amt: \$78,750.00)

Purchase Request: PR005228

Emma Lorenzo-Crespo, P.O. Box 340993, Dayton, OH 45434

NTE: \$4,267.00

To provide support services to LEP students and their families enrolled in non-public schools eligible for Title III funds.

Eff. 3/6/2013-6/30/2013.

Code: 551.3260.412.9901.000000.000.00.000 (Amt: \$4,267.00)

Purchase Request: PR005316

Gregory, Donnell E, 3420 Valerie Dr., Dayton, OH 45405-1143

NTE: \$8,000.00

To provide professional development on standards based instruction using higher order thinking strategies, May 22-24, 2013 to Westwood PreK-8 Staff.

Eff. 5/22/2013-5/24/2013.

Code: 537.2213.412.9333.000000.151.00.000 (Amt: \$8,000.00)

Purchase Request: PR005419

Hollins, Etta Dr., 13150 Quapaw Rd, Apple Valley, CA 92308-6243

NTE: \$3,000.00

To provide in-service for Charity Adams Earley Girls Academy's staff in "Effective Instruction, What Does it Look Like? Sound Like? Act Like? Feel Like?" "What is Mastery, Anyway?"

Eff. 5/16/2013-5/31/2013.

Code: 572.2213.412.9761.000000.000.00.000 (Amt: \$3,000.00)

Purchase Request: PR005113

Houghton Mifflin, Inc., 222 Berkeley St, Boston, MA 02116-3748

NTE: \$3,500.00

Provision of one and one-half days of PD training June 13, 2013 on Go Math Differentiated Instruction for Tooling Up III.

Eff. 6/3/2013-6/28/2013.

Code: 506.2213.412.9793.000000.000.00.000 (Amt: \$3,500.00)

Purchase Request: PR005215

Montgomery County ESC, 200 S. Keowee St., Dayton, OH 45402-2242

NTE: \$3,400.00

Provision of student growth measure/student learning objective (SLO) training for teachers June 11-13, 2013 for Tooling Up III.

Eff. 6/3/2013-6/14/2013.

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Code: 506.2213.412.9793.000000.000.00.000 (Amt: \$3,400.00)
Purchase Request: PR005225

Montgomery County ESC, 200 S. Keowee St., Dayton, OH 45402-2242
NTE: \$3,400.00
Provision of Ohio Teacher Evaluation System (OTES) awareness and understanding training for teachers, June 12-13, 2013 for Tooling Up III.
Eff. 6/3/2013-6/14/2013.
Code: 506.2213.412.9793.000000.000.00.000 (Amt: \$3,400.00)
Purchase Request: PR005226

Zaner-Bloser, Inc., 1201 Dublin Rd, PO Box 16764, Columbus, OH 43216-6764
NTE: \$18,900.00
Provision of two separate PD trainings (1) Six Traits: Writing to Communicate June 10-14, 2013; and, (2) Writing Across the Curriculum to Address the Next Generation Assessment June 10-11, 2013 for Tooling Up III.
Eff. 6/3/2013-6/14/2013.
Code: 506.2213.412.9793.000000.000.00.000 (Amt: \$18,900.00)
Purchase Request: PR005216

ITEM IX

I recommend that the Board of Education enter into the following **CONTRACTS AND AGREEMENTS**, and further, that the officers of the Board be authorized to sign same.

ADT Security Services, Inc. - Monitoring agreement and installation services to allow for security alarm system monitoring by TYCO/ADT at Fairview PreK-8, 2314 Elsmere Ave.
Eff. 4/19/2013-4/18/2018.
Code: 034.2760.423.1950.000000.000.00.000 (Amt: \$575.00)
Purchase Request: PR005140

ADT Security Services, Inc. - Monitoring agreement and installation services to allow for security alarm system monitoring by TYCO/ADT at World of Wonder at Residence Park, 4411 Oakridge Dr. Eff. 4/19/2013-4/18/2018.
Code: 034.2760.423.1950.000000.000.00.000 (Amt: \$575.00)
Purchase Request: PR005148

ADT Security Services, Inc. - Monitoring agreement and installation services to allow for security alarm system monitoring by TYCO/ADT at Meadowdale High School, 3873 Whitestone Ct. Eff. 4/19/2013-4/18/2018.
Code: 034.2760.423.1950.000000.000.00.000 (Amt: \$575.00)
Purchase Request: PR005151

ADT Security Services, Inc. - Monitoring agreement and installation services to allow for security alarm system monitoring by TYCO/ADT at Edison PreK-8 School, 228 N. Broadway St. Eff. 4/19/2013-4/18/2018.
Code: 034.2760.423.1950.000000.000.00.000 (Amt: \$575.00)
Purchase Request: PR005149

Great Wolf Lodge - Facility rental for Fairview to hold professional development sessions to meet recommended SIG indicators in the SIG Grant. Data Analysis, essential questions, teacher based teams, team building, and goal setting using data folders for children
June 21-23, 2013. Eff. 6/21/2013-6/23/2013.

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Code: 537.2213.425.9323.000000.115.00.000 (Amt: \$5,116.80)
Purchase Request: PR005044

ITEM X

I recommend approval of the resolution regarding third party instructional services for the Dayton Public School Districts non-public schools.

Rationale

The Dayton board of Education wishes to exercise the 2nd option year to extend the contract dated July 17, 2009, to provide third party instructional services for non-public schools with Catapult Learning, LLC. for one (1) year.

NOW, THEREFORE BE IT RESOLVED, that the Dayton Board of Education extend the contract to Catapult Learning, LLC. in accordance with the original contract and associated amendments dated July 17, 2009, and specifications of RFP 09-762 to provide third party instructional services for non-public schools. Be it hereby announced that the President and Treasurer of the Board of Education be authorized to sign said extended contract.

ITEM XI

I recommend that the Board authorize the Non-General Funds PURCHASE REQUESTS as submitted by the Treasurer.

NON-GENERAL FUNDS

TO: Superintendent of Schools
FROM: Treasurer
SUBJECT: Purchase Requests for Board Agenda

I recommend that the following purchase requests in excess of \$5,000.00 be authorized by the Board of Education.

(1) PR005178

Vendor: Pearson Educational Assessment
Fund: 516.1231.511.9661.000000.000.00.000 (Amt: \$12,295.00)
(Office for Exceptional Children)
Description: The new comprehensive battery of language tests for special needs students.
Amount: \$12,295.00

(2) PR005315

Vendor: Transportation Access Co., Inc.
Fund: 003.2810.640.2009.000000.000.00.000 (Amt: \$68,250.00)
(Transportation)
Description: Surveillance systems including cameras and digital video recorders for 50 school buses.
Amount: \$68,250.00

(3) PR004984

Vendor: Good Samaritan Hospital
Fund: 506.2190.411.9794.000000.115.00.000 (Amt: \$6,639.00)
(Superintendent's Office)
Description: To provide Neighborhood School Center services for Fairview PreK-8 Elementary School for the remainder of the 2012-2013 school year.

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Amount: \$6,639.00

OSFC FUNDS

ITEM XII

I recommend that the Board authorize the OSFC PURCHASE REQUESTS as submitted by the Treasurer.

OSFC FUNDS

TO: Superintendent of Schools
FROM: Treasurer
SUBJECT: Purchase Requests for Board Agenda

I recommend that the following purchase requests in excess of \$5,000.00 be authorized by the Board of Education.

(1) PR005582

Vendor: Chicago Title Insurance Corporation

Fund: 004.5900.610.7840.000000.000.00.000 (Amt: \$16,200.00)

(Business Operations)

Description: Title Search services needed prior to auction of 27 DPS properties.

Amount: \$16,200.00

Respectfully submitted,

Lori L. Ward
Superintendent

It was moved by Mr. Lee and seconded by Ms. Nerny to accept the Superintendent's Recommendations.

AYES: Isaacs, Lacey, Lee, Nerny, Thompson, Walker – 69

NAYS: Taylor – 1

Motion Carried.

TREASURER'S RECOMMENDATIONS

The following recommendations were presented by Hiwot Abraha, Interim Treasurer for consideration by the Board:

GENERAL & NON-GENERAL FUNDS

ITEM XIII

Pursuant to Section 3313.36 of the Ohio Revised Code, I recommend that the Board of Education of the Dayton City School District accept the following donations and that we convey our appreciation to the donor for their gracious and timely gifts.

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A. DAYTON PUBLIC SCHOOLS

Various Donations
Alicia Moore
Dunbar High School
Championship Rings
\$300.00

ITEM XIV

I recommend the Board approve the resolution for the renewal of the Casualty Insurance.

Rationale

To insure continuous liability coverage, this board desires to renew said policy for the period July 1, 2013 – July 1, 2014.

NOW THEREFORE, BE IT RESOLVED by the board of education of the Dayton City School District that the Interim Treasurer be authorized to purchase the liability insurance policy reflecting the following coverage relating to the board and district activities for the School District, the Board as an Entity and Board Members at \$5,000,000 per occurrence.

BE IT FURTHER RESOLVED that said insurance be renewed with Marsh USA (United Educators) at an annual premium NTE \$168, 791.00. Said amount to be paid upon approval by this board.

ITEM XV

I recommend the Board approve the resolution for the renewal of the Commercial Crime Policy.

Rationale

To ensure continuous commercial crime coverage, this board desires to renew said policy for the period July 1, 2013 - July 1, 2014.

NOW THEREFORE, BE IT RESOLVED by the Board of Education of the Dayton City School District that the Treasurer is authorized to purchase the Commercial Crime Policy.

BE IT FURTHER RESOLVED by the Board of Education that said insurance be renewed with Marsh USA (Great American Insurance) for an annual premium NTE \$4,535.00. Said amount to be paid upon approval by the board.

ITEM XVI

I recommend that the Board approve the resolution for the renewal of the Electronic Data Processing Equipment Insurance.

Rationale

To insure continuous computer equipment coverage, this board desires to renew said policy for the period July 1, 2013 – July 1, 2014.

NOW THEREFORE, BE IT RESOLVED by the board of education of the Dayton City School District that the Interim Treasurer be authorized to purchase the Electronic Data Processing Equipment Policy.

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BE IT FURTHER RESOLVED that said insurance be renewed with AGCS Marine Insurance Company at an annual premium NTE \$5,623.00. Said amount to be paid upon approval by this board.

ITEM XVII

I recommend the Board approve the resolution to renew the Property Insurance for Welcome Stadium.

Rationale

To ensure continuous coverage, this board desires to renew said policy for the period of July 1, 2013 - July 1, 2014.

NOW THEREFORE BE IT RESOLVED by the Board of Education of the Dayton City School District that the Interim Treasurer be authorized to purchase the Property Policy for the Welcome Stadium Scoreboard and Welcome Stadium Astroturf.

BE IT FURTHER RESOLVED by the Board of Education that said insurance be renewed with AGCS Marine Insurance Company for an annual premium NTE \$5,691.00. Said amount to be paid upon approval by this board.

ITEM XVIII

Pursuant to Section 5705.41 of the Ohio Revised Code, I recommend that the Board of Education of the Dayton City School District accept the following "then and now certificate." It is hereby certified that both at the time of the making of this contract or order and at the date of the execution of this certificate the amount required to pay this contract or order has been appropriated for the purpose of this contract or order and is in the treasury or in the process of collection to the credit of the fund, free from any previous encumbrance.

I recommend that the following invoices \$3,000.00 and over be authorized for payment by the Dayton Board of Education.

INVOICE	FUND	VENDOR	DESCRIPTION	AMOUNT
7594,7553,7529	71000010055418000	Cooper, Gentile, Washington, Meyer	Professional legal services rendered 12/3/2012 – 2/28/2013. Original purchase order P000631 approved on September 4, 2012 Board Agenda has been expended and closed	\$52,385.00

Respectfully submitted,

Hiwot Abraha
Interim Treasurer

It was moved by Ms. Isaacs and seconded by Ms. Nerny to accept the Treasurer's Recommendations.

AYES: Isaacs, Lacey, Lee, Nerny, Thompson, Walker – 6

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NAYS: None – 0

Motion Carried.

SPECIAL PRESENTATION – Cleveland School Prek-8

Laura Busse addressed the board.

SPECIAL PRESENTATION – Annual Report of Neighborhood School Centers

Superintendent Ward acknowledged several of our neighborhood school centers partners who attended this board meeting. Don Vermillion and Brother Fitz addressed the board.

DAYTON EDUCATION COUNCIL REPORT

Les Weller addressed the board.

NEW BUSINESS

Ms. Isaacs congratulated graduating students and attended the ballroom competition.

**BOARD RESOLUTION TO ADOPT BOARD POLICY
(FIRST READING)**

RATIONALE:

In as much as the board of education is committed to the continued updating of its Policies, Rules and Regulations Manual and the committee, which was appointed, has been working toward that goal, the following are brought at this time for first reading in compliance with Board File BFC Policy Adoption.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Dayton City School District, Montgomery County, Ohio, hereby accepts and adopts the following policies which has been codified for inclusion in the Handbook of Policies, Rules and Regulations:

- | | | |
|--------------|--------------|---|
| File: | GCB-I | PROFESSIONAL STAFF CONTRACTS AND COMPENSATION PLANS
Revised to be aligned with current legislation. |
| File: | GCBB | PROFESSIONAL STAFF SUPPLEMENTAL CONTRACTS
Revised to be aligned with current legislation. |
| File: | IGBA | PROGRAMS FOR STUDENTS WITH DISABILITIES
Revised to be in accordance with current legislation. |

These policies are being read for the first time. As such, a Motion or Second is not required. This policies will be available in the Superintendent's Office for review and comment prior to their Second Reading and Adoption by the Board of Education. Furthermore, the policies will be reviewed by the Superintendent's Office, the Board's Office, and the Legal Department of the Dayton Public Schools prior to the Second Reading.

See attachments for detailed copies of these regulations

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NEW BUSINESS CONTINUED

Ms. Thompson acknowledged graduating students.

Mr. Lacey is planning to attend graduations at Meadowdale and Dunbar.

ADJOURNMENT

There being no further business, it was moved by Ms. Thompson and seconded by Ms. Isaacs to adjourn.

AYES: Isaacs, Lacey, Thompson, Walker – 4

NAYS: None – 0

Motion Carried. Meeting adjourned at 7:26 p.m.

ATTEST:

Hiwot Abraha, Interim Treasurer / Chief Financial Officer

Joseph Lacey, President

**RESOLUTION TO ADOPT BOARD POLICY
(FIRST READING)**

RATIONALE:

Inasmuch as the Board of Education is committed to the continued updating of its Policies, Rules and Regulations Manual and the committee, which was appointed, has been working toward that goal, the following are brought at this time for first reading in compliance with Board File BFC Policy Adoption.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Dayton City School District, Montgomery County, Ohio, hereby accepts and adopts the following policies that have been codified for inclusion in the Handbook of Policies, Rules and Regulations:

FILE	TITLE	CHANGE
GCB-1	Professional Staff Contracts and Compensation Plans	<i>Revised to be aligned with current legislation.</i>
GCBB	Professional Staff Supplemental Contracts	<i>Revised to be aligned with current legislation.</i>
IGBA	Programs for Students with Disabilities	<i>Revised to be aligned with current legislation.</i>

These policies are being read for the first time. As such, a Motion or Second is not required. The policies will be available in the Superintendent's Office for review and comment prior to their Second Reading and Adoption by the Board of Education. Furthermore, the policies will be reviewed by the Superintendent's Office, the Board's Office, and the Legal Department of the Dayton Public Schools prior to the Second Reading.

PROFESSIONAL STAFF CONTRACTS AND COMPENSATION PLANS
(Teachers)

The Board believes that a fair teacher compensation plan, which includes an adequate base salary, increments and employee benefits, is necessary to attract and hold highly qualified men and women to provide a quality educational program.

As required by law, notice of annual salary is given to each certificated/licensed employee by July 1.

Teacher Contracts

Written contracts of employment are issued to all certified/licensed teaching personnel. Contracts are by and between the staff member and the Board.

The basic types of contracts are as follows:

1. Limited Contract

A limited contract is one to five years in length. It may be entered into by a teacher who has not been an employee of the Board for at least three years and must be entered into, regardless of length of previous employment, by a teacher who holds a provisional or alternative license or who holds a professional license and is not eligible to be considered for a continuing contract.

Any teacher employed under a limited contract and not eligible to be considered for a continuing contract is, at the expiration of the contract, considered reemployed at the same salary plus any increment provided by the salary schedule, unless acted upon by the Board.

The Board may, acting on the Superintendent's written recommendation that the teacher not be reemployed, not renew a limited contract so long as evaluation procedures have been completed in compliance with law. The Board must give the teacher written notice of its intent not to reemploy on or before April 30.

2. Extended Limited Contract

An extended limited contract of one or two years in length is given to a teacher who is eligible for consideration for, but not awarded, a continuing contract.

3. Continuing Contract

Teachers who have taught in the District for at least three years within the last five years and teachers who have attained continuing contract status elsewhere and have served two years in the District are eligible for continuing contracts.

A continuing contract may be issued to eligible teachers who:

- A. hold a professional, permanent or life teaching certificate or
- B. Any teacher who was initially issued a teacher's certificate or educator's license prior to January 1, 2011 who meets the following conditions:
 - 1) Holds a professional educator license or a senior professional educator license or lead professional educator license;
 - 2) Has completed the applicable one of the following:
 - a. If the teacher did not hold a master's degree at the time of initially receiving the license, 30 semester hours of coursework are required in the area of licensure or in an area related to teaching since the initial issuance of the license.
 - b. If the teacher held a master's degree at the time of initially receiving his/her license, six semester hours of graduate coursework are required in the area of licensure or in an area related to teaching since the initial issuance of the license.
- C. Any teacher who never held a teacher's certificate and was initially issued an educator license on or after January 1, 2011 who meets the following conditions:
 - 1) Holds a professional educator licenses or a senior professional educator licenses or lead professional educator license;
 - 2) Has held an educator license for at least seven years;
 - 3) Has completed the applicable one of the following:
 - a. If the teacher did not hold a master's degree at the time of initially receiving an educator license, 30 semester hours of coursework in the area of licensure or an area related to the teaching field since the issuance of the licenses.

- b. If the teacher held a master's degree at the time of initially receiving his/her licenses, six semester hours of graduate coursework are required in the area of licensure or in an area related to teaching since the initial issuance of the license.

Upon the recommendation of the Superintendent that a teacher eligible for continuing contract service status be reemployed, a continuing contract is granted unless the Board rejects the recommendation by three-fourths vote. A continuing contract remains in effect until the teacher resigns, elects to retire, is retired for reasons consistent with law or until he/she is terminated or suspended.

If the Board rejects the recommendation for reemployment of the teacher, the Superintendent may recommend reemployment of the teacher under an extended limited contract for a term not to exceed two years, if continuing service status has not previously been attained elsewhere. Written notice of the Superintendent's intention to make such a recommendation must be given to the teacher with reasons directed at the professional improvement of the teacher on or before April 30. Upon subsequent reemployment of the teacher, only a continuing contract may be entered into.

The Board may reject the Superintendent's recommendation for reemployment of the teacher under an extended limited contract by three-fourths vote of its full membership.

The Board declares its intention not to reemploy the teacher by giving the teacher written notice on or before April 30. If evaluation procedures have not been completed in compliance with law or if the Board fails to give the teacher written notice of its intent not to reemploy by the aforementioned date, the teacher is reemployed under an extended limited contract for a term not to exceed one year at the same salary plus any increment provided by the salary schedule.

The Superintendent's recommendation is considered in all contracts pertaining to certificated/licensed individuals.

[Anticipated adoption date: July 16, 2013]

LEGAL REFS.: ORC 3313.53
3317.13; 3317.14
3319.07; 3319.08; 3319.09; 3319.10; 3319

CROSS REFS.: GCBA, Professional Staff Salary Schedules
GCBB, Professional Staff Supplemental Contracts
GCBC, Professional Staff Fringe Benefits
GCBD, Professional Staff Leaves and Absences
GCBE, Professional Staff Vacations and Holidays

CONTRACT REF.: Teachers' Negotiated Agreement

NOTE: Specific provisions for teacher contracts are established through negotiated agreements for those districts with collective bargaining units. Supplemental contracts for teachers are addressed in policy GCBB.

Policy GCB-1 applies to teachers. Policy GBC-2 applies to administrators. This numbering system is followed in other policies such as AFC-1 regarding teachers and AFC-2 regarding the same topic for administrators.

PROFESSIONAL STAFF SUPPLEMENTAL CONTRACTS

Certain positions assigned to professional staff members may require extra responsibility or extra time beyond that required of all professional staff members. When the Board and administration determine the need, qualified staff selected for such positions are provided supplemental contracts and additional compensation.

The Board approves the positions and the compensation for these assignments. Supplemental contracts for such assignments are awarded by the Board upon the recommendation of the Superintendent.

Supplemental contracts are limited contracts given for terms not to exceed five years. Supplemental contracts expire automatically at the end of their terms, with or without Board action.

The Board directs the Superintendent/designee to identify those supplemental contract positions that supervise, direct or coach student activity programs, which involve athletic, routine/regular physical activity or have health and safety considerations. Individuals accepting these contract positions must complete the requirements established by the Ohio Department of Education, and State law.

[Adoption date: August 5, 2009]

[Re-adoption date: June 21, 2011]

[Anticipated re-adoption date: July 16, 2013]

LEGAL REFS.: ORC 3313.53; 3313.539
3319.08; 3319.11; 3319.111; 3319.303 3319.39; 3707.52
OAC 3301-20-01
3301-27-01

CROSS REFS.: GBQ, Criminal Records Check
GCB, Professional Staff Contracts and Compensation Plans
GCKA, Professional Staff Extra Duty
GDBB, Support Staff Pupil Activity Contracts
IGD, Cocurricular and Extracurricular Activities
IGDJ, Interscholastic Athletics

CONTRACT REF.: Teachers' Negotiated Agreement

NOTE: Concussion Management

House Bill 143 (effective April 23, 2012) added requirements to State law for concussion management in athletics. The specific requirements are outlined in Ohio Revised Code 3313.539. The law states that if districts are subject to the rules of an interscholastic athletic conference they will be in compliance if the rules of the organization are substantially similar to that of State law. Districts who are part of the Ohio High School Athletic Association (OHSAA) should already be implementing procedures that are similar to what is now in State law. If your district is not a member of OHSAA, or has sports that are not recognized as OHSAA sports, check with your regulatory organization to ensure compliance with State law.

OHSAA has already made a concerted effort to provide educational resources to member schools on concussion management. This information is outlined in the OHSAA bylaws and sports regulations.

Specifically, OHSAA has adopted the following sports regulation:

"Any athlete who exhibits signs, symptoms or behaviors consistent with a concussion (such as loss of consciousness, headache, dizziness, confusion or balance problems) shall be immediately removed from the contest and shall not return to play until cleared with written authorization by an appropriate health care professional.

In Ohio, an "appropriate health care professional" shall be a physician, as authorized under ORC Chapter 4731 and includes both doctors of medicine (M.D.), doctors of osteopathy (D.O.) and an athletic trainer, licensed under ORC Chapter 4755.

OHSAA has further defined parameters to guide OHSAA licensed officials, medical personnel and member schools in implementing these guidelines. Information is provided by OHSAA on recognizing signs and symptoms consistent with a concussion. Specific guidelines and expectations for coaches, officials, and students for concussion management are outlined in the OHSAA general sports regulations. Details are additionally outlined in these regulations for when athletes can be returned to play and who is able to decide whether a student is fit to return to practice or competition.

HB 143 amended the requirements for the issuing or renewal of a pupil-activity program permit to coach interscholastic athletics. These permits are issued by the Ohio Department of Education. To receive a first time permit each individual must successfully complete a training program that is specifically focused on brain trauma and brain injury management. To renew a permit, individuals must present evidence that they have successfully completed a training program in recognizing the symptoms of concussions and head injuries within the previous three years.

OHSAA has a Web page dedicated to sports safety, which includes links to concussion resources. Visit <http://www.ohsaa.org/medicine/sportssafetv.htm> for more information.

THIS IS A REQUIRED POLICY

PROGRAMS FOR STUDENTS WITH DISABILITIES

All students with disabilities living within the District are identified, evaluated and placed in appropriate educational programs. Additionally, all parentally-placed private school children with disabilities who reside in a state other than Ohio and attend a private school within the District are located, identified and evaluated. Due process requirements, procedural safeguards and confidential treatment of information are adhered to as required by State and Federal law.

The Superintendent is expected to supervise all special education programs and to assign a member of the staff to coordinate efforts. The person designated is responsible for the identification of students with disabilities, the evaluation of disabilities and evaluation procedures, the design of Individualized Education Programs (IEP), plans and placement. All procedures are in accordance with State and Federal law.

The IEP determined for each identified student is developed in accordance with the student's individual needs. The plan provides for re-evaluation of the student's needs, progress and effectiveness of the program being offered.

Although the District requires all students with disabilities to be tested, each student with a disability is considered individually relative to his/her participation in the District's educational and testing programs. Alternative assessments may be required. Students must make yearly gains towards closing the achievement gap as defined by the State Board of Education performance targets.

The Board, by resolution, directs the administration to comply with and follow the Ohio Department of Education, Office of Exceptional Children's model special education policies and procedures.

[Adoption date: August 5, 2009]

[Re-adoption date: December 8, 2009]

[Re-adoption date: December 18, 2012]

[Anticipated re-adoption date: July 16, 2013]

LEGAL REFS.: The Elementary and Secondary Education Act; 20 USC 1221 et seq.
Individuals with Disabilities Education Improvement Act; 20 USC 1400 et seq.
Rehabilitation Act; 29 USC 706(8), 794, 794a
504 Regulations 34 C.F.R. Part 104
504 Regulations 34 C.F.R.300.131
Americans with Disabilities Act Amendments Act of 2008; 42 USC 12101 et seq.
State Department of Education, Special Education Policies and Procedures,
Free Appropriate Public Education-101
ORC 3313.50
3323.01 et seq.
3325.01 et seq.
OAC Chapter 3301-51
3301-55-01

CROSS REFS.: ACB, Nondiscrimination on the Basis of Disability
IGBJ, Title I Programs
IL, Testing Programs
JB, Equal Educational Opportunities
JGF, Discipline of Students with Disabilities
KBA, Public's Right to Know

NOTE: Ohio's operating standards for Ohio Educational Agencies Serving Children with disabilities ("Operating Standards") require school districts to adopt written policies and procedures regarding the education of children with disabilities. In July 2009, the Ohio Department of Education, Office of Exceptional Children made available the department's model special education policies and procedures. These model special education policies and procedures do not need to be adopted in its entirety as board policy. Instead, a board of education should pass a resolution directing district administrators to comply with and follow ODE's model special education policies and procedures. This policy should be amended to include a paragraph that provides that the Board, by resolution, directs the administration to comply with and follow the model special education policies and procedures

THIS IS A REQUIRED POLICY