

**OFFICIAL MINUTES
OF THE
BOARD OF EDUCATION, DAYTON CITY SCHOOL DISTRICT**

MEMBERS

Yvonne Isaacs

Joseph Lacey

Ronald Lee

Nancy Nerny

Rev. Dr. Robert Walker

Sheila Taylor

Stacy Thompson

OFFICERS

Ronald Lee
President

Joseph Lacey
Vice President

Lori Ward
Superintendent of
Schools

Stanley E. Lucas
Treasurer / Chief Financial
Officer

Student Senate Representative:

August 21, 2012

Business Meeting

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These Minutes approved October 16, 2012, Dayton, Ohio

These Minutes published October 19, 2012, Dayton, Ohio

**Board of Education, Dayton City School District
Dayton Montgomery County, Ohio
August 21, 2012 – Business Meeting**

The Board of Education of the Dayton City School District convened its regularly scheduled Business Meeting on Tuesday, August 21, 2012 at 6:00 p.m. in the Board Room, 115 S. Ludlow Street, Dayton, Montgomery County, Ohio, with President Lee in the Chair.

ROLL CALL

MEMBERS ANSWERING ROLL CALL: Isaacs, Lacey, Lee, Nerny, Taylor, Thompson, Walker – 7
{SSR – Straughter} – ABSENT

MEMBERS ABSENT: None – 0

PLEDGE

Pledge of allegiance to the flag.

ACADEMIC UPDATE – Back to School Highlights

Lisa Minor, Toni Perry-Gillispie, Linnae Clinton, Sheila Burton and David Lawrence addressed the board.

DAYTON EDUCATION COUNCIL REPORT

Les Weller addressed the board.

HEARING OF THE PUBLIC

Brittany Nalls addressed the board.

HEARING OF THE BARGAINING UNITS

Lynne Applegate and Shawn Hazard addressed the board.

SUPERINTENDENT'S RECOMMENDATIONS

The following recommendations were presented by Lori L. Ward, Superintendent of Schools for consideration by the Board:

GENERAL FUNDS

ITEM I

I recommend that the **SEPARATIONS OF EMPLOYMENT** of the following persons be accepted for both regular and supplemental duties.

ADJUNCT STAFF

001.1120.142.3025.000000.271.00.205

Bucnis, Rebekah G.

Resignation

Eff. 8/2/2012

001.1120.142.3025.000000.271.00.205

Sprankle, Bree

Resignation

Eff. 8/1/2012

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001.1120.142.3025.000000.271.00.205 Trissel, Susan	Resignation	Eff. 8/1/2012
ADMINISTRATION		
001.2140.111.1930.000000.500.00.318 Barnes, Harry	Resignation	Eff. 7/19/2012
PARAPROFESSIONAL		
001.2216.141.3058.196530.271.00.505 Littler, Jonathan M.	Resignation	Eff. 8/9/2012
TEACHER		
001.1110.111.3020.000000.154.03.205 Byrd, Brooke E.	Resignation	Eff. 7/23/2012
001.1130.111.3020.050000.372.00.205 Gast, Katherine J.	Resignation	Eff. 8/1/2012
001.1140.111.3020.000000.433.16.204 Roberts, Carlos	Retirement	Eff. 6/30/2012
001.1280.111.4590.196095.108.13.206 Slonaker, Joan	Retirement	Eff. 9/1/2012
001.1120.111.3020.120000.271.00.205 Thomas, Claude	Resignation	Eff. 8/10/2012
001.1130.111.3020.060000.370.00.205 Winteregg, Joseph D.	Resignation	Eff. 8/8/2012
TRANSPORTATION		
001.2800.141.6320.000000.537.00.704 English, Jenell	Termination Due to Loss of Certification	Eff. 7/12/2012
001.2800.141.6320.000000.537.00.704 Williams, Eugene J.	Retirement	Eff. 8/1/2012

ITEM II

I recommend that the following **APPOINTMENTS AND CHANGES TO THE CONTRACTS of the PROFESSIONAL STAFF MEMBERS** shown be approved in accordance with the bargaining unit agreements, Board-approved salary schedules and/or mandates of the State Division of Career, Technical and Adult Education.

ADMINISTRATION**Rehire****BELMONT HIGH SCHOOL**

Assistant Principal at the rate of \$70,380.00 annually

Eff. 8/13/2012 - 6/30/2013, 001.2421.111.3111.000000.363.00.104

Stevenson, Lolita

RESERVE TEACHER

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Change of Contract

EDISON PREK-8 SCHOOL

From Teacher to Reserve Teacher due to loss of certification at the rate of \$12.75 hourly NTE 72.25 hours,
Eff. 8/13/2012, 001.1100.112.7321.000000.000.00.205
Taylor, Anthony

THURGOOD MARSHALL HIGH SCHOOL

From Teacher to Reserve Teacher due to loss of certification at the rate of \$12.75 hourly NTE 72.25 hours,
Eff. 8/13/2012, 001.1100.112.7321.000000.000.00.205
Rowan, Marquette R.

WORLD OF WONDER PREK-8 SCHOOL

From Teacher to Reserve Teacher due to loss of certification at the rate of \$12.75 hourly NTE 72.25 hours,
Eff. 8/13/2012, 001.1100.112.7321.000000.000.00.205
Williams, Dorothy B.

New Hire

ADMINISTRATIVE BUILDING

Reserve Teacher at the rate of \$12.75 hourly NTE 72.5 hours,
Eff. 8/13/2012, 001.1100.112.7321.000000.000.00.205
Harper, Alexandria
Cortner, Craig
Ross, Hannah
Harris, Jock
Gwin, Wilbren

Rehire

ADMINISTRATIVE BUILDING

Reserve Teacher at the rate of \$12.75 hourly NTE 72.5 hours,
Eff. 8/13/2012, 001.1100.112.7321.000000.000.00.205
Ravelli, Andrea
Kirchner, Robert

Reserve Teacher at the rate of \$12.75 hourly NTE 72.5 hours,
Eff. 8/13/2012, 001.1100.112.7321.000000.000.00.205
Williams, Yjathene

Rehire of Retiree

ADMINISTRATIVE BUILDING

Reserve Teacher at the rate of \$12.75 hourly NTE 72.5 hours,
Eff. 8/13/2012, 001.1100.112.7321.000000.000.00.205
Calloway, Sharon

TEACHER**Change of Contract**

DAYTON BOYS PREPARATORY ACADEMY @ ROOSEVELT COMMONS

From Reserve Teacher to Teacher at the rate of \$33,936.00 annually
Eff. 8/13/2012 - 6/30/2013, 001.1110.111.3020.000000.180.02.205
Shalash, Sophia

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EDWIN JOEL BROWN PREK-8 SCHOOL

From Reserve Teacher to Teacher at the rate of \$46,494.00 annually
Eff. 8/13/2012 - 6/30/2013, 001.1110.111.3020.050000.105.07.205
Ragland, William

LOUISE TROY PREK-3 SCHOOL

From Reserve Teacher to Teacher at the rate of \$33,936.00 annually
Eff. 8/13/2012 - 6/30/2013, 001.1236.111.4503.146120.140.00.206
Allen, Cara

STIVERS SCHOOL FOR THE ARTS

From Reserve Teacher to Teacher at the rate of \$37,009.00 annually
Eff. 8/13/2012 - 6/30/2013, 001.1120.111.3020.060000.002.00.205
Brown, Tara

New Hire

CHARITY ADAMS EARLEY GIRLS ACADEMY

Teacher at the rate of \$38,156.00 annually
Eff. 8/13/2012 - 6/30/2013, 001.1110.111.3020.000000.180.05.205
Christy, Megan

DAVID H. PONITZ CAREER TECHNOLOGY CENTER

Teacher at the rate of \$51,350.00 annually
Eff. 8/13/2012 - 6/30/2013, 001.1130.111.3020.130000.370.00.205
Lawson, Anna

DUNBAR HIGH SCHOOL

Counselor at the rate of \$38,156.00 annually
Eff. 8/13/2012 - 6/30/2013, 001.2120.111.3020.000000.364.16.202
Robinson, Dana
Congleton, Shawn

Teacher at the rate of \$36,576.00 annually
Eff. 8/13/2012 - 6/30/2013, 001.1130.111.3020.110000.364.00.205
Peyton, Kevin

Teacher at the rate of \$37,009.00 annually
Eff. 8/13/2012 - 6/30/2013, 001.1130.111.3020.130000.364.00.205
Roth, Timothy

EDWIN JOEL BROWN PREK-8 SCHOOL

Teacher at the rate of \$36,576.00 annually
Eff. 8/13/2012 - 6/30/2013, 001.1110.111.3020.000000.105.01.205
Dorsey, Maya

Teacher at the rate of \$37,009.00 annually

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Eff. 8/13/2012 - 6/30/2013, 001.1140.111.3020.500000.433.08.205
Miller, Andrea

E.J. BROWN PREK-8 SCHOOL

Teacher at the rate of \$46,494.00 annually

Eff. 8/13/2012 - 6/30/2013, 001.1110.111.3020.000000.105.04.205
Rogers, Michael

Teacher at the rate of \$33,936.00 annually

Eff. 8/13/2012 - 6/30/2013, 001.1110.111.3020.000000.105.04.205
Sample, Shanna

GARDENDALE ACADEMY

Teacher at the rate of \$37,009.00 annually

Eff. 8/13/2012 - 6/30/2013, 001.1235.111.3030.196061.128.05.206
Blazer, Jessica

LOUISE TROY PREK-3 SCHOOL

Teacher at the rate of \$33,936.00 annually

Eff. 8/13/2012 - 6/30/2013, 001.1110.111.3020.000000.140.14.205
Quillen, Amy

Teacher at the rate of \$50,813.00 annually

Eff. 8/13/2012 - 6/30/2013, 001.1110.111.3020.000000.140.14.205
Edmond, Heather

MEADOWDALE HIGH SCHOOL

Teacher at the rate of \$41,799.00 annually

Eff. 8/13/2012 - 6/30/2013, 001.1130.111.3020.060000.367.00.205
Kennerson, Kimberly

Teacher at the rate of \$33,936.00 annually

Eff. 8/13/2012 - 6/30/2013, 001.1130.111.3020.110000.367.00.205
Moorefield, Cory

RUSKIN PREK-8 SCHOOL

Teacher at the rate of \$33,936.00 annually

Eff. 8/13/2012 - 6/30/2013, 001.1110.111.3020.000000.143.01.205
McSherry, Nancy

Teacher at the rate of \$37,009.00 annually

Eff. 8/13/2012 - 6/30/2013, 001.1236.111.4503.196120.109.00.206
Graham, Kaleisha

STIVERS SCHOOL FOR THE ARTS

Teacher at the rate of \$34,989.00 annually

Eff. 8/27/2012 - 6/30/2013, 001.1120.111.3020.120000.271.00.205
Gasaway, Scott

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Teacher at the rate of \$33,936.00 annually
Eff. 8/13/2012 - 6/30/2013, 001.1310.111.4360.000000.271.00.207
Finley, John

THURGOOD MARSHALL HIGH SCHOOL

Teacher at the rate of \$51,350.00 annually
Eff. 8/13/2012 - 6/30/2013, 001.1130.111.3020.050000.372.00.205
Shaw, Desirae

Teacher at the rate of \$37,009.00 annually
Eff. 8/13/2012 - 6/30/2013, 001.1130.111.3020.050000.372.00.205
Sirosky, Jamaica

Teacher at the rate of \$33,936.00 annually
Eff. 8/13/2012 - 6/30/2013, 001.1130.111.3020.050000.372.00.205
Nicholas, Sarah

Teacher at the rate of \$37,009.00 annually
Eff. 8/13/2012 - 6/30/2013, 001.1241.111.4503.192060.372.00.206
Thompson, Indie

WESTWOOD PREK-8 SCHOOL

Teacher at the rate of \$33,936.00 annually
Eff. 8/13/2012 - 6/30/2013, 001.1237.111.3020.196530.151.00.205
Watson, Ashley

WOGAMAN 4-8 SCHOOL

Teacher at the rate of \$51,350.00 annually
Eff. 8/13/2012 - 6/30/2013, 001.1120.111.3020.000000.154.08.205
Strayer, Kimberly

Teacher at the rate of \$41,693.00 annually
Eff. 8/13/2012 - 6/30/2013, 001.1231.111.4503.192060.154.00.206
Shine, Pamela

WOGAMAN GR 4-8 SCHOOL

Teacher at the rate of \$38,156.00 annually
Eff. 8/13/2012 - 6/30/2013, 001.1110.111.3020.000000.146.05.205
Aukerman, Valerie

Teacher at the rate of \$33,936.00 annually
Eff. 8/13/2012 - 6/30/2013, 001.1110.111.3020.000000.154.02.205
James, Alison

Teacher at the rate of \$36,576.00 annually
Eff. 8/13/2012 - 6/30/2013, 001.1110.111.3020.000000.154.04.205
Cantley, Sarah

Teacher at the rate of \$33,936.00 annually
Eff. 8/13/2012 - 6/30/2013, 001.1110.111.3020.000000.154.07.205
Fasbinder, Meagan

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Teacher at the rate of \$51,350.00 annually
Eff. 8/13/2012 - 6/30/2013, 001.1110.111.3020.000000.185.14.205
Dyer, Shannon

Teacher at the rate of \$34,989.00 annually
Eff. 8/13/2012 - 6/30/2013, 001.1110.111.3020.050000.154.00.205
Bolds, Kimberly

Teacher at the rate of \$33,936.00 annually
Eff. 8/13/2012 - 6/30/2013, 001.1120.111.3020.000000.154.08.205
Cain, Jennifer

Teacher at the rate of \$38,156.00 annually
Eff. 8/13/2012 - 6/30/2013, 001.1236.111.4503.196120.154.00.206
Beavers, Dina

WORLD OF WONDER PREK-8 SCHOOL @ RESIDENCE PARK
Teacher at the rate of \$33,936.00 annually
Eff. 8/13/2012 - 6/30/2013, 001.1110.111.3020.000000.185.07.205
Malone, April

Recall from Layoff

ADMINISTRATIVE BUILDING

School Nurse at the rate of \$54,894.00 annually
Eff. 8/13/2012 - 6/30/2013, 001.2130.111.3024.000000.500.00.320
Worthington, Jane

School Nurse at the rate of \$56,037.00 annually
Eff. 8/13/2012 - 6/30/2013, 001.2130.111.3024.000000.500.00.320
Hardenbrook, Jill W.

School Nurse at the rate of \$49,574.00 annually
Eff. 8/13/2012 - 6/30/2013, 001.2130.111.3024.000000.500.00.320
Yancy, Pamela

BELLE HAVEN PREK-8 SCHOOL

Teacher at the rate of \$49,514.00 annually
Eff. 8/13/2012 - 6/30/2013, 001.1236.111.4503.196120.103.00.206
Sampson, Renee

KISER PREK-8 SCHOOL

Teacher at the rate of \$52,198.00 annually
Eff. 8/13/2012 - 6/30/2013, 001.1110.111.3020.000000.182.04.205
Dunaway, Amy

Rehire

CHARITY ADAMS EARLEY GIRLS ACADEMY

Teacher at the rate of \$36,576.00 annually

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Eff. 8/13/2012 - 6/30/2013, 001.1110.111.3020.000000.180.01.205
Ruzicka, Monica

Teacher at the rate of \$50,813.00 annually
Eff. 8/13/2012 - 6/30/2013, 001.1110.111.3020.000000.180.03.205
Lyons, Merlinda

CLEVELAND PREK-8 SCHOOL
Teacher at the rate of \$45,467.00 annually
Eff. 8/13/2012 - 6/30/2013, 001.1110.111.3020.000000.108.14.205
Hall, Derrica

LONGFELLOW ALTERNATIVE SCHOOL
Teacher at the rate of \$47,066.00 annually
Eff. 8/13/2012 - 6/30/2013, 001.1140.111.3020.110000.433.00.204
Reed, Verna

LOUISE TROY PREK-3 SCHOOL
Teacher at the rate of \$47,676.00 annually
Eff. 8/13/2012 - 6/30/2013, 001.1110.111.3020.000000.140.01.205
White, Christina

Teacher at the rate of \$36,576.00 annually
Eff. 8/13/2012 - 6/30/2013, 001.1110.111.3020.000000.140.02.205
Shivar, Michelle

WOGAMAN GR 4-8 SCHOOL
Teacher at the rate of \$47,979.00 annually
Eff. 8/13/2012 - 6/30/2013, 001.1110.111.3020.020000.154.00.205
Payne, Kathryn

ITEM III

I recommend that the following **APPOINTMENTS AND CHANGES for NON-TEACHING PERSONNEL** be approved at the rates indicated and for the periods shown, in accordance with the salary schedule for the period stated.

ADJUNCT STAFF

New Hire

STIVERS SCHOOL FOR THE ARTS

Adjunct at the rate of \$18.37 hourly NTE 30 hours,
Eff. 8/15/2012 - 6/30/2013, 001.1120.142.3025.000000.271.00.205
Stahl, Leah
Buchner, Sarah

CLERICAL

Change of Contract

DAVID H. PONITZ CAREER TECHNOLOGY CENTER

From Clerk Typist I to Secretary I at the rate of \$14.26 hourly NTE 80 hours,

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Eff. 8/13/2012 - 6/30/2013, 001.2421.141.3111.000000.109.00.502
Ellington, Waltina C.

STIVERS SCHOOL FOR THE ARTS

From Clerk Typist II to Secretary I at the rate of \$16.02 hourly NTE 80 hours,
Eff. 7/30/2012 - 6/30/2013, 001.2421.141.3111.000000.271.00.502
Holland, Linda Y.

New Hire

ADMINISTRATIVE BUILDING

Account Clerk II at the rate of \$15.11 hourly NTE 80 hours,
Eff. 8/6/2012 - 6/30/2013, 001.2530.141.6510.000000.500.00.502
McComas, Amy

DUNBAR HIGH SCHOOL

Student Information Specialist at the rate of \$14.26 hourly NTE 80 hours,
Eff. 8/13/2012, 001.2421.141.3111.000000.364.00.502
Shrout, Rebecca

GARDENDALE ACADEMY

Secretary I at the rate of \$14.26 hourly NTE 80 hours,
Eff. 8/13/2012, 001.2421.141.3111.000000.128.00.502
Scott, Michael

LOUISE TROY PREK-3 SCHOOL

Secretary I at the rate of \$14.26 hourly NTE 80 hours,
Eff. 8/13/2012, 001.2421.141.3111.000000.140.00.502
Conatser, Sandra

MAINTENANCE

Change of Contract

SERVICE BUILDING

From Carpenter Journeyman to Carpenter Foreman at the rate of \$27.53 hourly
NTE 80 hours,
Eff. 8/13/2012, 001.2700.141.6420.000000.578.00.601
Kidd, Richard D.

PARAPROFESSIONAL

New Hire

TRANSPORTATION

Bus Paraprofessional at the rate of \$11.77 hourly NTE 80 hours,
Eff. 8/16/2012 - 6/30/2013, 001.2800.141.6320.000000.537.00.505
Twitty, Kellen

Bus Paraprofessional at the rate of \$11.77 hourly NTE 80 hours,
Eff. 8/13/2012 - 6/30/2013, 001.2800.141.6320.000000.537.00.505
Harden, Kinika
Baccus, Mary

Rehire

TRANSPORTATION

Bus Paraprofessional at the rate of \$13.92 hourly NTE 80 hours,
Eff. 8/14/2012 - 6/30/2013, 001.2800.141.6320.000000.537.00.505
Hardy, Michelle

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TEMPORARY**New Hire**

ADMINISTRATIVE BUILDING

Sub Clerical at the rate of \$8.68 hourly NTE 80 hours,

Eff. 8/6/2012, 001.2214.142.3071.000000.000.00.502

Manuel, Mary Wilson

Temporary Appointee

ADMINISTRATIVE BUILDING

Call Center at the rate of \$7.70 hourly NTE 40 hours,

Eff. 8/1/2012 - 8/31/2012, 001.2890.142.6320.000000.500.00.000

Davis, Charles

Pate, Darnell

Jackson, Genelle

Peagler, Jamie

Hunter, Sharon

Logan, Audrey

Oladele, Geneva

TRANSPORTATION**New Hire**

TRANSPORTATION

Bus Driver Trainee at the rate of \$7.70 hourly NTE 80 hours,

Eff. 7/11/2012, 001.2800.142.6320.000000.537.00.704

Nash, Kameron

ITEM IV

I recommend that the Board of Education enter into the following **CONTRACTS AND AGREEMENTS**, and further, that the officers of the Board be authorized to sign same.

JYG Innovations - Contracted services to perform IT Assessment and Consulting in preparation for MIT solicitation contract. Eff. 8/7/2012-8/6/2013.

Code: 001.2930.412.6005.000000.500.00.000 (Amt: \$94,500.00)

Purchase Order: pr000455

Wright State Physicians - Contract to provide medical consultation by a physician to the district as required by the State of Ohio. Eff. 8/13/2012-5/31/2013.

ITEM V

I recommend that the Board authorize the **General Funds PURCHASE ORDERS** as submitted by the Treasurer.

GENERAL FUNDS

TO: Superintendent of Schools

FROM: Treasurer

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SUBJECT: Purchase Requisitions for Board Agenda

I recommend that the following purchase requisitions in excess of \$5,000.00 be authorized by the Board of Education.

(1) PR000369

Vendor: Bricker & Eckler, LLP

Fund: 001.2310.418.2002.000000.000.00.000 (Amt: \$50,000.00)

(Treasury)

Description: Legal services relating to ongoing lawsuit with ODE regarding FY05 ADM and CAFS settlement issues.

Amount: \$50,000.00

(2) PR000339

Vendor: Brinks Inc.

Fund: 001.2510.445.2001.000000.500.00.000 (Amt: \$9,000.00)

(Treasury)

Description: Courier service.

Amount: \$9,000.00

CONTRACT/AGREEMENT APPROVED ON 5/19/2009 BOARD AGENDA

(3) PR000343

Vendor: Clark, Schaefer, Hackett Corp.

Fund: 001.2590.843.2002.000000.000.00.000 (Amt: \$76,000.00)

(Treasury)

Description: Annual Audit of the Dayton City School District.

Amount: \$76,000.00

(4) PR000298

Vendor: Cummins Bridgeway, LLC

Fund: 034.2720.423.6420.000000.000.00.000 (Amt: \$9,278.98)

(Facilities - Electricians)

Description: Preventive maintenance per the OSFC-approved Maintenance Plan for all emergency generators district-wide.

Amount: \$9,278.98

(5) PR000524

Vendor: East End Community Services

Fund: 506.2190.411.9794.000000.143.00.000 (Amt: \$24,500.00)

Description: To provide Neighborhood School Center services to Ruskin PreK-8 School.

Eff: July 1, 2012 - June 30, 2013

Amount: \$24,500.00

(6) PR000508

Vendor: Knowledge Works Foundation

Fund: 001.2411.841.1020.000000.500.00.000 (Amt: \$5,185.95)

(Superintendent's Office)

Description: DPS 2012-2013 Ohio 8 membership/annual dues.

Amount: \$5,185.95

(7) PR000143

Vendor: Marsh USA, Inc.

Fund: 001.2720.424.2002.000000.000.00.000 (Amt: \$105,000.00)

(Treasury)

Description: Provide management insurance services.

Amount: \$105,000.00

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(8) PR000439

Vendor: Ombudsman's Office

Fund: 001.2310.841.2002.000000.000.00.000 (Amt: \$15,000.00)

(Treasury)

Description: Provide funding for investigative services for citizen complaints.

Amount: \$15,000.00

CONTRACT/AGREEMENT APPROVED ON 11/2/2011 BOARD AGENDA

(9) PR000318

Vendor: Roby's Janitorial Service

Fund: 001.2710.570.6241.000000.106.00.000 (Amt: \$200,000.00)

(Operations)

Description: Custodial supplies for all district facilities per RFP # 11-779 for the period 7/30/2012 to 6/30/2013.

Amount: \$200,000.00

(10) PR000519

Vendor: Salvation Army

Fund: 506.2190.411.9794.000000.182.00.000 (Amt: \$24,500.00)

Description: To provide Neighborhood School Center services to Kiser PreK-8 School.

Eff: July 1, 2012 - June 30, 2013

Amount: \$24,500.00

(11) PR000516

Vendor: Unified Health Solutions, Inc.

Fund: 506.2190.411.9794.000000.115.00.000 (Amt: \$24,500.00)

Description: To provide Neighborhood School Center services to Fairview PreK-8 School.

Eff: July 1, 2012 - June 30, 2013

Amount: \$24,500.00

(12) PR000514

Vendor: University of Dayton

Fund: 506.2190.411.9794.000000.000.00.000 (Amt: \$77,500.00)

Description: To provide Neighborhood School Center services to Edison PreK-8 School.

Eff: July 1, 2012 - June 30, 2013

Amount: \$77,500.00

(13) PR000521

Vendor: YMCA of Greater Dayton

Fund: 506.2190.411.9794.000000.108.00.000 (Amt: \$24,500.00)

Description: To provide Neighborhood School Center services to Cleveland PreK-8 School.

Eff: July 1, 2012 - June 30, 2013

Amount: \$24,500.00

(14) PR000522

Vendor: YMCA of Greater Dayton

Fund: 506.2190.411.9794.000000.112.00.000 (Amt: \$24,500.00)

Description: To provide Neighborhood School Center services to Edison PreK-8 School.

Eff: July 1, 2012 - June 30, 2013

Amount: \$24,500.00

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NON/GENERAL FUNDS

ITEM VI

I recommend that the **SEPARATIONS OF EMPLOYMENT** of the following persons be accepted for both regular and supplemental duties.

NUTRITION SERVICES

006.3120.141.6902.000000.115.00.904

Speed, David T.

Termination

Eff. 8/9/2012

PARAPROFESSIONAL

516.2215.141.9662.000000.138.00.415

Alston, Tonya R.

Resignation

Eff. 7/31/2012

ITEM VII

I recommend that the following **APPOINTMENTS AND CHANGES TO THE CONTRACTS of the PROFESSIONAL STAFF MEMBERS** shown be approved in accordance with the bargaining unit agreements, Board-approved salary schedules and/or mandates of the State Division of Career, Technical and Adult Education.

ADMINISTRATION

New Hire

BELMONT HIGH SCHOOL

School Improvement Grant Transition Coordinator at the rate of \$52,000.00 annually

Eff. 8/13/2012 - 6/30/2013, 537.2214.111.9321.000000.363.09.205

Kuehner, Kevin

ITEM VIII

I recommend that the following **APPOINTMENTS AND CHANGES for NON-TEACHING PERSONNEL** be approved at the rates indicated and for the periods shown, in accordance with the salary schedule for the period stated.

CLERICAL

Change of Contract

NUTRITION SERVICES

From Records Clerk to Business Manager at the rate of \$16.97 hourly NTE 80 hours,

Eff. 7/30/2012 - 6/30/2013, 006.3120.141.6902.000000.534.00.502

Herndon, Anne M.

PARAPROFESSIONAL

Recall from Layoff

HORACE MANN PREK-8 SCHOOL

Paraprofessional at the rate of \$12.79 hourly NTE 65 hours,

Eff. 8/14/2012, 516.2215.141.9661.000000.135.00.000

Miller, Felicia

**Board of Education, Dayton City School District
Dayton Montgomery County, Ohio
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ITEM IX

I recommend that the following **CONTRACTS FOR CONSULTANT SERVICES** be approved in the amounts shown for the reasons stated.

Burnette Clingman Enterprises, 2995 Olt Road, Dayton, OH 45417
NTE: \$1,800.00
To cover cost of providing Life Skills to 9th grade students at Belmont High
Eff. 7/16/2012-8/31/2012.
Code: 537.1270.412.9333.000000.363.00.000
Purchase Order: PR000438

Marilyn Brigati, 1569 Lindenhurst Dr., Dayton, OH 45459
NTE: \$15,000.00
To assist with the curriculum, instruction, and assessment goals of Thurgood Marshall High School.
Eff. 8/1/2012-6/28/2013.
Code: 537.2219.412.9323.000000.372.00.000 (Amt: \$15,000.00)
Purchase Order: PR000405

ITEM X

I recommend that the Board of Education enter into the following **CONTRACTS AND AGREEMENTS**, and further, that the officers of the Board be authorized to sign same.

Fujitec Inc. - Elevator maintenance agreement for River's Edge Montessori. Eff. 7/1/2012-6/30/2013.

Miami Valley Child Development Center - To extend the contract dated August 2, 2011, between the Dayton Board of Education and Miami Valley Child Development Centers to provide Public Preschool third Party Instructional services for one year. Eff. 8/1/2012-6/1/2013.

Montgomery County Juvenile Court - To obtain the professional services of licensed and highly qualified teachers for tutoring of residential students housed at facilities operated by the Court. These students are eligible for Title I funding under the No Child Left Behind Act of 2002. Eff. 7/1/2012-6/30/2013.

Montgomery County, United Way, The University of Dayton and the Dayton Foundation - Memorandum of Understanding #7 between the Dayton Board of Education, Montgomery County, United Way, The University of Dayton, and the Dayton Foundation for the continuation of the Neighborhood School Centers Program. (Amt. \$200,000.00)
Eff. 7/1/2012-6/30/2013.

Nutrition Services Department - Meal Services Agreement with Dayton Business Technology High School. Eff. 8/1/2012-6/30/2013.

Schindler Elevator Corporation - Elevator maintenance agreement for Belmont.
Eff. 9/27/2012-9/26/2017.

Sinclair Community College - To establish program requirements and procedures for a close working relationship between Sinclair Community College and Dayton Public Schools in order to implement a well-coordinated technical education program leading to an Associate of Applied Science in Early Childhood Education or an Associate of Arts/Science - University Parallel. Eff. 7/1/2012-6/30/2013.

Sinclair Community College - To establish program requirements and procedures for a close working relationship between Sinclair Community College and Dayton Public Schools in order to implement a well-coordinated technical education program leading to a degree from the Business and Public Services Division - Short-Term

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Certificate with a major in a Business and Public Services Division Program. Eff. 7/1/2012-6/30/2013.

Sinclair Community College - To establish program requirements and procedures for a close working relationship between Sinclair Community College and Dayton Public Schools in order to implement a well-coordinated technical education program leading to a degree or certificate from the Business and Public Services Division. Eff. 7/1/2012-6/30/2013.

ITEM XI

I recommend that the Board of Education approve the transfer of equipment purchased with Auxiliary Services dollars to Jefferson Township School District, contingent on Jefferson Township School District's acceptance of the transfer. It is understood that this equipment was purchased with Auxiliary Services money for use by students attending Holy Angels School. There is no cost to the General Fund.

Rationale

The equipment was purchased to meet the specific needs of the students attending Holy Angels School. Once transferred to Jefferson Township, the equipment will continue to be used by students to enhance the educational experience.

THEREFORE, BE IT RESOLVED that the Dayton Board of Education transfer equipment purchased with Holy Angels' Auxiliary Services dollars, to Jefferson Township School District contingent upon Jefferson Township's acceptance of the transfer.

ITEM XII

I recommend that the Board authorize the **Non-General Funds PURCHASE ORDERS** as submitted by the Treasurer.

NON-GENERAL FUNDS

TO: Superintendent of Schools
FROM: Treasurer
SUBJECT: Purchase Requisitions for Board Agenda

I recommend that the following purchase requisitions in excess of \$5,000.00 be authorized by the Board of Education.

(1) PR000361

Vendor: Booher Carpet Sales, Inc.

Fund: 004.5900.640.7840.000000.000.00.000 (Amt: \$22,203.65)

(Facilities - Carpenters)

Description: Replace carpet in the Student Assignment Office, Administration Building.

Amount: \$22,203.65

(2) PR000367

Vendor: Coolidge, Wall, Womsley & Lombard

Fund: 027.2510.418.2014.000000.000.00.000 (Amt: \$100,000.00)

(Treasury)

Description: Professional services for related fees prior to fixed fee structure related to Worker's Compensation.

Amount: \$100,000.00

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(3) PR000388

Vendor: Fujitec America, Inc.

Fund: 034.2720.423.6420.000000.000.00.000 (Amt: \$15,000.00)

(Facilities)

Description: Annual inspection, preventive maintenance and repair services to eight elevators and lifts in new school buildings per the OSFC-approved Maintenance Plan.

Amount: \$15,000.00

(4) PR000393

Vendor: Otis Elevator Company

Fund: 034.2720.423.6420.000000.000.00.000 (Amt: \$20,000.00)

(Facilities)

Description: Annual inspection, preventive maintenance and repair services to seven elevators in new school buildings per the OSFC-approved Maintenance Plan.

Amount: \$20,000.00

(5) PR000394

Vendor: Schindler Elevator Corp.

Fund: 034.2720.423.6420.000000.000.00.000 (Amt: \$7,500.00)

(Facilities)

Description: Annual inspection, preventive maintenance and repair service to seven elevators in new school buildings per the OSFC-approved Maintenance Plan.

Amount: \$7,500.00

(6) PR000398

Vendor: Thyssenkrupp Elevator, Corp.

Fund: 034.2720.423.6420.000000.000.00.000 (Amt: \$6,000.00)

(Facilities)

Description: Annual inspection, preventive maintenance and repair services to three elevators in new school buildings per the OSFC-approved Maintenance Plan.

Amount: \$6,000.00

OSFC FUNDS

ITEM XIII

I recommend that the Board authorize the **OSFC PURCHASE ORDERS** as submitted by the Treasurer.

OSFC FUNDS

TO: Superintendent of Schools

FROM: Treasurer

SUBJECT: Purchase Requisitions for Board Agenda

I recommend that the following purchase requisitions in excess of \$5,000.00 be authorized by the Board of Education.

(1) PR000493

Vendor: Richard D. Smith & Sons, Inc.

Fund: 004.5900.640.7840.000000.000.00.000 (Amt: \$21,200.00)

(Purchasing Services)

Description: To purchase and install replacement carpet at Longfellow School.

Amount: \$21,200.00

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Respectfully submitted,

Lori L. Ward
Superintendent

It was moved by Ms. Isaacs and seconded by Mr. Walker to accept the Superintendent's Recommendations.

AYES: Isaacs, Lacey, Lee, Nerny, Taylor, Thompson, Walker – 7

NAYS: None – 0

Motion Carried.

TREASURER'S RECOMMENDATIONS

The following recommendations were presented by Stanley E. Lucas, Treasurer for consideration by the Board:

GENERAL & NON-GENERAL FUNDS

ITEM XIV

Pursuant to Section 3313.36 of the Ohio Revised Code, I recommend that the Board of Education of the Dayton City School District accept the following **donations** and that we convey our appreciation to the donor for their gracious and timely gifts.

A. DAYTON PUBLIC SCHOOLS

Golf Classic
Innovative Energy Solutions, LLC
\$900.00

Irvine Wood Recovery
\$600.00

Andre' Roldan
\$525.00

Scott Investments of Troy, LLC
\$500.00

School Supply Connection, Inc.
\$500.00

Consolidated Equipment Company
\$500.00

Jeffrey J. Mims, Jr.
\$40.00

John Mitchell
\$250.00

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Lisa Fry
\$250.00

Fifth Third Bank
\$1,000.00

Mark Harman
\$155.00

Leon Whitney
\$125.00

Jake Wells
\$125.00

Levin Porter Associates, Inc.
\$125.00

Nelson Stone, Jr.
\$125.00

Willie Walker
\$125.00

Philip Bass, Jr.
\$10.00

ITEM XV

Pursuant to Section 5705.41 of the Ohio Revised Code, I recommend that the Board of Education of the Dayton City School District accept the following “then and now certificate.” It is hereby certified that both at the time of the making of this contract or order and at the date of the execution of this certificate the amount required to pay this contract or order has been appropriated for the purpose of this contract or order and is in the treasury or in the process of collection to the credit of the fund, free from any previous encumbrance.

I recommend that the following invoices \$3,000.00 and over be authorized for payment by the Dayton Board of Education.

INVOICE	FUND	VENDOR	DESCRIPTION	AMOUNT
	3200019003 5560000	Meadowbrook Country Club	Food and beverage fees for golf tournament	\$3962.00
	3200019003 5560000	Meadowbrook Country Club	Rental and green fees	\$3888.00

APPROVAL OF MINUTES

June 5, 2012 – Informational Meeting
June 12, 2012 – Joint City of Dayton/DBOE Meeting
June 19, 2012 – Business Meeting
June 23, 2012 – Board Retreat
June 26, 2012 – Board Work Session
June 29, 2012 – Special Meeting

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Respectfully submitted,

Stanley E. Lucas
Treasurer

It was moved by Mr. Walker and seconded by Ms. Thompson to accept the Treasurer's Recommendations.

AYES: Isaacs, Lacey, Lee, Nerny, Taylor, Thompson, Walker – 7

NAYS: None – 0

Motion Carried.

NEW BUSINESS

Ms. Taylor commented about the neighborhood community partners approved at tonight's meeting. Thanked everyone who participated in the school opening.

Ms. Thompson welcomed everyone back to school.

Ms. Nerny traveled to Haiti and helped to feed children lunches. She attended Valerie's open house.

**BOARD RESOLUTION TO ADOPT BOARD POLICY
(FIRST READING)**

RATIONALE:

In as much as the board of education is committed to the continued updating of its Policies, Rules and Regulations Manual and the committee, which was appointed, has been working toward that goal, the following is brought at this time for first reading in compliance with Board File BFC Policy Adoption.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Dayton City School District, Montgomery County, Ohio, hereby accepts and adopts the following policy which has been codified for inclusion in the Handbook of Policies, Rules and Regulations:

File: GCBD **PROFESSIONAL STAFF LEAVES AND ABSENCES**
Revised to be in in line with current legislation.

File: GDBD **SUPPORT STAFF LEAVES AND ABSENCES**
Revised to be in in line with current legislation.

These policies are being read for the first time. As such, a Motion or Second is not required. The policy will be available in the Superintendent's Office for review and comment prior to their Second Reading and Adoption by the Board of Education. Furthermore, the policy will be reviewed by the Superintendent's Office, the Board's Office, and the Legal Department of the Dayton Public Schools prior to the Second Reading.

See attachments for detailed copies of these regulations

**Board of Education, Dayton City School District
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RESOLUTION TO ADOPT BOARD POLICY
(SECOND READING)

RATIONALE:

In as much as the Board of Education is committed to the continued updating of its Policies, Rules and Regulations Manual and the committee, which was appointed, has been working toward that goal, the following are brought at this time for second readings in compliance with Board File BFC Policy Adoption.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Dayton City School District, Montgomery County, Ohio, hereby accepts and adopts the following policies which has been codified for inclusion in the Handbook of Policies, Rules and Regulations:

- | | | |
|--------------|-------------|--|
| File: | BCFB | FAMILY AND CIVIC ENGAGEMENT COMMITTEE
New policy to provide guidance for Family and Community Involvement Committee. |
| File: | EDE | ACCEPTABLE USE AND INTERNET SAFETY FOR INFORMATIONAL AND DUCATIONAL TECHNOLOGY
Revised to provide greater safety standards for students. |
| File: | EFF | FOOD SALE STANDARDS
Revised to be in line with current legislation. |
| File: | IKF | GRADUATION REQUIREMENTS
Revised to provide greater flexibility regarding physical education waivers. |

See attachments for detailed copies of these regulations

It was moved by Ms. Nerny and seconded by Mr. Lacey to accept the adoption of this policy except for IKF Policy.

AYES: Isaacs, Lacey, Lee, Nerny, Taylor, Thompson, Walker – 7

NAYS: None – 0

Motion Carried.

POLICY IKF – GRADUATION REQUIREMENTS - discussion

It was moved by Mr. Walker and seconded by Ms. Thompson to discuss the IKF Policy.

AYES: Isaacs, Lacey, Lee, Nerny, Taylor, Thompson, Walker – 7

NAYS: None – 0

**Board of Education, Dayton City School District
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SEPARATE VOTE FOR - POLICY IKF – GRADUATION REQUIREMENTS

RESOLUTION TO ADOPT BOARD POLICY - IKF
(SECOND READING)

RATIONALE:

In as much as the Board of Education is committed to the continued updating of its Policies, Rules and Regulations Manual and the committee, which was appointed, has been working toward that goal, the following are brought at this time for second readings in compliance with Board File BFC Policy Adoption.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Dayton City School District, Montgomery County, Ohio, hereby accepts and adopts the following policies which has been codified for inclusion in the Handbook of Policies, Rules and Regulations:

File: IKF GRADUATION REQUIREMENTS
 Revised to provide greater flexibility regarding physical education waivers.

See attachments for detailed copies of these regulations

It was moved by Mr. Lacey and seconded by Ms. Nerny to accept the adoption of the IKF Policy.

AYES: Isaacs, Lacey, Lee, Nerny, Thompson, Walker – 6

NAYS: Taylor – 1

Motion Carried.

NEW BUSINESS CONTINUED

Ms. Isaacs welcomed the team back. Looking forward to a great year and appreciates the support of the bargaining unions. Ms. Isaacs also attended community meetings at Fairview.

Ms. Lacey attended the open house at Ruskin School.

APPOINTING BOARD MEMBER AS OSBA DELEGATE

“I request that we vote on Ronald C. Lee’s appointment to be this board’s delegate to OSBA business meeting for the year 2012 and Joseph Lacey to be the alternate. May I have a motion?”

“It is moved by Mr. Lacey and seconded by Mr. Lee be appointed as delegate to the OSBA business meeting for the year 2012, and that Mr. Lacey be the alternate. Is there any discussion?”

“The vote is on the motion that we appoint Mr. Lee as our delegate to the OSBA business meeting for the year 2012, and Mr. Lacey as the alternate. May we have a roll call please? Mr. Lacey moved and Ms. Nerny seconded.

AYES: Isaacs, Lacey, Lee, Nerny, Schooler, Taylor, Thompson – 7

NAYS: None - 0

**Board of Education, Dayton City School District
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Motion Carried.

SUPERINTENDENT ANNOUNCEMENTS

- Opening of 2012/2013 official board meeting with students in session Aug 15th grades 1-12, Monday – kindergarten, following Monday early childhood education and transporting 8 parochial charter schools tomorrow
- Year to reach higher with a sense of urgency
- Whitehouse to honor school turn around leaders of change through the federal school improvement grant – one of twelve - David Romick honored
- Slow down for our children, we have to embrace our young people

NEW BUSINESS CONTINUED

Mr. Lee thanked everyone who works for the district. Thanked the team that superintendent put together this year to make the start of this year a great year.

ADJOURNMENT

There being no further business, it was moved by Ms. Thompson and seconded by Mr. Lacey to adjourn.

AYES: Isaacs, Lacey, Lee, Nerny, Taylor, Thompson, Walker – 7

NAYS: None – 0

Motion Carried. Meeting adjourned at 7:57 p.m.

ATTEST:

Stanley E. Lucas, Treasurer / Chief Financial Officer

Ronald Lee, President

**RESOLUTION TO ADOPT BOARD POLICY
(FIRST READING)**

RATIONALE:

Inasmuch as the Board of Education is committed to the continued updating of its Policies, Rules and Regulations Manual and the committee, which was appointed, has been working toward that goal, the following is brought at this time for first reading in compliance with Board File BFC Policy Adoption.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Dayton City School District, Montgomery County, Ohio, hereby accepts and adopts the following policies that have been codified for inclusion in the Handbook of Policies, Rules and Regulations:

FILE	TITLE	CHANGE
G CBD	Professional Staff Leaves and Absences	<i>Revised to be in line with current legislation.</i>
G DBD	Support Staff Leaves and Absences	<i>Revised to be in line with current legislation.</i>

These policies are being read for the first time. As such, a Motion or Second is not required. The policy will be available in the Superintendent's Office for review and comment prior to their Second Reading and Adoption by the Board of Education. Furthermore, the policy will be reviewed by the Superintendent's Office, the Board's Office, and the Legal Department of the Dayton Public Schools prior to the Second Reading.

August 21, 2012

PROFESSIONAL STAFF LEAVES AND ABSENCES

A leave of absence is a period of extended absence from duty by a staff member for which written request has been made and formal approval has been granted by the Board. The Board provides a plan for considering leaves and absences for its staff members in accordance with State and Federal law and Board policies.

Compensation, if any, during leaves of absence depends upon the type of leave. Deductions are made in salaries for absence in accordance with regulations developed by the administration and approved by the Board.

Depending on the type of leave and when the group insurance policy permits, an employee may continue to participate in Board-approved insurance programs, provided that the employee pays the entire premium for these benefits.

A staff member terminates his/her affiliation with the Board if, at the expiration of the specified period of leave, he/she declines the position that is offered to him/her. Assuming his/her contract has not expired during a leave of absence, an employee holds the same contract status upon returning to duty as was held on the date on which the leave began.

(permissive language)

Community Schools Leave of Absence

The Board grants a leave of absence of at least three years to each member of its teaching staff who is an employee at a community school. If an employee wishes to remain at the community school beyond the term of the leave of absence, he/she must re-apply to the Board for an additional leave of absence. The Board will consider such requests on a case-by-case basis. The Board re-instates a former employee after they are discharged from the community school unless the employee is terminated by the community school for a reason for which the Board itself would have sought to terminate the employee. In such cases, the Board may institute termination proceedings in compliance with State law and/or the negotiated agreement .

Any teacher holding valid certification and returning to employment by the District upon termination of the leave of absence is restored to the previous position and salary or to a position and salary similar to the previous position. The Board may reduce the number of teachers it employs as a result of teachers returning to employment upon termination of a community school leave of absence. The reduction will be in compliance with the provisions contained in State law and/or the negotiated agreement.

The Board permits employees returning from community schools to receive credit for any personal leave days accrued while employed at the community school.

[Adoption date: August 5, 2009]

[Re-adoption date: April 19, 2011]

[Anticipated re-adoption date: September 18, 2012]

LEGAL REFS.: Family and Medical Leave Act; 29 USC 2601 et seq.
Americans with Disabilities Act Amendments Act of 2008; 42 USC 12101 et seq.
Genetic Information Nondiscrimination Act of 2008; 42 USC 2000ff et seq.
ORC 124.38
3313.211
3319.08; 3319.09; 3319.13; 3319.131; 3319.14; 3319.141; 3319.143

CROSS REFS.: GBR, Family and Medical Leave
GCB, Professional Staff Contracts and Compensation Plans

CONTRACT REF.: Teachers' Negotiated Agreement

NOTE: This is an area that is generally covered by contracts negotiated with recognized bargaining units. It is also an area in which many State laws set forth provisions for various types of leaves. In many cases, legal references referring the reader to the appropriate sections of State law and to the pertinent contract(s) would be appropriate; however, if there are separate policies on leaves and absences for professional staff members who are not members of a recognized bargaining unit, code GCBD can be used. This code is useful for an overall policy and there may be regulations pertaining to all leaves and absences to file under code GCBD-R. Subcategories under GCBD were left open so that school districts might add them as most appropriate for their particular collection of leave policies and the terminology used in the individual school districts.

In 2011, the biennium budget, HB 153, changed the sick leave accrual language under State law for those school employees who work other than full-time. Now, ORC 3319.141 states that school employees who work part-time, seasonal, intermittent, per diem or hourly will accrue 4.6 hours of sick leave for every 80 hours of service. This change to State law does not supersede conflicting collective bargaining language, so boards with recognized bargaining units who wish to follow the State law must negotiate changes into their collective bargaining agreements. It also is important to note that "part-time" is not defined in State law, so if a board wishes to utilize this language, it will need to define that term.

It is important to point out that if a board grants a leave of absence to a teacher and the teacher pays his/her share of retirement costs, the board has an obligation to pay its share of retirement costs for the period of time covered by the leave unless the employee agrees to forgo retirement credit as a condition of the leave.

Persons employed by the District and assigned to a community school are considered employees of the District in all respects.

SUPPORT STAFF LEAVES AND ABSENCES

Leaves and absences granted to the support staff are for the purposes of helping them maintain their physical health, taking care of family and other personal emergencies and discharging important and necessary obligations.

All requests for long-term leaves of absence are submitted by the Superintendent, together with his/her recommendations, to the Board for its action.

(permissive language)

Community Schools Leave of Absence

The Board grants a leave of absence of at least three years to each member of its support staff who is an employee at a community school. If an employee wishes to remain at the community school beyond the term of the leave of absence, he/she must re-apply to the Board for an additional leave of absence. The Board will consider such requests on a case-by-case basis. The Board re-instates a former employee after they are discharged from the community school unless the employee is terminated by the community school for a reason for which the Board itself would have sought to terminate the employee. In such cases, the Board may institute termination proceedings in compliance with State law and/or the negotiated agreement.

The Board permits employees returning from community schools to receive credit for any personal leave days accrued while employed at the community school.

[Adoption date: August 5, 2009]

[Re-adoption date: April 19, 2011]

[Anticipated re-adoption date: September 18, 2012]

LEGAL REFS.: Family and Medical Leave Act; 29 USC 2601 et seq.
Genetic Information Nondiscrimination Act of 2008; 42 USC 2000ff et seq.
ORC 124.38 through 124.39
3313.211
3319.13; 3319.141; 3319.142; 3319.143

CROSS REFS.: GBR, Family and Medical Leave
GDB, Support Staff Contracts and Compensation Plans

CONTRACT REF.: Support Staff Negotiated Agreement

NOTE: It is suggested that the same format be used for organizing and coding leave policies for the classified staff as is used for leave policies for the professional staff. For suggestions, see the note following the same policy coded GCBD.

In 2011, the biennium budget, HB 153, changed the sick leave accrual language under State law for those school employees who work other than full-time. Now, ORC 3319.141 states that school employees who work part-time, seasonal, intermittent, per diem or hourly will accrue 4.6 hours of sick leave for every 80 hours of service. This change to State law does not supersede conflicting collective bargaining language, so boards with recognized bargaining units who wish to follow the State law must negotiate changes into their collective bargaining agreements. It also is important to note that "part-time" is not defined in State law, so if a board wishes to utilize this language, it will need to define that term.

City school districts should also refer to and cite ORC 124.38 and 124.39.

Persons employed by the District and assigned to a community school are considered employees of the District in all respects.

Should any genetic information be acquired as a result of a request for leave, that information should be kept in a confidential medical file, separate from the employee's personnel file. The employer is prohibited from discriminating against the employee based on the acquired genetic information.

**RESOLUTION TO ADOPT BOARD POLICY
(SECOND READING)**

RATIONALE:

Inasmuch as the Board of Education is committed to the continual updating of its Policies, Rules and Regulations Manual and the committee, which was appointed, has been working toward that goal, the following are brought at this time for second readings in compliance with Board File.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Dayton City School District, Montgomery County, Ohio, hereby accepts and adopts the following policies that have been codified for inclusion in the Handbook of Policies, Rules and Regulations:

FILE	TITLE	CHANGE	YES/NO/ABSTAIN
BCFB	Family and Civic Engagement Committee	<i>New policy to provide guidance for Family and Community Involvement Committee.</i>	
EDE	Acceptable Use and Internet Safety for Informational and Educational Technology	<i>Revised to provide greater safety standards for students.</i>	
EFF	Food Sale Standards	<i>Revised to be in line with current legislation.</i>	
IKF	Graduation Requirements	<i>Revised to provide greater flexibility regarding physical education waivers.</i>	

August 21, 2012

FAMILY AND CIVIC ENGAGEMENT COMMITTEE

The Board appoints a family and civic engagement committee, whose membership and organization, includes parents, community representatives, health and human services representatives, business representatives and any other representatives identified by the Board.

The family and civic engagement committee must work with local county family and children first councils to recommend qualifications and responsibilities that should be included in the job description for school family and civic engagement coordinators.

The committee develops a five-year family and civic engagement plan and provides annual progress reports on the development and implementation of the plan. The plan and progress reports must be submitted to the county family and children first council.

Finally, the committee must provide recommendations on matters specified by the Board. Meetings of the committee fall under the auspices of the Open Meetings Act (Sunshine Law).

[Anticipated re-adoption date: August 21, 2012]

LEGAL REFS.: ORC 121.22(B)
 3313.821

CROSS REFS.: BCE, Board Committees
 BCF, Advisory Committees to the Board
 BCFA, Business Advisory Council to the Board
 IGBL, Parental Involvement

NOTE: With the passing of HB 1, which included RC 3313.821, school districts are required to appoint a family and civic engagement committee. The board of education must determine the membership and organization of the committee, which must include parents, community representatives, health and human service representatives, business representatives, and any other representatives identified by the Board. This provision begins with the 2009-2010 school year.

Under the act, family and civic engagement committees must work with local county family and children first councils to recommend qualifications and responsibilities that should be included in the job description for the school family and civic engagement coordinators. Committees also must develop five-year family and civic engagement plans and provide annual progress reports on the development and implementation of the plans. The plan and progress reports must be submitted to the county family and children first council. Finally, the committee must provide recommendations on matters specified by the school board.

ACCEPTABLE USE AND INTERNET SAFETY FOR INFORMATIONAL AND EDUCATIONAL TECHNOLOGY

The Dayton Public School District realizes that technology can greatly enhance the instructional program, as well as the efficiency of the District. The Board recognizes that careful planning is essential to ensure the successful, equitable and cost-effective implementation of technology-based materials, equipment, systems and networks.

The use of computers and other District network or online devices/services support learning and enhance instruction, as well as assist in administration. Electronic networks allow people to interact with many computers and other resources; the internet allows people to interact with hundreds of thousands of networks and individuals around the world.

Information and Communication Technology (ICT) and Social Media Usage

ICT and social media are recognized technologies that enable the District and students to share information in a timely, relevant manner across numerous platforms. As mediums continue to evolve, the District recognizes the importance of finding new ways to communicate with families, students, the community and other stakeholders, while remaining mindful of its obligation to uphold regulations regarding student privacy, internet safety and Board policies.

Social media is to be used within the district as another tool for effective two-way communication. Any site representing the District as a whole will be created and maintained by the Public Information Office or other Superintendent designee; no other entity shall purport to officially represent the District in this capacity.

Social media shall be used:

- 1) To promote the District in a positive manner;
- 2) To share District news and information in a timely and relevant fashion;
- 3) To encourage two-way communication between the District and the public; and
- 4) In ways that are not in violation of policies regarding student safety (see also JM).

Social Media Interactions

To maintain a more formal staff-student relationship, district employees shall not “friend” current students on social networking sites such as Facebook and MySpace (except when that employee is a relative or legal guardian of the student). In addition, district employees will not “instant message” or text message current students, and will not respond to student-initiated attempts at conversation through non-district-approved media, whether personal or professional accounts.

Assume that nothing posted online, in any capacity, is private. When putting something online, use the "Front Page Test" - would this post/picture/information be embarrassing, slanderous or threatening if it ended up on the front page of tomorrow's newspaper?

Social Media Privacy

Use of Facebook, Twitter or other social media sites: It is recommended that students and staff keep privacy settings to "Only Friends," or to personally approve friends and followers.

DPS employees are not permitted to post pictures of students with personally identifying information. Students are not to be "tagged" in photos.

Other district guidelines and policies regarding disclosure of student record information must be adhered to when using a personal account, including posting of student photographs, names of students and personally identifiable information.

Social Media Usage

Staff and students should use only approved social media sites while utilizing the district's network. Approved sites are authorized by their educational content and have been vetted through the district's Software/Hardware Review Process. Staff who seek to use these and other restricted sites as part of the educational process should contact the Office of Information Technology for assistance.

All technologies are to be used in a responsible, efficient, ethical and legal manner. Failure to adhere to this policy and the guidelines below will result in the revocation of the user's access privilege.

Unacceptable uses of the district's computer/network include but are not limited to:

1. violating the conditions of State and Federal law dealing with students' and employees' rights to privacy, including unauthorized disclosure, use and dissemination of personal information;
2. using profanity, obscenity or other language which may be offensive to another user or intended to harass, intimidate or bully other users;
3. accessing personal social networking websites for non-educational purposes;
4. reposting (forwarding) personal communication without the author's prior consent;
5. copying commercial software and/or other material in violation of copyright law;
6. using the network for financial gain, for commercial activity or for any illegal activity;

7. “hacking” or gaining unauthorized access to other computers or computer systems, or attempting to gain such unauthorized access;
8. accessing and/or viewing inappropriate material;
9. unauthorized downloading of freeware or shareware programs and all copyrighted material, including music and videos;
10. sending or forwarding chain letters or “spam” to a large group of users;
11. storage of “personal files” including pictures, jokes, videos, games and other recreational software and
12. use of personal e-mail accounts or any e-mail account for personal communication.
13. when using social media:
 - a) do not create content (posts, message responses, Tweets ©, photo manipulations, etc.) that portray the district or an individual in an obscene, defamatory or libelous way.
 - b) be transparent and honest in your online interactions. Do not post anonymously. If you are identified as a district employee, be sure to mention your views and opinions are your own and do not represent the district as a whole.

The Superintendent, or his/her designee, shall develop a plan to address the short- and long-term technology needs and provide for compatibility of resources among school sites, offices and other operations. As a basis for this plan, he/she shall examine and compare the costs and benefits of various resources and shall identify the blend of technologies and level of service necessary to support the instructional program.

Because access to online services provides connections to other computer systems located all over the world, users (and parents of users who are under 18 years old) must understand that neither the school nor the District can control the content of the information available on these systems. Some of the information available is controversial and sometimes offensive.

The Board does not condone the use of such materials. Employees, students and parents of students must be aware that the privileges to access online services are withdrawn from users who do not respect the rights of others or who do not follow the rules and regulations established. A user’s agreement is signed to indicate the user’s acknowledgment of the risks and regulations for computer/online services use. The District has implemented technology-blocking measures that protect against access by both adults and minors to visual depictions that are obscene, child pornography, or, with respect to the use of computers by minors, harmful to minors. The District has also purchased monitoring devices which maintain a running log of internet activity, recording which sites a particular user has visited.

“Harmful to minors” is defined as any picture, image, graphic image file or other visual depiction that:

1. taken as a whole and with respect to minors appeals to a prurient interest in nudity, sex or excretion;
2. depicts, describes or represents, in a patently offensive way with respect to what is suitable for minors, an actual or simulated sexual act or a sexual contact, actual or simulated normal or perverted sexual acts or lewd exhibition of genitals and
3. taken as a whole, lacks serious literary, artistic, political or scientific value as to minors.

The District will educate minors about appropriate online behavior, including interacting with other individuals on social networking websites and in chat rooms and cyberbullying awareness and response. The Superintendent/designee will develop a program to educate students on these issues.

Annually, a student who wishes to have computer network and internet access during the school year must read the acceptable use and internet safety policy and submit a properly signed agreement form.

Search and Seizure

Students and employees should have no expectation of privacy with respect to the use of any district Information Communication Technology. Violations of District regulations, disciplinary code or the law may result in severe penalties, including, but not limited to termination of employees or expulsion of students.

Routine maintenance and monitoring of ICT systems may lead to discovery that the user has or is violating the District Acceptable Use Regulations, the Student Code of Conduct or the law. An individual search is conducted if there is reasonable suspicion that a user has violated the law or the disciplinary code. The nature of the investigation is reasonable and in the context of the nature of the alleged violation.

District employees should be aware that their personal files might be discoverable under state public records laws.

[Adoption date: August 5, 2009]

[Re-adoption date: June 21, 2011]

[Anticipated re-adoption date: August 21, 2012]

LEGAL REFS.: U.S. Const. Art. I, Section 8
Family Educational Rights and Privacy Act; 20 USC 1232g et seq.
Children's internet Protection Act; (P.L. 106-554, HR 4577, 2000,
114 Stat 2763)
ORC 1329.54 through 1329.67
3313.20
3319.321

CROSS REFS.: AC, Nondiscrimination/Harassment
ACA, Nondiscrimination on the Basis of Sex
ACAA, Sexual Harassment
GBCB, Staff Conduct
GBH, Staff-Student Relations (Also JM)
IB, Academic Freedom
IIA, Instructional Materials
IIBH, District Websites
JFC, Student Conduct (Zero Tolerance)
JFCF, Hazing and Bullying (Harassment, Intimidation and Dating Violence)
Employee Manual
Student Handbooks

NOTE: The Children's internet Protection Act (CIPA) requires school districts that receive federal funds to purchase computers, direct access to the internet under the Elementary and Secondary Education Act or receive federal universal e-rate service discounts and internet connections services under the Communications Act to adopt, implement and maintain computer use policies that address these issues:

- 1. material deemed as harmful to minors on the internet and World Wide Web;*
- 2. access by both adults and minors to visual depictions that are obscene, child pornography on the internet and World Wide Web;*
- 3. safety and security of minors when using electronic mail, chat rooms and other forms of direct electronic communications;*
- 4. unauthorized access, including "hacking" and other unlawful activities by minors online;*
- 5. unauthorized disclosure, use and dissemination of personal information regarding minors and;*

6. *measures designed to restrict access to materials deemed "harmful to minors" and*
7. *educating minors about appropriate online behavior, including interacting with other individuals on social networking websites and in chat rooms and cyberbullying awareness and response.*

The District must create a plan for educating students concerning appropriate online behavior; this plan is separate from the policy manual. The FCC has provided resources including OnGuardOnline.gov to aid districts in developing local plans.

In addition, the popularity of social networking websites has made it necessary for administrators to address the access of these sites on district property. Specific language restricting use, along with the disciplinary penalties imposed on offenders, should be placed in staff and student handbooks.

It is important to note that the FCC recognizes that while some individual Facebook and MySpace pages could potentially contain material harmful to minors social networking websites are not per se harmful to minors, and therefore do not automatically have to be blocked. This decision is left up to the District's discretion.

Additional policy language addressing social networking is found in GBH (Also JM), Staff-Student Relations and IIBH, District Websites.

Additionally, the Board shall make a local determination as to what is classified "inappropriate for minors" in line with the current definition.

In report 11-125, FCC adopted the following definition of minor; "any individual who has not attained the age of 17 years." All E-rate program participants must use this definition of minor for the purpose of this topic.

The District internet safety policy must be made available to the FCC upon request.

THIS IS A REQUIRED POLICY

FOOD SALE STANDARDS

Through its food service program, the Board encourages students to form healthy eating habits-by governing the types of food and beverages sold in the schools and the time and place at which each type of food and beverage is sold. These standards are based on the following guidelines.

1. The types of food and beverages sold in the schools are determined by their potential to contribute significantly to the:
 - A. daily nutritional needs of students, consistent with the guidelines established by the U.S. Department of Agriculture;
 - B. provisions of the District's student wellness program and
 - C. nutritional guidelines established by State law.
2. A licensed dietician, a registered dietetic technician or a certified/credentialed school nutrition specialist must be initially consulted to assist the food services supervisor in drafting for Board adoption a plan:
 - A. for complying with and enforcing the nutritional standards governing the types of food and beverages that may be sold on school premises in compliance with State law and
 - B. specifying the time and place each type of food or beverage may be sold.
3. The time of day and place for the sale of food and beverages to students must be consistent with the nutrient intake needs and eating patterns of students and compatible with class schedules. The following restrictions are enforced for non-breakfast/lunch food and beverage sales:
 - A. Vending machines offering foods or beverages which do not meet the nutritional standards established by the District may not be operated during the school day. The Board reserves the right to totally restrict the sale of non-nutritional foods and beverages in vending machines.
 - B. Bake sales and other school fundraising activities involving food and beverage items may not be held during the school day.
4. Annually, the food services supervisor-reviews and recommends to the Board the types of foods and beverages to be sold as part of the school breakfast and lunch programs.

Separate standards may be established for the types of food and beverages to be sold to staff members and for special or extracurricular events.

[Adoption date: August 5, 2009]
[Re-adoption date: July 20, 2010]
[Re-adoption date: August 16, 2011]
[Anticipated re-adoption date: August 21, 2012]

LEGAL REFS.: ORC 3313.814; 3313.816; 3313.817
OAC 3301-91-09

CROSS REFS.: EF, Food Services Management
EFG, Student Wellness Program
IGDF, Student Fundraising Activities

NOTE: In light of the national concerns with poor health and childhood obesity, school districts should be particularly vigilant of the types of foods sold in the schools. School wellness plans and programs must include nutrition guidelines equal to the guidelines issued by the U.S. Department of Agriculture. In addition, (as of March 2010) work is currently being done on the federal level to establish national standards for all foods sold on school campuses throughout the school day.

Senate Bill (SB) 210, passed in 2010, requires boards of education to adopt standards specifying the nutritional standards governing the types of food and beverages that may be sold on school premises and the time and place each type of food or beverage may be sold. Boards of education are encouraged to delegate this duty to food services supervisors and/or other administrators. Specifications should be detailed in food services plans of operation or administrative guidelines and made available to the Board for adoption.

THIS IS A REQUIRED POLICY

GRADUATION REQUIREMENTS

The Board desires that its standards for graduation meet or exceed the minimum standards of the Ohio Department of Education as well as State law and, further, that our high schools compare favorably with other high schools in the state that are recognized for excellence.

The Board assumes that at the time of graduation each student has fulfilled all academic and financial obligations. A good school record, scholastic and otherwise, is the best recommendation a student can offer, either for college admission or for a job. A record of good personal behavior and cooperation is expected.

The requirements for graduation from high school are as follows.

<u>Minimum</u>		<u>Ohio Core</u>	
English Language Arts	4 units	English Language Arts	4 units
Social Studies, including one unit each in American History, American Government and Social Studies elective	3 units	Social Studies, including one-half unit of American History and one-half unit of American Government	3 units
Science, including one unit each in Physical Science, Biology and Science elective	3 units	Science, with inquiry-based lab experience, including one unit each in Physical Science and Life Sciences and one unit in Chemistry, Physics or other physical science, Advanced Biology or other life science, Astronomy, Physical Geology or other earth or space science	3 units
Mathematics, including one unit each in Algebra 1, Algebra 2 and Geometry	3 units	Math, including one unit of Algebra II or its equivalent	4 units
Health	½ unit	Health	½ unit
Physical Education	½ unit	Physical Education	½ unit
Electives*	<u>6 units</u>	Electives**	<u>5 units</u>
Total	20 units	Total	20 units

The minimum requirements for graduation also include:

1. student electives* of at least one unit or two half units, from the areas of business/technology, fine arts and/or foreign language;
2. units earned in English language arts, mathematics, science and social studies shall be delivered through integrated academic and technical instruction and
3. passing all state-required examinations.

The Ohio Core requirements for graduation also include:

1. student electives** of any one or combination of the following: foreign language, fine arts (two semesters in any of grades 7-12), business, career-technical education, family and consumer sciences, technology, agricultural education or additional English language arts, math, science or social studies courses not otherwise required under the Ohio Core;
2. units earned in social studies shall be integrated with economics and financial literacy and
3. passing all state-required examinations.

Summer School

Summer school credits are accepted toward graduation, provided that administrative approval has been given prior to registration for the course.

Postsecondary Enrollment Options

Credit is awarded for a course successfully completed outside of regular school hours by a student at an accredited postsecondary institution. High school credit awarded for a course successfully completed under this section of the Ohio Revised Code counts toward the graduation requirements and subject area requirements of the District. If a course comparable to the course successfully completed is offered by the District, then comparable credit for the completed equivalent course is awarded. If no comparable course is offered, the District grants to the student an appropriate number of credits in a similar subject area.

The course can be free of charge or paid by the student's parent or guardian.

Physical Education Exemption

The Board may allow a student who, during high school, has participated in interscholastic athletics, marching band, or cheerleading for at least two full seasons or an approved Junior Reserve Officer Training Corps (JROTC) program for two years to not be required to complete any physical education courses as a condition to graduate. However, the student is required to complete one-half unit, consisting of at least 60 hours of instruction, in another course of study.

Award of Carnegie Units

A student must earn a grade of D or better in a course in order for the Carnegie unit to be awarded.

A student may earn Carnegie units through coursework completed in a regular high school setting or through any of the following alternative settings:

1. High School Coursework Taken Prior to Ninth Grade:

Carnegie units are awarded if the following requirements are met:

- A. The coursework covers the same curriculum and content as the equivalent high school course with the same level of rigor and
- B. The course is taught by a highly qualified teacher with a high school teaching certificate or license.

2. High School Coursework Completed Through Summer School:

Summer school coursework may be approved for Carnegie unit credit at the discretion of the Superintendent or his/her designee. Students must receive administrative approval prior to registering for the summer school coursework.

Summer school courses could carry a fee as determined by the Board.

3. High School Coursework Completed Through Credit Recovery:

Credit recovery opportunities are made available when a student has met seat time (registered for the course, attended and failed) for a core curriculum subject (English, Mathematics, Science or Social Studies). Credit recovery coursework provides an opportunity for students to earn the Carnegie units needed to graduate.

Credit recovery coursework is offered and directed by highly qualified teachers. Some components of credit recovery coursework may be held on a District school campus; other components may utilize computer technology and distance learning.

Credit recovery courses taken during the academic year or the summer months could carry a fee as determined by the Board.

4. Equivalent or More Advanced Coursework Completed at an Accredited Postsecondary Institution:

- A. Equivalent Coursework: One Carnegie unit is awarded for coursework equivalent to a comparable course offered by the District.
- B. Advanced Coursework: One or more Carnegie units for advanced coursework are awarded in a similar subject area at the discretion of the Superintendent or his/her designee.

Any fees associated with the courses below are the responsibility of the student, parent or guardian.

5. Online Courses

- A. High school courses offered online are accepted for graduation credit if the online provider has been pre-approved by curriculum and instruction and:
 - 1. The course is pre-approved through the counselor
 - 2. The course meets guidelines established through an accreditation agency such as North Central Accreditation

6. Credit Flexibility

Coursework satisfactorily completed through Credit Flex may be used toward graduation requirements. All requests for Credit Flex must be submitted on the district request form and pre-approved prior to the beginning of any course or activity.

7. High School Coursework Offered Through Correspondence Courses:

- A. Carnegie units for correspondence coursework offered by accredited state universities may be awarded (but are not guaranteed to be awarded) in a similar subject area at the discretion of the Superintendent or his/her designee. It is recommended that pre-approval be obtained prior to the start of any correspondence course.
- B. Carnegie units are not awarded for coursework offered by institutions established primarily for correspondence study.
- C. The student must arrange for the school offering the correspondence course(s) to provide the District with an official transcript and official information describing the contents of the correspondence course(s) for which credit is being requested.

8. High School Coursework Offered Through Tutoring

- A. Carnegie units for core coursework taught by a District-approved highly qualified tutor are available.
- B. Cost of the tutoring services is the responsibility of the parent.
- C. All tutoring requests must be approved by the Office of Secondary Education or the Office of Curriculum and Instruction prior to obtaining the approved list of tutors.

Ohio State Testing Requirements

Students must pass all five Ohio Graduation Tests or meet all of the following alternatives:

- 1. pass four of the five tests and has missed passing the 5th test by no more than 10 points;
- 2. have a 97% attendance rate, excluding any excused absences, through all four years of high school and must not have had an expulsion in high school;
- 3. have at least a grade point average of 2.5 out of 4.0 in the courses of the subject area not yet passed;
- 4. have completed the high school curriculum requirement;
- 5. have participated in any intervention programs offered by the school and must have had a 97% attendance rate in any programs offered outside the normal school day and
- 6. have letters recommending graduation from the high school principal and from each high school teacher in the subject area not yet passed.

[Adoption date: August 5, 2009]

[Re-adoption date: July 20, 2010]

[Anticipated re-adoption date: August 21, 2012]

LEGAL REFS.: ORC 3313.60; 3313.6014; 3313.603; 3313.605; 3313.61
3345.06
OAC 3301-35-04

CROSS REFS.: IGCA, Summer Schools
IGCD, Educational Options (Also LEB)
IGCH, Postsecondary Enrollment Options (Also LEC)
JN, Student Fees, Fines and Charges

THIS IS A REQUIRED POLICY