

**Honorable Members of the Board of Education
Dayton City School District**

ITEM I

I recommend approval of the following resolution.

Rationale

WHEREAS, The Dayton Board of Education recognizes there are times when teachers must be absent from work. When this happens, the district's responsibility is to ensure our children's classrooms are taught by appropriately licensed, background checked, and qualified reserve (substitute) teachers;

WHEREAS, Teaching and learning is disrupted when we do not have enough reserve teachers to fill in when a teacher is absent. Since August, seventeen of our 30 schools had a fill rate of less than 90 percent, while six schools had a fill rate below 75 percent. These six schools are Edwin Joel Brown, Cleveland PreK-6 School, Fairview PreK-8 School, Gardendale Academy, Thurgood Marshall High School, and Westwood PreK-8 School. Teaching and learning was disrupted;

WHEREAS, District expenditures for reserve teachers in the 2011-12 and 2012-2013 school years totaled \$4.6 million dollars;

WHEREAS, Decisions to use the limited financial resources must be made based upon what is best for students;

WHEREAS, the District will continue to honor the reserve teachers' contract through the length of its term, which expires August 31, 2014. The current reserve teacher membership will be afforded the opportunity to apply for positions with the managed services provider. It is our goal that these positions will be filled from our region;

THEREFORE, BE IT RESOLVED, The Dayton City School District Board of Education approves a contract with Parallel Employment Group for managed reserve teacher services. The term of this contract will begin September 1, 2014 and continue until June 30, 2015 with options to renew, at an annual base cost of \$1,164,082.00.

Respectfully submitted,

Lori L. Ward
Superintendent

