DAYTON PUBLIC SCHOOLS

SUPERINTENDENT'S RECOMMENDATIONS

LORI L. WARD, SUPERINTENDENT

TO THE BOARD OF EDUCATION

GENERAL FUNDS

July 16, 2013 SUPPLEMENT TWO

Honorable Members of the Board of Education Dayton City School District

ITEM I

I recommend that the following **APPOINTMENTS AND CHANGES TO THE CONTRACTS of the PROFESSIONAL STAFF MEMBERS** shown be approved in accordance with the bargaining unit agreements, Board-approved salary schedules and/or mandates of the State Division of Career, Technical and Adult Education.

ADMINISTRATION

New Hire

DAVID H. PONITZ CAREER TECHNOLOGY CENTER Assistant Principal at the rate of \$70,380.00 annually Eff. 7/1/2013 - 6/30/2014, 001.2421.111.3122.000000.370.00.104 McKnight, Brian

<u>ITEM II</u>

I recommend approval of the following resolution.

Rationale

WHEREAS, the Dayton City School District recognizes the need to conduct a comprehensive compensation study for all building administrators, central office administrators, and non-administrator/non-bargaining unit employees.

WHEREAS, the Dayton City School District recognizes that fair and equitable compensation for employees is of high priority in streamlining the personnel processes of the District to ensure efficient operations.

WHEREAS, the Dayton City School District wishes to retain Rahmberg, Stover & Associates, recommended by the Ohio School Boards Association, to provide a comprehensive compensation study for all building administrators, central office administrators, and non-administrator/non-bargaining unit employees.

WHEREAS, the cost of this service is not to exceed \$16,000.00.

NOW THEREFORE BE IT RESOLVED, the Board hereby approves the Dayton City School District to enter into a Compensation Study Services Agreement with Rahmberg, Stover & Associates.

BE IT FURTHER RESOLVED, that the President and Treasurer of the Board are authorized to sign any and all documents relating to this Compensation Study Services Agreement.

Respectfully submitted,

Lori L. Ward **Superintendent**