

**OFFICIAL MINUTES  
OF THE  
BOARD OF EDUCATION, DAYTON CITY SCHOOL DISTRICT**

**MEMBERS**

Yvonne Isaacs

Joseph Lacey

Ronald Lee

Nancy Nerny

Reverend Dr. Schooler

Sheila Taylor

Stacy Thompson

**OFFICERS**

Nancy Nerny  
President

Ronald Lee  
Vice President

Lori Ward  
Superintendent of  
Schools

Stanley E. Lucas  
Treasurer / Chief Financial  
Officer

Student Senate Representative:

**February 8, 2011**

**Informational Meeting**

**Page 48**

**These Minutes approved March 16, 2011, Dayton, Ohio**

**These Minutes published March 25, 2011, Dayton, Ohio**

**Board of Education, Dayton City School District  
Dayton Montgomery County, Ohio  
February 8, 2011 – Informational Meeting**

The Board of Education of the Dayton City School District convened its regularly scheduled Information Meeting on Tuesday, February 8, 2011 at 6:00 p.m. in the Board Room, 115 S. Ludlow Street, Dayton, Montgomery County, Ohio, with President Nerny in the Chair.

February 1, 2011

**MEETING RESCHEDULED**

**F.Y.I**

In accordance with Section 3313.16 of the Ohio Revised Code and File: BD of the Handbook of Policies, Rules & Regulations of the Board, the informational meeting of the Board of Education of the Dayton City School District, Montgomery County, Ohio, previously scheduled for Tuesday, February 1, 2011 at 6:00 p.m. in the Board Room of the Administration Building, 115 S. Ludlow St. Dayton, Ohio **has been canceled due to weather.**

**The meeting has been rescheduled for Tuesday, February 8, 2011.** The time and location remain the same.

This meeting is in compliance with Section 121.22 (G) <5> and 121.22 (G) <1> of the Ohio Revised Code.

The media is being advised of this meeting in compliance with the Ohio Sunshine Law.

**ROLL CALL**

MEMBERS ANSWERING ROLL CALL: Isaacs, Lacey, Lee, Nerny, Schooler, Taylor, Thompson– 7  
{SSR – Cooper} – ABSENT

MEMBERS ABSENT: None – 0

**PLEDGE**

Pledge of allegiance to the flag.

**MONTHLY CONSTRUCTION UPDATE**

Shook Touchstone addressed the board.

**SUPERINTENDENT'S RECOMMENDATIONS**

The following recommendations were presented by Lori L. Ward, Superintendent of Schools for consideration by the Board:

**GENERAL FUNDS**

**ITEM I**

I recommend that the **SEPARATIONS OF EMPLOYMENT** of the following persons be accepted for both regular and supplemental duties.

**ADMINISTRATION**

001.2421.111.1114.000000.500.00.110

McGee-Rafal, Jane A.

Resignation

Eff. 2/4/2011

**Board of Education, Dayton City School District  
Dayton Montgomery County, Ohio  
February 8, 2011 - Informational Meeting**

**RESERVE TEACHER**

001.1100.112.7321.000000.000.00.205

Chappell, Aldonia

Resignation

Eff. 1/26/2011

001.1100.112.7321.000000.000.00.205

Johnson, Ann

Retirement

Eff. 7/1/2010

**TRANSPORTATION**

001.2800.141.6320.000000.537.00.704

Veasley, Gunny

Disability Retirement

Eff. 12/28/2010

**ITEM II**

I recommend that the following **LEAVE OF ABSENCE ACTIONS** for Members of the staff shown below be approved for the reasons stated.

**MECHANIC**

001.2800.141.6320.000000.537.00.704

McFarland, John M.

Medical

Eff. 1/10/2011 - 1/9/2012

**ITEM III**

I recommend that the following **APPOINTMENTS AND CHANGES TO THE CONTRACTS of the PROFESSIONAL STAFF MEMBERS** shown be approved in accordance with the bargaining unit agreements, Board-approved salary schedules and/or mandates of the State Division of Career, Technical and Adult Education.

**RESERVE TEACHER****Rehire**

ADMINISTRATIVE BUILDING

Reserve Teacher at the rate of \$14.85 hourly, NTE 72.5 hours,

Eff. 1/10/2011, 001.1100.112.7321.000000.000.00.205

Calloway, Harry

**TEACHER****Supplemental Contract**

LOUISE TROY PREK-8 SCHOOL

Boys Basketball Coach at the rate of \$1,357.44 annually,

Eff. 12/27/2010 - 2/18/2011, 001.4510.111.5510.000000.140.00.802

Hoskins, Jeffrey

RIVER'S EDGE MONTESSORI PREK-8 SCHOOL

Principal Aide at the rate of \$375.00 annually,

Eff. 8/18/2010 - 6/7/2011, 001.1110.111.3020.000000.117.00.205

Taylor, Gloria

**Board of Education, Dayton City School District  
Dayton Montgomery County, Ohio  
February 8, 2011 - Informational Meeting**

**ITEM IV**

I recommend that the following **APPOINTMENTS AND CHANGES for NON-TEACHING PERSONNEL** be approved at the rates indicated and for the periods shown, in accordance with the salary schedule for the period stated.

**MAINTENANCE****New Hire**

## SERVICE BUILDING

Carpenter Journeyman at the rate of \$26.16 hourly, NTE 80 hours,

Eff. 1/24/2011, 001.2700.141.6420.000000.578.00.601

Barnes, Brett

Taulbee, Dwight

**TRANSPORTATION****New Hire**

## TRANSPORTATION

Mechanic at the rate of \$21.28 hourly, NTE 80 hours,

Eff. 12/20/2010, 001.2800.141.6320.000000.537.00.605

Marsh, John

**ITEM V**

I recommend that the following **CONTRACTS FOR CONSULTANT SERVICES** be approved in the amounts shown for the reasons stated.

Basista, Beth, 1411 Augusta Ln, Piqua, OH 45356

NTE: \$3,000.00

To provide Science (STEM) professional development for 4th and 5th grade teachers to plan, deliver and evaluate hands-on, inquiry-based Science lessons for the 2010-2011 school year.

Eff. 1/3/2011-2/28/2011.

Code: 001.2212.412.3362.000000.500.00.000 (Qty: 1) (Amt: \$3,000.00)

**Purchase Order: 124173**

**ITEM VI**

I recommend that the Board of Education enter into the following **CONTRACTS AND AGREEMENTS**, and further, that the officers of the Board be authorized to sign same.

Weswurd, LLC - Exclusive provider of services to assist the district in obtaining OT/PT reimbursement for Medicaid-eligible expenses incurred under the Ohio Medicaid School Program. Eff. 1/1/2010-6/30/2011.

**ITEM VII**

I recommend the adoption of the 2011-2012 school calendar listed in Attachment #1 and the working draft of the 2012-2013 school calendar listed in Attachment #2.

**Board of Education, Dayton City School District  
Dayton Montgomery County, Ohio  
February 8, 2011 – Informational Meeting**

**ITEM VIII**

I recommend that the Board authorize the **General Funds PURCHASE ORDERS** as submitted by the Treasurer.

**GENERAL FUNDS**

TO: Superintendent of Schools  
FROM: Treasurer  
SUBJECT: Purchase Orders for Board Agenda

I recommend that the following purchase orders in excess of \$5,000.00 be authorized by the Board of Education.

(1) 123996

Vendor: Greater Dayton Regional Transit Authority  
Fund: 001.2821.483.4501.000000.000.00.000 (Qty: 1) (Amt: \$8,405.00)  
(Special Education)  
Description: To provide transportation for special needs students per IEP.  
Amount: \$8,405.00

(2) 124050

Vendor: Premier Paper Systems & Supply  
Fund: 001.2700.570.6241.000000.578.00.000 (Qty: 1) (Amt: \$20,000.00)  
(Operations)  
Description: Custodial supplies for district facilities.  
Amount: \$20,000.00

**NON/GENERAL FUNDS****ITEM IX**

I recommend that the **SEPARATIONS OF EMPLOYMENT** of the following persons be accepted for both regular and supplemental duties.

**CLERICAL**

532.2421.141.9320.000000.459.00.502 Seiber, Deana L.	Resignation	Eff. 1/11/2011
---	-------------	----------------

**NUTRITION SERVICES**

006.3120.141.6902.000000.000.00.904 Clark, Rita	Retirement	Eff. 3/11/2011
--	------------	----------------

006.3120.141.6902.000000.000.00.904 St. John, Melissa	Termination	Eff. 2/2/2011
--	-------------	---------------

**TEMPORARY**

006.3120.142.6902.000000.000.00.904 Fleming Sr., Robert	Assignment Ended	Eff. 1/25/2011
--	------------------	----------------

006.3120.142.6902.000000.000.00.904 Harris, Robert	Assignment Ended	Eff. 1/25/2011
---	------------------	----------------

**Board of Education, Dayton City School District  
Dayton Montgomery County, Ohio  
February 8, 2011 - Informational Meeting**

006.3120.142.6902.000000.000.00.904  
Miller, Phyllis

Assignment Ended

Eff. 1/25/2011

**ITEM X**

I recommend that the following **APPOINTMENTS AND CHANGES TO THE CONTRACTS of the PROFESSIONAL STAFF MEMBERS** shown be approved in accordance with the bargaining unit agreements, Board-approved salary schedules and/or mandates of the State Division of Career, Technical and Adult Education.

**ADMINISTRATION**

**New Hire**

ADMINISTRATIVE BUILDING

Project Coordinator School Improvement Grants at the rate of \$60,000.00 annually,  
NTE 80 hours,  
Eff. 2/2/2011 - 6/30/2012, 506.2413.111.9791.000000.500.00.113  
Linda D. Stagles

**TEACHER**

**Supplemental Contract**

MEADOWDALE HIGH SCHOOL

Extended enrichment time for School Improvement Grant at the rate of \$20.00 hourly,  
NTE 90 hours,  
Eff. 10/1/2010 - 6/3/2011, 537.1270.113.9321.000000.367.00.205  
Black, Twyla  
Bornhurst, James  
Boyd, Darla  
Grace, Michael  
Gray, Roderick  
Mahoney, Neil  
Mickey, James  
Southard, Michael

Extended enrichment time for School Improvement Grant at the rate of \$20.00 hourly,  
NTE 50 hours,  
Eff. 10/1/2010 - 6/3/2011, 537.1270.113.9321.000000.367.00.205  
Tuss, Karen

WOGAMAN PREK-8 SCHOOL

Title I Extended Day tutoring at the rate of \$42.49 hourly, NTE 36 hours,  
Eff. 1/4/2011 - 4/30/2011, 572.1930.113.1139.000000.500.00.205  
Allen-Floyd, Paulette

**ITEM XI**

I recommend that the following **APPOINTMENTS AND CHANGES for NON-TEACHING PERSONNEL** be approved at the rates indicated and for the periods shown, in accordance with the salary schedule for the period stated.

**CLERICAL**

**Rehire**

**Board of Education, Dayton City School District  
Dayton Montgomery County, Ohio  
February 8, 2011 - Informational Meeting**

**ADMINISTRATIVE BUILDING**

Level One Clerical at the rate of \$12.69 hourly, NTE 40 hours,  
Eff. 1/18/2011, 525.1270.141.9181.000000.500.00.502  
Mills, Kristina

**NUTRITION SERVICES****Change of Contract****THURGOOD MARSHALL HIGH SCHOOL**

From Substitute Food Service Preparer to Permanent Food Service Preparer at the rate of \$8.53 hourly, NTE 40 hours,

Eff. 1/31/2011, 006.3120.141.6902.000000.000.00.904

Clawson, Lionel

Elhariri, Rabia

**WRIGHT BROTHERS PREK-8 SCHOOL @ GRANT**

From Substitute Food Service Preparer to Permanent Food Service Preparer at the rate of \$8.53 hourly, NTE 40 hours,

Eff. 1/31/2011, 006.3120.141.6902.000000.000.00.904

Wortham, Fern

**TEMPORARY****New Hire****NUTRITION SERVICES**

Substitute Food Service Preparer at the rate of \$7.40 hourly, NTE 40 hours,

Eff. 1/25/2011, 006.3120.142.6902.000000.000.00.904

Baxter, Daniel

Campbell, Hertonza

Myrick, Marco

Sparks, Audra

**ITEM XII**

I recommend that the following **CONTRACTS FOR CONSULTANT SERVICES** be approved in the amounts shown for the reasons stated.

Bazill-Davis, Bonnie, 81 Halifax Dr, Vandalia, OH 45377

NTE: \$600.00

To provide one six-hour session to the Title I ECE teachers and paraprofessionals on best practice for handling direct disclosures of abuse or neglect, update signs and symptoms of all forms of child abuse and neglect, and update legal reporting obligations.

Eff. 2/1/2011-3/31/2011.

Code: 572.2213.412.9321.000000.000.00.000 (Qty: 1) (Amt: \$600.00)

**Purchase Order: 11157026**

**ITEM XIII**

I recommend that the bid awards for foods, food supplies and service contracts be approved.

**Board of Education, Dayton City School District  
Dayton Montgomery County, Ohio  
February 8, 2011 - Informational Meeting**

Rationale

The Dayton Board of Education Nutrition Services Department, having advertised for bids for foods, food supplies and service contract in accordance with the United States Department of Agriculture, Food and Nutrition Procurement Standards 210.9A, Office of Management and Budget, Circular 102A, and having received competitive bids on December 23, 2010, recommended bid awards and contracts are hereby submitted to the Board of Education for approval as listed below:

Bid Title: Canned Goods, Staples and Condiments  
Number of Bids Received: 1  
Company and Contract: Sysco Central Ohio  
Award Amount: \$104,296.15

Bid Title: Frozen and Refrigerated Food  
Number of Bids Received: 2  
Company and Contract: Sysco Central Ohio  
Award Amount: \$371,612.52

Bid Title: Paper Goods  
Number of Bids Received: 0 (none)  
The companies listed have on file with the City of Dayton, Human Relations Council, a current Affirmative Action Plan approval. Contract period February 1, 2011, through July 31, 2011, with a renewal option for up to (6) six month periods, or any increment thereof, from the expiration date of the contract with the successful Bidder.

NOW, THEREFORE BE IT RESOLVED that the bid awards and contract for foods, food supplies and service for secondary schools be approved to Sysco Central Ohio - Canned Goods, Staples, and Condiments NOT TO EXCEED \$104,296.15 and Sysco Central Ohio - Frozen and Refrigerated Foods NOT TO EXCEED \$371,612.52.

Name of Firm: Sysco Central Ohio  
Bid Package: Canned Goods, Staples and Condiments  
# of Bids Received: 1  
Amount: \$104,296.15

Name of Firm: Sysco Central Ohio  
Bid Package: Frozen and Refrigerated Food  
# of Bids Received: 2  
Amount: \$371,612.52  
**Purchase Orders: 124110 and 124111**

**ITEM XIV**

I recommend that the Board authorize the **Non-General Funds PURCHASE ORDERS** as submitted by the Treasurer.

**NON-GENERAL FUNDS**

TO: Superintendent of Schools  
FROM: Treasurer  
SUBJECT: Purchase Orders for Board Agenda

I recommend that the following purchase orders in excess of \$5,000.00 be authorized by the Board of Education.



**Board of Education, Dayton City School District  
Dayton Montgomery County, Ohio  
February 8, 2011 – Informational Meeting**

(1) 11157099

Vendor: Cincinnati Bell

Fund: 003.2930.415.6005.000000.500.00.000 (Qty: 1) (Amt: \$480,000.00)

(Information Technology)

Description: To facilitate completion of successful implementation by SunGard for Student Information System, IEP Plus, and ERP

Amount: \$480,000.00

(2) 11156488

Vendor: Gordon N. Stowe & Assoc. Corp.

Fund: 516.2189.640.9321.000000.000.00.000 (Qty: 1) (Amt: \$9,657.25)

(Spec. Ed. Related Services)

Description: Equipment needed to replace broken and outdated equipment needed for special needs students per IEP.

Amount: \$9,657.25

CONTRACT/AGREEMENT APPROVED ON 11/2/2010 BOARD AGENDA

(3) 123858

Vendor: Response Mechanical Inc.

Fund: 034.2740.423.6902.000000.000.00.000 (Qty: 1) (Amt: \$17,000.00)

(Nutrition Services)

Description: Necessary for repair of food service equipment used to prepare student breakfast, lunch, and snack meals.

Amount: \$17,000.00

(4) 124110

Vendor: Sysco Food Services/Cincinnati

Fund: 006.3120.560.6902.000000.000.00.000 (Qty: 1) (Amt: \$250,000.00)

(Nutrition Services)

Description: Food and supplies necessary to prepare and serve breakfast, lunch, and snack meals for students.

Amount: \$250,000.00

(5) 124111

Vendor: Sysco Food Services/Cincinnati

Fund: 006.3120.560.6902.000000.000.00.000 (Qty: 1) (Amt: \$100,000.00)

(Nutrition Services)

Description: Food and supplies necessary to prepare and serve breakfast, lunch, and snack meals for students.

Amount: \$100,000.00

CONTRACT/AGREEMENT APPROVED ON 10/2/2009 BOARD AGENDA

(6) 11156371

Vendor: Wright State University

Fund: 599.2139.413.9020.000000.000.00.000 (Qty: 1) (Amt: \$167,730.50)

(Health Services)

Description: DPS partnership with Wright State University Center for Healthy Communities to assist DPS families and children to access health insurance through Medicaid.

Amount: \$167,730.50

**OSFC FUNDS**

**ITEM XV**

I recommend that the Board of Education enter into the following **CONTRACTS AND AGREEMENTS**, and further, that the officers of the Board be authorized to sign same.

**Board of Education, Dayton City School District  
Dayton Montgomery County, Ohio  
February 8, 2011 - Informational Meeting**

Steve R. Rauch Demolition - Contract for combination bid to include the following schools: Eastmont Elementary, Charles Loos Elementary, Lincoln Elementary and Fairview Middle Schools. Total contract amount: \$1,179,000.00 Eff. 2/2/2011-8/1/2011.

**ITEM XVI**

I recommend that the Board authorize the **OSFC PURCHASE ORDERS** as submitted by the Treasurer.

**OSFC FUNDS**

TO: Superintendent of Schools  
FROM: Treasurer  
SUBJECT: Purchase Orders for Board Agenda

I recommend that the following purchase orders in excess of \$5,000.00 be authorized by the Board of Education.

(1) 114490047

Vendor: AKA Construction Inc.

Fund: 004.5500.620.7527.000000.142.83.002 LFI Funding (Qty: 1) (Amt: \$36,185.00)

(Chief Construction Office)

Description: Perform clean up from the fire extinguishing process, clean up of walls floors, and steel, replacement of metal decking and replacement of roof blocking replacement of damaged veneer brick, special painting of walls and steel to remain in place, and removal of all debris, resulting from the fire to the building that occurred in Unit C. (Residence Park PreK-8 School)

Amount: \$36,185.00

(2) 119558002

Vendor: Continental Educational

Fund: 010.5500.640.7477.000000.363.83.020 State Share (Qty: 1) (Amt: \$23,031.28)

Fund: 010.5500.640.7478.000000.363.83.020 Local Share (Qty: 1) (Amt: \$14,724.91)

(Chief Construction Office)

Description: For labor, material and equipment to provide/install additional FF&E to support the 7/8th building. (Belmont HS)

Amount: \$37,756.19

(3) 124089

Vendor: D&D Coatings, LLC

Fund: 004.5500.620.7575.000000.115.83.031 LFI (Qty: 1) (Amt: \$4,527.15)

Fund: 010.5500.620.7469.000000.115.83.031 State Share (Qty: 1) (Amt: \$25,310.64)

Fund: 010.5500.620.7470.000000.115.83.031 Local Share (Qty: 1) (Amt: \$16,182.21)

(Chief Construction Office)

Description: Floor coatings for Fairview PreK-8 School.

Amount: \$46,020.00

(4) 119500008

Vendor: Evans Landscaping, Inc.

Fund: 010.5500.620.7485.000000.273.93.001 State Share (Qty: 1) (Amt: \$34,133.16)

Fund: 010.5500.620.7486.000000.273.93.001 Local Share (Qty: 1) (Amt: \$21,822.84)

(Chief Construction Office)

Description: To bring parking lot and sidewalk area up to 12" below final grade, bench fill along slope between parking lot and future softball field, Pre-K playground area up to 12" below grade except at angle of repose. (Wright Brothers PreK-8 School)

**Board of Education, Dayton City School District  
Dayton Montgomery County, Ohio  
February 8, 2011 – Informational Meeting**

Amount: \$55,956.00

(5) 118366003

Vendor: Evans Landscaping, Inc.

Fund: 010.5500.620.7406.000000.372.93.010 Local Share (Qty: 1) (Amt: \$15,600.00)

Fund: 010.5500.620.7407.000000.372.93.010 State Share (Qty: 1) (Amt: \$24,400.00)

(Chief Construction Office)

Description: Revision of compaction rating of site from 85% as directed by owner to 95% for the remaining balance of fill at site. (Colonel White High School)

Amount: \$40,000.00

(6) 123942

Vendor: Premier Paper Systems & Supply

Fund: 004.5500.640.7575.000000.115.83.020 LFI Funding (Qty: 1) (Amt: \$602.18)

Fund: 010.5500.640.7469.000000.115.83.020 State Share (Qty: 1) (Amt: \$3,366.71)

Fund: 010.5500.640.7470.000000.115.83.020 Local Share (Qty: 1) (Amt: \$2,152.49)

(Chief Construction Office)

Description: Toiletry dispenser items for Fairview PreK-8 School.

Amount: \$6,121.38

(7) 124238

Vendor: Steve R. Rauch, Inc.

Fund: 010.5500.620.7509.000000.111.93.010 Local Share (Qty: 1) (Amt: \$75,660.00)

Fund: 010.5500.620.7510.000000.111.93.010 State Share (Qty: 1) (Amt: \$118,340.00)

(Chief Construction Office)

Description: Demolition contract for Eastmont Park Elementary School.

Amount: \$194,000.00

(8) 124240

Vendor: Steve R. Rauch, Inc.

Fund: 010.5500.620.7433.000000.134.93.010 Local Share (Qty: 1) (Amt: \$64,350.00)

Fund: 010.5500.620.7434.000000.134.93.010 State Share (Qty: 1) (Amt: \$100,650.00)

(Chief Construction Office)

Description: Demolition contract for Charles L. Loos Elementary School.

Amount: \$165,000.00

(9) 124243

Vendor: Steve R. Rauch, Inc.

Fund: 010.5500.620.7474.000000.265.93.010 State Share (Qty: 1) (Amt: \$256,200.00)

Fund: 010.5500.620.7475.000000.265.93.010 Local Share (Qty: 1) (Amt: \$163,800.00)

(Chief Construction Office)

Description: Demolition contract for Fairview Middle School.

Amount: \$420,000.00

(10) 124241

Vendor: Steve R. Rauch, Inc.

Fund: 010.5500.620.7518.000000.132.93.010 Local Share (Qty: 1) (Amt: \$156,000.00)

Fund: 010.5500.620.7519.000000.132.93.010 State Share (Qty: 1) (Amt: \$244,000.00)

(Chief Construction Office)

Description: Demolition contract for Lincoln Elementary School.

Amount: \$400,000.00

(11) 124197

Vendor: Time-Warner Cable

Fund: 004.5500.620.7584.000000.117.83.001 LFI Funding (Qty: 1) (Amt: \$647.11)

**Board of Education, Dayton City School District  
Dayton Montgomery County, Ohio  
February 8, 2011 – Informational Meeting**

Fund: 010.5500.620.7582.000000.117.83.001 Local Share (Qty: 1) (Amt: \$2,075.08)  
Fund: 010.5500.620.7583.000000.117.83.001 State Share (Qty: 1) (Amt: \$3,245.63)  
(Chief Construction Office)  
Description: To provide cable service to River's Edge Montessori PreK-8 School.  
Amount: \$5,967.82

Respectfully submitted,

Lori L. Ward  
**Superintendent**

It was moved by Mr. Lacey and seconded by Ms. Isaacs to accept the Superintendent's Recommendations.

AYES: Isaacs, Lacey, Lee, Nerny, Schooler, Taylor, Thompson – 7

NAYS: None – 0

**Motion Carried.**

---

**TREASURER'S RECOMMENDATIONS**

The following recommendations were presented by Stanley E. Lucas, Treasurer for consideration by the Board:

***GENERAL & NON-GENERAL FUNDS***

**ITEM XVII**

Pursuant to Section 3313.36 of the Ohio Revised Code, I recommend that the Board of Education of the Dayton City School District accept the following **donations** and that we convey our appreciation to the donor for their gracious and timely gifts.

**A. DAYTON PUBLIC SCHOOLS**

Various Donations  
NewPage Corporation  
For Purchase of Books  
\$600.00

**APPROVAL OF MINUTES**

January 4, 2011 – *Organizational Meeting*  
January 4, 2011 – *Informational Meeting*  
January 11, 2011 – *Special Meeting*

**BOARD MEMBER TRAVEL**

**A. Board Member Travel:**  
Council of the Great City Schools – Legislative/Policy Conference  
Washington, DC  
March 19-22, 2011

**Board of Education, Dayton City School District  
Dayton Montgomery County, Ohio  
February 8, 2011 – Informational Meeting**

Ohio School Boards Association – State Legislative Conference  
Columbus, OH  
March 23, 2011

National School Boards Association Annual Conference  
San Francisco, CA  
April 9-11, 2011

2011 International Gay & Lesbian Leadership Conference  
Houston, TX  
December 1-4, 2011

*B. Board Member Expense Reimbursement from:*

001.2310.439.1311.000000.500.00.000

Ohio School Boards Association – Board President’s Workshop  
Columbus, OH

Ronald Lee	\$137.94
Nancy Nerny	\$137.94

Respectfully submitted,

Stanley E. Lucas  
**Treasurer**

It was moved by Ms. Isaacs and seconded by Mr. Lacey to accept the Treasurer’s Recommendations with the exception of the 2011 International Gay & Lesbian Leadership Conference in Houston.

AYES: Isaacs, Lacey, Lee, Nerny, Schooler, Taylor, Thompson – 7

NAYS: None – 0

**Motion Carried.**

---

**SEPARATE VOTE – 2011 INTERNATIONAL GAY & LESBIAN LEADERSHIP CONFERENCE**

It was moved by Mr. Lacey and seconded by Ms. Nerny to accept the Treasurer’s Recommendation for the International Gay & Lesbian Leadership Conference.

AYES: Lacey, Lee, Nerny, Schooler, Taylor, Thompson – 6

NAYS: Isaacs – 1

**Motion Carried.**

---

**NEW BUSINESS**

Ms. Taylor visited Meadowdale High School, Meadowdale Prek-8 School, Valerie School and Charity Adams and is amazed by the talented students.

**Board of Education, Dayton City School District  
Dayton Montgomery County, Ohio  
February 8, 2011 – Informational Meeting**

---

**RESOLUTION TO ADOPT BOARD POLICY**  
**(SECOND READING)**

**RATIONALE:**

In as much as the Board of Education is committed to the continued updating of its Policies, Rules and Regulations Manual and the committee, which was appointed, has been working toward that goal, the following are brought at this time for second reading in compliance with Board File.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education of the Dayton City School District, Montgomery County, Ohio, hereby accepts and adopts the following policy which has been codified for inclusion in the Handbook of Policies, Rules and Regulations:

<b>File: GBH (Also JM)</b>	STAFF-STUDENT RELATIONS Modified for clarity.
<b>GBR</b>	Family and Medical Leave Minor language change.
<b>JM (Also GBH)</b>	STAFF-STUDENT RELATIONS Modified for clarity.
<b>JN</b>	STUDENT FEES, FINES AND CHARGES Minor language change.

*See attachments for detailed copies of these regulations*

It was moved by Mr. Lee and seconded by Ms. Nerny to accept the adoption of this policy.

AYES: Isaacs, Lacey, Lee, Nerny, Schooler, Taylor, Thompson – 7

NAYS: None - 0

**Motion Carried.**

---

**NEW BUSINESS CONTINUED**

Mr. Lacey thanked Ms. Taylor for inviting Senator Peggy Lehner to the area.

Mr. Lee's family is facing some major medical issues.

Ms. Isaacs offered congratulations to all participants and winners of the spelling bee.

Pastor Schooler briefly spoke about out sourcing busing. He also spoke about preschool and head start.

---

**SUPERINTENDENT ANNOUNCEMENTS**

- Race to the Top Administrator
- Calamity Days Exceeded – Make up Status
- June 7<sup>th</sup> and June 8<sup>th</sup> are make up days

**Board of Education, Dayton City School District  
Dayton Montgomery County, Ohio  
February 8, 2011 - Informational Meeting**

- Charity Adams Early Dedication – Feb 27<sup>th</sup>
- Showcase – Select a school - Feb 26<sup>th</sup>
- Jonas Smith - Certificated Athletic Administrator

---

**NEW BUSINESS CONTINUED**

Ms Nerny indicated that the Science Fair will be held next Saturday at Kiser.

---

**ADJOURNMENT**

There being no further business, it was moved by Ms. Thompson and seconded by Mr. Schooler to adjourn.

AYES: Isaacs, Lacey, Lee, Nerny, Schooler, Taylor, Thompson – 7

NAYS: None – 0

**Motion Carried. Meeting adjourned at 6:38 p.m.**

---

**ATTEST:**

\_\_\_\_\_  
Stanley E. Lucas, Treasurer / Chief Financial Officer

\_\_\_\_\_  
Nancy Nerny, President

**RESOLUTION TO ADOPT BOARD POLICY  
(SECOND READING)**

**RATIONALE:**

Inasmuch as the Board of Education is committed to continued updating of its Policies, Rules and Regulations Manual and the committee, which was appointed, has been working toward that goal, the following are brought at this time for second readings in compliance with Board File.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education of the Dayton City School District, Montgomery County, Ohio, hereby accepts and adopts the following policies that have been codified for inclusion in the Handbook of Policies, Rules and Regulations:

<b>FILE</b>	<b>TITLE</b>	<b>CHANGE</b>	<b>MOTION/ SECOND</b>	<b>YES/NO/ ABSTAIN</b>
GBH (Also JM)	Staff-Student Relations	<i>Modified for clarity.</i>		
GBR	Family and Medical Leave	<i>Minor language change</i>		
JM (Also GBH)	Staff-Student Relations	<i>Modified for clarity.</i>		
JN	Student Fees, Fines and Charges	<i>Minor language change</i>		

**February 8, 2011**



## STAFF-STUDENT RELATIONS

Relationships between the District's staff and students must be cooperative, understanding and mutually respectful. Staff members have a responsibility to provide an atmosphere conducive to learning and to motivate each student to perform to his/her capacity.

Staff members should strive to secure individual and group discipline, and should be treated with respect by students at all times. By the same token, staff members should extend to students the same respect and courtesy that they, as staff members, have a right to demand.

Although it is desired that staff members have a sincere interest in students as individuals, partiality and the appearance of impropriety must be avoided. Excessive informal and/or social involvement with students is prohibited. Such conduct is not compatible with professional ethics and, as such, will not be tolerated.

Staff members are expected to use good judgment in their relationships with students both inside and outside of the school context including, but not limited to, the following guidelines.

1. Staff members shall not make derogatory comments to students regarding the school, its staff and/or other students.
2. Staff members shall not give or receive gifts of substance.
3. Staff-sponsored parties at which students are in attendance, unless they are a part of the school's extracurricular program and are properly supervised, are prohibited.
4. Staff members shall not fraternize, in written, verbal or digital format with students except on matters that pertain to school-related issues.
5. Staff members shall not associate with students at any time in any situation or activity which could be considered sexually suggestive or involve the presence or use of tobacco, alcohol or drugs.
6. Staff members shall not engage in behavior with students that may be deemed inappropriate such as: dating, physical, peer-like.
7. Staff members shall not use insults or sarcasm against students as a method of forcing compliance with requirements or expectations.
8. Staff members shall maintain a reasonable standard of care for the supervision, control and protection of students commensurate with their assigned duties and responsibilities.

9. Staff members shall not send students on a staff member's personal errands.
10. Staff members shall, pursuant to law and Board policy, immediately report any suspected signs of child abuse or neglect.
11. Staff members shall not attempt to diagnose or treat a student's personal problem relating to sexual behavior, substance abuse, mental or physical health and/or family relationships but, instead, should refer the student to the appropriate individual or agency for assistance.
12. Staff members shall not disclose information concerning a student, other than directory information, to any person not authorized to receive such information. This includes, but is not limited to, information concerning assessments, ability scores, grades, behavior, mental or physical health and/or family background.

#### Social Networking Web Sites

1. District staff who personally participate in social networking web sites are prohibited from posting data, documents, photographs or inappropriate information on any web site that might result in a disruption of classroom, school or district activity. The Superintendent/designee has full discretion in determining when a disruption of classroom, school or district activity has occurred.
2. District staff is prohibited from providing personal social networking web site passwords to students.
3. Fraternalization between District staff and students via the Internet, personal e-mail accounts, personal social networking websites and other modes of virtual technology is also prohibited.
4. Unauthorized access of personal social networking web sites during school hours is prohibited.

Violation of the prohibitions listed above will result in staff and/or student discipline in accordance with State law, Board policies and regulations, the Staff and Student Codes of Conduct and handbooks and/or staff negotiated agreements. Nothing in this policy prohibits District staff and students from the use of education web sites and/or use of social networking websites created for curricular, cocurricular or extracurricular purposes.

[Adoption date: August 5, 2009]

[Anticipated re-adoption date: February 8, 2011]

CROSS REFS.: AC, Nondiscrimination/Harassment (Including Nondiscrimination on the  
Basis of Sex and Disability; Sexual Harassment)  
AC-R-1, Employer/Student Grievance Procedures  
AC-R-2. Sexual Harassment Complaint Procedures  
EDE, Computer/Online Services (Acceptable Use and Internet Safety)  
EDE-R, Acceptable Use and Internet Safety Regulations  
GBC, Staff Ethics  
GBCA, Staff Conflict of Interest  
GBCB, Staff Conduct  
GBI, Staff Gifts and Solicitations  
JFC, Student Conduct (Zero Tolerance)  
JG, Student Discipline  
JHG, Reporting Child Abuse  
JL, Student Gifts and Solicitations  
JO, Student Records  
KBA, Public's Right to Know  
Student Handbooks

CONTRACT REFS.: Teachers' Collective Bargaining Agreements  
Support Staff Collective Bargaining Agreements

## FAMILY AND MEDICAL LEAVE

The Board provides leave to eligible employees consistent with the Family and Medical Leave Act (FMLA). Eligible employees are entitled to up to 12 work weeks (or 26 work weeks to care for a covered service member) of unpaid family and medical leave in any 12-month period. The Board continues to pay the District's share of the employee's health benefits during the leave. In addition, the District restores the employee to the same or a similar position after the termination of the leave in accordance with Board policy.

In complying with the FMLA, the District adheres to the requirements of applicable State and Federal law.

Additional information is contained in the regulations which follow this policy.

[Adoption date: August 5, 2009]  
[Anticipated re-adoption date: February 8, 2011]

LEGAL REFS.: Family and Medical Leave Act; 29 USC 2611 et seq.  
ORC 124.38  
3313.20;  
3319.08; 3319.09; 3319.13; 3319.131; 3319.141

CROSS REFS.: GCBD, Professional Staff Leaves and Absences  
GDBD, Support Staff Leaves and Absences  
Employee Manual

CONTRACT REFS.: Teachers' Collective Bargaining Agreements  
Support Staff Collective Bargaining Agreements

***THIS IS A REQUIRED POLICY***

## STAFF-STUDENT RELATIONS

Relationships between the District's staff and students must be cooperative, understanding and mutually respectful. Staff members have a responsibility to provide an atmosphere conducive to learning and to motivate each student to perform to his/her capacity.

Staff members should strive to secure individual and group discipline, and should be treated with respect by students at all times. By the same token, staff members should extend to students the same respect and courtesy that they, as staff members, have a right to demand.

Although it is desired that staff members have a sincere interest in students as individuals, partiality and the appearance of impropriety must be avoided. Excessive informal and/or social involvement with individual students is prohibited. Such conduct is not compatible with professional ethics and, as such, will not be tolerated.

Staff members are expected to use good judgment in their relationships with students both inside and outside of the school context including, but not limited to, the following guidelines.

1. Staff members shall not make derogatory comments to students regarding the school, its staff and/or other students.
2. Staff members shall not give or receive gifts of substance.
3. Staff-sponsored parties at which students are in attendance, unless they are a part of the school's extracurricular program and are properly supervised, are prohibited.
4. Staff members shall not fraternize, written, verbally or digitally with students except on matters that pertain to school-related issues.
5. Staff members shall not associate with students at any time in any situation or activity which could be considered sexually suggestive or involve the presence or use of tobacco, alcohol or drugs.
6. Staff members shall not engage in behavior with students that may be deemed inappropriate such as: dating, physical, peer-like.
7. Staff members shall not use insults or sarcasm against students as a method of forcing compliance with requirements or expectations.
8. Staff members shall maintain a reasonable standard of care for the supervision, control and protection of students commensurate with their assigned duties and responsibilities.

9. Staff members shall not send students on staff member's personal errands.
10. Staff members shall, pursuant to law and Board policy, immediately report any suspected signs of child abuse or neglect.
11. Staff members shall not attempt to diagnose or treat a student's personal problem relating to sexual behavior, substance abuse, mental or physical health and/or family relationships but, instead, should refer the student to the appropriate individual or agency for assistance.
12. Staff members shall not disclose information concerning a student, other than directory information, to any person not authorized to receive such information. This includes, but is not limited to, information concerning assessments, ability scores, grades, behavior, mental or physical health and/or family background.

#### Social Networking Web Sites

1. District staff who personally participate in social networking web sites are prohibited from posting data, documents, photographs or inappropriate information on any web site that might result in a disruption of classroom, school or district activity. The Superintendent/designee has full discretion in determining when a disruption of classroom, school or district activity has occurred.
2. District staff is prohibited from providing personal social networking web site passwords to students.
3. Fraternization between District staff and students via the Internet, personal e-mail accounts, personal social networking websites and other modes of virtual technology is also prohibited.
4. Unauthorized access of personal social networking web sites during school hours is prohibited.

Violation of the prohibitions listed above will result in staff and/or student discipline in accordance with State law, Board policies and regulations, the Staff and Student Codes of Conduct and handbooks and/or staff negotiated agreements. Nothing in this policy prohibits District staff and students from the use of education web sites and/or use of social networking websites created for curricular, cocurricular or extracurricular purposes.

[Adoption date: August 5, 2009]

[Anticipated re-adoption date: February 8, 2011]

CROSS REFS.: AC, Nondiscrimination/Harassment (Including Nondiscrimination on the  
Basis of Sex and Disability; Sexual Harassment)  
AC-R-1, Employer/Student Grievance Procedures  
AC-R-2, Sexual Harassment Complaint Procedures  
EDE, Computer/Online Services (Acceptable Use and Internet Safety)  
EDE-R, Acceptable Use and Internet Safety Regulations  
GBC, Staff Ethics  
GBCA, Staff Conflict of Interest  
GBCB, Staff Conduct  
GBI, Staff Gifts and Solicitations  
JFC, Student Conduct (Zero Tolerance)  
JG, Student Discipline  
JHG, Reporting Child Abuse  
JL, Student Gifts and Solicitations  
JO, Student Records  
KBA, Public's Right to Know  
Student Handbooks

CONTRACT REFS.: Teachers' Collective Bargaining Agreements  
Support Staff Collective Bargaining Agreements

## STUDENT FEES, FINES AND CHARGES

### Materials Fees

Students enrolled in District schools are furnished basic textbooks without cost. However, a fee for consumable materials and supplies used in the instructional program is established at the beginning of each school year and may vary as the cost of materials and supplies fluctuates. Such fees are to be deposited in the rotary operating funds of the Board to defray the cost of the materials and supplies.

The Board directs the Superintendent/designee to prepare a schedule of fees for materials used in courses of instruction and a schedule of charges that may be imposed for damage to school property.

The District does not charge students eligible for free lunch under the National School Lunch Act or Child Nutrition Act a fee for any materials needed to participate fully in a course of instruction. This exception only applies to recipients of free lunch, not students who receive reduced-price lunch. This provision does not apply to extracurricular activities and student enrichment programs that are not a course of instruction.

### Fines

When school property, equipment or supplies are damaged, lost or taken by individuals, a fine is assessed. The fine is reasonable, seeking only to compensate the school for the expense or loss incurred.

The late return of borrowed books or materials from the school libraries is subject to appropriate fines.

All fines collected are sent to the Treasurer for deposit in the general fund of the Board.

### Collection of Student Fees and Fines

The administration may establish regulations for the collection of student fees and fines.

Transcripts are not made available to any student, graduate or to anyone requesting same on his/her behalf until all fees and fines for that student have been paid in full. Participation in extracurricular field trips will not be permitted unless payment has been received. Students will be prohibited from participating in commencement exercises unless payment has been received.

The criteria utilized for the determination of financial need will be eligibility for free or reduced lunch through the District's food services program. A waiver of confidentiality (free/reduced lunch program form) must be completed before a student's fee will be waived or reduced.



[Adoption date: August 5, 2009]

[Anticipated re-adoption date: February 8, 2011]

LEGAL REFS.: ORC 3313.642  
3329.06

CROSS REFS.: IGCB, Experimental Programs  
IGCD, Educational Options (Also LEB)

***THIS IS A REQUIRED POLICY***



# 2011-2012 School Calendar

Attachment #1  
02/01/2011

August 2011						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

  

September 2011						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

  

October 2011						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

  

November 2011						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

  

December 2011						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

August	15	Professional Dev Day
	16	Teacher Work Day
	17	K-12 Students' First Day
September	05	<b>Labor Day (District Closed)</b>
	28	<b>Professional Dev Day (No Students)</b>
October	13	End of 1st Quarter
	14	<b>Parent/Teacher Conferences (No Students)</b>
	17	Begin 2nd Quarter
November	21—23	<b>Fall Break (Selected Staff Report)</b>
	24—25	<b>Thanksgiving Break (District Closed)</b>
December	21	End of 2nd Quarter
	22	<b>Teacher Records / Work Day (No Students)</b>
	23	<b>Winter Break (No School)</b>
	—Jan 03	
January	04	Students Return to School
		Begin 3rd Quarter
	16	<b>ML King Day (District Closed)</b>
February	10	<b>Professional Dev Day (No Students)</b>
	17—21	<b>Winter Break (Selected Staff Report)</b>
	20	<b>Presidents' Day (District Closed)</b>
March	09	End of 3rd Quarter
		2-Hour Early Dismissal PK-8
	12	Begin 4th Quarter
April	02-09	<b>Spring Break (Selected Staff Report)</b>
	06	<b>Good Friday (District Closed)</b>
	10	Students Return to School
May	28	<b>Memorial Day (District Closed)</b>
	31	Last Day of School
June	01	Teacher Records / Work Day
		178 Student Days / 185 Teacher Days

*Calamity Make-Up Days—June 01, 04, 05, 06 and 07*

*An innovative district of champions where students are academically and culturally prepared by a team committed to developing critical thinkers and productive citizens ready to serve the world community.*

January 2012						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

  

February 2012						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29			

  

March 2012						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

  

April 2012						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

  

May 2012						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

  

June 2012						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30



# 2012-2013 School Calendar

## August 2012

Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

## September 2012

Su	M	Tu	W	Th	F	Sa
	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

## October 2012

Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

## November 2012

Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

## December 2012

Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

August	13	Professional Dev Day
	14	Teacher Work Day
	15	K-12 Students' First Day
September	03	<b>Labor Day (District Closed)</b>
	26	<b>Professional Dev Day (No Students)</b>
October	11	End of 1st Quarter
	12	<b>Parent/Teacher Conferences (No Students)</b>
	15	Begin 2nd Quarter
November	19—21	<b>Fall Break (Selected Staff Report)</b>
	22—23	<b>Thanksgiving Break (District Closed)</b>
December	20	End of 2nd Quarter
	21	<b>Teacher Records / Work Day (No Students)</b>
	24	<b>Winter Break (No School)</b>
	—Jan 01	
January	02	Students Return to School
		Begin 3rd Quarter
	21	<b>ML King Day (District Closed)</b>
February	08	<b>Professional Dev Day (No Students)</b>
	15—19	<b>Winter Break (Selected Staff Report)</b>
	18	<b>Presidents' Day (District Closed)</b>
March	08	End of 3rd Quarter
		2-Hour Early Dismissal PK-8
	11	Begin 4th Quarter
	25	<b>Spring Break (Selected Staff Report)</b>
	—April 01	
	29	<b>Good Friday (District Closed)</b>
April	02	Students Return to School
May	27	<b>Memorial Day (District Closed)</b>
	29	Last Day of School
	30	Teacher Records / Work Day
		178 Student Days / 185 Teacher Days

*Calamity Make-Up Days—May 30, 31, June 03, 04 and 05*

*An innovative district of champions where students are academically and culturally prepared by a team committed to developing critical thinkers and productive citizens ready to serve the world community.*

## January 2013

Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

## February 2013

Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28		

## March 2013

Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

## April 2013

Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

## May 2013

Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

## June 2013

Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						