

**OFFICIAL MINUTES
OF THE
BOARD OF EDUCATION, DAYTON CITY SCHOOL DISTRICT**

MEMBERS

Yvonne Isaacs

Joseph Lacey

Ronald Lee

Jeffrey J. Mims Jr.

Nancy Nerny

Sheila Taylor

Stacy Thompson

OFFICERS

Jeffrey J. Mims Jr.
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Nancy Nerny
Vice President

Kurt T. Stanic
Superintendent of
Schools

Lori Ward
Deputy to the Superintendent

Stanley E. Lucas
Treasurer / Chief Financial
Officer

Student Senate Representative:

June 1, 2010

Informational Meeting

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These Minutes approved July 6, 2010, Dayton, Ohio

These Minutes published July 19, 2010, Dayton, Ohio

**Board of Education, Dayton City School District
Dayton, Montgomery County, Ohio
June 1, 2010 – Informational Meeting**

The Board of Education of the Dayton City School District convened its regularly scheduled Informational Meeting on Tuesday, June 1, 2010 at 6:05 p.m. in the Board Room, 115 S. Ludlow Street, Dayton, Montgomery County, Ohio, with President Mims in the Chair.

ROLL CALL

MEMBERS ANSWERING ROLL CALL: Isaacs, Lacey, Lee, Mims, Nerny, Taylor, Thompson – 7
{SSR – Melson} - ABSENT

MEMBERS ABSENT: None – 0

PLEDGE

Pledge of allegiance to the flag.

ACADEMIC UPDATE

Marlea Gaskins addressed the board regarding SB 311 (Ohio Core).

MONTHLY CONSTRUCTION UPDATE

Shook Touchstone addressed the board.

SUPERINTENDENT'S RECOMMENDATIONS

The following recommendations were presented by Dr. Kurt T. Stanic, Superintendent of Schools for consideration by the Board:

GENERAL FUNDS

ITEM I

I recommend that the **SEPARATIONS OF EMPLOYMENT** of the following persons be accepted for both regular and supplemental duties.

ADJUNCT STAFF

001.1120.142.3025.000000.271.00.205
Dryden, Jason

Deceased

Eff. 5/14/2010

OPERATIONS

001.2700.141.6241.000000.141.00.902
Dillard, Timothy

Termination

Eff. 5/14/2010

PARAPROFESSIONAL

001.2800.141.6320.000000.537.00.505
Richardson, Lydia

Termination

Eff. 5/25/2010

TEACHER

001.1110.111.3020.020000.112.00.205
Burroughs, Virginia

Resignation

Eff. 6/3/2010

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001.1227.111.4503.196230.141.00.206 Ghrayeb, Linda	Retirement	Eff. 6/1/2010
001.1110.111.3020.080000.103.02.205 Lindsey, Louanna R.	Retirement	Eff. 6/30/2010
001.1130.111.3020.080000.372.00.205 Woodley, Carolyn	Retirement	Eff. 6/30/2010

ITEM II

I recommend that the following **LEAVE OF ABSENCE ACTIONS** for Members of the staff shown below be approved for the reasons stated.

CLERICAL

001.2174.141.1910.000000.569.00.502 Hurt, Alicia Medical	Eff. 6/1/2010 - 6/14/2010
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TEACHER

001.1130.111.3020.050000.368.00.205 Huggins, Lynda Medical	Eff. 5/3/2010 - 6/30/2010
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TRANSPORTATION

001.2800.141.6320.000000.537.00.704 Brewer, Eugene Suspension	Eff. 4/20/2010 - 5/3/2010
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ITEM III

I recommend that the following **APPOINTMENTS AND CHANGES for NON-TEACHING PERSONNEL** be approved at the rates indicated and for the periods shown, in accordance with the salary schedule for the period stated.

PARAPROFESSIONAL**Change of Contract****TRANSPORTATION**

From Bus Driver Trainee to Substitute Bus Driver at the rate of \$8.55 hourly,
NTE 80 hours, Eff. 5/3/2010, 001.2800.142.6320.000000.537.00.704
Lewis, Alvin

TEMPORARY**Change of Contract****TRANSPORTATION**

From Bus Driver Trainee to Substitute Bus Driver at the rate of \$8.55 hourly,
NTE 80 hours, Eff. 4/19/2010, 001.2800.142.6320.000000.537.00.704
Cokes, Shawn

From Bus Driver Trainee to Substitute Bus Driver at the rate of \$8.55 hourly,

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NTE 80 hours, Eff. 5/3/2010, 001.2800.142.6320.000000.537.00.704
Darrell, Daniel
Jones, Dale
Wilcox, Dyronna

ITEM IV

I recommend that the Board of Education enter into the following **CONTRACTS AND AGREEMENTS**, and further, that the officers of the Board be authorized to sign same.

AT&T Network Services - Amendment No. 1 to Contract approved 2/2/10. Amendment No. 1 to the AT&T Network Services Discount Pricing Schedule between SBC Global Services, Inc. dba AT&T Global Services and the Dayton Board of Education for alarm HVAC Telecommunication Systems. Effective 7/1/2010-6/30/2011.

Montgomery County Records - Blanket order for security storage of camera negatives of previously microfilmed inactive student records under Section 307.806 of the Ohio Revised Code. Effective 1/1/2010-12/31/2010. Code: 001.2174.419.1910.000000.500.00.000 (Qty: 1) (Amt: \$100.00) **Purchase Order: 121349**

Sarcom, Inc. - Microsoft Office Enterprise - License & Software Assurance; Microsoft Windows Server Enterprise Edition - License & Software Assurance Effective 4/1/2010-3/31/2011. Code: 001.2930.423.6005.000000.500.00.000 (Qty: 1) (Amt: \$92,256.31) **Purchase Order: 121010**

ITEM V

The layoff of Parthenia Gover as listed on the May 4, 2010 Superintendent's Recommendations is hereby rescinded.

ITEM VI

I recommend the layoff of the clerical employees listed below for reasons of declining enrollment, according to O.R.C. 3319.17, and the reorganization, economy, and efficiency of operations and/or lack of work effective June 30, 2010:

Helen Gornes, Career and Technical Education
Jennifer Gornes, Nutrition Services

ITEM VII

I recommend the abolishment and the deletion of the following non-negotiated/non-administrative position from the organizational structure for reasons of declining enrollment, according to O.R.C. 3319.71, and the reorganization, economy, and efficiency of operations and/or lack of work, effective June 30, 2010.

Administrative Assistant, World of Wonder School

ITEM VIII

I recommend the layoff of the non-negotiated/non-administrative employee listed below for reasons of declining enrollment, according to O.R.C. 3319.17, and the reorganization, economy, and efficiency of operations and/or lack of work effective June 30, 2010:

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Sharon Hunter, World of Wonder School

ITEM IX

A change in the effective date indicated on the May 18, 2010 Superintendent's Recommendations: I recommend the ABOLISHMENT and the DELETION of the following Administrator position from the organization for reasons of declining enrollment, according to O.R.C. 3319.17, and the reorganization, economy, and efficiency of operations and/or lack of work, effective May 31, 2010;

Student Services Advisor – 1 position

ITEM X

I recommend the layoff of the administrator listed below and the suspension of her limited administrative contract for reasons of declining enrollment, according to O.R.C. 3319.17, and the reorganization, economy, and efficiency of operations and/or lack of work effective May 31, 2010:

Linda Jones

ITEM XI

I recommend that the Board authorize the **General Funds PURCHASE ORDERS** as submitted by the Treasurer.

GENERAL FUNDS

TO: Superintendent of Schools

FROM: Treasurer

SUBJECT: Purchase Orders for Board Agenda

I recommend that the following purchase orders in excess of \$5,000.00 be authorized by the Board of Education.

(1) 121357

Vendor: Beavercreek City Schools

Fund: 001.1220.470.4502.000000.500.00.000 (Qty: 1) (Amt: \$5,584.21)

(Special Education)

Description: For excess tuition costs for DPS special needs student for the 08/09 SY.

Amount: \$5,584.21

(2) 120743

Vendor: Montgomery County Juvenile

Fund: 001.1220.470.4502.000000.500.00.000 (Qty: 1) (Amt: \$36,728.00)

(Special Education)

Description: To cover excess costs for DPS special needs students.

Amount: \$36,728.00

(3) 117888

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Vendor: Nextel Communications
Fund: 001.2415.440.6001.000000.578.00.000 (Qty: 1) (Amt: \$6,000.00)
(Deputy Superintendent's)
Description: Contracted services for district-wide two-way cellular phone access.
Amount: \$6,000.00

NON/GENERAL FUNDS

ITEM XII

I recommend that the **SEPARATIONS OF EMPLOYMENT** of the following persons be accepted for both regular and supplemental duties.

NON-NEGOTIATED/NON-ADMINISTRATIVE

572.2211.141.9760.000000.500.00.399

Shepherd, Roger L.

Assignment Ended

Eff. 6/30/2010

ITEM XIII

I recommend that the following **LEAVE OF ABSENCE ACTIONS** for Members of the staff shown below be approved for the reasons stated.

NUTRITION SERVICES

006.3120.141.6902.000000.000.00.904

Yannitti, Susan L.

Medical

Eff. 4/19/2010 - 5/28/2010

PARAPROFESSIONAL

516.2215.141.9660.000000.111.00.505

Jeter, Devloun D.

Medical

Eff. 4/19/2010 - 5/29/2010

ITEM XIV

I recommend that the following **APPOINTMENTS AND CHANGES for NON-TEACHING PERSONNEL** be approved at the rates indicated and for the periods shown, in accordance with the salary schedule for the period stated.

CLERICAL

Change of Contract

DAVID H. PONITZ CAREER TECHNOLOGY CENTER

From Level III-General to Level II-Clerical at the rate of \$18.02 hourly,

NTE 80 hours, Eff. 7/1/2010, 532.2421.141.9320.000000.370.00.502

Brake, Serita M.

HEAD START

Contract Extension

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ADMINISTRATIVE BUILDING

Head Start Assistant Teacher additional training at the rate of \$14.04 hourly,
NTE 40 hours, Eff. 6/10/2010 - 7/14/2010, 525.1270.141.9180.000000.182.00.205
Brown, Frankie

Head Start Assistant Teacher additional training at the rate of \$21.35 hourly,
NTE 40 hours, Eff. 6/10/2010 - 7/14/2010, 525.1270.141.9180.000000.182.00.205
Lee, Annette

Head Start Assistant Teacher additional training at the rate of \$13.73 hourly,
NTE 40 hours, Eff. 6/10/2010 - 7/14/2010, 525.2213.119.9040.000000.500.00.205
Davis, Carol
Knight, Michelle L.

Head Start Lead Teacher additional training at the rate of \$18.86 hourly,
NTE 40 hours, Eff. 6/10/2010 - 7/14/2010, 525.1270.141.9180.000000.120.00.205
Fanning, Althea A.

ITEM XV

I recommend that the following **CONTRACTS FOR CONSULTANT SERVICES** be approved in the amounts shown for the reasons stated.

Allen, Lucius, 1325 Canfield Ave, Dayton, OH 45406

NTE: \$800.00

To provide professional development training for vocal and instrumental music teachers at the Summer Professional Development Institute **Purchase Order: 11155029**

Eff.: 6/7/2010-6/10/2010. Code: 590.2213.412.9140.000000.500.00.000 (Qty: 1)

(Amt: \$800.00)

Franklin, Emily, 38 Shannon St, Dayton, OH 45402

NTE: \$1,000.00

To cover cost of Consultant Services to design and deliver ESL instruction to students enrolled in DPS extended year.

Purchase Order: 11154953

Eff.: 6/1/2010-6/30/2010. Code: 551.2213.412.9900.000000.000.00.000 (Qty: 1)

(Amt: \$1,000.00)

Novosad, Michael, 8281 Station House Rd, Dayton, OH 45458

NTE: \$471.50

Professional services for OGT science & math. NTE \$471.50 NO COST TO THE GENERAL FUND.

Purchase Order: 11154948

Eff.: 7/1/2009-6/30/2010. Code: 524.2970.412.9680.000000.000.00.000 (Qty: 1)

(Amt: \$471.50)

Teaching Strategies, Inc, PO Box 42243, Washington, DC 20015

NTE: \$4,930.00

Provide administration staff with a two-day training covering curriculum revisions and correlated child assessment tool.

Purchase Order: 11154956

Eff.: 7/21/2010-7/22/2010. Code: 525.2213.412.9040.000000.000.00.000 (Qty: 1)

(Amt: \$4,930.00)

Williams, Cardell, 817 Faulkner Ave, Dayton, OH 45402

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NTE: \$200.00

To provide professional development training for vocal and instrumental music teachers at the Summer Professional Development Institute

Purchase Order: 11155028

Eff.: 6/7/2010-6/10/2010. Code: 590.2213.412.9140.000000.500.00.000 (Qty: 1)

(Amt: \$200.00)

ITEM XVI

I recommend that the Board authorize the **Non-General Funds PURCHASE ORDERS** as submitted by the Treasurer.

NON-GENERAL FUNDS

TO: Superintendent of Schools

FROM: Treasurer

SUBJECT: Purchase Orders for Board Agenda

I recommend that the following purchase orders in excess of \$5,000.00 be authorized by the Board of Education.

(1) 121398

Vendor: A-1 Products, Inc.

Fund: 013.4500.740.5541.000000.551.00.000 (Qty: 1) (Amt: \$9,943.00)

(Athletics)

Description: To replace the high jump pit damaged by wind storms at Welcome Stadium

Amount: \$9,943.00

(2) 11155061

Vendor: Fifth Third Bank

Fund: 590.2213.439.9140.000000.500.00.000 (Qty: 1) (Amt: \$5,950.11)

(Treasury)

Description: Payment needs to be paid for monthly travel services on acquired on the DPS travel P-Card

Amount: \$5,950.11

(3) 11154924

Vendor: Ovations Food Services, LP

Fund: 590.2213.462.9140.000000.500.00.000 (Qty: 1) (Amt: \$29,868.00)

(Employee Development)

Description: To provide catering services for the Summer Professional Development Institute

Amount: \$29,868.00

(4) 11154960

Vendor: Pearson Assessments, Inc.

Fund: 516.1229.510.9320.000000.500.00.000 (Qty: 1) (Amt: \$9,792.00)

(Special Education)

Description: To conduct assessments and guide instruction of Preschool Special Education students.

Amount: \$9,792.00

(5) 11154703

Vendor: Platinum Technology Services

Fund: 572.1270.423.9760.000000.000.00.000 (Qty: 1) (Amt: \$5,970.00)

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(OSIER)

Description: To install computers in Dayton Boys Prep Academy classrooms.

Amount: \$5,970.00

(6) 11154706

Vendor: Platinum Technology Services

Fund: 572.1270.423.9760.000000.000.00.000 (Qty: 1) (Amt: \$5,970.00)

(OSIER)

Description: To install computers in Eastmont PreK-8 classrooms

Amount: \$5,970.00

(7) 11154682

Vendor: Platinum Technology Services

Fund: 572.1270.423.9760.000000.000.00.000 (Qty: 1) (Amt: \$5,610.00)

(OSIER)

Description: To install computers for WOW/Residence Park classrooms.

Amount: \$5,610.00

OSFC FUNDS

ITEM XVII

I recommend that the Board of Education enter into the following **CONTRACTS AND AGREEMENTS**, and further, that the officers of the Board be authorized to sign same.

Chapel Electric Co., LLC - Electrical contract for the new Wilbur Wright PK-8 school.

Effective: 6/1/2010-6/1/2011. Code: 010.5500.620.7486.000000.273.83.007 (Qty: 1)

(Amt: \$665,070.09) Code: 010.5500.620.7485.000000.273.83.007 (Qty: 1)

(Amt: \$1,040,237.83) Code: 003.5500.620.7487.000000.273.83.007 (Qty: 1)

(Amt: \$283,572.08) **Purchase Order: 121450**

Griffith Sheet Metal, Inc. - HVAC contract for Wilbur Wright PK-8 School. Effective

6/1/2010-6/1/2011. Code: 010.5500.620.7486.000000.273.83.006 (Qty: 1)

(Amt: \$609,206.41)

Code: 010.5500.620.7485.000000.273.83.006 (Qty: 1) (Amt: \$952,861.32)

Code: 003.5500.620.7487.000000.273.83.006 (Qty: 1) (Amt: \$267,932.27)

Purchase Order: 121452

Monarch Construction Co. - General Trades contract for the new Wilbur Wright PK-8 School.

Effective: 6/1/2010-6/1/2011. Code: 003.5500.620.7487.000000.273.83.002 (Qty: 1)

(Amt: \$1,321,308.31) Code: 010.5500.620.7486.000000.273.83.002 (Qty: 1)

(Amt: \$2,279,819.76) Code: 010.5500.620.7485.000000.273.83.002 (Qty: 1)

(Amt: \$3,565,871.93) **Purchase Order: 121453**

Simplex Grinnell Fire - Contract for the new Wilbur Wright PK-8 School. Effective

6/1/2010-6/1/2011. Code: 010.5500.620.7485.000000.273.83.005 (Qty: 1)

(Amt: \$94,225.93)

Code: 003.5500.620.7487.000000.273.83.005 (Qty: 1) (Amt: \$34,511.27)

Code: 010.5500.620.7486.000000.273.83.005 (Qty: 1) (Amt: \$60,242.80)

Purchase Order: 121451

Starco Inc. - Plumbing contract for the new Wilbur Wright PK-8 School. Effective

6/1/2010-6/1/2011. Code: 010.5500.620.7485.000000.273.83.004 (Qty: 1)

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(Amt: \$341,450.24)

Code: 010.5500.620.7486.000000.273.83.004 (Qty: 1) (Amt: \$218,304.26)

Code: 003.5500.620.7487.000000.273.83.004 (Qty: 1) (Amt: \$59,245.50)

Purchase Order: 121454

ITEM XVIII

The new Dayton Boys Preparatory Academy will soon open on the site of the former Roosevelt High School at 1923 West Third Street. In recognition of Roosevelt High School and its role in Dayton's rich history, I recommend that the grounds on which the new Dayton Boys Preparatory Academy is located be named Roosevelt Commons.

Rationale

The Dayton Board of Education (the Board) is undertaking a Classroom Facilities Assistance Program Project in cooperation with the Ohio School Facilities Commission (OSFC) through the OSFC's Accelerated Urban Program, which will result in the construction of new school facilities and renovations and additions to existing facilities within the school district, as describes in a Master Plan accepted by the Board. As the District starts the transformation into a new era, the student population will shift and schools will be consolidated; therefore, it may be necessary for the District to incorporate significant historic names. The school community wants to start with a name appropriate to its proud history.

After several meetings, held by staff and community to discuss the adoption of a name for the site, a recommendation has been made to adopt the name of Roosevelt Commons for the site on which the new school is located.

NOW THEREFORE, BE IT RESOLVED by the Dayton Board of Education of the Dayton Public Schools that the site on which the Dayton Boys Preparatory Academy is located be named the Roosevelt Commons.

ITEM XIX

I recommend approval of the Resolution naming the Wright Brothers PreK-8 School at 1361 Huffman Avenue.

Rationale

The Dayton Board of Education (the "Board") is undertaking a Classroom Facilities Assistance Program Project in cooperation with the Ohio School Facilities Commission ("OSFC") through the OSFC's Accelerated Urban Program which will result in the construction of new school facilities and renovations and additions to existing facilities within the school district, as described in a master Plan accepted by the Board. As the District starts the transformation into a new era, the student population will shift and schools will be consolidated, therefore it may be necessary for the District to rename certain school buildings.

After several meetings with the Dayton community members, a presentation made by the students, staff and community representatives at a Dayton Board of Education meeting held on May 18, 2010, a recommendation is being made for the name of the new Wright Brothers PreK-8 School at 1361 Huffman Avenue.

The re-naming of the Wilbur Wright Middle School is to honor both Orville Wright and Wilbur Wright for their accomplishment in the first historic airplane flight on December 17, 1903.

The Wright Brothers PreK-8 School mascot shall be the "Pilots," their logo shall be the original "Bi-Plane" and the school colors shall be red and white.

NOW, THEREFORE, BE IT RESOLVED by the Dayton Board of Education of the Dayton City School District, Montgomery County, Ohio, that the Board of Education accepts the recommendation of the Superintendent and approves the naming of the school the Wright Brothers PreK-8 School.

**Board of Education, Dayton City School District
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ITEM XX

I recommend that the Board authorize the **OSFC PURCHASE ORDERS** as submitted by the Treasurer.

OSFC FUNDS

TO: Superintendent of Schools

FROM: Treasurer

SUBJECT: Purchase Orders for Board Agenda

I recommend that the following purchase orders in excess of \$5,000.00 be authorized by the Board of Education.

(1) 117315001

Vendor: Billbrey Construction, Inc.

Fund: 004.5900.620.7460.000000.271.00.002 LFI Funding (Qty: 1) (Amt: \$32,475.73)

(Chief Construction Office)

Description: Change Order#1 for the Centennial Hall Renovation

Amount: \$32,475.73

(2) 121496

Vendor: Vectren Energy Delivery

Fund: 004.5500.453.7584.000000.117.83.001 LFI Funding (Qty: 1) (Amt: \$2,413.72)

Fund: 010.5500.453.7582.000000.117.83.001 Local Share (Qty: 1) (Amt: \$7,740.05)

Fund: 010.5500.453.7583.000000.117.83.001 State Share (Qty: 1) (Amt: \$12,106.23)

(Chief Construction Office)

Description: To extend gas main to the new River's Edge Montessori PK-8 School.

Amount: \$22,260.00

Respectfully submitted,

Kurt T. Stanic, Ed.D.
Superintendent of Schools

It was moved by Ms. Nerny and seconded by Mr. Lacey to accept the Superintendent's Recommendations.

AYES: Isaacs, Lacey, Lee, Mims, Nerny, Taylor, Thompson – 7

NAYS: None – 0

Motion Carried.

TREASURER'S RECOMMENDATIONS

The following recommendations were presented by Stanley E. Lucas, Treasurer for consideration by the Board:

GENERAL & NON-GENERAL FUNDS

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ITEM XXI

I recommend that the Board of Education authorize the following **temporary advance** and that the amount be returned to the General Fund upon receipt of funds from the funding agent.

FROM:	TO:	AMOUNT
001.7410.921.2007.000000.000.00.000 General Fund	525.5210.000.9180.000000.000.00.000 FY10 Head Start Program	\$200,000.00

ITEM XXII

I recommend that the Board of Education authorize the following **repayment of temporary advance** and that the amount be returned to the General Fund upon receipt of funds from the funding agent.

FROM:	TO:	AMOUNT
525.7420.922.9189.000000.000.00.000 FY09 Head Start Program	001.5220.000.2001.000000.500.00.000 General Fund	\$200,000.00

BOARD MEMBER TRAVEL

Board Member Expense Reimbursement from:

001.2310.439.1311.000000.500.00.000

NSBA Annual Conference - Chicago, IL

Ronald Lee \$250.14 **(CORRECTION TO 5/4/10)**

Nancy Nerny \$559.87 **(CORRECTION TO 5/4/10)**

APPROVAL OF MINUTES

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Respectfully submitted,

Stanley E. Lucas
Treasurer

It was moved by Mr. Lacey and seconded by Mr. Lee to accept the Treasurer's Recommendations.

AYES: Isaacs, Lacey, Lee, Mims, Nerny, Taylor, Thompson – 7

NAYS: None – 0

Motion Carried.

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NEW BUSINESS

Ms. Isaacs congratulated young people who have graduated the last two weeks. She attended the first graduating 6th grade class at Charity Early for Academy for girls.

Ms. Thompson wished graduates continued success as they pursue future endeavors. There is a Five Oaks Historic Porch and Garden tour.

Ms. Taylor attended the GED graduation. Jean Montgomery, social worker performed an evaluation of neighborhood schools for funding reasons and was impressed with the programs.

Mr. Lee extended congratulations to all students who graduated. He returned from a Tennessee trip.

Mr. Lacey competed in the DTDHS first annual 5k and came in 5th place.

Ms. Nerny extended congratulations to students who graduated.

SUPERINTENDENT'S COMMENTS

- Meadowdale HS farewell open house June 12th
- New Meadowdale HS dedication August 29th, Edison Prek-8 School August 15th & Residence Park September 12th
- It's Instrumental Program seeking donations of instruments June 12th & June 19th
- Ballroom Dancing competition June 6th
- Virginia Allen passing

NEW BUSINESS CONTINUED

Mr. Mims said that next year we should showcase the accolades and accomplishments of graduating students for the community. He indicated that this would be a viable marketing tool for parents in deciding where to send their children. He recently returned from visiting his grand children in Connecticut.

ADJOURNMENT

There being no further business, it was moved by Ms. Thompson and seconded by Mr. Lacey to adjourn.

AYES: Isaacs, Lacey, Lee, Mims, Nerny, Taylor, Thompson – 7

NAYS: None – 0

Motion Carried. Meeting adjourned at 7:18 p.m.

ATTEST:

Stanley E. Lucas, Treasurer / Chief Financial Officer

Jeffrey J. Mims, Jr., President