

**OFFICIAL MINUTES  
OF THE  
BOARD OF EDUCATION, DAYTON CITY SCHOOL DISTRICT**

**MEMBERS**

Yvonne Isaacs

Joseph Lacey

Ronald Lee

Jeffrey J. Mims Jr.

Nancy Nerny

Sheila Taylor

Stacy Thompson

Student Senate Representative:

**OFFICERS**

Jeffrey J. Mims Jr.  
President

Nancy Nerny  
Vice President

Lori L. Ward  
Superintendent of  
Schools

Stanley E. Lucas  
Treasurer / Chief Financial  
Officer

**July 20, 2010 Business Meeting**

**Page 251**

**These Minutes approved September 21, 2010, Dayton, Ohio**

**These Minutes published September 22, 2010, Dayton, Ohio**

**Board of Education, Dayton City School District  
Dayton, Montgomery County, Ohio  
July 20, 2010 – Business Meeting**

The Board of Education of the Dayton City School District convened its regularly scheduled Business Meeting on Tuesday, July 20, 2010 at 6:03 p.m. in the Board Room, 115 S. Ludlow Street, Dayton, Montgomery County, Ohio, with President Mims in the Chair.

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**ROLL CALL**

MEMBERS ANSWERING ROLL CALL: Isaacs, Lacey, Lee, Mims, Taylor, Thompson – 6  
{SSR – Melson} - ABSENT

MEMBERS ABSENT: Nerny – 1

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**PLEDGE**

Pledge of allegiance to the flag.

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**SPECIAL RECOGNITION**

Willie Terrell introduced Mr. Derrick Foward, President of NAACP who recognized scholarship recipients.

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**HEARING OF THE PUBLIC**

Alvin Freeman, Monet Scroggins, Kevin Scroggins and John Smith addressed the board.

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**HEARING OF THE BARGAINING UNITS**

David Romick, President addressed the board.

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**SUPERINTENDENT'S RECOMMENDATIONS**

The following recommendations were presented by Dr. Kurt T. Stanic, Superintendent of Schools for consideration by the Board:

**GENERAL FUNDS**

**ITEM I**

I recommend that the **SEPARATIONS OF EMPLOYMENT** of the following persons be accepted for both regular and supplemental duties.

**PSYCHOLOGIST**

001.2143.111.3030.000000.500.00.318

Trunk, Daniel J.

Resignation

Eff. 7/9/2010

**RESERVE TEACHER**

001.1100.112.7321.000000.000.00.205

Cameron, Patricia

Resignation

Eff. 6/30/2010

001.1100.112.7321.000000.000.00.205

Spears, Geraldine

Retirement

Eff. 7/1/2010

**Board of Education, Dayton City School District  
Dayton, Montgomery County, Ohio  
July 20, 2010 – Business Meeting**

001.1100.112.7321.000000.000.00.205 Gregory, Pamela	Resignation	Eff. 6/29/2010
<b>TEACHER</b>		
001.2143.111.3030.000000.500.00.318 Clendenen, Julie	Resignation	Eff. 7/7/2010
001.2143.111.3030.000000.500.00.318 Davis, Christina M.	Resignation	Eff. 7/8/2010
001.1241.111.4503.192060.367.00.206 Massey, Stephanie L.	Resignation	Eff. 7/15/2010
001.1120.111.3020.130000.271.00.205 McKittrick, Sarah	Resignation	Eff. 6/30/2010
001.2220.111.3020.000000.271.16.203 Peck, Diana	Retirement	Eff. 7/1/2010
001.1110.111.3020.120000.155.00.205 Thomas, Christy S.	Resignation	Eff. 6/30/2010

**ITEM II**

I recommend that the following **APPOINTMENTS AND CHANGES TO THE CONTRACTS of the PROFESSIONAL STAFF MEMBERS** shown be approved in accordance with the bargaining unit agreements, Board-approved salary schedules and/or mandates of the State Division of Career, Technical and Adult Education.

**ADMINISTRATION****Change of Contract**

## ADMINISTRATIVE BUILDING

From Associate Director, Information and Technology to Director, Information Technology at the rate of \$70,000.00 annually,

Eff. 7/26/2010 - 6/30/2011, 001.2610.141.6001.000000.578.00.110

Melson, Richard

## DAYTON PUBLIC SCHOOLS PRESCHOOL ACADEMY @ JACKSON

From Elementary Principal, Valerie to Elementary Principal, Dayton PreSchool Academy

No change in annual contract amount

Eff. 7/26/2010, 001.2421.111.9320.000000.120.00.108

Judge, Carol

## EDISON PREK-8 SCHOOL @ FAIRVIEW

From Elementary Principal, Eastmont to Elementary Principal, Edison,

No change in annual contract amount

Eff. 7/26/2010, 001.2421.111.9320.000000.112.00.108

Jordan, Albert

## VALERIE PREK-8 SCHOOL

**Board of Education, Dayton City School District  
Dayton, Montgomery County, Ohio  
July 20, 2010 – Business Meeting**

From Elementary Principal, Belle Haven to Elementary Principal, Valerie  
No change in annual contract amount  
Eff. 7/26/2010, 001.2421.111.9320.000000.146.00.108  
Hayden, Wyetta

WOGAMAN PREK-8 SCHOOL  
RESIDENCE PARK PREK-8 SCHOOL  
From Elementary Principal to Elementary Assistant Principal  
No change in annual contract amount  
Eff. 7/26/2010 - 6/30/2011,  
001.2421.111.9320.000000.154.00.104 (50%)  
001.2421.111.9320.000000.183.00.104 (50%)  
Higgins, Georchia E.

**New Hire**

ADMINISTRATIVE BUILDING  
Chief Operating Officer at the rate of \$99,700.00 annually,  
Eff. 7/26/2010 - 6/30/2011, 001.2610.141.6001.000000.578.00.110  
Harris, James P.

**TEACHER****New Hire**

MEADOWDALE PREK-8 SCHOOL  
Teacher at the rate of \$33,936.00 annually,  
Eff. 8/18/2010, 001.1110.111.3020.000000.138.00.205  
Stoiber, Eric

**Recall from Layoff**

ADMINISTRATIVE BUILDING  
Counselor at the rate of \$63,968.00 annually,  
Eff. 8/18/2010, 001.2414.111.5120.000000.418.00.110  
Stier, Joye L.

LONGFELLOW ALTERNATIVE SCHOOL  
Teacher at the rate of \$43,865 annually,  
Eff. 8/18/2010, 001.1140.111.3020.000000.433.16.204  
Stephens, Jacob L.

MEADOWDALE HIGH SCHOOL  
Teacher at the rate of \$33,936 annually,  
Eff. 8/18/2010, 001.1241.111.4503.192060.367.00.206  
Edgington, Kathryn A.

WOGAMAN PREK-8 SCHOOL  
Teacher at the rate of \$37,009 annually,  
Eff. 8/18/2010, 001.1110.111.3020.000000.154.08.205  
Fullenkamp, Beth L.

**Board of Education, Dayton City School District  
Dayton, Montgomery County, Ohio  
July 20, 2010 – Business Meeting**

**ITEM III**

I recommend that the following **APPOINTMENTS AND CHANGES for NON-TEACHING PERSONNEL** be approved at the rates indicated and for the periods shown, in accordance with the salary schedule for the period stated.

**NON-NEGOTIATED/NON-ADMINISTRATIVE****Change of Contract****ADMINISTRATIVE BUILDING**

From Confidential Secretary to the Deputy Superintendent to Executive Secretary to the Superintendent at the rate of \$26.28 hourly, NTE 80 hours,

Eff. 7/26/2010, 001.2411.141.1020.000000.500.00.502

Lewis, Kimberly

From Executive Secretary to the Superintendent to Confidential Secretary to the Chief Operating Officer at the rate of \$24.28 hourly, NTE 80 hours,

Eff. 7/26/2010, 001.2411.141.1610.000000.500.00.502

Wilson, Wanda M.

**OPERATIONS****Change of Contract****BELLE HAVEN PREK-8 SCHOOL**

From Night Head Custodian to Assistant Custodian at the rate of \$16.36 hourly, NTE 80 hours, Eff. 7/1/2010, 001.2700.141.6241.000000.367.00.902

Wilbur, Jerry

**BELMONT HIGH SCHOOL**

From Night Head Custodian to Assistant Custodian at the rate of \$14.32 hourly, NTE 80 hours, Eff. 7/1/2010, 001.2700.141.6241.000000.363.00.902

Bristow, Byron

**DAVID H. PONITZ CAREER TECHNOLOGY CENTER**

From Night Head Custodian to Assistant Custodian at the rate of \$16.36 hourly, NTE 80 hours, Eff. 7/1/2010, 001.2700.141.6241.000000.370.00.902

Burkes, Justin

From Night Head Custodian to Assistant Custodian at the rate of \$14.32 hourly, NTE 80 hours, Eff. 7/1/2010, 001.2700.141.6241.000000.370.00.902

Moultry, Melvin D.

From Night Head Custodian to Night Head Custodian at the rate of \$18.12 hourly, NTE 80 hours, Eff. 7/1/2010, 001.2700.141.6241.000000.370.00.902

Hayden, Kathy

**DUNBAR HIGH SCHOOL**

From Night Head Custodian to Assistant Custodian at the rate of \$13.61 hourly, NTE 80 hours, Eff. 7/1/2010, 001.2700.141.6241.000000.364.00.902

Ishman, Jamey

**Board of Education, Dayton City School District  
Dayton, Montgomery County, Ohio  
July 20, 2010 – Business Meeting**

**KISER PREK-8 SCHOOL**

From Night Head Custodian to Day Head Custodian at the rate of \$17.43 hourly,  
NTE 80 hours, Eff. 7/1/2010, 001.2700.141.6241.000000.182.00.902  
Barrow, Yvonne

**MEADOWDALE PREK-8 SCHOOL**

From Night Head Custodian to Night Head Custodian at the rate of \$17.35 hourly,  
NTE 80 hours, Eff. 7/1/2010, 001.2700.141.6241.000000.367.00.902  
Burns, Samuel D.

**ORVILLE WRIGHT PREK-8 @ GRANT**

From Night Head Custodian to Assistant Custodian at the rate of \$16.36 hourly,  
NTE 80 hours, Eff. 7/1/2010, 001.2700.141.6241.000000.155.00.902  
Trapp, Matthew D.

**PATTERSON KENNEDY PREK-8 SCHOOL**

From Night Head Custodian to Assistant Custodian at the rate of \$16.36 hourly,  
NTE 80 hours, Eff. 7/1/2010, 001.2700.141.6241.000000.141.00.902  
McNair, Elvina P.

**STIVERS SCHOOL FOR THE ARTS**

From Day Assistant Custodian to Night Assistant Custodian at the rate of \$16.36 hourly, NTE 80 hours, Eff.  
7/1/2010, 001.2700.141.6241.000000.271.00.902  
Nevin, Dennis O.

From Night Head Custodian to Night Head Custodian at the rate of \$18.12 hourly,  
NTE 80 hours, Eff. 7/1/2010, 001.2700.141.6241.000000.271.00.902  
Adams, Debra

**WESTWOOD PREK-8 SCHOOL**

From Night Head Custodian to Day Head Custodian at the rate of \$17.43 hourly,  
NTE 80 hours, Eff. 7/1/2010, 001.2700.141.6241.000000.151.00.902  
Peppers, Joann L.

**WOW PREK-8 @ RESIDENCE PARK**

From Day Assistant Custodian to Night Assistant Custodian at the rate of \$16.36 hourly, NTE 80 hours, Eff.  
7/1/2010, 001.2700.141.6241.000000.183.00.902  
Smith, Eddie

**ITEM IV**

I recommend that the following **CONTRACTS FOR CONSULTANT SERVICES** be approved in the amounts shown for the reasons stated.

Burges & Burges Strategist, Inc, 26100 Lake Shore Blvd, Euclid, OH 44132  
NTE: \$59,400.00

**Board of Education, Dayton City School District  
Dayton, Montgomery County, Ohio  
July 20, 2010 – Business Meeting**

Provide strategic communication, consulting services and community engagement support.

**Purchase Order: 121748**

Eff.: 7/1/2010-6/30/2011.

**ITEM V**

I recommend that the Board of Education enter into the following **CONTRACTS AND AGREEMENTS**, and further, that the officers of the Board be authorized to sign same.

East End Community Services - Memorandum of Understanding between the East End Community Services and Dayton Public Schools dated July 20, 2010, for the Full Services School Grant. Effective 7/20/2010-6/30/2011.

Public Health - Dayton & Montgomery County - Agreement with Public Health - Dayton & Montgomery County will provide financial assistance to Dayton Public Schools in the amount of \$61,329.00 for its logistical support and administrative costs associated with the mass vaccination campaign. Effective 6/29/2010-6/30/2011.

SAS Institute, Inc. - SAS Institute, Inc. agrees to provide services and resulting educational achievement analyses and reports. Effective 7/1/2010-6/30/2011.

University of Dayton - Rental of U.D. Arena to hold fall Convocation of all DPS employees on August 18, 2010. Effective 8/18/2010-8/18/2010.

**ITEM VI**

I recommend approval of the request for permission to advertise for security services for DPS facilities.

**Rationale**

To solicit services from qualified sources and to establish a contract for on-site security services for the district's administration buildings, located at 115 South Ludlow Street, and 136 South Ludlow Street and the Transportation Center located at 4290 North James H. McGee Blvd.

NOW, THEREFORE, BE IT RESOLVED that the Treasurer be and hereby is authorized to advertise the request for proposal for security services for the administration buildings and Transportation Center. Said proposals will be evaluated in accordance with the Ohio Revised Code and results will be reported to the Board at a regularly scheduled meeting.

**ITEM VII**

I recommend the ABOLISHMENT and the DELETION of the following Administrative position from the organization for reasons of declining enrollment, according to O.R.C. 3319.17, and the reorganization, economy, and efficiency of operations and/or lack of work, effective July 26, 2010:

Associate Director of Information Technology

**ITEM VIII**

I recommend that the Board authorize the **General Funds PURCHASE ORDERS** as submitted by the Treasurer.

**Board of Education, Dayton City School District  
Dayton, Montgomery County, Ohio  
July 20, 2010 – Business Meeting**

**GENERAL FUNDS**

TO: Superintendent of Schools  
FROM: Treasurer  
SUBJECT: Purchase Orders for Board Agenda

I recommend that the following purchase orders in excess of \$5,000.00 be authorized by the Board of Education.

## CONTRACT/AGREEMENT APPROVED ON 7/1/2008 BOARD AGENDA

(1) 121681

Vendor: A-1 Able Pest Doctors

Fund: 001.2700.423.6210.000000.578.00.000 (Qty: 1) (Amt: \$40,000.00)

(Facilities Management)

Description: Pest Control services to District facilities.

Amount: \$40,000.00

(2) 121676

Vendor: ADT Security Services Inc

Fund: 001.2760.423.1950.000000.500.00.000 (Qty: 1) (Amt: \$90,000.00)

(Safety Security Transportation)

Description: Cover cost of district wide security service.

Amount: \$90,000.00

(3) 121653

Vendor: AT&amp;T

Fund: 001.2930.441.9059.000000.500.00.000 (Qty: 1) (Amt: \$400,000.00)

(Information Services)

Description: Long Distance, measured business lines; Term: 7-1-10/6-30-11

Amount: \$400,000.00

(4) 121648

Vendor: AT&amp;T Mobility

Fund: 001.2930.441.9059.000000.500.00.000 (Qty: 1) (Amt: \$5,736.00)

(Information Services)

Description: Wireless Internet Connection; Term: 7-1-10 / 6-30-11

Amount: \$5,736.00

## CONTRACT/AGREEMENT APPROVED ON 7/21/2009 BOARD AGENDA

(5) 121611

Vendor: Bassco Inc.

Fund: 001.2930.423.6005.000000.500.00.000 (Qty: 1) (Amt: \$22,800.00)

(Information Services)

Description: Annual renewal support for Ohio State Requirements Code module for CIMS student applications; Term 7-1-10/6-30-11

Amount: \$22,800.00

(6) 121764

Vendor: Brinks Inc.

Fund: 001.2510.445.2001.000000.500.00.000 (Qty: 1) (Amt: \$6,947.12)

(Treasury)

Description: Courier service.

Amount: \$6,947.12



**Board of Education, Dayton City School District  
Dayton, Montgomery County, Ohio  
July 20, 2010 – Business Meeting**

CONTRACT/AGREEMENT APPROVED ON 7/21/2009 BOARD AGENDA

(7) 121614

Vendor: Casnet

Fund: 001.2930.423.6005.000000.500.00.000 (Qty: 1) (Amt: \$7,776.00)

(Information Services)

Description: Renewal of Software Support Service Agreements; Term: 7-1-10 / 6-30-11

Amount: \$7,776.00

CONTRACT/AGREEMENT APPROVED ON 7/21/2009 BOARD AGENDA

(8) 121616

Vendor: Cincinnati Bell

Fund: 001.2930.415.6005.000000.500.00.000 (Qty: 1) (Amt: \$2,739,366.00)

(Information Services)

Description: Support Agreement with CBTS to provide district-wide support to DPS end users for all district technology.

Amount: \$2,739,366.00

(9) 121618

Vendor: Cincinnati Bell

Fund: 001.2930.423.6005.000000.500.00.000 (Qty: 1) (Amt: \$12,900.00)

(Information Services)

Description: Annual AS400/S20 contingency site rental fee, paid quarter @\$3,225;

Term: 7-1-10/6-30-11

Amount: \$12,900.00

(10) 121638

Vendor: Cincinnati Bell

Fund: 001.2930.423.6005.000000.500.00.000 (Qty: 1) (Amt: \$9,217.22)

(Information Services)

Description: 8e6 Internet Filter & Reporter annual; 7-1-10 / 6-30-11

Amount: \$9,217.22

CONTRACT/AGREEMENT APPROVED ON 7/21/2009 BOARD AGENDA

(11) 121787

Vendor: Cincinnati Bell

Fund: 001.2930.570.6005.000000.500.00.000 (Qty: 1) (Amt: \$15,000.00)

(Information Services)

Description: Non-Warranty Hardware for DPS End Users FY11

Amount: \$15,000.00

(12) 121643

Vendor: ComDoc, Inc.

Fund: 001.2690.425.6008.000000.578.00.000 (Qty: 1) (Amt: \$631,200.00)

(Logistical Support Services)

Description: To provide copiers and duplicators, and the maintenance thereof, for every school and department in the District.

Amount: \$631,200.00

(13) 121655

Vendor: Cummins Bridgeway, LLC

Fund: 034.2720.423.6420.000000.000.00.000 (Qty: 1) (Amt: \$6,900.00)

Fund: 001.2700.423.6420.000000.578.00.000 (Qty: 1) (Amt: \$1,500.00)

(Facilities Management)

Description: Maintenance and repair to emergency generators at District facilities.

Amount: \$8,400.00

**Board of Education, Dayton City School District  
Dayton, Montgomery County, Ohio  
July 20, 2010 – Business Meeting**

(14) 121706

Vendor: Division of Industrial Compliance

Fund: 001.2700.423.6420.000000.578.00.000 (Qty: 1) (Amt: \$2,700.00)

Fund: 034.2720.423.6420.000000.000.00.000 (Qty: 1) (Amt: \$3,300.00)

(Facilities Management)

Description: Annual boiler inspections required by the State of Ohio.

Amount: \$6,000.00

(15) 121671

Vendor: Enerco Corp.

Fund: 034.2720.570.6420.000000.000.00.000 (Qty: 1) (Amt: \$4,000.00)

Fund: 001.2700.570.6420.000000.578.00.000 (Qty: 1) (Amt: \$5,000.00)

(Facilities Management)

Description: Chemicals for boilers in District facilities.

Amount: \$9,000.00

(16) 121620

Vendor: Excel Software Professionals

Fund: 001.2930.423.6005.000000.500.00.000 (Qty: 1) (Amt: \$5,240.00)

(Information Services)

Description: Annual Phone/Upgrade subscription for Pronet (CIMS/TSSI interface);

Term: 7-1-10/6-30-11

Amount: \$5,240.00

(17) 121673

Vendor: Fifth Third Bank

Fund: 034.2720.570.6420.000000.000.00.000 (Qty: 1) (Amt: \$105,000.00)

Fund: 001.2700.570.6420.000000.578.00.000 (Qty: 1) (Amt: \$145,000.00)

(Facilities Management)

Description: PCard purchases of parts and supplies for maintenance and repair to District facilities.

Amount: \$250,000.00

(18) 121683

Vendor: Fifth Third Bank

Fund: 034.2700.570.6241.000000.000.00.000 (Qty: 1) (Amt: \$4,200.00)

Fund: 001.2700.570.6241.000000.578.00.000 (Qty: 1) (Amt: \$5,800.00)

(Facilities Management)

Description: PCard purchases of parts and supplies for maintenance of District facilities and grounds equipment.

Amount: \$10,000.00

(19) 121778

Vendor: Fifth Third Bank

Fund: 001.2700.452.6220.000000.578.00.000 (Qty: 1) (Amt: \$502,630.14)

(Treasury)

Description: Pre pay water distribution facilities.

Amount: \$502,630.14

(20) 121659

Vendor: Fujitec America Inc

Fund: 001.2700.423.6420.000000.578.00.000 (Qty: 1) (Amt: \$53,000.00)

Fund: 034.2720.423.6420.000000.000.00.000 (Qty: 1) (Amt: \$13,000.00)

(Facilities Management)

Description: For annual maintenance services to District elevators.

Amount: \$66,000.00

**Board of Education, Dayton City School District  
Dayton, Montgomery County, Ohio  
July 20, 2010 – Business Meeting**

(21) 121790

Vendor: GAB Robbins North America, Inc.

Fund: 001.2310.491.2002.000000.000.00.000 (Qty: 1) (Amt: \$275,000.00)

(Treasury)

Description: Third Party Administrator

Amount: \$275,000.00

CONTRACT/AGREEMENT APPROVED ON 7/21/2009 BOARD AGENDA

(22) 121622

Vendor: Gekl Technologies, Inc.

Fund: 001.2930.423.6005.000000.500.00.000 (Qty: 1) (Amt: \$28,808.00)

(Information Services)

Description: Annual License Renewal for Lumen Dashboard; Term: 7-1-10/6-30-11

Amount: \$28,808.00

(23) 121632

Vendor: Group 1 Software Inc.

Fund: 001.2600.416.6042.000000.578.00.000 (Qty: 1) (Amt: \$13,027.00)

(Logistical Support Services)

Description: This service is used to verify the accuracy of postal addresses in the Student & Financial Management Systems.

Amount: \$13,027.00

CONTRACT/AGREEMENT APPROVED ON 7/21/2009 BOARD AGENDA

(24) 121628

Vendor: IBM Corporation/IBM Teach

Fund: 001.2930.423.6005.000000.500.00.000 (Qty: 1) (Amt: \$10,395.00)

(Information Services)

Description: Annual Maintenance Renewal for Hardware used throughout the district;

Term: 7-1-10/6-30-11

Amount: \$10,395.00

(25) 121660

Vendor: Innovative Energy Solutions

Fund: 034.2720.423.6420.000000.000.00.000 (Qty: 1) (Amt: \$5,000.00)

Fund: 001.2700.423.6420.000000.578.00.000 (Qty: 1) (Amt: \$2,500.00)

(Facilities Management)

Description: Maintenance and repair services to direct digital controls and monitoring systems in District facilities.

Amount: \$7,500.00

(26) 121662

Vendor: Innovative Energy Solutions

Fund: 001.2700.423.6420.000000.578.00.000 (Qty: 1) (Amt: \$11,057.00)

Fund: 034.2720.423.6420.000000.000.00.000 (Qty: 1) (Amt: \$6,298.00)

(Facilities Management)

Description: Maintenance agreement for maintenance and repair to direct digital controls software system and controls.

Amount: \$17,355.00

(27) 121664

Vendor: K&M Athletics, LLC

Fund: 001.2700.423.6420.000000.578.00.000 (Qty: 1) (Amt: \$2,000.00)

Fund: 034.2720.423.6420.000000.000.00.000 (Qty: 1) (Amt: \$6,205.00)

(Facilities Management)

Description: Inspection, maintenance and repair services to District facilities.

Amount: \$8,205.00

**Board of Education, Dayton City School District  
Dayton, Montgomery County, Ohio  
July 20, 2010 – Business Meeting**

(28) 121665

Vendor: M & R Electric Motor Service

Fund: 034.2720.423.6420.000000.000.00.000 (Qty: 1) (Amt: \$5,000.00)

Fund: 001.2700.423.6420.000000.578.00.000 (Qty: 1) (Amt: \$5,000.00)

Description: Maintenance and repair to electric motors.

Amount: \$10,000.00

(29) 121786

Vendor: Marsh USA, Inc.

Fund: 001.2310.851.2002.000000.000.00.000 (Qty: 1) (Amt: \$174,269.00)

(Treasury)

Description: Renew district casualty insurance.

Amount: \$174,269.00

(30) 121667

Vendor: Matrix Dayton, LLC

Fund: 001.2760.410.1950.000000.500.00.000 (Qty: 1) (Amt: \$8,150.00)

(Safety Security Transportation)

Description: To cover cost of antenna lease for district radios.

Amount: \$8,150.00

CONTRACT/AGREEMENT APPROVED ON 7/21/2009 BOARD AGENDA

(31) 121605

Vendor: Merchants Security Svc.

Fund: 001.2760.410.1950.000000.500.00.000 (Qty: 1) (Amt: \$90,000.00)

(Safety Security Transportation)

Description: To cover security services for Transportation Dept. for 2010-2011 school year.

Amount: \$90,000.00

(32) 121674

Vendor: Montgomery County Juvenile

Fund: 001.1900.411.1910.000000.500.00.000 (Qty: 1) (Amt: \$375,000.00)

(Central Registration)

Description: Statutory obligation per Ohio Revised Code regarding tuition payments for regular education students by school district of residence who are court-ordered to the Nicholas Residential Treatment Center and Center for Adolescent Services.

Amount: \$375,000.00

(33) 121680

Vendor: Montgomery County Juvenile

Fund: 001.1900.470.1910.000000.500.00.000 (Qty: 1) (Amt: \$250,000.00)

(Central Registration)

Description: Statutory obligation per Ohio Revised Code regarding tuition payments for regular and special education students by school district of residence who are court-ordered to the Montgomery County Detention Center.

Amount: \$250,000.00

CONTRACT/AGREEMENT APPROVED ON 2/2/2010 BOARD AGENDA

(34) 121686

Vendor: Nu-Vision Technologies

Fund: 001.2930.423.6005.000000.500.00.000 (Qty: 1) (Amt: \$81,720.00)

(Information Services)

Description: Maintenance Service; Parts only; PBX, Telecommunications, Internal; Term 7-1-10 / 6-30-11

Amount: \$81,720.00

**Board of Education, Dayton City School District  
Dayton, Montgomery County, Ohio  
July 20, 2010 – Business Meeting**

(35) 121679

Vendor: Ohio BCI #1ts513

Fund: 001.2760.423.1950.000000.500.00.000 (Qty: 1) (Amt: \$20,000.00)

(Safety Security Transportation)

Description: Cover cost for criminal investigation and identification background checks for DPS personnel.

Amount: \$20,000.00

(36) 121678

Vendor: P & R Communications Service

Fund: 001.2760.410.1950.000000.500.00.000 (Qty: 1) (Amt: \$40,000.00)

(Safety Security Transportation)

Description: To cover cost for district radio airtime usage.

Amount: \$40,000.00

(37) 121636

Vendor: Pitney Bowes

Fund: 001.2600.443.6042.000000.578.00.000 (Qty: 1) (Amt: \$100,000.00)

(Logistical Support Services)

Description: US Postal Service - Postage

Amount: \$100,000.00

(38) 121684

Vendor: Premier Paper Systems & Supply

Fund: 001.2700.570.6241.000000.578.00.000 (Qty: 1) (Amt: \$22,000.00)

(Facilities Management)

Description: Custodial supplies for District facilities.

Amount: \$22,000.00

(39) 121784

Vendor: Proliance Energy LLC

Fund: 001.2700.453.6220.000000.578.00.000 (Qty: 1) (Amt: \$1,600,000.00)

(Treasury)

Description: Natural Gas (Montgomery County Pool)

Amount: \$1,600,000.00

(40) 121688

Vendor: Reliance Communications, Inc.

Fund: 001.2930.423.6005.000000.500.00.000 (Qty: 1) (Amt: \$24,999.00)

(Information Services)

Description: Parent Notification System; Term: 7-1-10/6-30-11

Amount: \$24,999.00

CONTRACT/AGREEMENT APPROVED ON 2/2/2010 BOARD AGENDA

(41) 121690

Vendor: Sarcom, Inc.

Fund: 001.2930.423.6005.000000.500.00.000 (Qty: 1) (Amt: \$110,561.63)

(Information Services)

Description: Maintenance for CISCO SMARTNET network electronics; Term: 7-1-10/6-30-11

Amount: \$110,561.63

CONTRACT/AGREEMENT APPROVED ON 4/20/2010 BOARD AGENDA

(42) 121682

Vendor: Unifirst Corp.

Fund: 001.2700.423.6210.000000.578.00.000 (Qty: 1) (Amt: \$13,479.00)

(Facilities Management)

**Board of Education, Dayton City School District  
Dayton, Montgomery County, Ohio  
July 20, 2010 – Business Meeting**

Description: Uniform service for District employees in Facilities Management.  
Amount: \$13,479.00

(43) 121785

Vendor: Vectren Energy Delivery

Fund: 001.2700.453.6220.000000.578.00.000 (Qty: 1) (Amt: \$836,060.01)

(Treasury)

Description: Natural gas to district buildings.

Amount: \$836,060.01

CONTRACT/AGREEMENT APPROVED ON 6/23/2009 BOARD AGENDA

(44) 121677

Vendor: Waste Management of Ohio Inc.

Fund: 001.2700.422.6210.000000.578.00.000 (Qty: 1) (Amt: \$204,000.00)

(Facilities Management)

Description: Waste collection and recycling services to District facilities.

Amount: \$204,000.00

(45) 121630

Vendor: Weidenhammer Systems Corp.

Fund: 001.2930.423.6005.000000.500.00.000 (Qty: 1) (Amt: \$16,631.00)

(Information Services)

Description: Annual CIMS Maintenance Renewal Contract for 7-1-10 / 6-30-11

Amount: \$16,631.00

(46) 121685

Vendor: XTRA Pro/Print & Graphic

Fund: 001.2760.410.1950.000000.500.00.000 (Qty: 1) (Amt: \$20,000.00)

(Safety Security Transportation)

Description: To cover cost for Student Code of Conduct District wide

Amount: \$20,000.00

**NON/GENERAL FUNDS**

**ITEM IX**

I recommend that the **SEPARATIONS OF EMPLOYMENT** of the following persons be accepted for both regular and supplemental duties.

**TEACHER**

532.1110.111.9320.000000.112.14.205

Bouldin, Nathan W.

Resignation

Eff. 7/6/2010

532.1110.111.9320.000000.109.02.205

Wilson, Latoya S.

Resignation

Eff. 7/9/2010

**ITEM X**

I recommend that the following **APPOINTMENTS AND CHANGES TO THE CONTRACTS of the PROFESSIONAL STAFF MEMBERS** shown be approved in accordance with the bargaining unit agreements, Board-approved salary schedules and/or mandates of the State Division of Career, Technical and Adult Education.

**Board of Education, Dayton City School District  
Dayton, Montgomery County, Ohio  
July 20, 2010 – Business Meeting**

**TEACHER****Supplemental Contract**

KEMP PREK-8 SCHOOL

Summer School at the rate of \$29.07 hourly, NTE 110 hours,

Eff. 6/14/2010 - 7/9/2010, 572.1910.111.9760.000000.130.00.205

Kemp, Julie

**ITEM XI**

I recommend that the following **APPOINTMENTS AND CHANGES for NON-TEACHING PERSONNEL** be approved at the rates indicated and for the periods shown, in accordance with the salary schedule for the period stated.

**NUTRITION SERVICES****Change of Contract**

BELLE HAVEN PREK-8 SCHOOL

From Assistant Custodian to Food Service Preparer at the rate of \$12.68 hourly,

NTE 60 hours, Eff. 7/1/2010, 006.3120.141.6902.000000.000.00.904

King, Tony

From Secondary Food Service Manager to Elementary Food Service Manager at the rate of \$16.08 hourly, NTE 80 hours, Eff. 7/1/2010, 006.3120.141.6902.000000.000.00.904

Lehmann, Mary

CLEVELAND PREK-8 SCHOOL

From Assistant Custodian to Food Service Preparer at the rate of \$13.93 hourly,

NTE 60 hours, Eff. 7/1/2010, 006.3120.141.6902.000000.108.00.904

Shain, Rose

DAVID H. PONITZ CAREER TECHNOLOGY CENTER

From Assistant Custodian to Secondary Food Service Manager at the rate of \$17.36 hourly, NTE 80 hours, Eff.

7/1/2010, 006.3120.141.6902.000000.000.00.904

Parks, Joyce

DAYTON BOYS PREPARATORY ACADEMY

From Elementary Food Service Manager to Porta Lunch Clerk at the rate of \$12.84 hourly, NTE 80 hours, Eff.

7/1/2010, 006.3120.141.6902.000000.000.00.904

Carter, Rose

E.J. BROWN PREK-8 SCHOOL

From Porta Lunch Clerk to Food Service Preparer at the rate of \$12.68 hourly,

NTE 80 hours, Eff. 7/1/2010, 006.3120.141.6902.000000.000.00.904

Tate, Lawanda

FOOD SERVICE CENTER

From Assistant Custodian to Central Kitchen Food Service Manager at the rate of \$17.55 hourly, NTE 60 hours,

Eff. 7/1/2010, 006.3120.141.6902.000000.000.00.904

Easton, Conzay L.

KEMP PREK-8 SCHOOL

From Assistant Custodian to Food Service Preparer at the rate of \$13.93 hourly,

NTE 60 hours, Eff. 7/1/2010, 006.3120.141.6902.000000.000.00.904

Burns, Janet

**Board of Education, Dayton City School District  
Dayton, Montgomery County, Ohio  
July 20, 2010 – Business Meeting**

LONGFELLOW ALTERNATIVE SCHOOL

From Assistant Custodian to Food Service Manager at the rate of \$17.36 hourly,  
NTE 80 hours, Eff. 7/1/2010, 006.3120.141.6902.000000.423.00.904  
Dryer, Sharon

NUTRITION SERVICES

From Assistant Custodian to Central Kitchen Food Preparer at the rate of \$14.22 hourly, NTE 80 hours, Eff.  
7/1/2010, 006.3120.141.6902.000000.000.00.904  
Portis, Barbara

ORVILLE WRIGHT PREK-8 @ GRANT

From Elementary Food Service Manager to Porta Lunch Clerk at the rate of \$14.82 hourly, NTE 80 hours, Eff.  
7/1/2010, 006.3120.141.6902.000000.000.00.904  
Rose, Monetta

WOW PREK-8 @ RESIDENCE PARK

From Assistant Custodian to Elementary Food Service Manager at the rate of \$16.08 hourly, NTE 80 hours,  
Eff. 7/1/2010, 006.3120.141.6902.000000.182.00.904  
Falke, Janine

**ITEM XII**

I recommend acceptance of the **Grant Receipts** listed.

21st Century Community Learning Center from Ohio Department of Education in the amount of \$200,000.00

21st Century Technology Title II-D from Ohio Dept. of Education in the amount of \$145,093.00  
Competitive grant from the Ohio Department of Education has been awarded to Horace Mann PreK-8  
Elementary School. This is the second round of funding for them. The focus of the grant is on improving the  
content knowledge and use of technology in the classroom through staff development.

**ITEM XIII**

I recommend that the following **CONTRACTS FOR CONSULTANT SERVICES** be approved in the amounts  
shown for the reasons stated.

Marzano Research Laboratory, ll, 555 N Morton St, Bloomington, IN 47404  
To provide professional development training to the staff of Thurgood Marshall High School  
Funding to Follow  
Eff.: 8/20/2010-8/20/2010.

**ITEM XIV**

WHEREAS, the annual Self-Assessment Improvement Plan must contain Head Start's short and long term goals  
which guide the program in meeting state and federal compliance.



**Board of Education, Dayton City School District  
Dayton, Montgomery County, Ohio  
July 20, 2010 – Business Meeting**

**Rationale**

Whereas, under the Head Start regulations, the governing body (DBOE) is required to annually approve the Self-Assessment Improvement Plan.

NOW, THEREFORE BE IT RESOLVED that the DBOE approve the Self-Assessment Improvement Plan for the 2010-2011 Head Start Program year.

**ITEM XV**

I recommend that the Board authorize the **Non-General Funds PURCHASE ORDERS** as submitted by the Treasurer.

**NON-GENERAL FUNDS**

TO: Superintendent of Schools  
FROM: Treasurer  
SUBJECT: Purchase Orders for Board Agenda

I recommend that the following purchase orders in excess of \$5,000.00 be authorized by the Board of Education.

**CONTRACT/AGREEMENT APPROVED ON 8/18/2009 BOARD AGENDA**

(1) 121768

Vendor: Clark, Schaefer, Hackett Corp.

Fund: 001.2590.843.2002.000000.000.00.000 (Qty: 1) (Amt: \$72,500.00)

(Treasury)

Description: Annual Audit requirement.

Amount: \$72,500.00

(2) 121772

Vendor: Coolidge, Wall, Womsley &amp; Lombard

Fund: 022.2500.899.2014.000000.000.00.000 (Qty: 1) (Amt: \$250,000.00)

(Treasury)

Description: Worker's compensation services.

Amount: \$250,000.00

**CONTRACT/AGREEMENT APPROVED ON 8/19/2008 BOARD AGENDA**

(3) 121669

Vendor: Filtafry

Fund: 006.2740.423.6902.000000.000.00.000 (Qty: 1) (Amt: \$12,000.00)

(Nutrition Services)

Description: Maintenance agreement to dispose of and replace frying oil.

Amount: \$12,000.00

(4) 121668

Vendor: Otis Elevator Company

Fund: 034.2720.570.6420.000000.000.00.000 (Qty: 1) (Amt: \$15,000.00)

(Facilities Management)

Description: Maintenance and repair services to District elevators in new schools.

Amount: \$15,000.00

**Board of Education, Dayton City School District  
Dayton, Montgomery County, Ohio  
July 20, 2010 – Business Meeting**

(5) 121675

Vendor: School-Link Technologies Corp

Fund: 006.3120.641.6902.000000.000.00.000 (Qty: 1) (Amt: \$23,664.75)

(Nutrition Services)

Description: The software upgrade will improve the infrastructure of point of sale and the warehousing system and ensure accountability mandated by the state.

Amount: \$23,664.75

**OSFC FUNDS**

**ITEM XVI**

I recommend that the Board of Education enter into the following **CONTRACTS AND AGREEMENTS**, and further, that the officers of the Board be authorized to sign same.

Chapel Electric Co., LLC - Electrical contract for the construction of the 7th & 8th grade additions to Belmont High School. Effective 7/20/2010-7/20/2011.

Code: 010.5500.620.7477.000000.363.83.007 (Qty: 1) (Amt: \$245,521.95)

Code: 010.5500.620.7478.000000.363.83.007 (Qty: 1) (Amt: \$156,973.05)

**Purchase Order: 121635**

2Environmental Demolition Group - Asbestos Abatement of Meadowdale Elementary School. Effective 7/20/2010-10/16/2010. **Purchase Order: 121776**

Environmental Demolition Group - Asbestos Abatement of Meadowdale High School. Effective 7/20/2010-10/16/2010. **Purchase Order: 121779**

Four Seasons Environmental - Maintenance plan advisory services for Segment III Schools. Effective 7/20/2010-7/20/2011.

Code: 034.5500.418.7424.000000.000.00.000 (Qty: 1) (Amt: \$204,222.92)

Code: 010.5500.418.7573.000000.181.83.092 (Qty: 1) (Amt: \$2,853.01)

Code: 010.5500.418.7509.000000.111.83.092 (Qty: 1) (Amt: \$2,852.97)

Code: 010.5500.418.7448.000000.367.83.092 (Qty: 1) (Amt: \$4,612.88)

Code: 010.5500.418.7526.000000.142.83.092 (Qty: 1) (Amt: \$4,390.84)

Code: 010.5500.418.7449.000000.367.83.092 (Qty: 1) (Amt: \$7,215.02)

Code: 034.5500.418.7584.000000.117.83.092 (Qty: 1) (Amt: \$10,101.72)

Code: 010.5500.418.7583.000000.117.83.092 (Qty: 1) (Amt: \$5,135.04)

Code: 010.5500.418.7485.000000.273.83.092 (Qty: 1) (Amt: \$4,462.33)

Code: 010.5500.418.7513.000000.112.83.092 (Qty: 1) (Amt: \$4,591.10)

Code: 010.5500.418.7478.000000.363.83.092 (Qty: 1) (Amt: \$5,402.55)

Code: 034.5500.418.7533.000000.146.83.092 (Qty: 1) (Amt: \$9,754.68)

Code: 010.5500.418.7525.000000.142.83.092 (Qty: 1) (Amt: \$2,807.26)

Code: 034.5500.418.7487.000000.273.83.092 (Qty: 1) (Amt: \$8,778.36)

Code: 010.5500.418.7582.000000.117.83.092 (Qty: 1) (Amt: \$3,283.06)

Code: 034.5500.418.7571.000000.180.83.092 (Qty: 1) (Amt: \$7,763.04)

Code: 010.5500.418.7531.000000.146.83.092 (Qty: 1) (Amt: \$3,170.27)

Code: 010.5500.418.7486.000000.273.83.092 (Qty: 1) (Amt: \$2,852.97)

Code: 010.5500.418.7477.000000.363.83.092 (Qty: 1) (Amt: \$8,450.15)

Code: 034.5500.418.7450.000000.367.83.092 (Qty: 1) (Amt: \$14,193.48)

Code: 010.5500.418.7574.000000.181.83.092 (Qty: 1) (Amt: \$4,462.39)

Code: 010.5500.418.7510.000000.111.83.092 (Qty: 1) (Amt: \$4,462.33)

Code: 010.5500.418.7532.000000.146.83.092 (Qty: 1) (Amt: \$4,958.63)

Code: 034.5500.418.7514.000000.112.83.092 (Qty: 1) (Amt: \$9,031.68)

Code: 010.5500.418.7470.000000.115.83.092 (Qty: 1) (Amt: \$2,909.91)

**Board of Education, Dayton City School District  
Dayton, Montgomery County, Ohio  
July 20, 2010 – Business Meeting**

Code: 034.5500.418.7575.000000.115.83.092 (Qty: 1) (Amt: \$8,953.56)  
 Code: 034.5500.418.7527.000000.142.83.092 (Qty: 1) (Amt: \$8,637.72)  
 Code: 010.5500.418.7586.000000.180.83.092 (Qty: 1) (Amt: \$3,946.21)  
 Code: 034.5500.418.7572.000000.181.83.092 (Qty: 1) (Amt: \$8,778.48)  
 Code: 010.5500.418.7469.000000.115.83.092 (Qty: 1) (Amt: \$4,551.39)  
 Code: 010.5500.418.7512.000000.112.83.092 (Qty: 1) (Amt: \$2,935.30)  
 Code: 034.5500.418.7479.000000.363.83.092 (Qty: 1) (Amt: \$16,623.24)  
 Code: 010.5500.418.7585.000000.180.83.092 (Qty: 1) (Amt: \$2,522.99)  
 Code: 034.5500.418.7511.000000.111.83.092 (Qty: 1) (Amt: \$8,778.36)

**Purchase Order: 121663**

Precision Piping, Inc. - Plumbing and HVAC contract for the construction of the 7th & 8th grade additions to Belmont High School. Effective 7/20/2010-7/20/2011.

Code: 010.5500.620.7477.000000.363.83.006 (Qty: 1) (Amt: \$173,850.00)  
 Code: 010.5500.620.7478.000000.363.83.006 (Qty: 1) (Amt: \$111,150.00)

**Purchase Order: 121640**

Reece-Campbell Inc. - General Trades contract for the construction of the 7th & 8th grade additions to Belmont High School. Effective 7/20/2010-7/20/2011.

Code: 010.5500.620.7477.000000.363.83.002 (Qty: 1) (Amt: \$1,753,140.00)  
 Code: 010.5500.620.7478.000000.363.83.002 (Qty: 1) (Amt: \$1,120,860.00)

**Purchase Order: 121637**

S.A. Comunale Fire - Suppression contract for the construction of the 7th & 8th grade additions to Belmont High School. Effective 7/20/2010-7/20/2011.

Code: 010.5500.620.7477.000000.363.83.005 (Qty: 1) (Amt: \$25,498.00)  
 Code: 010.5500.620.7478.000000.363.83.005 (Qty: 1) (Amt: \$16,302.00)

**Purchase Order: 121639**

**ITEM XVII**

I recommend that the Board authorize the **OSFC PURCHASE ORDERS** as submitted by the Treasurer.

**OSFC FUNDS**

TO: Superintendent of Schools  
 FROM: Treasurer  
 SUBJECT: Purchase Orders for Board Agenda

I recommend that the following purchase orders in excess of \$5,000.00 be authorized by the Board of Education.

(1) 119061003

Vendor: Beacon Electric Co.

Fund: 010.5500.620.7477.000000.363.83.007 State Share (Qty: 1) (Amt: \$18,794.71)

Fund: 010.5500.620.7478.000000.363.83.007 Local Share (Qty: 1) (Amt: \$12,016.29)

(Chief Construction Office)

Description: Change Order #3-Cost to provide labor and materials to revise the electrical equipment to accommodate the 7th & 8th grade addition at Belmont High School.

Amount: \$30,811.00

**Board of Education, Dayton City School District  
Dayton, Montgomery County, Ohio  
July 20, 2010 – Business Meeting**

(2) 121670

Vendor: City of Riverside

Fund: 004.5500.849.7511.000000.111.83.065 LFI Funding (Qty: 1) (Amt: \$535.18)

Fund: 010.5500.849.7509.000000.111.83.065 Local Share (Qty: 1) (Amt: \$2,175.64)

Fund: 010.5500.849.7510.000000.111.83.065 State Share (Qty: 1) (Amt: \$3,402.93)

(Chief Construction Office)

Description: Additional fees in connection with the construction of Eastmont Park PK-8 School.

Amount: \$6,113.75

(3) 121666

Vendor: Vectren Energy Delivery

Fund: 004.5500.620.7511.000000.111.83.001 LFI Funding (Qty: 1) (Amt: \$618.44)

Fund: 010.5500.620.7509.000000.111.83.001 Local Share (Qty: 1) (Amt: \$2,558.97)

Fund: 010.5500.620.7510.000000.111.83.001 State Share (Qty: 1) (Amt: \$4,002.49)

(Chief Construction Office)

Description: Provide additional gas meter to serve the new Eastmont Park PK-8 School.

Amount: \$7,179.90

(4) 121672

Vendor: Veolia ES Technical Solutions

Fund: 010.5500.620.7448.000000.367.93.030 Local Share (Qty: 1) (Amt: \$5,959.16)

Fund: 010.5500.620.7449.000000.367.93.030 State Share (Qty: 1) (Amt: \$9,320.74)

(Chief Construction Office)

Description: Remove and dispose of hazardous chemicals at Meadowdale High School.

Amount: \$15,279.90

Respectfully submitted,

Lori L. Ward  
**Superintendent**

It was moved by Mr. Lacey and seconded by Ms. Thompson to accept the Superintendent's Recommendations with the exception of Item IV Burges & Burges Strategist contract.

AYES: Isaacs, Lacey, Lee, Mims, Taylor, Thompson – 6

NAYS: None – 0

**Motion Carried.**

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**PREPARED STATEMENT – MR. LACEY - ATTACHED**

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**SEPARATE VOTE – ITEM IV – BURGES & BURGES CONTRACT**

It was moved by Ms. Isaacs and seconded by Mr. Lacey to accept Item IV Burges & Burges contract.

AYES: Isaacs, Lacey, Lee, Mims, Taylor, Thompson – 5

NAYS: Lacey – 1

**Board of Education, Dayton City School District  
Dayton, Montgomery County, Ohio  
July 20, 2010 – Business Meeting**

**Motion Carried.**

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**TREASURER'S RECOMMENDATIONS**

The following recommendations were presented by Stanley E. Lucas, Treasurer for consideration by the Board:

**GENERAL & NON-GENERAL FUNDS**

**ITEM XVIII**

Pursuant to Section 3313.36 of the Ohio Revised Code, I recommend that the Board of Education of the Dayton City School District accept the following **donations** and that we convey our appreciation to the donor for their gracious and timely gifts.

**A. DAYTON PUBLIC SCHOOLS**

Golf Classic  
 Billy Russell - \$150  
 Jerlean Wright - \$600  
 PNC Financial Services Group - National City - \$500  
 Pearson - \$600  
 Miami Valley Alliance of Construction Professionals - \$600  
 Amy Hackett - \$300  
 Pest Doctor Systems, Inc. - \$100  
 \$2,850.00

**Various Donations**

First Sergeant, Raymond Brown  
 Thurgood Marshall High School  
 Thurgood Marshall Black Knights  
 \$2,150.65

Shook Touchstone LLC  
 Dr. Kurt Stanic Reception  
 \$1,000.00

American Legion Post 776  
 Belmont High School  
 Student Incentives for JROTC  
 \$100.00

**ITEM XIX**

Pursuant to Section 5705.41 of the Ohio Revised Code, I recommend that the Board of Education of the Dayton City School District accept the following "then and now certificate." It is hereby certified that both at the time of the making of this contract or order and at the date of the execution of this certificate the amount required to pay this contract or order has been appropriated for the purpose of this contract or order and is in the treasury or in the process of collection to the credit of the fund, free from any previous encumbrance.

I recommend that the following invoices \$3,000.00 and over be authorized for payment by the Dayton Board of Education.

**Board of Education, Dayton City School District  
Dayton, Montgomery County, Ohio  
July 20, 2010 – Business Meeting**

INVOICE	FUND	VENDOR	DESCRIPTION	AMOUNT
56520	006.3120.560.6902.000000.000.00	Total Packaging	Food products	\$4,759.92
10413499	006.3120.560.6902.000000.000.00	Preferred Meal Systems	Food products	\$4,072.13
5548	003.5500.620.7473.000000.364.82.020	Bilbrey Construction	Installation of acoustic panel in gym at Dunbar HS	\$3,246.35
524884	004.5500.418.7424.000000.000.00.090	Brickler & Eckler	Legal services related to various projects	\$6,226.45

**BOARD MEMBER TRAVEL**

A. Board Member Travel:

Council of the Great City Schools Executive Committee Meeting  
Denver, CO  
July 15-18, 2010

NSBA/CUBE Annual Conference  
Baltimore, MD  
September 30 – October 2, 2010

OSBA Capital Conference  
Columbus, OH  
November 7-10, 2010

B. Board Member Expense Reimbursement from:

001.2310.439.1311.000000.500.00.000

Council of the Great City Schools Executive Committee Meeting – Denver, CO

Jeffrey J. Mims, Jr.          \$650.12

Respectfully submitted,

Stanley E. Lucas  
**Treasurer**

It was moved by Mr. Lacey and seconded by Ms. Thompson to accept the Treasurer's Recommendations.

AYES:                Isaacs, Lacey, Lee, Mims, Taylor, Thompson – 6

NAYS:                None – 0

**Motion Carried.**

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**HEARING OF THE BARGAINING UNITS**

Marsha Russ addressed the board.

**Board of Education, Dayton City School District  
Dayton, Montgomery County, Ohio  
July 20, 2010 – Business Meeting**

**NEW BUSINESS**

Ms. Taylor congratulated Ms. Russ and Mr. Romick on their union positions.

**RESOLUTION TO ADOPT BOARD POLICY  
(FIRST AND SECOND READINGS)**

**RATIONALE:**

Inasmuch as the Board of Education is committed to the continued updating of its Policies, Rules and Regulations Manual and the committee, which was appointed, has been working toward that goal, the following are brought at this time for the first and second readings in compliance with Board File.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education of the Dayton City School District, Montgomery County, Ohio, hereby accepts and adopts the following policies which have been codified for inclusion in the Handbook of Policies, Rules and Regulations:

<b>File:</b>	EF/EFB	FOOD SERVICES MANAGEMENT/FREE AND REDUCED-PRICE FOOD SERVICES
		This policy is being modified to be in accordance with current state and/or federal legislation.
	EFF	FOOD SALE STANDARDS
		This policy is being modified to be in accordance with current state and/or federal legislation.
	IGAE	HEALTH EDUCATION
		New policy.
	IKF	GRADUATION REQUIREMENTS
		This policy is being modified to be in accordance with current state and/or federal legislation.
	JHCB	IMMUNIZATIONS
		This policy is being modified to be in accordance with current state and/or federal legislation.
	JHF	STUDENT SAFETY
		This policy is being modified to be in accordance with current state and/or federal legislation.

*See attachments for detailed copies of these regulations*

**Board of Education, Dayton City School District  
Dayton, Montgomery County, Ohio  
July 20, 2010 – Business Meeting**

It was moved by Ms. Taylor and seconded by Mr. Lacey to accept the adoption of these policies.

AYES: Isaacs, Lacey, Lee, Mims, Taylor, Thompson – 6

NAYS: None - 0

**Motion Carried.**

**NEW BUSINESS - CONTINUED**

Ms. Isaacs spoke about the Habitat of Humanity.

Mr. Lee spoke about Ponitz and Clean Ohio Funds.

**OSBA DELEGATE - ASSIGNMENT**

Joe Lacey was appointed the OSBA delegate and Mr. Lee as the Alternate Delegate for the November 8, 2010 Conference.

It was moved by Mr. Mims and seconded by Mr. Lacey to accept the Delegate appointments..

AYES: Isaacs, Lacey, Lee, Mims, Taylor, Thompson – 6

NAYS: None - 0

**Motion Carried.**

**NEW BUSINESS - CONTINUED**

Mr. Mims congratulated Mr. Romick and Ms. Russ on their appointments to the Union.

Ms. Thompson attended the Bob Ross Baseball Classic.

**SUPERINTENDENT ANNOUNCEMENTS**

- Ballroom Dance Competition
- Introduction of new staff members
- Wright Brothers Prek-8 ground breaking July 27, 2010
- Reminder about registering for school

**ADJOURNMENT**

There being no further business, it was moved by Ms. Thompson and seconded by Mr. Lee to adjourn.

AYES: Isaacs, Lacey, Lee, Mims, Taylor, Thompson – 6

NAYS: None – 0

**Motion Carried. Meeting adjourned at 7:12 p.m.**



**Board of Education, Dayton City School District  
Dayton, Montgomery County, Ohio  
July 20, 2010 – Business Meeting**

**ATTEST:**

\_\_\_\_\_  
Stanley E. Lucas, Treasurer / Chief Financial Officer

\_\_\_\_\_  
Jeffrey J. Mims, Jr., President

I have the following issues with the Burges and Burges contract:

The amount of work or product delivery we are getting with this contract. This contract and the previous contract are paying a lot of money for someone to not actually do any work but to “assist” the district in house staff. If you read the contracts carefully they are careful to precede any action item with words like “assist” or “help”. What that means is that we do something and then Bill Burges looks at it and comments on it. He proof reads stuff we do. When we wrote the mission statement, he told us that it was too wordy. That’s an example of the level of service we get from this guy.

He sat down to talk to the board once under this contract and discussed general and issues. It was a discussion that we could have had with any informed citizen who regularly reads the paper. He didn’t present us with any research or anything that involved maybe taking a few minutes to think about what we’d like to hear. I challenge any board member to reiterate any new information that was brought to the board at that meeting.

I am told that he has designed two brochures. I have seen brochures produced in house by DPS that he did not design that look very professional.

I’m told that he has also done some work with focus groups. I question whether you can use the term “focus group” based upon his past use of group discussions. Do they really have a structured process to collect and interpret data or are they merely discussions where he relays what points he remembers from them? There’s a big difference there. I tend to believe they are the second one which isn’t really as useful an analysis as the term “focus group” represents.

The contract itself is a public relations fiasco. A year and a half ago when we approved the first Burges contract we got a lot of bad press.

It sends the wrong message to the voting public, to our bargaining units and to our students’ families. This contract is generous and it screams we’ve got money to burn.

It sends the wrong message to our administrators that have had to do more with less to meet our fiscal challenges. Our finance department re-aligned to do our annual report in house with no addition to staff in order to save \$40,000.00 they previously spent on an outside cpa firm. This contract says to them, “Why bother?”.

Today’s paper talks about elected officials not taking seriously the looming cuts in education just next fiscal year. This contract doesn’t take our fiscal problems seriously.

And for those people who have told me that we need this contract to secure Bill Burges in the next levy, this contract is a violation of the law. ORC section 3315.07(C)(1) is pretty clear. “No board of education shall use public funds to support...the passage of a school levy.” If the unwritten terms of this contract are that we are compensating Bill Burges for his work on the next levy in any way this is a violation of state law.

No less than three board members and two superintendents have told me that we need this contract so that Bill Burges helps us with the next levy. In some conversations this was pretty much the only reason to support this contract. The actual terms of this contract seem to be an afterthought.

Finally, I oppose this contract because of the credibility problems with Bill Burges. When he reported the results of the 2007 levy to the board in a presentation at a board meeting he told the board and the public that the polling showed that the 2007 levy started out behind and with his firms hard work he pulled out a big win.

I asked for the polling data and there was no poll taken that showed us behind in the 2007 levy. There was a poll of a larger millage than the 2007 levy that was not behind but tied early in the poll and winning later in the poll. Had I presented that poll to a client the way Bill Burges did claiming that at one point we were behind the ethical violations would have put my license in jeopardy.



**RESOLUTION TO ADOPT BOARD POLICY  
(FIRST AND SECOND READINGS)**

**RATIONALE:**

Inasmuch as the Board of Education is committed to the continued updating of its Policies, Rules and Regulations Manual and the committee, which was appointed, has been working toward that goal, the following are brought at this time for the first and second readings in compliance with Board File.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education of the Dayton City School District, Montgomery County, Ohio, hereby accepts and adopts the following policies which have been codified for inclusion in the Handbook of Policies, Rules and Regulations:

FILE	TITLE	CHANGE	MOTION/ SECOND	YES/NO/ ABSTAIN
EF/EFB	Food Services Management/Free and Reduced-Price Food Services	<i>Modified to be in accordance with current state and/or federal legislation.</i>		
EFF	Food Sale Standards	<i>Modified to be in accordance with current state and/or federal legislation.</i>		
IGAE	Health Education	<i>New policy.</i>		
IKF	Graduation Requirements	<i>Modified to be in accordance with current state and/or federal legislation.</i>		
JHCB	Immunizations	<i>Modified to be in accordance with current state and/or federal legislation.</i>		
JHF	Student Safety	<i>Modified to be in accordance with current state and/or federal legislation.</i>		

July 20, 2010

## FOOD SERVICES MANAGEMENT/ FREE AND REDUCED-PRICE FOOD SERVICES

The Board operates a food services program in its schools. Food preparation is centralized for elementary, intermediate and secondary schools when appropriate.

Food services include breakfasts and lunches in all schools through participation in the National Child Nutrition Programs. The food services supervisor reviews and recommends to the Board the types of foods to be sold.

The food services staff cooperates with the principals of the schools in matters essential to the proper functioning of the food services program. The responsibility for control of students using the cafeteria rests with the building principal.

All prices set for school breakfasts, lunches and milk are subject to Board approval, except for a la carte food prices. The food services supervisor sets these prices without Board approval.

As required for participation in the National Child Nutrition Programs, the Board agrees that:

1. breakfast and a "Type A" lunch are made available to students, provided at least one-fifth of the students are eligible under Federal law for free meals;
2. breakfast is made available in every school in which the parents of at least one-half of the children enrolled have requested that the breakfast program be established;
3. students who qualify receive free or reduced-price meals;
4. all meals must meet USDA nutritional standards;
5. the management of food services complies with all federal, state and local regulations and
6. a summer meal program is provided to students attending a state-mandated summer remedial program.

All students are expected to eat lunch at school and may not leave school grounds during the lunch hour, except when permission has been granted by the principal. Students are permitted to bring their lunches from home and to purchase milk and incidental items.

School lunch funds and other food service funds are kept in a special account.

The District provides for at least one employee, who has received instruction in methods to prevent choking and has demonstrated an ability to perform the Heimlich maneuver, to be present while students are being served.

### Students with Special Dietary Needs

At the beginning of each school year, or at the time of enrollment, parents are responsible for communicating any special dietary needs of their child, including food allergies, to the District. Students with dietary needs that qualify as disabilities under law are provided reasonable accommodation.

Substitutions to regular school meals provided by the District are made for students who are unable to eat regular school meals due to a qualifying dietary need when that need is certified in writing by the student's physician. Substitute meals are provided in the most integrated setting appropriate to the special needs of the student.

The nature of the student's qualifying dietary need, the reason this need prevents the student from eating regular school meals (including foods to be omitted from the student's diet), the specific diet prescription along with the needed substitution must be specifically stated in the physician's statement. The District, in compliance with the USDA Child Nutrition Division guidelines, provides substitute meals to food-allergic students based upon the physician's signed statement.

The District develops and implements administrative regulations for the management of food-allergic students. Such regulations include, but are not limited to, school-wide training programs regarding food allergy education, staff development regarding food allergy identification and management, allergy emergency drills, strategies for the identification of students with life-threatening food allergies and management skills including avoidance measures, designation of typical symptoms and dosing instructions for medications.

[Adoption date: August 5, 2009]

[Anticipated re-adoption date: July 20, 2010]

LEGAL REFS.: Child Nutrition and WIC Reauthorization Act; Pub. L. No. 108-265  
(Title I, Section 204), 118 Stat. 729  
National School Lunch Act; 42 USC 1751 et seq.  
Child Nutrition Act; 42 USC 1771 et seq.  
Americans with Disabilities Act Amendments Act of 2008; 42 USC 12101 et  
seq.  
Rehabilitation Act of 1973; 29 USC 794  
ORC 3313.719; 3313.81; 3313.812; 3313.813; 3313.815  
3314.18  
OAC 3301-91-01 through 3301-91-09

CROSS REFS.: ACB, Nondiscrimination on the Basis of Disability  
EFF, Food Sale Standards  
EFG, Student Wellness Program  
EFH, Food Allergies  
JHCD, Administering Medicines to Students

NOTE: Each board of education participating in the National School Lunch Program shall report monthly the number of free lunches served by the district each month. The monthly report shall be submitted not later than the 10th of each month following the month being reported.

House Bill (HB) 1 (2009) requires all school districts, community schools and STEM schools to establish a written policy with respect to protecting students with peanut or other food allergies. In developing the policy, administrators must consult with parents, school nurses and other school employees, school volunteers, students and community members.

Details on food services management may be included in the Support Services Manual, Food Service section.

***THIS IS A REQUIRED POLICY***



## FOOD SALE STANDARDS

Through its food service program, the Board has a responsibility to encourage students to form healthful eating habits. Many students tend to eat non-nutritious or “junk” foods, which contribute to tooth decay, poor health and childhood obesity. The Board enforces standards governing the types of food sold in the schools and the time and place at which each type of food is sold. These standards are based on the following guidelines.

1. The types of food sold in the schools are determined by their potential to contribute significantly to the:
  - A. daily nutritional needs of students, consistent with the guidelines established by the U.S. Department of Agriculture and
  - B. provisions of the District’s student wellness program.
2. The time of day and place for the sale of food to students must be consistent with the nutrient intake needs and eating patterns of students and compatible with class schedules for schools within the District. The following restrictions should be enforced:
  - A. Vending machines offering foods or beverages which do not meet the nutritional standards established by the District may not be operated during the school lunch period. The Board reserves the right to totally restrict the sale of non-nutritional foods and beverages in vending machines.
  - B. Bake sales and other school fundraising activities, involving food items may not be held during the school lunch period.
3. Annually, the food services supervisor reviews and recommends to the Board the types of foods to be sold as part of the school breakfast and lunch programs.

Separate standards may be established for the types of food to be sold to staff members and for special or extracurricular events.

[Adoption date: August 5, 2009]

[Anticipated re-adoption date: July 20, 2010]

LEGAL REFS.: ORC 3313.814  
OAC 3301-91-09

CROSS REFS.: EF/EFB, Food Services Management  
EFG, Student Wellness Program  
EFH,  
IGDF, Student Fund-Raising Activities

*NOTE: In light of the national concerns with poor health and childhood obesity, school districts should be particularly vigilant of the types of foods sold in the schools. School wellness plans and programs must include nutrition guidelines equal to the guidelines issued by the U.S. Department of Agriculture. In addition, (as of March 2010) work is currently being done on the federal level to establish national standards for all foods sold on school campuses throughout the school day.*

***THIS IS A REQUIRED POLICY***

## HEALTH EDUCATION

The Board is committed to a sound, comprehensive health education program as an integral part of each student's general education. At a minimum, the health education program meets the requirements established by State law and includes instruction in nutrition; drugs, alcohol and tobacco; venereal disease; personal safety and assault prevention (grades K-6) and dating violence prevention (grades 7-12).

The Board believes that the greatest opportunity for effective health education lies with the public schools because of the opportunity to reach almost all students at an age when positive, lifelong health, wellness and safety habits may be instilled.

The health education program emphasizes a contemporary approach to the presentation of health, wellness and safety information, skills and knowledge necessary for students to understand the functioning and proper care of the human body and tools for recognizing the characteristics of healthy relationships and the warning signs of dating violence.

In an effort to promote a relevant approach to the instruction of health education, the Board continues to stress the need for curricular, personnel and financial commitments to ensure a health education program of high quality in the public schools.

[Anticipated adoption date: July 20, 2010]

LEGAL REFS.: ORC 3313.60; 3313.666  
3319.073  
OAC 3301-35-04; 3301-35-06

CROSS REFS.: EB, Safety Program  
EBC, Emergency/Safety Plans  
EFG, Student Wellness Program  
IGAF, Physical Education  
IGAG, Drugs, Alcohol and Tobacco Education  
IGAH, Family Life Education  
IGAI, Sex Education  
JFC, Student Conduct (Zero Tolerance)  
JFCF, Hazing and Bullying (Harassment, Intimidation and Dating  
Violence)  
JHF, Student Safety  
JHG, Reporting Child Abuse



## GRADUATION REQUIREMENTS

The Board desires that its standards for graduation meet or exceed the minimum standards of the Ohio Department of Education as well as State law and, further, that our high schools compare favorably with other high schools in the state that are recognized for excellence.

The Board assumes that at the time of graduation each student has fulfilled all academic and financial obligations. A good school record, scholastic and otherwise, is the best recommendation a student can offer, either for college admission or for a job. A record of good personal behavior and cooperation is expected.

The requirements for graduation from high school are as follows.

<u>Minimum</u>		<u>Ohio Core</u>	
English Language Arts	4 units	English Language Arts	4 units
Social Studies, including one unit each in American History, American Government and Social Studies elective	3 units	Social Studies, including one-half unit of American History and one-half unit of American Government	3 units
Science, including one unit each in Physical Science, Biology and Science elective	3 units	Science, with inquiry-based lab experience, including one unit each in Physical Science and Life Sciences and one unit in Chemistry, Physics or other physical science, Advanced Biology or other life science, Astronomy, Physical Geology or other earth or space science	3 units
Mathematics, including one unit each in Algebra 1, Algebra 2 and Geometry	3 units	Math, including one unit of Algebra II or its equivalent	4 units
Health	½ unit	Health	½ unit
Physical Education	½ unit	Physical Education	½ unit
Electives*	<u>6 units</u>	Electives**	<u>5 units</u>
Total	20 units	Total	20 units

The minimum requirements for graduation also include:

1. student electives\* of at least one unit or two half units, from the areas of business/technology, fine arts and/or foreign language;
2. units earned in English language arts, mathematics, science and social studies shall be delivered through integrated academic and technical instruction and
3. passing all state-required examinations.

The Ohio Core requirements for graduation also include:

1. student electives\*\* of any one or combination of the following: foreign language, fine arts (two semesters in any of grades 7-12), business, career-technical education, family and consumer sciences, technology, agricultural education or additional English language arts, math, science or social studies courses not otherwise required under the Ohio Core;
2. units earned in social studies shall be integrated with economics and financial literacy and
3. passing all state-required examinations.

### Summer School

Summer school credits are accepted toward graduation, provided that administrative approval has been given prior to registration for the course.

### Postsecondary Enrollment Options

Credit is awarded for a course successfully completed outside of regular school hours by a student at an accredited postsecondary institution. High school credit awarded for a course successfully completed under this section of the Ohio Revised Code counts toward the graduation requirements and subject area requirements of the District. If a course comparable to the course successfully completed is offered by the District, then comparable credit for the completed equivalent course is awarded. If no comparable course is offered, the District grants to the student an appropriate number of credits in a similar subject area.

The course can be free of charge or paid by the student's parent or guardian.

### Physical Education Exemption

The Board may allow a student who, during high school, has participated in interscholastic athletics, marching band or cheerleading for at least two full seasons to not be required to complete any physical education courses as a condition to graduate. However, the student is required to complete one-half unit, consisting of at least 60 hours of instruction, in another course of study.

### Award of Carnegie Units

A student must earn a grade of D or better in a course in order for the Carnegie unit to be awarded.

A student may earn Carnegie units through coursework completed in a regular high school setting or through any of the following alternative settings:

1. High School Coursework Taken Prior to Ninth Grade:

Carnegie units are awarded if the following requirements are met:

- A. The coursework covers the same curriculum and content as the equivalent high school course with the same level of rigor and
- B. The course is taught by a highly qualified teacher with a high school teaching certificate or license.

2. High School Coursework Completed Through Summer School:

Summer school coursework may be approved for Carnegie unit credit at the discretion of the Superintendent or his/her designee. Students must receive administrative approval prior to registering for the summer school coursework.

Summer school courses could carry a fee as determined by the Board.

3. High School Coursework Completed Through Credit Recovery:

Credit recovery opportunities are made available when a student has met seat time (registered for the course, attended and failed) for a core curriculum subject (English, Mathematics, Science or Social Studies). Credit recovery coursework provides an opportunity for students to earn the Carnegie units needed to graduate.

Credit recovery coursework is offered and directed by highly qualified teachers. Some components of credit recovery coursework may be held on a District school campus; other components may utilize computer technology and distance learning.

Credit recovery courses taken during the academic year or the summer months could carry a fee as determined by the Board.

4. Equivalent or More Advanced Coursework Completed at an Accredited Postsecondary Institution:

- A. Equivalent Coursework: One Carnegie unit is awarded for coursework equivalent to a comparable course offered by the District.
- B. Advanced Coursework: One or more Carnegie units for advanced coursework are awarded in a similar subject area at the discretion of the Superintendent or his/her designee.

*Any fees associated with the courses below are the responsibility of the student, parent or guardian.*

5. Online Courses

- A. High school courses offered online are accepted for graduation credit if the online provider has been pre-approved by curriculum and instruction and:
  - 1. The course is pre-approved through the counselor
  - 2. The course meets guidelines established through an accreditation agency such as North Central Accreditation

6. Credit Flexibility

Coursework satisfactorily completed through Credit Flex may be used toward graduation requirements. All requests for Credit Flex must be submitted on the district request form and pre-approved prior to the beginning of any course or activity.

7. High School Coursework Offered Through Correspondence Courses:

- A. Carnegie units for correspondence coursework offered by accredited state universities may be awarded (but are not guaranteed to be awarded) in a similar subject area at the discretion of the Superintendent or his/her designee. It is recommended that pre-approval be obtained prior to the start of any correspondence course.
- B. Carnegie units are not awarded for coursework offered by institutions established primarily for correspondence study.
- C. The student must arrange for the school offering the correspondence course(s) to provide the District with an official transcript and official information describing the contents of the correspondence course(s) for which credit is being requested.



8. High School Coursework Offered Through Tutoring

- A. Carnegie units for core coursework taught by a District-approved highly qualified tutor are available.
- B. Cost of the tutoring services is the responsibility of the parent.
- C. All tutoring requests must be approved by the Office of Secondary Education or the Office of Curriculum and Instruction prior to obtaining the approved list of tutors.

Ohio State Testing Requirements

Students must pass all five Ohio Graduation Tests or meet all of the following alternatives:

- 1. pass four of the five tests and has missed passing the 5th test by no more than 10 points;
- 2. have a 97% attendance rate, excluding any excused absences, through all four years of high school and must not have had an expulsion in high school;
- 3. have at least a grade point average of 2.5 out of 4.0 in the courses of the subject area not yet passed;
- 4. have completed the high school curriculum requirement;
- 5. have participated in any intervention programs offered by the school and must have had a 97% attendance rate in any programs offered outside the normal school day and
- 6. have letters recommending graduation from the high school principal and from each high school teacher in the subject area not yet passed.

[Adoption date: August 5, 2009]

[Anticipated re-adoption date: July 20, 2010]

LEGAL REFS.: ORC 3313.60; 3313.6014; 3313.603; 3313.605; 3313.61  
3345.06  
OAC 3301-35-04

CROSS REFS.: IGCA, Summer Schools  
IGCD, Educational Options (Also LEB)  
IGCH, Postsecondary Enrollment Options (Also LEC)  
JN, Student Fees, Fines and Charges

***THIS IS A REQUIRED POLICY***



## IMMUNIZATIONS

In order to minimize the spread of preventable illnesses in schools and provide students with a healthier learning environment, the Board requires immunizations in compliance with State law and the Ohio Department of Health for each student unless the parent(s) file an objection. The Board may also require tuberculosis examinations in compliance with law.

Students eligible for kindergarten and students new to the District must present written evidence of similar immunizations, or written evidence to indicate that they are in the process of receiving immunizations, to be completed no later than the day of entrance. Students failing to complete immunizations within 14 days after entering are not permitted to return to school.

The District maintains an immunization record for each student, available in writing to parents upon request.

[Adoption date: August 5, 2009]

[Anticipated re-adoption date: July 20, 2010]

LEGAL REFS.: ORC 3313.67; 3313.671; 3313.71; 3313.711  
3701.13

CROSS REFS.: JEC, School Admission  
JEG, Exclusions and Exemptions from School Attendance  
JHCA, Physical Examinations of Students

*NOTE: Each year, by October 15, school districts are required to submit a written summary, by school, to the director of health of the immunization records of all initial entry students in the district, on forms prescribed by the director.*

***THIS IS A REQUIRED POLICY***

## STUDENT SAFETY

The Board has an interest in all students being protected in all facets of the education program and directs the Superintendent/designee to develop and maintain a safety instruction program for all students. Safety instruction in the District includes:

1. establishing appropriate safety rules;
2. learning how to practice safety and prevent accidents;
3. learning how to safely use and properly care for tools and equipment so as to reduce the potential for accidents;
4. developing habits of good housekeeping, proper storage and handling of materials, and sanitation;
5. becoming familiar with personal protection devices and the proper clothing to be worn for safety purposes;
6. learning how to cooperate with others in the promotion and operation of a safety program in the schools, on school grounds and in school vehicles;
7. instructing students not to accept gifts or automobile rides from strangers. Students are also instructed to tell staff members, parents or law enforcement officials of any suspicious strangers in or around school property;
8. providing instruction in personal safety and assault prevention in grades kindergarten through 6. Upon the written request of a parent, a student shall be excused from such instruction and
9. providing age-appropriate instruction in dating violence prevention in grades 7 through 12.

In an attempt to further ensure student safety, staff members:

1. shall not send students on errands that would require the student to leave school property and/or drive a vehicle;
2. shall not attempt to counsel, assess, diagnose or treat a student's personal problem relating to sexual behavior, substance abuse, mental or physical health and/or family relationships but, instead, should refer the student to the appropriate individual or agency for assistance;
3. shall not disclose information concerning a student, other than directory information, to any person not authorized to receive such information. This includes, but is not limited to, information concerning assessments, ability scores, grades, behavior, mental or physical health and/or family background and

4. shall, immediately report any suspected signs of child abuse or neglect.

In addition to instruction in safety, buildings are inspected annually to detect and remedy health and safety hazards. Staff members shall immediately report to the building administrator any accident or safety hazard he/she detects. The Superintendent is authorized and directed to develop appropriate means for the implementation of this policy.

[Adoption date: August 5, 2009]

[Anticipated re-adoption date: July 20, 2010]

LEGAL REFS.: ORC 3313.60; 3313.643; 3313.96  
3737.73  
OAC 3301-35-06

CROSS REFS.: AFI, Evaluation of Educational Resources  
EB, Safety Program  
GBH, Staff-Student Relations (Also JM)  
IGAE, Health Education  
JEE, Student Attendance Accounting (Missing and Absent Children)  
JFCF, Hazing and Bullying (Harassment, Intimidation and Dating  
Violence)  
JFCH, Alcohol Use by Students  
JFCI, Student Drug Abuse  
JHG, Reporting Child Abuse  
JHH, Notification About Sex Offenders  
JO, Student Records

***NOTE: THIS IS A REQUIRED POLICY***