

### District Support Staff Hourly Scale

Title	FY 2022, FY2023 & FY 2024	FY2025, FY2026 & FY2027	FY2028, FY2029 & FY2030
Acquisition Specialist	\$26.88	\$27.56	\$28.25
Analyst, Human Resources	\$31.05	\$31.83	\$32.63
Benefit/Leave Management Specialist	\$31.05	\$31.83	\$32.63
Budget Specialist	\$29.61	\$30.35	\$31.12
Communication Specialist	\$26.88	\$27.56	\$28.25
Community Outreach Specialist	\$31.05	\$31.83	\$32.63
Confidential Secretary	\$26.88	\$27.56	\$28.25
Confidential Support Specialist	\$18.73	\$19.20	\$19.68
Digital Marketing Specialist	\$26.88	\$27.56	\$28.25
Executive Secretary	\$31.05	\$31.83	\$32.63
Field Production Specialist	\$23.54	\$24.10	\$24.71
Homeless Education Liaison	\$28.96	\$29.67	\$30.43
HR/Payroll Specialist	\$31.05	\$31.83	\$32.63
IEP Compliance Specialist	\$26.88	\$27.56	\$28.25
Law Clerk	\$19.04	\$19.53	\$19.96
Mobile Health Unit Driver	\$18.73	\$19.20	\$19.68
Operator	\$18.73	\$19.20	\$19.68
Payroll System Specialist	\$31.05	\$31.83	\$32.63
Refugee Outreach/ Liaison	\$23.54	\$24.10	\$24.71
School Safety Police Liaison	\$21.63	\$22.19	\$22.73
Security Facilities Monitor	\$20.72	\$21.24	\$21.77
Senior Contract Specialist	\$31.05	\$31.83	\$32.63
Service Broker	\$22.71	\$23.29	\$23.88
Special Education Case/ Parent Specialist	\$26.88	\$27.56	\$28.25
State and Federal Program Specialist	\$31.05	\$31.83	\$32.63
Student Management System Specialist	\$23.54	\$24.10	\$24.71
Team Lead	\$26.88	\$27.56	\$28.25
Telecommunication Specialist	\$26.88	\$27.56	\$28.25
Transportation Logistic Specialist	\$23.54	\$24.10	\$24.71
Receptionist	\$22.71	\$23.29	\$23.88
Males of Color/Females of Color Life Coach	\$23.54		
Males of Color/Females of Color Lead Life Coach	\$25.00		
New Arrival Specialist	\$25.00	25.62	26.26 Approved 1/18/22

**District Support Staff**

<b>Title</b>	<b>Years on Schedule</b>			
	<b>0-3</b>	<b>4-6</b>	<b>7-10</b>	<b>&gt;11</b>
Approved 1/18/2022				
New Arrival Specialist	\$25.00	\$25.62	\$26.26	\$26.92
Specialist*	\$55,910.40	\$57,308.16	\$58,740.86	\$60,209.38

### Administrative Salary Schedule

Position Title	Building Size	FY 2022, FY2023 & FY 2024	FY2025, FY2026 & FY2027	FY2028, FY2029 & FY2030
Elementary Principal	0-300	\$97,868.54	\$100,314.79	\$102,822.84
Elementary Principal	301-500	\$100,042.87	\$102,544.74	\$105,107.38
Elementary Principal	501-700	\$102,218.23	\$104,773.66	\$107,392.95
Middle School Principal	0-300	\$98,955.19	\$101,429.25	\$103,965.11
Middle School Principal	301-500	\$101,130.55	\$103,658.17	\$106,250.68
Middle School Principal	501-700	\$103,304.88	\$105,887.09	\$108,535.22
High School Principal	0-300	\$107,654.57	\$110,345.96	\$113,104.30
High School Principal	301-500	\$110,917.61	\$113,690.37	\$116,532.14
High School Principal	501-700	\$114,179.62	\$117,033.75	\$119,959.98
High School Principal	701-900	\$116,353.95	\$119,263.70	\$122,244.52
High School Principal	900 & Above	\$118,529.31	\$121,492.62	\$124,529.06
Elementary AP	0-300	\$83,589.65	\$85,494.12	\$87,444.94
Elementary AP	301-500	\$85,494.12	\$87,444.94	\$89,445.20
Elementary AP	501-700	\$87,444.94	\$89,445.20	\$91,495.93
Middle AP	0-300	\$88,629.40	\$90,659.57	\$92,741.20
Middle AP	301-500	\$90,659.57	\$92,741.20	\$94,873.30
Middle AP	501-700	\$92,741.20	\$94,873.30	\$97,059.99
High School AP	0-300	\$92,626.87	\$94,757.94	\$96,939.48
High School AP	301-500	\$94,757.94	\$96,939.48	\$99,178.70
High School AP	501-700	\$96,939.48	\$99,178.70	\$101,471.48
High School AP	701-900	\$99,178.70	\$101,471.48	\$103,822.97
High School AP	900 & Above	\$101,471.48	\$103,822.97	\$106,233.17
Alternative Principal (Mound Street)	0-200	\$94,527.20	\$97,126.94	\$99,797.73
Dean of Students		\$76,163.00	\$0.00	\$0.00
Academic Coordinator		\$88,472.88	\$90,683.26	\$92,950.29
Accountant I		\$66,138.36	\$67,792.54	\$69,486.89
Admin. Asst. to the Supt.		\$78,853.71	\$80,826.16	\$82,845.99
Advisor, 9th Grade Transition		\$57,234.01	\$58,665.71	\$60,131.40
Advisor, Student Services		\$57,234.01	\$58,665.71	\$60,131.40
Assistant Treasurer		\$131,755.54	\$134,391.31	\$138,153.90
Associate Director		\$82,154.86	\$84,208.68	\$86,315.03
Associate Director*		\$75,570.00	\$77,459.09	\$79,395.49
Associate Executive Director		\$99,684.43	\$102,174.97	\$104,729.37
Associate Superintendent		\$141,365.44	\$144,898.34	\$148,521.88
Project Manager		\$121,383.44	\$124,417.82	\$127,528.42
Challenger Flight Specialist		\$44,801.91	\$45,922.55	\$47,069.97
Challenger Senior Flight Specialist		\$54,190.00	\$55,680.00	\$57,211.00
Chief		\$131,090.16	\$134,367.62	\$137,726.45
Coordinator		\$71,118.41	\$72,896.19	\$74,719.29
Director 1		\$95,203.93	\$97,583.23	\$100,023.30
Director 2*		\$88,909.60	\$91,132.34	\$93,410.70

Position Title	Building Size	FY 2022, FY2023 & FY 2024	FY2025, FY2026 & FY2027	FY2028, FY2029 & FY2030
EMIS Analyst		\$80,642.82	\$82,658.53	\$84,725.74
Executive Director		\$118,022.55	\$120,974.53	\$123,997.58
HR Partners		\$88,472.88	\$90,683.26	\$92,950.29
Legal		\$109,327.29	\$112,059.88	\$114,861.48
Manager		\$66,138.36	\$67,792.54	\$69,486.89
Senior Academic Coordinator		\$95,203.93	\$97,583.23	\$100,023.30
Senior Executive Director		\$121,383.44	\$124,417.82	\$127,528.42
Senior Financial Analyst		\$66,138.36	\$67,792.54	\$69,486.89
Senior Recruiter and Compliance		\$90,000.00	\$92,250.00	\$94,556.25
Strategist		\$61,602.24	\$63,144.15	\$64,722.11
Specialist		\$53,761.88	\$55,106.03	\$56,462.54
Sr. Accountant		\$82,154.86	\$84,208.68	\$86,315.03
HR Lead Investigator		\$65,000.00	\$66,625.00	\$68,290.63
Academic Coordinator (Part-Time 178 Days		\$60,569.84	\$62,084.08	\$63,636.19
Student Success Coach		\$42,000.00	\$43,050.00	\$44,126.00
Associate Executive Director*		\$93,093.88	\$95,419.76	\$97,805.27
Board Clerk		\$78,853.71	\$80,826.16	\$82,845.99
K-12 Network Engineer		\$80,000.00	\$82,000.00	\$84,050.00
System Administrator		\$80,000.00	\$82,000.00	\$84,050.00

Ph.D. receive an additional \$1,500 annually payable in two equal installments

\*No Bachelors Degree

### Psychologists Salary Schedule

Step	2020-2021		2021-2022		2022-2023	
	Psychologist 2% Increase	Doctorate (added \$1,500)	Psychologist 0% Increase	Doctorate (added \$1,500)	Psychologist 0% Increase	Doctorate (added \$1,500)
1	\$63,783	\$65,283	\$63,783	\$65,283	\$63,783	\$65,283
2	\$66,167	\$67,667	\$66,167	\$67,667	\$66,167	\$67,667
3	\$68,551	\$70,051	\$68,551	\$70,051	\$68,551	\$70,051
4	\$70,937	\$72,437	\$70,937	\$72,437	\$70,937	\$72,437
5	\$73,321	\$74,821	\$73,321	\$74,821	\$73,321	\$74,821
6	\$75,702	\$77,202	\$75,702	\$77,202	\$75,702	\$77,202
7	\$78,089	\$79,589	\$78,089	\$79,589	\$78,089	\$79,589
8	\$80,473	\$81,973	\$80,473	\$81,973	\$80,473	\$81,973
9	\$82,857	\$84,357	\$82,857	\$84,357	\$82,857	\$84,357
10	\$85,240	\$86,740	\$85,240	\$86,740	\$85,240	\$86,740
11	\$87,616	\$89,116	\$87,616	\$89,116	\$87,616	\$89,116
12	\$90,012	\$91,512	\$90,012	\$91,512	\$90,012	\$91,512
13	\$92,396	\$93,896	\$92,396	\$93,896	\$92,396	\$93,896

Note: \$5,000 lump sum payment is given (\$2,500 for FY'22 and \$2,500 for FY'23)

2023-2026		
Step	Psychologist	Doctorate (added \$1,500)
1	\$74,257.00	\$75,757.00
2	\$77,227.00	\$78,727.00
3	\$80,317.00	\$81,817.00
4	\$83,530.00	\$85,030.00
5	\$86,871.00	\$88,371.00
6	\$90,346.00	\$91,846.00
7	\$93,507.00	\$95,007.00
8	\$96,312.00	\$97,812.00
9	\$99,202.00	\$100,702.00
10	\$102,029.00	\$103,529.00
11	\$104,794.00	\$106,294.00
12	\$107,581.00	\$109,081.00
13	\$110,339.00	\$111,839.00

## Interpreters Salary Schedule

### FY 2021

Step	Base Hourly	Incentive 1 Hourly	Incentive 2 Hourly
1	\$18.76	\$19.76	\$20.76
2	\$19.70	\$20.70	\$21.70
3	\$20.69	\$21.69	\$22.69
4	\$21.72	\$22.72	\$23.72
5	\$22.81	\$23.81	\$24.81
6	\$23.94	\$24.94	\$25.94
7	\$25.14	\$26.14	\$27.14
8	\$26.39	\$27.39	\$28.39
9	\$27.70	\$28.70	\$29.70
10	\$29.12	\$30.12	\$31.12
11	\$29.70	\$30.70	\$31.70
12	\$30.29	\$31.29	\$32.29

### FY 2022

Step	Base Hourly	Incentive 1 Hourly	Incentive 2 Hourly
1	\$19.14	\$20.14	\$21.14
2	\$20.09	\$21.09	\$22.09
3	\$21.10	\$22.10	\$23.10
4	\$22.15	\$23.15	\$24.15
5	\$23.27	\$24.27	\$25.27
6	\$24.42	\$25.42	\$26.42
7	\$25.64	\$26.64	\$27.64
8	\$26.92	\$27.92	\$28.92
9	\$28.25	\$29.25	\$30.25
10	\$29.70	\$30.70	\$31.70
11	\$30.29	\$31.29	\$32.29
12	\$30.90	\$31.90	\$32.90

### FY 2023

Step	Base Hourly	Incentive 1 Hourly	Incentive 2 Hourly
1	\$19.52	\$20.52	\$21.52
2	\$20.49	\$21.49	\$22.49
3	\$21.52	\$22.52	\$23.52
4	\$22.59	\$23.59	\$24.59
5	\$23.74	\$24.74	\$25.74
6	\$24.91	\$25.91	\$26.91
7	\$26.15	\$27.15	\$28.15
8	\$27.46	\$28.46	\$29.46
9	\$28.82	\$29.82	\$30.82
10	\$30.29	\$31.29	\$32.29
11	\$30.90	\$31.90	\$32.90
12	\$31.52	\$32.52	\$33.52

### Paraprofessional Salary Schedule

Step	FY'2021 and FY'2022		FY'2023 (2%+2.5%)	
	No Educational Supplement	With Educational Supplement (\$1.25)	No Educational Supplement	With Educational Supplement (\$1.25)
1	\$13.53	\$14.78	\$14.15	\$15.40
2	\$13.94	\$15.19	\$14.58	\$15.83
3	\$14.38	\$15.63	\$15.04	\$16.29
4	\$14.79	\$16.04	\$15.47	\$16.72
5	\$15.07	\$16.32	\$15.75	\$17.00
6	\$15.51	\$16.76	\$16.22	\$17.47
7	\$15.98	\$17.23	\$16.71	\$17.96
8	\$15.98	\$17.23	\$16.71	\$17.96
9	\$15.98	\$17.23	\$16.71	\$17.96
10	\$16.47	\$17.72	\$17.22	\$18.47
11	\$16.99	\$18.24	\$17.76	\$19.01
12	\$16.99	\$18.24	\$17.76	\$19.01
13	\$16.99	\$18.24	\$17.76	\$19.01
14	\$16.99	\$18.24	\$17.76	\$19.01
15	\$16.99	\$18.24	\$17.76	\$19.01
16	\$17.68	\$18.93	\$18.48	\$19.73

**Note:** 0% raise for FY'2022. There is a one time \$1,000 lump sum payment.  
The lump sum payment shall not be on the base wages.

Step	FY'2024		FY'2025	
	No Educational Supplement	With Educational Supplement (\$1.25)	No Educational Supplement	With Educational Supplement (\$1.25)
1	\$16.47	\$17.72	\$16.80	\$18.05
2	\$16.99	\$18.24	\$17.33	\$18.58
3	\$17.41	\$18.66	\$17.76	\$19.01
4	\$17.85	\$19.10	\$18.21	\$19.46
5	\$18.30	\$19.55	\$18.67	\$19.92
6	\$18.76	\$20.01	\$19.14	\$20.39
7	\$19.23	\$20.48	\$19.61	\$20.86
8	\$19.71	\$20.96	\$20.10	\$21.35
9	\$20.10	\$21.35	\$20.50	\$21.75
10	\$20.51	\$21.76	\$20.92	\$22.17
11	\$20.92	\$22.17	\$21.34	\$22.59
12	\$21.34	\$22.59	\$21.77	\$23.02
13	\$21.76	\$23.01	\$22.20	\$23.45
14	\$22.20	\$23.45	\$22.64	\$23.89
15	\$22.64	\$23.89	\$23.09	\$24.34
16	\$23.09	\$24.34	\$23.55	\$24.80

**Paraprofessional Salary Schedule  
FY'2026**

<b>Step</b>	<b>With Educational</b>	
	<b>No Educational Supplement</b>	<b>Supplement (\$1.25)</b>
1	\$17.14	\$18.39
2	\$17.68	\$18.93
3	\$18.12	\$19.37
4	\$18.57	\$19.82
5	\$19.04	\$20.29
6	\$19.52	\$20.77
7	\$20.00	\$21.25
8	\$20.50	\$21.75
9	\$20.91	\$22.16
10	\$21.34	\$22.59
11	\$21.77	\$23.02
12	\$22.21	\$23.46
13	\$22.64	\$23.89
14	\$23.09	\$24.34
15	\$23.55	\$24.80
16	\$24.02	\$25.27



## Clerical Salary Schedule

### FY'2021 and FY'2022

Step	Level 1	Level 2	Level 3	Leve 4	Level 5	Level 6	Payroll Specialist
1	\$14.58	\$15.43	\$16.38	\$17.36	\$18.38	\$19.50	\$29.13
2	\$14.99	\$15.90	\$16.87	\$17.87	\$18.93	\$19.98	\$29.86
3	\$15.43	\$16.40	\$17.37	\$18.39	\$19.50	\$20.66	\$30.87
4	\$15.90	\$16.88	\$17.88	\$18.94	\$20.08	\$21.30	\$31.83
5	\$16.39	\$17.39	\$18.40	\$19.52	\$20.67	\$21.93	\$32.75
6	\$16.88	\$17.90	\$18.94	\$20.08	\$21.31	\$22.61	\$33.77
7	\$17.38	\$18.41	\$19.53	\$20.68	\$21.94	\$23.29	\$34.78
8	\$17.90	\$18.97	\$20.10	\$21.32	\$22.62	\$23.98	\$35.79
9	\$18.41	\$19.55	\$20.71	\$21.95	\$23.30	\$24.69	\$36.83
10	\$18.97	\$20.12	\$21.34	\$22.62	\$23.99	\$25.42	\$37.90
15	\$19.35	\$20.53	\$21.77	\$23.07	\$24.47	\$25.93	\$38.66

### FY 2023 (2%+2%)

Step	Level 1	Level 2	Level 3	Leve 4	Level 5	Level 6	Payroll Specialist
1	\$15.17	\$16.05	\$17.04	\$18.06	\$19.13	\$20.29	\$30.30
2	\$15.60	\$16.54	\$17.55	\$18.59	\$19.70	\$20.79	\$31.07
3	\$16.05	\$17.06	\$18.07	\$19.14	\$20.29	\$21.49	\$32.12
4	\$16.54	\$17.56	\$18.60	\$19.71	\$20.89	\$22.16	\$33.12
5	\$17.05	\$18.09	\$19.15	\$20.31	\$21.50	\$22.82	\$34.08
6	\$17.56	\$18.63	\$19.71	\$20.89	\$22.17	\$23.52	\$35.14
7	\$18.08	\$19.16	\$20.32	\$21.51	\$22.83	\$24.24	\$36.19
8	\$18.63	\$19.74	\$20.91	\$22.19	\$23.53	\$24.95	\$37.24
9	\$19.16	\$20.34	\$21.54	\$22.84	\$24.25	\$25.68	\$38.32
10	\$19.74	\$20.93	\$22.21	\$23.53	\$24.96	\$26.45	\$39.43
15	\$20.13	\$21.36	\$22.65	\$24.00	\$25.46	\$26.98	\$40.22

**Note:** 0% raise for FY'2022. There is a one time \$1,500 lump sum payment.  
The lump sum payment shall not be on the base wages.

## Mechanics Local 156 Salary Schedule

JOB CLASSIFICATIONS, STEPS & RATES OF PAY				
2017-2018				
MECHANICS			LOT ATTENDANTS	
YEARS	Hourly		STEP	Hourly
0-1	\$24.09		1	\$16.00
2-5	\$24.81		2	\$16.17
6-9	\$25.44		3	\$16.38
10-15	\$25.95		4	\$16.58
16+	\$26.75		5	\$16.80
			6	\$17.11
			7	\$17.47
			8	\$17.86
			9	\$18.23

JOB CLASSIFICATIONS, STEPS & RATES OF PAY				
2022-2023				
MECHANICS			LOT ATTENDANTS	
YEARS	Hourly		STEP	Hourly
0-1	\$25.56		1	\$16.98
2-5	\$26.34		2	\$17.16
6-9	\$27.00		3	\$17.38
10-15	\$27.54		4	\$17.60
16+	\$28.40		5	\$17.83
			6	\$18.16
			7	\$18.54
			8	\$18.95
			9	\$19.34

All Employees at the time of ratification by the parties will receive a one-time, lump-sum payment of \$2,600.

### Bus Drivers

Step	FY2021-2022	FY2022-2023
1	\$20.39	\$20.80
2	\$21.04	\$21.46
3	\$21.38	\$21.81
4	\$21.91	\$22.35
5	\$22.40	\$22.85
6	\$23.00	\$23.46
7	\$23.57	\$24.04
8	\$24.15	\$24.63
9	\$24.76	\$25.26
10	\$25.48	\$25.99
15	\$26.45	\$26.98

Substitute Bus Trainee

\$12.00	\$16.00
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Substitute Bus Driver

\$14.00	\$18.00
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Dayton Educational Association Salary Schedule - FY22-23

Increase		3%								
Step	BA Index	BA	BA+18 Index	BA+18	MA Index	MA	MA+30 Index	MA+30	Ph.D. Index	Ph.D.
1	1.0000	\$48,813	1.0131	\$49,452	1.0730	\$52,376	1.1026	\$53,821	1.1677	\$56,999
2	1.0250	\$50,033	1.0385	\$50,692	1.1002	\$53,704	1.1308	\$55,198	1.1978	\$58,468
3	1.0250	\$50,033	1.0385	\$50,692	1.1002	\$53,704	1.1308	\$55,198	1.1978	\$58,468
4	1.0627	\$51,874	1.0761	\$52,528	1.1435	\$55,818	1.1741	\$57,311	1.2411	\$60,582
5	1.1003	\$53,709	1.1138	\$54,368	1.1867	\$57,926	1.2173	\$59,420	1.2844	\$62,695
6	1.1463	\$55,954	1.1598	\$56,613	1.2390	\$60,479	1.2699	\$61,988	1.3376	\$65,292
7	1.1842	\$57,804	1.1978	\$58,468	1.2826	\$62,608	1.3135	\$64,116	1.3812	\$67,421
8	1.2222	\$59,659	1.2358	\$60,323	1.3263	\$64,741	1.3571	\$66,244	1.4248	\$69,549
9	1.2603	\$61,519	1.2738	\$62,178	1.3699	\$66,869	1.4008	\$68,377	1.4684	\$71,677
10	1.2982	\$63,369	1.3118	\$64,033	1.4136	\$69,002	1.4444	\$70,505	1.5121	\$73,810
11	1.3335	\$65,092	1.3470	\$65,751	1.4542	\$70,984	1.4850	\$72,487	1.5524	\$75,777
12	1.3714	\$66,942	1.3849	\$67,601	1.4977	\$73,107	1.5284	\$74,606	1.5960	\$77,906
13	1.4337	\$69,983	1.4475	\$70,657	1.5683	\$76,553	1.5998	\$78,091	1.6685	\$81,444
14	1.4723	\$71,867	1.4862	\$72,546	1.6127	\$78,721	1.6441	\$80,253	1.7129	\$83,612
15	1.5111	\$73,761	1.5249	\$74,435	1.6571	\$80,888	1.6885	\$82,421	1.7574	\$85,784
16	1.5111	\$73,761	1.5249	\$74,435	1.6571	\$80,888	1.6885	\$82,421	1.7574	\$85,784
17	1.5413	\$75,235	1.5630	\$76,295	1.6986	\$82,914	1.7307	\$84,481	1.8013	\$87,927
18	1.5413	\$75,235	1.5630	\$76,295	1.6986	\$82,914	1.7307	\$84,481	1.8013	\$87,927
19	1.5798	\$77,115	1.6021	\$78,203	1.7410	\$84,983	1.7740	\$86,594	1.8464	\$90,128
20	1.5798	\$77,115	1.6021	\$78,203	1.7410	\$84,983	1.7740	\$86,594	1.8464	\$90,128

Dayton Educational Association Salary Schedule - FY 23-24

Increase		3%								
Step	BA Index	BA	BA+18 Index	BA+18	MA Index	MA	MA+30 Index	MA+30	Ph.D. Index	Ph.D.
1	1.0000	\$50,277	1.0131	\$50,936	1.0730	\$53,947	1.1026	\$55,435	1.1677	\$58,708
2	1.0250	\$51,534	1.0385	\$52,213	1.1002	\$55,315	1.1308	\$56,853	1.1978	\$60,222
3	1.0250	\$51,534	1.0385	\$52,213	1.1002	\$55,315	1.1308	\$56,853	1.1978	\$60,222
4	1.0627	\$53,429	1.0761	\$54,103	1.1435	\$57,492	1.1741	\$59,030	1.2411	\$62,399
5	1.1003	\$55,320	1.1138	\$55,999	1.1867	\$59,664	1.2173	\$61,202	1.2844	\$64,576
6	1.1463	\$57,633	1.1598	\$58,311	1.2390	\$62,293	1.2699	\$63,847	1.3376	\$67,251
7	1.1842	\$59,538	1.1978	\$60,222	1.2826	\$64,485	1.3135	\$66,039	1.3812	\$69,443
8	1.2222	\$61,449	1.2358	\$62,132	1.3263	\$66,682	1.3571	\$68,231	1.4248	\$71,635
9	1.2603	\$63,364	1.2738	\$64,043	1.3699	\$68,874	1.4008	\$70,428	1.4684	\$73,827
10	1.2982	\$65,270	1.3118	\$65,953	1.4136	\$71,072	1.4444	\$72,620	1.5121	\$76,024
11	1.3335	\$67,044	1.3470	\$67,723	1.4542	\$73,113	1.4850	\$74,661	1.5524	\$78,050
12	1.3714	\$68,950	1.3849	\$69,629	1.4977	\$75,300	1.5284	\$76,843	1.5960	\$80,242
13	1.4337	\$72,082	1.4475	\$72,776	1.5683	\$78,849	1.5998	\$80,433	1.6685	\$83,887
14	1.4723	\$74,023	1.4862	\$74,722	1.6127	\$81,082	1.6441	\$82,660	1.7129	\$86,119
15	1.5111	\$75,974	1.5249	\$76,667	1.6571	\$83,314	1.6885	\$84,893	1.7574	\$88,357
16	1.5111	\$75,974	1.5249	\$76,667	1.6571	\$83,314	1.6885	\$84,893	1.7574	\$88,357
17	1.5413	\$77,492	1.5630	\$78,583	1.6986	\$85,401	1.7307	\$87,014	1.8013	\$90,564
18	1.5413	\$77,492	1.5630	\$78,583	1.6986	\$85,401	1.7307	\$87,014	1.8013	\$90,564
19	1.5798	\$79,428	1.6021	\$80,549	1.7410	\$87,532	1.7740	\$89,191	1.8464	\$92,831
20	1.5798	\$79,428	1.6021	\$80,549	1.7410	\$87,532	1.7740	\$89,191	1.8464	\$92,831

Salary Schedule - Occupational & Physical Therapists - FY 22-23

Increase	3%					
Step	BA Index	BA	MA Index	MA	MA+30 Index	MA+30
1	1.0000	\$54,565	1.1362	\$61,997	1.1777	\$64,261
2	1.0696	\$58,363	1.2100	\$66,024	1.2528	\$68,359
3	1.1112	\$60,633	1.2516	\$68,294	1.2944	\$70,629
4	1.1528	\$62,903	1.2932	\$70,563	1.3360	\$72,899
5	1.1944	\$65,172	1.3347	\$72,828	1.3776	\$75,169
6	1.2459	\$67,983	1.3876	\$75,714	1.4307	\$78,066
7	1.2879	\$70,274	1.4295	\$78,001	1.4727	\$80,358
8	1.3298	\$72,561	1.4715	\$80,292	1.5147	\$82,650
9	1.3718	\$74,852	1.5135	\$82,584	1.5567	\$84,941
10	1.4138	\$77,144	1.5555	\$84,876	1.5986	\$87,228
11	1.4525	\$79,256	1.5938	\$86,966	1.6369	\$89,317
12	1.4944	\$81,542	1.6357	\$89,252	1.6788	\$91,604
13	1.5651	\$85,400	1.7093	\$93,268	1.7533	\$95,669
14	1.5651	\$85,400	1.7093	\$93,268	1.7533	\$95,669
15	1.5651	\$85,400	1.7093	\$93,268	1.7533	\$95,669
16	1.5651	\$85,400	1.7093	\$93,268	1.7533	\$95,669
17	1.5651	\$85,400	1.7093	\$93,268	1.7533	\$95,669
18	1.5651	\$85,400	1.7093	\$93,268	1.7533	\$95,669
19	1.5651	\$85,400	1.7093	\$93,268	1.7533	\$95,669

Salary Schedule - Occupational & Physical Therapists - FY 23-24

Increase		3%				
Step	BA Index	BA	MA Index	MA	MA+30 Index	MA+30
1	1.0000	\$56,202	1.1362	\$63,857	1.1777	\$66,189
2	1.0696	\$60,114	1.2100	\$68,004	1.2528	\$70,410
3	1.1112	\$62,452	1.2516	\$70,342	1.2944	\$72,748
4	1.1528	\$64,790	1.2932	\$72,680	1.3360	\$75,086
5	1.1944	\$67,128	1.3347	\$75,013	1.3776	\$77,424
6	1.2459	\$70,022	1.3876	\$77,986	1.4307	\$80,408
7	1.2879	\$72,383	1.4295	\$80,341	1.4727	\$82,769
8	1.3298	\$74,737	1.4715	\$82,701	1.5147	\$85,129
9	1.3718	\$77,098	1.5135	\$85,062	1.5567	\$87,490
10	1.4138	\$79,458	1.5555	\$87,422	1.5986	\$89,845
11	1.4525	\$81,633	1.5938	\$89,575	1.6369	\$91,997
12	1.4944	\$83,988	1.6357	\$91,930	1.6788	\$94,352
13	1.5651	\$87,962	1.7093	\$96,066	1.7533	\$98,539
14	1.5651	\$87,962	1.7093	\$96,066	1.7533	\$98,539
15	1.5651	\$87,962	1.7093	\$96,066	1.7533	\$98,539
16	1.5651	\$87,962	1.7093	\$96,066	1.7533	\$98,539
17	1.5651	\$87,962	1.7093	\$96,066	1.7533	\$98,539
18	1.5651	\$87,962	1.7093	\$96,066	1.7533	\$98,539
19	1.5651	\$87,962	1.7093	\$96,066	1.7533	\$98,539
20	1.5651	\$87,962	1.7093	\$96,066	1.7533	\$98,539

## Salary Schedule - SRO

Step	Hourly	With Ed Supp.
1	\$17.47	\$18.47
2	\$18.55	\$19.55
3	\$20.15	\$21.15
4	\$20.49	\$21.49
5	\$21.00	\$22.00
6	\$21.35	\$22.35
7	\$21.73	\$22.73
8	\$22.08	\$23.08
9	\$22.30	\$23.30



### Mental Health Technicians

Step	2022-23
	Rate
1	\$23.30
2	\$24.00
3	\$24.72
4	\$25.46
5	\$26.22
6	\$27.01
7	\$27.83
8	\$28.62
9	\$29.50
10	\$30.37
11	\$31.32
12	\$32.26
13	\$33.21
14	\$34.22
15	\$35.24
16	\$36.30
17	\$36.30
18	\$36.30
19	\$36.30

### Occupational/Physical Therapists Aides

Step	2022-23
	Rate
1	\$24.39
2	\$25.13
3	\$25.90
4	\$26.64
5	\$27.43
6	\$28.29
7	\$28.53
8	\$30.00
9	\$30.90
10	\$31.85
11	\$32.78
12	\$33.76
13	\$34.78
14	\$35.82
15	\$36.89
16	\$38.00
17	\$39.13
18	\$39.13
19	\$39.13
20	\$40.30

## Trades

Journeyman, Specialist, Mechanic, Roofer	31.56
Journeyman (Second Shift)	31.96
Journeyman (Third Shift)	32.01
Foreman	33.22

OPERATIONS

NUTRITION SERVICES

FS MANAGER			ELEM. FS MANAGER			FS MANAGER/PORTA			FOOD SERVICE PREP			CENT KITCH FS MAN.			FS TECH	
STEP	22-23		STEP	22-23		STEP	22-23		STEP	22-23		STEP	22-23		STEP	22-23
1	\$19.93		1	\$18.87		1	\$18.74		1	\$15.76		1	\$20.10		1	\$19.91
2	\$20.41		2	\$19.29		2	\$19.15		2	\$16.29		2	\$20.61		2	\$21.34
3	\$20.88		3	\$19.72		3	\$19.57		3	\$16.82		3	\$21.12		3	\$22.77
4	\$21.36		4	\$20.14		4	\$19.98		4	\$17.35		4	\$21.63		4	\$24.20
5	\$21.84		5	\$20.56		5	\$20.39		5	\$17.88		5	\$22.13		5	\$25.64
6	\$22.31		6	\$20.99		6	\$20.81		6	\$18.41		6	\$22.64		6	\$27.06
7	\$22.79		7	\$21.41		7	\$21.22		7	\$18.94		7	\$23.15		7	\$28.50
8	\$23.44		8	\$21.97		8	\$21.71		8	\$19.50		8	\$23.66		8	\$30.01

CUSTODIAL - DAY

HEAD CUSTODIAN A			HEAD CUSTODIAN B			HEAD CUSTODIAN C			HEAD CUSTODIAN D			HEAD CUSTODIAN E			ASSISTANT CUSTODIAN DAY	
STEP	22-23		STEP	22-23		STEP	22-23		STEP	22-23		STEP	22-23		STEP	22-23
1	\$16.57		1	\$16.73		1	\$16.98		1	\$17.18		1	\$17.83		1	\$15.76
2	\$17.43		2	\$17.59		2	\$17.85		2	\$18.06		2	\$18.74		2	\$16.55
3	\$18.27		3	\$18.45		3	\$18.72		3	\$18.94		3	\$19.66		3	\$17.36
4	\$19.12		4	\$19.32		4	\$19.59		4	\$19.82		4	\$20.59		4	\$18.14
5	\$19.97		5	\$20.18		5	\$20.47		5	\$20.70		5	\$21.51		5	\$18.95
6	\$20.82		6	\$21.03		6	\$21.34		6	\$21.59		6	\$22.42		6	\$19.76
7	\$21.67		7	\$21.89		7	\$22.22		7	\$22.47		7	\$23.34		7	\$20.56
8	\$23.28		8	\$23.52		8	\$23.83		8	\$24.20		8	\$25.11		8	\$22.06

CUSTODIAL - NIGHT

NIGHT HEAD CUSTODIAN A			NIGHT HEAD CUSTODIAN B			NIGHT HEAD CUSTODIAN C			NIGHT HEAD CUSTODIAN D			NIGHT HEAD CUSTODIAN E			ASSISTANT CUSTODIAN NIGHT	
STEP	22-23		STEP	22-23		STEP	22-23		STEP	22-23		STEP	22-23		STEP	22-23
1	\$16.08		1	\$16.25		1	\$16.48		1	\$16.67		1	\$17.32		1	\$15.99
2	\$16.89		2	\$17.06		2	\$17.31		2	\$17.53		2	\$18.20		2	\$16.75
3	\$17.71		3	\$17.89		3	\$18.14		3	\$18.39		3	\$19.09		3	\$17.56
4	\$18.53		4	\$18.72		4	\$18.98		4	\$19.25		4	\$19.98		4	\$18.34
5	\$19.33		5	\$19.55		5	\$19.82		5	\$20.10		5	\$20.86		5	\$19.15
6	\$20.13		6	\$20.37		6	\$20.66		6	\$20.97		6	\$21.74		6	\$19.96
7	\$20.96		7	\$21.20		7	\$21.51		7	\$21.82		7	\$22.63		7	\$20.76
8	\$22.47		8	\$22.78		8	\$23.08		8	\$23.43		8	\$24.31		8	\$22.26

DPSU													
STADIUM CARE			GROUNDS KEEPER			PREVENTATIVE MAINTENANCE			PREVENTATIVE MAINTENANCE 2ND			GROUNDS FOREMAN	
STEP	22-23		STEP	22-23		STEP	22-23		STEP	22-23		STEP	22-23
1	\$17.94		1	\$16.71		1	\$16.71		1	\$16.93		1	\$25.93
2	\$18.88		2	\$17.64		2	\$17.64		2	\$17.87		2	\$26.60
3	\$19.79		3	\$18.58		3	\$18.58		3	\$18.80		3	\$27.27
4	\$20.70		4	\$19.50		4	\$19.50		4	\$19.73			
5	\$21.63		5	\$20.44		5	\$20.44		5	\$20.66			
6	\$22.54		6	\$21.36		6	\$21.36		6	\$21.58			
7	\$23.46		7	\$22.29		7	\$22.29		7	\$22.52			
8	\$25.22		8	\$24.03		8	\$24.03		8	\$24.27			

DPSU													
LEAD TRUCK DRIVER			TRUCK DRIVER			CHIEF STOCK CLERK			STOCK CLERK			ASST. CHIEF STOCK CL.	
STEP	22-23		STEP	22-23		STEP	22-23		STEP	22-23		STEP	22-23
1	\$23.96		1	\$22.58		1	\$17.44		1	\$16.16		1	\$16.68
2	\$24.27		2	\$22.87		2	\$18.35		2	\$16.98		2	\$17.61
3	\$25.48		3	\$24.03		3	\$19.24		3	\$17.79		3	\$18.57
						4	\$20.14		4	\$18.61		4	\$19.50
						5	\$21.05		5	\$19.43		5	\$20.45
						6	\$21.95		6	\$20.25		6	\$21.38
						7	\$22.87		7	\$21.07		7	\$22.32
						8	\$24.59		8	\$22.62		8	\$24.03