OFFICIAL MINUTES
OF THE
BOARD OF EDUCATION, DAYTON CITY SCHOOL DISTRICT

MEMBERS
Dr. Adil Baguirov
Joseph Lacey
Ronald C. Lee
Allison Mayfield-Brown
Nancy A. Nerny
Dr. Hazel Rountree
Sheila Taylor
Rev. Dr. Robert C. Walker

OFFICERS
Rev. Dr. Robert C. Walker
President
Nancy A. Nerny
Vice President
Lori L. Ward
Superintendent of Schools
Craig A. Jones
Treasurer / Chief Financial Officer

Student Senate Representative: Allison Mayfield-Brown

January 20, 2015 Business Meeting

These Minutes approved March 17, 2015 Dayton, Ohio
These Minutes published March 31, 2015 Dayton, Ohio
The Board of Education of the Dayton City School District convened its regularly scheduled Business Meeting on –Tuesday, January 20, 2015 at 6:07 p.m. in the Board Room - 115 S. Ludlow St., Dayton Montgomery County, Ohio 45402, with President Rev. Dr. Robert C. Walker in the Chair.

ROLL CALL

MEMBERS ANSWERING ROLL CALL: Rev. Dr. Robert C. Walker, Dr. Adil Bagirov, Joseph Lacey, Ronald C. Lee, Dr. Hazel Rountree, Sheila Taylor - 6

MEMBERS ABSENT: Nancy A. Nerny, - 1

(SSR - Allison Mayfield-Brown) - Present

PLEDGE

Pledge of allegiance to the flag

SPECIAL RECOGNITION – Oratorical Contest Winner

Martin Luther King, Jr.. Oratorical Contest Winner Tia Daniels, Charity Adams Earley Academy delivered her speech and Superintendent Lori L. Ward presented Tia Daniels with a certificate of recognition.

SPECIAL PRESENTATION – Dayton Chapter of the Links

Superintendent Lori L. Ward said the Dayton Chapter of the Links is a great partner to the Dayton Public Schools. Belinda Matthews-Stenson, President of the Dayton Chapter of the Links Incorporated addressed the board and presented a check to Louise Troy for $25,000. The superintendent presented a certificate of appreciation to the Dayton Chapter of the Links Incorporated.

SPECIAL RECOGNITION – Montgomery County Job & Family Services

Ms. Julie Noxsel, Educational Supervisor Montgomery County Job and Family Services focuses on 7th and 8th graders in foster care and currently serves 116 children. Ms. Noxsel presented a community partner award to Roy Hollis and Delvin Terry.

ACADEMIC UPDATE – Dunbar Early College High School

David Lawrence, Chief of Innovation addressed the board regarding the December Board of Education meeting about the decline in graduation rate for Dayton Public Schools. As a result, DPS launched a district wide blended site at Longfellow Academy. Crystal Phillips, Principal, Dunbar Early College High School also addressed the board along with several students. A number of students from Dunbar Early College High School attended this meeting.

SPECIAL PRESENTATION

Superintendent Lori L. Ward introduced the District Review Team Claire Huff-Franklin and Chris Woolard Ph.D., from the Ohio Department of Education. They are scheduled to meet with the Dayton Public Schools next week.

DAYTON EDUCATION COUNCIL

Les Weller, Chair addressed the board.
HEARING OF THE PUBLIC

The following addressed the board: Iris Blanchard, Hashim Jabar, Zakiya Sankara-Jabar, Professor Randall

DISCUSSION – Other issues

How we engage the public, public speaking policy, contract with the community, etc.

HEARING OF THE BARGAINING UNITS

David Romick addressed the board.

SUPERINTENDENT’S RECOMMENDATIONS TO THE BOARD OF EDUCATION

GENERAL FUNDS

The following recommendations were presented by Lori L. Ward, Superintendent of Schools for consideration by the board.

ITEM I

I recommend that the SEPARATIONS OF EMPLOYMENT of the following persons be accepted for both regular and supplemental duties.

<table>
<thead>
<tr>
<th></th>
<th>Employment Type</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ADJUNCT STAFF</strong></td>
<td></td>
<td></td>
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<tr>
<td>001.1120.142.3025.000000.271.00.000</td>
<td>Retirement</td>
<td>Eff. 11/1/2014</td>
</tr>
<tr>
<td>Watson, Nan M.</td>
<td></td>
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<tr>
<td><strong>ADMINISTRATION</strong></td>
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<tr>
<td>001.2421.111.3111.000000.185.00.000</td>
<td>Retirement</td>
<td>Eff. 6/2/2015</td>
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<tr>
<td>Sanders, Mitzi F.</td>
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<td><strong>CLERICAL</strong></td>
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<td>001.2421.141.3111.000000.138.00.000</td>
<td>Retirement</td>
<td>Eff. 7/1/2015</td>
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<tr>
<td>O’Laughlin, Mary E.</td>
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<td><strong>OPERATIONS</strong></td>
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<td>001.2700.141.6420.000000.578.00.000</td>
<td>Retirement</td>
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<td>Matheson, Richard L.</td>
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<td>001.2700.141.6241.000000.367.00.000</td>
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<tr>
<td>Shephard, Joyce E.</td>
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<td>001.2700.141.6241.000000.103.00.000</td>
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<tr>
<td>Wilmer, Terry M.</td>
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<td><strong>PARAPROFESSIONAL</strong></td>
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<td>001.2215.141.3058.000000.128.00.000</td>
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<td>Eff. 1/20/2015</td>
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<tr>
<td>Russell, Tony M.</td>
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<td><strong>RESERVE TEACHER</strong></td>
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<tr>
<td>001.1190.112.7321.000000.000.00.000</td>
<td>Resignation</td>
<td>Eff. 12/19/2014</td>
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<tr>
<td>Danford, Melanie H.</td>
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</table>
## TEACHER

<table>
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<tr>
<th>EMPLOYEE</th>
<th>POSITION</th>
<th>EFFECTIVE DATE</th>
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<tbody>
<tr>
<td>Andrews, Carol J.</td>
<td>Retirement</td>
<td>Eff. 12/31/2014</td>
</tr>
<tr>
<td>Bond, Loretta A.</td>
<td>Retirement</td>
<td>Eff. 5/31/2015</td>
</tr>
<tr>
<td>Bright, Johnetta</td>
<td>Retirement</td>
<td>Eff. 6/1/2015</td>
</tr>
<tr>
<td>Browning, James A.</td>
<td>Retirement</td>
<td>Eff. 5/31/2015</td>
</tr>
<tr>
<td>Fisher, Pamela</td>
<td>Retirement</td>
<td>Eff. 6/1/2015</td>
</tr>
<tr>
<td>Graham, Roy D.</td>
<td>Retirement</td>
<td>Eff. 6/1/2015</td>
</tr>
<tr>
<td>Grigsby, J.</td>
<td>Retirement</td>
<td>Eff. 6/1/2015</td>
</tr>
<tr>
<td>Group, Patricia</td>
<td>Retirement</td>
<td>Eff. 6/2/2015</td>
</tr>
<tr>
<td>McCalla III, Paul Ernest</td>
<td>Resignation</td>
<td>Eff. 1/25/2015</td>
</tr>
<tr>
<td>Lemon, Theo Dean</td>
<td>Resignation</td>
<td>Eff. 1/19/2015</td>
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<tr>
<td>Ward, Stephen</td>
<td>Retirement</td>
<td>Eff. 2/20/2015</td>
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<td>Wuebker, Jill M.</td>
<td>Resignation</td>
<td>Eff. 1/4/2015</td>
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## TEMPORARY

<table>
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<tr>
<th>EMPLOYEE</th>
<th>POSITION</th>
<th>EFFECTIVE DATE</th>
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<tbody>
<tr>
<td>Combs, Brian D.</td>
<td>Resignation</td>
<td>Eff. 12/15/2014</td>
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<tr>
<td>Henning, Heather L.</td>
<td>Resignation</td>
<td>Eff. 12/9/2014</td>
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## TRANSPORTATION

<table>
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<tr>
<th>EMPLOYEE</th>
<th>POSITION</th>
<th>EFFECTIVE DATE</th>
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<tbody>
<tr>
<td>Cottrell, Willie L.</td>
<td>Retirement</td>
<td>Eff. 1/30/2015</td>
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<tr>
<td>Curington, Teonna R.</td>
<td>Resignation</td>
<td>Eff. 12/2/2014</td>
</tr>
<tr>
<td>Howard, Brittney N.</td>
<td>Termination</td>
<td>Eff. 12/19/2014</td>
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</tbody>
</table>
ITEM II

I recommend that the following LEAVE OF ABSENCE ACTIONS for Members of the staff shown below be approved for the reasons stated.

<table>
<thead>
<tr>
<th>Code</th>
<th>Name</th>
<th>Reason</th>
<th>Effective Dates</th>
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<tbody>
<tr>
<td>001.2530.141.2001.000000.500.00.000</td>
<td>Stroud, Donna L.</td>
<td>FMLA</td>
<td>Eff. 11/15/2014 - 12/31/2014</td>
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<tr>
<td>001.2215.141.3058.000000.156.00.000</td>
<td>Beatty, Karen D.</td>
<td>Medical</td>
<td>Eff. 11/3/2014 - 6/1/2015</td>
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<td>001.2140.111.1930.000000.500.00.000</td>
<td>Lestingi, John D.</td>
<td>FMLA</td>
<td>Eff. 12/15/2014 - 2/16/2015</td>
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<td>001.1130.111.3020.000000.364.00.000</td>
<td>Veal, Mikaa T.</td>
<td>Medical</td>
<td>Eff. 12/3/2014 - 2/27/2015</td>
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<td>001.1230.111.4503.000000.154.00.000</td>
<td>Williams, John R.</td>
<td>FMLA</td>
<td>Eff. 11/18/2014 - 1/18/2015</td>
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<tr>
<td>001.1236.111.4503.000000.109.00.000</td>
<td>Landers, Kaleisha R.</td>
<td>FMLA</td>
<td>Eff. 11/14/2014 - 1/12/2015</td>
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<td>001.1236.111.4503.000000.112.00.000</td>
<td>Warner, Lori A.</td>
<td>FMLA</td>
<td>Eff. 1/29/2015 - 3/11/2015</td>
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<td>001.1245.111.4503.000000.364.00.000</td>
<td>Pickett, Celeste L.</td>
<td>FMLA (Intermittent)</td>
<td>Eff. 8/14/2014 - 6/30/2015</td>
</tr>
</tbody>
</table>

ITEM III

I recommend that the following APPOINTMENTS AND CHANGES TO THE CONTRACTS of the PROFESSIONAL STAFF MEMBERS shown be approved in accordance with the bargaining unit agreements, Board-approved salary schedules and/or mandates of the State Division of Career, Technical and Adult Education.
<table>
<thead>
<tr>
<th>Position</th>
<th>School</th>
<th>Rate</th>
<th>Effective Dates</th>
<th>Employee ID</th>
<th>Contractual Rate</th>
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<tbody>
<tr>
<td>RESERVE TEACHER</td>
<td>ADMINISTRATIVE BUILDING</td>
<td>$12.75 hourly NTE</td>
<td>12/10/2014 - 6/1/2015</td>
<td>001.1190.112.7321.000000.000.00.000</td>
<td>Coleman, Kelley</td>
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<tr>
<td>TEACHER</td>
<td>RIVER'S EDGE MONTESSORI PREK-6 SCHOOL</td>
<td>$35,136.00 annually</td>
<td>12/15/2014 - 6/1/2015</td>
<td>001.2214.141.3050.000000.118.00.000</td>
<td>Nelson, Brenda L.</td>
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<tr>
<td>New Hire</td>
<td>THURGOOD MARSHALL STEM HIGH SCHOOL</td>
<td>$36,189.00 annually</td>
<td>11/17/2014 - 6/1/2015</td>
<td>001.1130.111.3020.000000.372.00.000</td>
<td>Calvert, Marcus</td>
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<tr>
<td>New Hire</td>
<td>WESTWOOD PREK-8 SCHOOL</td>
<td>$36,189.00 annually</td>
<td>1/5/2015 - 6/1/2015</td>
<td>001.1110.111.3020.000000.151.00.000</td>
<td>Williams, Anne Y.</td>
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<tr>
<td>Supp Contract</td>
<td>BELMONT HIGH SCHOOL</td>
<td>$1,756.80 annually</td>
<td>11/7/2014 - 3/21/2015</td>
<td>001.4510.111.5510.000000.363.00.000</td>
<td>Johnson, William L.</td>
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<tr>
<td>CHARITY ADAMS EARLEY GIRLS ACADEMY</td>
<td></td>
<td>$712.66 annually</td>
<td>8/18/2014 - 5/29/2015</td>
<td>001.4660.113.7311.000000.000.00.000</td>
<td>Cohen, Sophia</td>
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<td>DAVID H. PONITZ CAREER TECHNOLOGY CENTER</td>
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<td>$2,456.52 annually</td>
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<tr>
<td>Position</td>
<td>School</td>
<td>Role</td>
<td>Rate</td>
<td>Eff.</td>
<td>$</td>
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<tr>
<td>Murphy, Donte D.</td>
<td>KISER PREK-8 SCHOOL</td>
<td>School Treasurer</td>
<td>$2,545.20</td>
<td>8/1/2014</td>
<td>8/1-5/29/2015</td>
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<tr>
<td>Tucker, Latasha</td>
<td>THURGOOD MARSHALL STEM HIGH SCHOOL</td>
<td>Middle School Girls Basketball Coach</td>
<td>$1,024.80</td>
<td>12/17/2014</td>
<td>12/17-3/21/2015</td>
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<td>Price, Rhonda</td>
<td>WOGAMAN 5-8 SCHOOL</td>
<td>School Treasurer</td>
<td>$1,272.60</td>
<td>8/18/2014</td>
<td>8/18-5/29/2015</td>
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**ITEM IV**

I recommend that the following **APPOINTMENTS AND CHANGES for NON-TEACHING PERSONNEL** be approved at the rates indicated and for the periods shown, in accordance with the salary schedule for the period stated.

<table>
<thead>
<tr>
<th>Category</th>
<th>Position</th>
<th>School</th>
<th>Role</th>
<th>Rate</th>
<th>Eff.</th>
<th>$</th>
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<tbody>
<tr>
<td>Clerical</td>
<td>Change of Assignment</td>
<td>ADMINISTRATIVE BUILDING</td>
<td>Level VI Financial</td>
<td>$21.50/hour</td>
<td>12/15/2014</td>
<td>80-hour NTE</td>
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</table>

**WORLD OF WONDER PREK-8 SCHOOL @ RESIDENCE PARK**

From Substitute Clerical to Level III General at the
<table>
<thead>
<tr>
<th>Department</th>
<th>Action</th>
<th>Job Description</th>
<th>Rate</th>
<th>Hours</th>
<th>Effective Date</th>
<th>Job Code</th>
<th>Payroll Code</th>
<th>Check #</th>
<th>Amount</th>
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<tr>
<td>OPERATIONS</td>
<td>Change of Assignment</td>
<td>Night Head Custodian at the rate of $17.35 hourly NTE 80 hours,</td>
<td>$17.35 hourly</td>
<td>80</td>
<td>1/5/2015</td>
<td>001.2700.141.6241.000000.500.00.000</td>
<td>Ivory, Mike</td>
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<tr>
<td>SERVICE BUILDING</td>
<td>New Hire</td>
<td>Electrician at the rate of $26.16 hourly NTE 80 hours,</td>
<td>$26.16 hourly</td>
<td>80</td>
<td>1/12/2015</td>
<td>001.2700.141.6420.000000.578.00.000</td>
<td>Hemming, Michael</td>
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<tr>
<td>SERVICE BUILDING</td>
<td>New Hire</td>
<td>HVAC Technician at the rate of $26.16 hourly NTE 80 hours,</td>
<td>$26.16 hourly</td>
<td>80</td>
<td>1/12/2015</td>
<td>001.2700.141.6420.000000.578.00.000</td>
<td>Wantz, Douglas</td>
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<tr>
<td>SERVICE BUILDING</td>
<td>Rehire</td>
<td>Substitute Custodian at the rate of $7.95 hourly NTE 80 hours,</td>
<td>$7.95 hourly</td>
<td>80</td>
<td>12/15/2014</td>
<td>001.2700.142.6241.000000.578.00.000</td>
<td>Cox, Charles</td>
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<tr>
<td>PARAPROFESSIONAL</td>
<td>Change of Contract</td>
<td>From Coach to Paraprofessional at the rate of $12.79 hourly NTE 65 hours,</td>
<td>$12.79 hourly</td>
<td>65</td>
<td>1/5/2015 - 6/1/2015</td>
<td>001.1230.141.3058.000000.154.00.000</td>
<td>Barnes, Larry</td>
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<tr>
<td>ADMINISTRATIVE BUILDING</td>
<td>New Hire</td>
<td>Substitute Paraprofessional at the rate of $9.65</td>
<td>$9.65 hourly</td>
<td>80</td>
<td>1/5/2015</td>
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<td>Smith, Rozina</td>
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<tr>
<td>Name</td>
<td>Position</td>
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<td>Hours</td>
<td>Effective Date Range</td>
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<td>Code 2</td>
<td>Code 3</td>
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<tr>
<td>Copeland, Diondra</td>
<td>Substitute Paraprofessional</td>
<td>$9.65</td>
<td>NTE 65</td>
<td>12/22/2014 - 6/1/2015</td>
<td>001.2214.142.3071.000000.000.000</td>
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<td>Thompson, Jabari</td>
<td>EASTMONT PREK-8 SCHOOL</td>
<td>Paraprofessional</td>
<td>$12.79</td>
<td>1/12/2015 - 6/1/2015</td>
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<td>Monnig, Aurelia</td>
<td>TEMPORARY New Hire</td>
<td>Student Worker</td>
<td>$7.95</td>
<td>11/25/2014</td>
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<td>Parker, Edmund</td>
<td>Student Worker (Public Information Office)</td>
<td>$7.95</td>
<td>NTE 80</td>
<td>12/1/2014</td>
<td>001.2224.172.5412.000000.372.00</td>
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<td>Forsythe, Dwight</td>
<td>TRANSPORTATION New Hire Mechanic</td>
<td>$21.28</td>
<td>NTE 80</td>
<td>1/6/2015</td>
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<tr>
<td>O'Connell, Patrick</td>
<td>Sub Bus Driver Trainee</td>
<td>$7.95</td>
<td>NTE 80</td>
<td>1/5/2015</td>
<td>001.2810.141.6320.000000.537.00</td>
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</tbody>
</table>
ITEM V

I recommend that the Board of Education enter into the following CONTRACTS AND AGREEMENTS, and further, that the officers of the Board be authorized to sign same.

Wright State University - Miami Valley College of Nursing and Health - Dayton Public Schools will provide clinical sites for the nursing students of Wright State University - Miami Valley College of Nursing and Health. Eff. 1/1/2015-1/1/2016.

ITEM VI

I recommend approval of the following Resolution regarding Calamity Days.

Rationale

WHEREAS, beginning with the 2014-2015 school year, districts that change to an hour-based schedule will no longer have calamity days. Instead, schools may schedule “excess” hours above the minimum number. Hours missed above the minimum do not have to be made up. However, if a school closes enough that it will fall below the minimum number of hours, the school must extend its scheduled year.

WHEREAS, the change from days to hours does not apply to collective bargaining agreements executed prior to July 1, 2014. If the district continues a collective bargaining agreement past this date, the district would remain subject to current requirements on the number of days in a school year, including calamity days (now referred to as “school closure” days).

WHEREAS, the Dayton Board of Education approved the Dayton Education Association’s collective bargaining agreement on December 21, 2013.

WHEREAS, the Board of Education is required to adopt a contingency plan under which the district’s students will make up days in excess of five (5) school closure days. Provisions must be made for making up of at least five (5) full school days.

WHEREAS, it is recommended that the contingency plan for make-up days for the 2014-2015 school year shall be June 2, 3, 4, 5, and 8, 2015, subject to the provisions of the collective bargaining agreements and any negotiations required pursuant to those agreements as required.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education adopts make-up days for the 2014-2015 school year as follows: make-up days shall be June 2, 3, 4, 5, and 8, 2015, subject to the provisions of the collective bargaining agreements and any negotiations required pursuant to those agreements. (Attachment #1)

NON GENERAL FUNDS

ITEM VII

I recommend that the SEPARATIONS OF EMPLOYMENT of the following persons be accepted for both regular and supplemental duties.

<table>
<thead>
<tr>
<th>NUTRITION SERVICES</th>
<th>Resignation</th>
<th>Eff. 1/9/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>006.3120.142.6902.000000.534.00.000 Moore, Ora Denise</td>
<td></td>
<td></td>
</tr>
<tr>
<td>EMPLOYEE ID</td>
<td>NAME &amp; TITLE</td>
<td>ACTION</td>
</tr>
<tr>
<td>-------------</td>
<td>--------------</td>
<td>--------</td>
</tr>
<tr>
<td>006.3120.142.6902.000000.534.00.000</td>
<td>Swanson, Jasmine N.</td>
<td>Termination</td>
</tr>
<tr>
<td>006.3120.142.6902.000000.534.00.000</td>
<td>Warren, Elizabeth A.</td>
<td>Termination</td>
</tr>
<tr>
<td>006.3120.142.6902.000000.534.00.000</td>
<td>Waters, Francesca C.</td>
<td>Resignation</td>
</tr>
<tr>
<td>572.2214.141.9761.000000.140.00.000</td>
<td>Thompson, Dorthea D.</td>
<td>Termination Due to Loss of Certification</td>
</tr>
<tr>
<td>537.1270.113.9321.000000.372.00.000</td>
<td>Rexhausen, Joshua</td>
<td>Resignation</td>
</tr>
<tr>
<td>013.4590.172.5546.000000.551.00.000</td>
<td>Baker, Paris Chatell</td>
<td>Resignation</td>
</tr>
</tbody>
</table>

**ITEM VIII**

I recommend that the following **LEAVE OF ABSENCE ACTIONS** for Members of the staff shown below be approved for the reasons stated.

<table>
<thead>
<tr>
<th>EMPLOYEE ID</th>
<th>NAME &amp; TITLE</th>
<th>ACTION</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>516.2215.141.9661.000000.367.00.000</td>
<td>Pauley, Cheryl</td>
<td>FMLA (Intermittent)</td>
<td>Eff. 10/22/2014 - 10/22/2015</td>
</tr>
<tr>
<td>572.1270.111.9761.000000.138.00.000</td>
<td>Back, Lauren E.</td>
<td>Medical</td>
<td>Eff. 1/2/2015 - 6/1/2015</td>
</tr>
</tbody>
</table>

**ITEM IX**

I recommend that the following **APPOINTMENTS AND CHANGES TO THE CONTRACTS** of the **PROFESSIONAL STAFF MEMBERS** shown be approved in accordance with the bargaining unit agreements, Board-approved salary schedules and/or mandates of the State Division of Career, Technical and Adult Education.

<table>
<thead>
<tr>
<th>EMPLOYEE ID</th>
<th>NAME &amp; TITLE</th>
<th>DESCRIPTION</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>516.2219.111.9661.000000.500.00.000</td>
<td>Brinkman-Clayman, Rebecca</td>
<td>New Hire, Administrative Building, Associate Director, Office for Exceptional Children, at the rate of $68,000.00 annually</td>
<td>Eff. 1/12/2015 - 6/30/2015</td>
</tr>
</tbody>
</table>
## Reserve Teacher

**Change of Contract**

**Eastmont Prek-8 School**

**Wright Brothers Prek-8 School**

From Reserve Teacher to Teacher at the rate of $35,136.00 annually

Eff. 1/12/2015 - 6/1/2015,

572.1930.111.9761.000000.151.00.000

Matejovsky, Pamela Jo.

## Teacher

**New Hire**

**Edwin Joel Brown Prek-8 School**

Teacher at the rate of $42,466.00 annually

Eff. 1/12/2015 - 6/1/2015,

572.1270.111.9761.000000.105.00.000

Ramig Dodge, Jennifer L.

## Supplemental Contract

**Administrative Building**

McKinney-Vento Afterschool Homework Assistance Program at the rate of $16.00 hourly NTE 216 hours,

Eff. 1/12/2015 - 6/1/2015,

572.1270.113.9781.000000.000.00.000

Tucker, Latasha

Wood, Chevonne Marie

## Edison Prek-8 School

Afterschool Instruction at the rate of $28.39 hourly NTE 40 hours,

Eff. 11/19/2014 - 6/1/2015,

516.1230.223.9661.000000.112.00.000

McLemore, Brandon

## Wogaman 5-8 School

Afterschool Instruction at the rate of $24.23 hourly NTE 40 hours,

Eff. 11/19/2014 - 6/1/2015,

516.1230.223.9661.000000.154.00.000

Vanhorn, Shannon M

### Item X

I recommend that the **following APPOINTMENTS AND CHANGES for NON-TEACHING PERSONNEL** be approved at the rates indicated and for the periods shown, in accordance with the salary schedule for the period stated.

## Nutrition Services

**New Hire**

Nutrition Services Substitute Food Service at the rate of $7.95 hourly NTE 80 hours,

Eff. 1/5/2015,
<table>
<thead>
<tr>
<th>PARAPROFESSIONAL</th>
<th>Change of Contract</th>
<th>RIVER'S EDGE MONTESSORI PREK-6 SCHOOL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adams, Gail</td>
<td></td>
<td>From Coach to Paraprofessional at the rate of $12.79 hourly NTE 65 hours, Eff. 1/5/2015 - 6/1/2015, 572.1930.141.9761.000000.118.00.000</td>
</tr>
<tr>
<td>Cash, Marideth</td>
<td></td>
<td>Smith, Ashlee N.</td>
</tr>
<tr>
<td>Lane, Terri</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>WESTWOOD PREK-8 SCHOOL</th>
<th>From Paraprofessional to Restorative Justice Coordinator at the rate of $50,000.00 annually, Eff. 12/29/2014 - 6/1/2015, 537.2177.141.9333.000000.151.00.000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sampson, Dion D.</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>New Hire</th>
<th>BELMONT HIGH SCHOOL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brown, Nukemia</td>
<td>Paraprofessional at the rate of $12.79 hourly NTE 65 hours, Eff. 12/15/2014 - 6/1/2015, 516.1240.141.9661.000000.363.00.000</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>EDISON PREK-8 SCHOOL</th>
<th>Paraprofessional (State Tested Nursing Assistant) at the rate of $14.94 hourly NTE 65 hours, Eff. 1/5/2015 - 6/1/2015, 516.1230.141.9662.000000.112.00.000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Simmons, Vanecia</td>
<td></td>
</tr>
<tr>
<td>Watson, Jeannette</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>MEADOWDALE PREK-8 SCHOOL</th>
<th>Paraprofessional (State Tested Nursing Assistant) at the rate of $14.94 hourly NTE 65 hours, Eff. 12/15/2014 - 6/1/2015, 516.1230.141.9662.000000.138.00.000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Simmons, Vanecia</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Supplemental Contract</th>
<th>ADMINISTRATIVE BUILDING Afterschool Instruction at the rate of $15.81 hourly NTE 20 hours, Eff. 11/19/2014 - 2/26/2015, 516.1230.141.9661.000000.151.00.000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Witt, Jacqueline R</td>
<td></td>
</tr>
</tbody>
</table>
ITEM XI

I recommend acceptance of the Grant Receipts listed.

Ohio Academy of Science - Believe in Ohio from Ohio Academy of Science in the amount of $1,000.00. To implement a local Believe in Ohio STEM commercialization or STEM Business Plan competition (BIO Competition) during the 2014-15 school year - Thurgood Marshall STEM High School.

ITEM XII

I recommend that the following CONTRACTS FOR CONSULTANT SERVICES be approved in the amounts shown for the reasons stated.

Baker, Tammy, 225 Smith St., Dayton, OH 45417
NTE: $1,000.00
To provide consultant services for the Title I Dayton Public Schools Parent Advisory Council at Kemp PreK-8 School.
Code: 572.2190.412.9761.000000.000.00.000 (Amt: $1,000.00)
Purchase Request: PR014641

Carr, Danielle, 153 Anna St., Dayton, OH 45417
NTE: $1,000.00
To provide consultant services for the Title I Dayton Public Schools Parent Advisory Council at Dayton Boys Preparatory Academy PK-8 School.
Code: 572.2190.412.9761.000000.000.00.000 (Amt: $1,000.00)
Purchase Request: PR014645

Dickerson, Kamaria, 714 Cleverly Road, Dayton, OH 45417
NTE: $1,000.00
To perform duties and services as the Parent Advisory Council representative to World of Wonder. Set up and overs see World of Wonder parent lending library and parent room. Participate in at least four (4) boot camp training sessions. All services are to be provided under the guidance of the District Title I Parent Involvement staff.
Eff. 9/10/2014-6/30/2015.
Code: 572.2190.412.9761.000000.000.00.000 (Amt: $1,000.00)
Purchase Request: PR014610

Gregory, Donnell E., 3420 Valerie Dr., Dayton, OH 45405-1143
NTE: $6,500.00
To provide professional development to the staff at Kemp PreK-6 to increase student achievement and instructional delivery for best practices.
Code: 572.2213.412.9761.000000.000.00.000 (Amt: $6,500.00)
Purchase Request: PR014511

Pate, James, 1107 W. Third Street, Dayton, OH 45402
NTE: $3,500.00
To provide Belmont High School instructional staff professional development in reinforcing Literacy, Math and Writing through the Arts.
Code: 572.2213.412.9761.000000.000.00.000 (Amt: $3,500.00)
Purchase Request: PR014615

Phonics Dance, 403 Kennison Avenue, New Carlisle, OH 45344-1312
NTE: $1,800.00
To provide professional development to Title I teachers at Westwood PK-8 School.
Eff. 1/31/2015-6/30/2015.
Code: 572.2213.412.9761.000000.000.00.000 (Amt: $1,800.00)

Purchase Request: PR014643

Phonics Dance, 403 Kennison Avenue, New Carlisle, OH 45344-1312
NTE: $1,800.00
To provide professional development to Title I teachers at Edwin Joel Brown PK-8 School.
Eff. 1/31/2015-6/30/2015.
Code: 572.2213.412.9761.000000.000.00.000 (Amt: $1,800.00)

Purchase Request: PR014644

**ITEM XIII**

I recommend approval of the resolution requesting a declaration of Urgent Necessity for replacement and repair of plumbing at Valerie Elementary School.

Rationale
Time does not permit formal bidding of this project and a declaration of urgent necessity is requested to allow the use of quotations in lieu of the normal bidding process. Starco, Inc. submitted a response within the time specified which is responsive to the specification which was provided through Heapy Engineering. Requests for quotations were solicited from four vendors; responses received, evaluated and recommend they be awarded to the low bidder.

NOW, THEREFORE, BE IT RESOLVED that the Dayton Board of Education of the Dayton City School District declares an Urgent Necessity exists and authorizes the use of the price quotations in lieu of the normal bidding process for replacement and repair of plumbing at Valerie Elementary School in the amount of $222,744.00.

BE IT FURTHER RESOLVED that the Dayton Board of Education Dayton City School District award a contract for the replacement and repair of plumbing at Valerie Elementary School to Starco, Inc.

Fund 003
Purchase Request: PR014460

Name of Firm: Starco, Inc.
Bid Package: 5
# of Bids Received: 3
Amount: 222,744.00
Purchase Request: PR014460

It was moved by Dr. Hazel Rountree and seconded by Sheila Taylor to accept the Superintendent’s Recommendations.

AYES: Rev. Dr. Robert C. Walker, Dr. Adil Baguirov, Joseph Lacey, Ronald C. Lee, Dr. Hazel Rountree, Sheila Taylor - 6

NAYS: - 0

ABSTENTIONS: - 0
TREASURER'S RECOMMENDATIONS TO THE BOARD OF EDUCATION

The following recommendations were presented by Craig A. Jones, Treasurer for consideration by the board.

ITEM XIV

Pursuant to Section 3313.36 of the Ohio Revised Code, I recommend that the Board of Education of the Dayton City School District accept the following donations and that we convey our appreciation to the donor for their gracious and timely gifts.

A. DAYTON PUBLIC SCHOOLS

Various Donations
IUE-CWA
Supplies (Binders, Clips, Miscellaneous Items) $500

Twentig, Inc.
Stivers School for the Arts
Musical Instrument Program $952.00

Key Bank
Back to School Rally $500.00

Twentig, Inc.
Charity Adams Earley Girls Academy
Musical Instrument Program $3,899.25

The Dayton Chapter of the Links
Louise Troy PreK-4 School
Books Alive Program
Books, instructional materials and activities valued at $25,000.00

Twentig, Inc.
Wogaman 5-8 School
Musical Instrument Program $1,828.00

Office Depot
Rebate Check $1,000.00

Nancy Dankof
Valerie PreK-6 School
UD Basketball Game - 45 Tickets November 14, 2015 $1,350

Anonymous Donor
Valerie PreK-6 School
Forty-Five Tickets for UD Basketball Games in October 2014 &
Forty-Five Tickets to UD Basketball Games - November 2014
$2,700

Fazoli's #1802
School Supplies
$150

Greek Life/University of Dayton
5,000 Books
$10,000

Rotary Club of Dayton
McKinney Vento Homeless Education Program for the 2014 Holiday Celebration
Two Hundred Thirty Coats, Hats, Gloves
$6,000

ITEM XV

I recommend that the Board approve the resolution for the fiscal year 2015 Amended Certificate of Estimated Resources.

Rationale
Pursuant to Section 5705.36 and 5705.39 of the Ohio Revised Code, the Treasurer has determined the amount of available resources to be appropriated for Fiscal 2015.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Dayton City School District that the following is the Amended Certificate of Estimated Resources for the fiscal year beginning July 1, 2014, as revised by the Budget Commission of Montgomery County, which shall govern the total of appropriations made at any time during such fiscal year.
(Attachment #2)

ITEM XVI

I recommend that the Board approve the following resolution for the Supplemental Appropriation Measure for Fiscal Year 2015.

Rationale
Section 5705.38 of the Ohio Revised Code requires the adoption and/or amendment of an Annual Appropriation Measure.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Dayton City School District that because estimated resources are to provide for the current expenses and other expenditures of said Board of Education during fiscal year ending June 30, 2015. These sums be and hereby are set aside and appropriated as indicated on the Supplemental 2014-2015 Appropriations document which expenditures are to be made during the said fiscal year. (Attachment #3)

Be it further resolved that pursuant to Section 5705.412 of the Ohio Revised Code that the Board President, Superintendent, and Treasurer certify that the Dayton Public School District has in effect for the fiscal year 2015 the authorization to levy taxes, which, when combined with the estimated revenue from all other sources available to the district at the time of certification, are sufficient to provide the operating revenues necessary to enable the district to maintain all personnel and programs for all the days set forth in its adopted school calendars for the current fiscal year (2015).
ITEM XVII

I recommend that the Board authorize the General Funds and Non-General Funds PURCHASE REQUESTS as submitted by the Treasurer.

GENERAL FUNDS

I recommend that the following purchase requests in excess of $5,000 be authorized by the Board of Education.

(1) PR014379
Vendor: Novacoast, Inc.
Fund: 001.2930.423.6005.000000.500.00.000 (Amt: $14,160.00)
(Information Technology)
Description: Annual maintenance renewal of application to support GroupWise email system.
Amount: $14,160.00

(2) PR014355
Vendor: Kenworth of Dayton
Fund: 001.2810.423.6320.000000.537.00.000 (Amt: $9,893.94)
(Transportation)
Description: Repair of fuel system on bus D333.
Amount: $9,893.94

(3) PR014483
Vendor: Senior Assistants, Inc.
Fund: 001.2810.489.6320.000000.537.00.000 (Amt: $10,000.00)
(Transportation)
Description: Weekly transportation, through 6/30/2014, for two students to the Ohio School for the Deaf in Columbus Ohio.
Amount: $10,000.00

(4) PR014484
Vendor: T&M Developmental Transportation Services, LLC
Fund: 001.2810.489.6320.000000.537.00.000 (Amt: $10,000.00)
(Transportation)
Description: Daily transportation of exceptional children from their school to United Rehabilitation Services (URS).
Amount: $10,000.00

(5) PR014547
Vendor: Ohio School Boards Association
Fund: 001.2310.841.2002.000000.000.00.000 (Amt: $10,407.00)
(Treasury)
Description: Annual Membership Dues, OSBA Briefcase and School Management News.
Amount: $10,407.00

(6) PR014651
Vendor: CDW-Government
Fund: 001.2930.644.6005.000000.500.00.000 (Amt: $89,570.00)
Fund: 001.2930.410.6005.000000.500.00.000 (Amt: $4,400.00)
(Information Technology)
Description: Replacement of failing system backup devices is needed.
Amount: $93,970.00
(7) PR014573  
Vendor: Crisis Prevention Institute, Inc.  
Fund: 001.2810.439.6320.000000.537.00.000 (Amt: $12,095.00)  
(Transportation)  
Description: Train the trainer instruction for Transportation employees on crisis intervention allowing for  
immediate and ongoing training opportunities for DPS employees.  
Amount: $12,095.00

NON-GENERAL FUNDS

(1) PR014472  
Vendor: BK Contracting, LLC  
Fund: 003.2700.410.6420.000000.537.00.000 (Amt: $11,181.00)  
(Business Operations)  
Description: Wet Installation and Deck Replacement is needed to complete the roof replacement project  
at the Transportation Center.  
Amount: $11,181.00

(2) PR014494  
Vendor: Spy's Tech Solutions  
Fund: 401.3260.423.9261.000000.665.00.000 (Amt: $14,250.00)  
(State & Federal Grant Management)  
Description: Maintenance on network servers, computers and connectivity, maintain anti-virus and other  
related technology services for Immaculate Conception School for the 2014-15 school year.  
Amount: $14,250.00

(3) PR014669  
Vendor: Ohio High School Athletic Association  
Fund: 022.4516.419.9516.000000.551.00.000 (Amt: $28,633.12)  
(Athletics)  
Description: 2014 OHSAA Football Tournament  
Amount: $28,633.12

APPROVAL OF MINUTES

November 6, 2014 – Special Meeting  
November 13, 2014 – Special Meeting  
November 18, 2014 – Business Meeting  
November 19, 2014 – Special Meeting

BOARD MEMBER TRAVEL

OSBA Southwest Region Executive Council  
Franklin, OH  
January 13, 2015

It was moved by Dr. Hazel Rountree and seconded by Joseph Lacey to accept the Treasurer’s  
Recommendations.

AYES: Rev. Dr. Robert C. Walker, Dr. Adil Baguirov, Joseph Lacey, Ronald C. Lee, Dr. Hazel Rountree,  
Sheila Taylor - 6
NAYS: - 0
ABSTENTIONS: - 0

NEW BUSINESS

Ronald Lee
- Thanked those who attended this meeting.
- We do have concerns regarding discipline of students.

RESOLUTION TO ADOPT BOARD POLICY
(SECOND READING)

RATIONALE:

Inasmuch as the Board of Education is committed to the continual updating of its Policies, Rules and Regulations Manual and the committee, which was appointed, has been working toward that goal, the following are brought at this time for second readings in compliance with Board File.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Dayton City School District, Montgomery County, Ohio, hereby accepts and adopts the following policies that have been codified for inclusion in the Handbook of Policies, Rules and Regulations:

<table>
<thead>
<tr>
<th>FILE</th>
<th>TITLE</th>
<th>YES</th>
<th>NO</th>
<th>ABSTAIN</th>
</tr>
</thead>
<tbody>
<tr>
<td>DBDA</td>
<td>Cash Balance Reserve</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>DJF</td>
<td>Purchasing Procedures</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>EFG</td>
<td>Student Wellness Program</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

See attachments for detailed copies of these regulations

It was moved by Dr. Hazel Rountree and seconded by Ronald Lee to accept these policies.

AYES:  Rev. Dr. Robert C. Walker, Joseph Lacey, Ronald C. Lee, Dr. Hazel Rountree, Sheila Taylor - 5
NAYS: - 0
ABSTENTIONS: Dr. Adil Baguirov - 1

Motion Carried.

AGENDA ITEM TO BE ADDED IN THE FUTURE

Addressing the board’s concern about changing the purchasing threshold from $5,000 to $25,000.

NEW BUSINESS CONTINUED

Sheila Taylor
- Concerned about why the issue of changing the purchasing threshold from $5,000 to $25,000 was not communicated to the board
- In collaboration with Commissioner Deborah Lieberman in order to learn more about early childhood issues
Allison Mayfield-Brown

- Spelling Bee tomorrow Wright Brothers
- Tia Daniels winner of the oratorical contest was amazing

**SUPERINTENDENT’S ANNOUNCEMENTS**

- Calamity Days – we are on day four - June 2\(^{nd}\) 3\(^{rd}\) 4\(^{th}\) 5\(^{th}\) 8\(^{th}\)
- Art, Poetry & Prose Event Thursday – we won 14 out of 19 awards
- Toni Perry-Gillispie lost her dad
- Mayor's Press Conference next Tuesday 10:00 a.m., Ponitz Career Technology Center – Final City of Learners Plan & Implementation Plan

**ADJOURNMENT**

There being no further business, Ronald Lee moved and Sheila Taylor seconded to adjourn.

AYES: Rev. Dr. Robert C. Walker, Dr. Adil Baguirov, Joseph Lacey, Ronald C. Lee, Dr. Hazel Rountree, Sheila Taylor - 6

NAYS: - 0

ABSTENTIONS: - 0

*Motion Carried. Meeting adjourned at 8:52 p.m.*

**ATTEST:**

Craig A. Jones, Treasurer / Chief Financial Officer  
Robert Walker, President